

President's Town Hall

May 4, 2022

Agenda

- Covid Update
- Sustainability
- Negahneewin Update
- Enrolment
- Blackboard Ultra
- Confederation/Negahneewin Day
- CICan Conference – College participation
- Equity Training
- Recent Announcements



COVID Update

COVID Update

- Vaccination Policy is no longer in effect.
- Active screening at the doors has been discontinued.
- College community asked to continue self-screening using the SAFE Campus app or the Ontario self-assessment tool.

COVID Update

- Masking remains required while on campus until further notice. Masks available at certain locations on all our campuses.
- Please continue to practice physical distancing whenever possible.
- Employees are strongly encouraged to receive vaccine boosters.

COVID Update: HEPA Filters

- 80% of the units have been assembled and are now operational in classrooms that are in person.
- Units have been sent out to the region.

Sustainability Update

Sustainability Update

- Audit of existing initiatives tied to ESGs completed:
 - Cover off all 17 goals but work to continue to progress and be more intentional
 - Intern funded through CiCan
 - Next step is to interview faculty and complete the SDG report
- Project pending final approval of funding to support net zero/lower carbon footprint and energy costs:
 - Benchmarking
 - Multi-year plan
 - Tracking tool (energy dashboard)
 - Academic integration (live-lab, curriculum development)
 - HVAC upgrades
- Existing projects paying off:
 - Biomass boiler now running and have significantly reduced natural gas consumption this past heating season
 - Using Enbridge funding to support sub-metering to track natural gas usage
 - Battery backup to support electricity savings during peak time
 - Geothermal, wind & solar

Negahneewin Updates

Elder Protocol

- Policy and Procedures have been developed to assist the College in working with Elders and Knowledge Keepers.
- This policy process included input from Negahneewin Student Services, Negahneewin Education Circle and Negahneewin Council where Indigenous representatives provide advice to the College.
- The College community will learn how to work with Elders in a culturally sound manner observing Anishinaabe protocols.

Indigenous Naming Process

- The Indigenous Naming Policy and procedures provides a framework for the use of the Anishinaabe language to identify areas in the realm of academics, space on campus, and emerging, new initiatives.
- This policy and procedural process will support the College community to address requests for names that reflect Anishinaabe ways of knowing and being in northwestern Ontario.
- The inclusion and respect for the use of Anishinaabemowin reflects the Colleges' decolonization work with approval from Negahneewin Council.

Enrolment

Spring Enrolment

312 Confirmed 1st year students (**254** International)

- 8 International intake programs
- 6 Online Programs

781 Full-time Registered Students (**619** International)

- Approximately **200** eligible to register
- VISA delays are still impacting numbers

* All numbers as of April 26, 2022

Fall 2022

First Year Confirmations

Domestic (compared to 2021)

- Applications down 4% from last year at this time, but offers sent is slightly up; still struggling with domestic enrolment
- Distance/Online is on pace
- College system is down 7.8% overall
- Confirmations are up 10.7% compared to this time last year

International

- Up 66.5% from 2021; 684 payments for Sept. A record for us!
- Visa confirmations are the risk
- May impact delivery

Blackboard Ultra

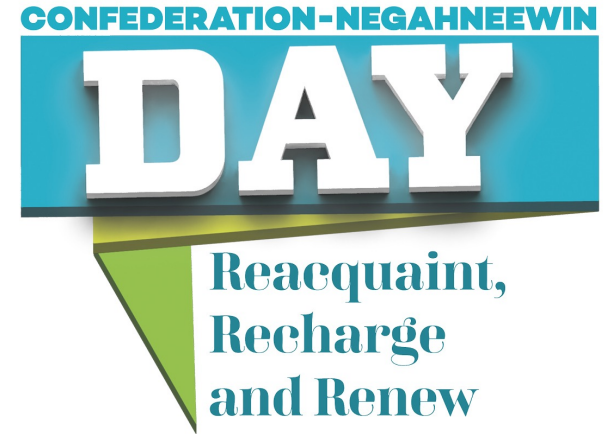
- Full transition to BB Ultra in the Fall 2022 semester.
- The updated course view provides a more mobile friendly, intuitive environment for students.
- Training and support is available now to assist with the change:
 - Group sessions
 - Individual support available
 - "Sandbox" available to explore and experiment
- Also introducing OneDrive storage to make sharing course content with students more efficient.
- <https://www.confederationcollege.ca/news-events/professional-development-offerings-spring-summer-semester-start>

Upcoming Equity Training

- 4 Seasons of Reconciliation continues for new hires.
- Exploring Anti-Racism continues for those who have not yet completed the virtual training.
- A new pilot is underway with some of our front-line employees – an in-person facilitated session designed to assist employees to understand Indigenous Culture.
- Once the pilot is complete this initiative will be rolled out College wide as required training.

Confederation/Negahneewin Day

- IN PERSON Event!!!
- June 3, 2022
- New format developed by the Employee Engagement and Wellness Committee
- Awards and recognition at 9 am (streaming will be available)
- Activities in two groupings (10:30 am and 1:00 pm)
- BBQ lunch and Ice Cream at noon
- Launch of Mino Wijiwidowin (Good Relations) Model



Friday, June 3, 2022

8:30 am - 4:00 pm BBQ Lunch Provided

Confederation College at CICan 2022

- Farther Together! The ImpAct of colleges collaborating to contribute to the SDGs
 - Brett Sharman, Professor and Program Coordinator – International Business Management
- Charting Teaching and Learning: Reframing Thinking and Learning in Early Childhood Education
 - Carly Rich, Program Coordinator, Early Childhood Education
 - Maria Cole, Professor, Early Childhood Education
- Where Student Meets Parent: Closing the gap & reducing barriers to access
 - Tej Shah, Confederation College Alumnus
- Navigating Anew in Indigenous, Rural, Remote and Northern Communities Forum
 - Kathleen Lynch, President

Recent Public Events and Announcements

Celebration of Indigenous Cuisine

- First in-person event at College in over two years.
- Important event that reflects the diversity of our region and College community.
- Showcases talents of culinary staff and students.
- 110 guests.



Unveiling of Noval Morrisseau Paintings



- Returned 40 years after being stolen from the College in 1981.
- Donated to the permanent collection of the Thunder Bay Art Gallery, for all to enjoy.

\$681,000 to Train Energy Advisors

- One of eight organizations across Canada to receive federal funding to recruit, train and mentor home energy advisors across Northern Ontario.
- Energy advisors provide home energy evaluations to homeowners taking advantage of the *Canada Greener Homes Grant* to improve their homes' energy efficiency.
- Contributes to sustainable communities.



Over \$3 Million for Aviation Programs

- Raised \$3+ million in combined funding: from the Northern Ontario Heritage Fund Corporation (NOHFC:\$1.5 million), FedNor (\$1 million), the Thunder Bay Community Economic Development Commission (CEDC: \$500,000) and the Student Union of Confederation College Inc. (SUCCI:\$15,000) as well as \$60,000 in donations to date to expand the College's aviation equipment and programs.



Ontario Approves New Three-Year Degrees

- Government announced on April 11 that colleges can develop new three-year degree programs.
- Expansion will fulfil the growing demand among employers for graduates with more highly specialized qualifications.
- The College is exploring what programs would see students benefiting from a degree for in-demand jobs.

Joint Admission Agreement for 33 Diploma to Degree Programs

- Project with Lakehead University offering joint admissions agreements for 33 diploma to degree programs.
- Seamless transition for students, particularly those living in Northwestern Ontario.
- Collaboration paves way for new and innovative opportunities.

Future Town Halls

- Maintain current system?
- Blend?

Questions?

Employee Supports

Employee and Family Assistance Program (EFAP) remains available for all employees 24/7.

LifeWorks

(formerly Morneau Shepell)

1-844-880-9142

www.workhealthlife.com

Stay Safe
Be Patient and Kind

Thank you :)