



Overview

Human Resources is one of the hot careers in Canadian business in the new millennium. If you are career-motivated and love working with people, HR is the program for you!

Confederation College's Business – Human Resources two-year diploma program will teach you how modern businesses manage their people for better job satisfaction, staff development and employee-employer relations. Courses cover all the business basics such as human resources, accounting, marketing, training, business law & ethics and information systems.



Top Highlights

- Get a solid foundation in all different areas of business HR
- Continue on to a university degree through articulation agreements
- You may also want to consider our three-year Business Administration – Human Resources diploma program



Learner Testimonial

I want to say this to First Nations students ...

There are many opportunities in this world only if we allow ourselves to pursue our dreams - that is what I believe. I am one of the first persons that will be there to cheer my fellow First Nations people to pursue their education. I love being in school. I love learning; my greatest wish is that I can inspire my fellow First Nations people to realize how important education is to themselves, their families and to their communities.

Pauline M./ Alumna / Further studies at Lakehead University

Business - Human Resources

Admission Requirements

- Ontario Secondary School Diploma (or equivalent) with courses from the College (C), University (U), University/College (U/C), or Open (O) preparation levels with Grade 12 English (C/U) Level.
- or successful completion of the Mature Student Assessment.
- or successful completion of the General Education Development Test (GED).
- or appropriate credits from the Academic and Career Entrance program (ACE).

Recommended Courses

- Grade 11 College Preparation Mathematics.

Alternative Pathways

If you do not meet these admission requirements, we encourage you to consider the College Access or General Arts and Science Certificate or Diploma programs or Academic and Career Entrance program (ACE); if you successfully complete one of these programs, you will be eligible to apply to programs in the Business, Hospitality and Media Arts areas.

Employment Opportunities

Graduates of the Business - Human Resources program find entry-level positions in a variety of private and public sector organizations including hiring, training, health and safety, pensions and benefits administration and other areas of HR.

Articulation Agreements

Confederation College has agreements in place that permit credits earned throughout this program to be transferred to programs at other colleges and universities.

Visit: confederationcollege.ca/articulation-agreements for more information.

First Semester

HR 131	Introduction to Human Resources
MK 114	Introduction to Marketing
CS 007	Persuasive Writing
AC 111	Introduction to Financial Accounting
GB 110	Introduction to Business
GB 156	Computer Applications for Business I
MA 134	Business Math

Second Semester

AC 223	Financial Accounting II
HR 232	Organizational Behaviour
EC 208	Microeconomics
GE	General Elective
CS 220	Business Communications
MA 246	Financial Math
MK 263	Marketing II

Third Semester

HR 306	Occupational Health & Safety
HR 313	Labour Relations Law
HR 314	Compensation and Benefits Administration
GE	General Elective
EC 402	Macroeconomics
HR 414	Human Rights in Employment
GB 323	Managerial Accounting

Fourth Semester

HR 401	Collective Bargaining
GE	General Elective
HR 419	Human Resources Information Systems
HR 405	Employee Recruitment and Selection
GB 317	Business Law
HR 304	Training

For information, please contact:

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