



### Overview

Already have a college diploma or university degree, but want to switch gears to HR?

Confederation College's Human Resources Management one-year graduate certificate program is designed to help college and university graduates make the jump to Human Resources.

This intensive program upgrades your education with a series of courses to develop your skill set for this in-demand field. Courses cover basic and advanced topics such as human resources, labour relations law, occupational health and safety and human resources planning.



### Top Highlights

- Intensive one-year program provides you with an in-demand skill set
- Fast track your business career in a whole new direction
- Graduates will be able to write their Certified Human Resources Professional (CHRP) designation (subject to certain academic goals – see the Program Brochure for more information)
- Continue on to a university degree through articulation agreements



### Learner Testimonial

After receiving my degree, I could not find a fulfilling career in my field, so I enrolled in the one year Human Resource Management Program. I was hired two months after graduation as a Human Resource generalist; nine months later I became a Human Resources Coordinator with Weldwood of Canada on a career track to becoming a Human Resources Manager.

Robyn S. / Alumnus / Human Resources Coordinator Hinton Division – Weldwood of Canada Ltd.

# Human Resources Management

## Admission Requirements

- Degree or diploma from an accredited university or college in a related discipline.

NOTE: While not a requirement, students will find some experience (educational or work-related) in accounting and economics beneficial.

## Alternative Pathways

If you are interested in taking this program and do not meet the above requirements, please consider our 2-year Business - Human Resources Diploma Program or our 3-year Business Administration - Human Resources Advanced Diploma Program.

## Employment Opportunities

The one-year Human Resources Management graduate certificate program, combined with your existing diploma or degree, will help you find positions in a variety of private and public sector organizations including training, health and safety, pensions and benefits administration, personnel administrators, human resource managers, industrial relations officers, personnel managers, union representatives and other areas of HR.

## Articulation Agreements

Confederation College has agreements in place that permit credits earned throughout this program to be transferred to programs at other colleges and universities.

Visit: [confederationcollege.ca/articulation-agreements](https://confederationcollege.ca/articulation-agreements) for more information.

## First Semester

HR 508	Introduction to Human Resources
HR 509	Labour Relations Law
HR 510	Compensation and Benefits Administration
HR 511	Occupational Health and Safety
HR 512	Training
HR 520	Organizational Behaviour

## Second Semester

HR 513	Collective Bargaining
HR 514	Human Resources Information Systems
HR 517	Managerial Accounting
HR 519	Human Rights in Employment
HR 522	Human Resources Planning
HR 523	Employee Recruitment & Selection

**For information, please contact:**

**Larry Dzijacky**  
**Program Coordinator**  
(807) 475-6619 | [ldzijack@confederationcollege.ca](mailto:ldzijack@confederationcollege.ca)