

# Soar with MENTOR!

## Canadian Post Secondary Program Overview

Soar with MENTOR is a program developed for post-secondary students to inspire, educate, and equip forty (40) select female students per region with the necessary knowledge, skills and dispositions to be successful in life, and possibly at Dell Technologies in the future. We recognize the importance of diversity and inclusion in all organizations and believe that providing development and mentorship opportunities to female post-secondary students will help assist in the future success of these students.

**Dell Technologies Vision (EDU)** - Enabling our communities, schools, and government agencies to build a better future for all individuals to reach their full potential.

**Women in Action Mission (WIA)** - Build an inclusive community that provides development, leadership, and networking opportunities designed to empower, retain and attract women.

### Our Why:

- Both STEM and Business women are sought-after in the job market, with demand growing 3X the North American average.
- Less than a quarter of technology roles are held by women, and that number is declining.
- Women constitute 50% of the overall workforce and only 25% of the Technology workforce<sup>1</sup>.

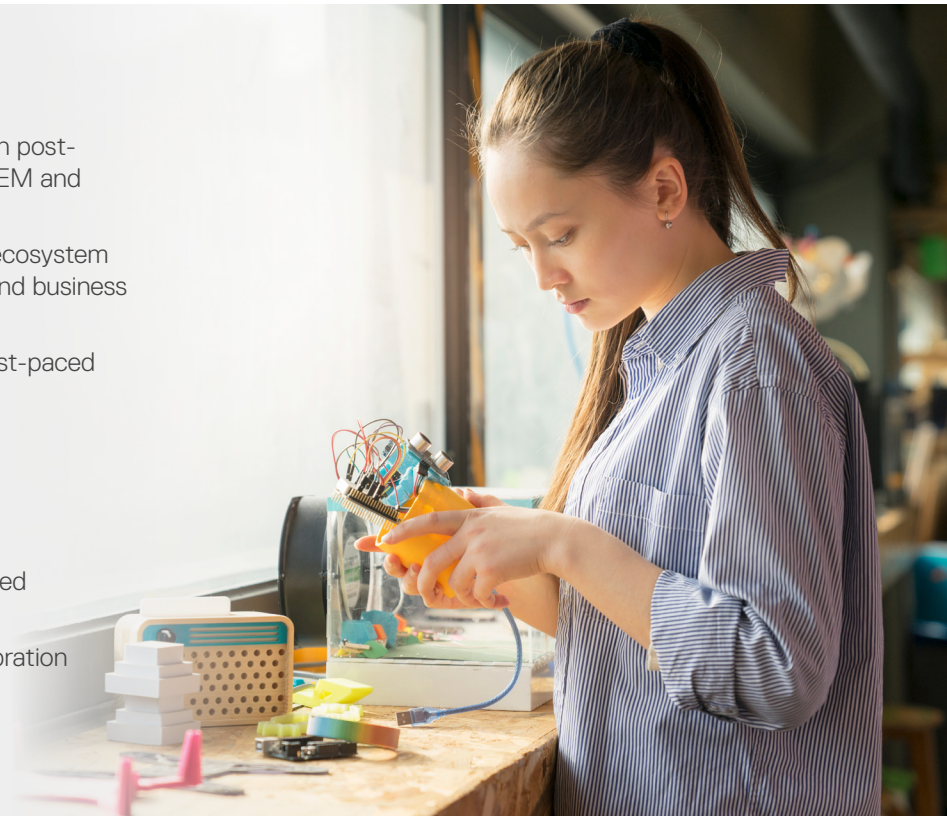
## Program Objectives

- Support diversity and inclusion initiatives within post-secondary institutions and organizations in STEM and business related fields
- Through mentorship, create a female-centric ecosystem to increase interest and confidence in STEM and business related fields.
- Develop career readiness skills to thrive in a fast-paced and changing world

## Program Outline

Six virtual sessions that will include:

- Cohort onboarding
- Career readiness keynotes
- What's happening in Tech today
- "Mentor speed networking"
- Cohort celebration



1. Cutean, A., Hamoni, R., McLaughlin, R., Ye, Z. (October 2019). Canada's Growth Currency: Digital Talent Outlook 2023. Information and Communications Technology Council (ICTC). Ottawa, Canada -page 43

2. Women, Minorities, and Persons with Disabilities in Science and Engineering (2017). National Science Foundation

## Strategic Project Alignment Goals

Goals	Actions
<p><b>Improve Career Readiness:</b> Engage female post secondary students in learner-driven experiences to support future career development</p>	<p>Increase awareness and improve career readiness by providing experiences for students to develop and practice topics such as:</p> <ul style="list-style-type: none"> <li>• Mentoring</li> <li>• Networking</li> <li>• Public Speaking</li> <li>• Digital Branding</li> <li>• Resume Writing and more!</li> </ul>
<p><b>Develop Mentorship:</b> Foster the pursuit of academic and career aspirations of women through mentorship.</p>	<p>Facilitate virtual mentor opportunities to inspire, educate, and equip female post-secondary students with authentic application of necessary knowledge, skills, and dispositions to be successful in STEM and business related fields.</p>
<p><b>Build Capacity:</b> Learn about innovations in the Technology industry</p>	<p>Provide professional learning in areas such as:</p> <ul style="list-style-type: none"> <li>• Security &amp; Cyber Recovery</li> <li>• AI</li> <li>• 5G</li> <li>• Cloud</li> </ul>

## Soar with MENTOR

Mentorship  
Experience  
Networking  
Trust  
Opportunities  
Reach

A DELL INITIATIVE

Interested in moving on to the next step?

**Apply online at Soar with MENTOR:**

Visit the [Soar with MENTOR website](#) for specific dates and regional application forms. Selected applicants will be contacted.

<https://bit.ly/DellSwM>

Application closing date: **Friday, September 10th, 2021.**