

President's Town Hall

September 2, 2020



Agenda

- Orientation & Fall Semester Plan
- COVID-19 Updates
- Budget and SMA 3 Update
- Strategic Plan Update



Orientation & Fall Semester Plan



Orientation 2020

- Program Orientation will consist of a virtual welcome, followed by virtual meeting with program coordinators
- Orientation will be spread over a two-week period



- The program will take students approximately 1.5 to 2 hours to complete
- 180 students have already completed the program and initial feedback has been positive
- There are programs that require a f2f orientation for courses that are delivered in a hybrid model and need f2f orientation to support lab safety requirements
- VOLUNTEERS NEEDED: Volunteer at <u>www.confederationcollege.ca/orientationvolunteer</u>





Fall Semester Plan

Limiting physical access to the campuses; program delivery will be in one of two models:

- Fully online delivery for programs without any practical courses
- Hybrid delivery
 - All theory delivered online
 - Practical courses delivered f2f with safety protocols in place
- There are currently 32 programs scheduled to use the hybrid delivery format
- The fall semester will be structured in a 7-1-7 format
- Safety training will be required before an individual can access any building
- The use of designated PPE is mandatory while on campus



COVID-19 Updates

Stranded Students

- Presented a summer pilot framework to the Ministry for review; we had a successful summer pilot to help ensure some stranded students could graduate and prevent other students from being delayed in the future
- 254 Confederation College students were stranded after the winter semester
- There are still 22 Dental Assistant students, 20 Medical Laboratory Assistant students and 24 Flight Management students completing their studies
- Dental Assistant and Medical Lab will commence practical training now early September



COVID-19 Updates

International Students

The College has a significant drop in enrollment of incoming international students this fall. Only students who had a visa issued prior to March 18th can travel to Canada to attend classes.

- First year international enrolment is currently 496 below last year's enrollment numbers
- Many 1st year students have deferred their intake until the winter semester
- There was a delay in authorizing international students to attend online classes from abroad and this influenced international enrollment numbers



COVID-19 Return to Campus Plan

 Remember, this is a living document that is under constant review and revision



COVID-19 Return to Campus Plan: Employees

Introduction

Confederation College began its response to the COVID-19 panelmin in Jonuray 2020, A COVID-19 Response Team consisting of all members of the Senior Team, the Manager of Marketing and Communications, and the Senior Manager of Public Sofety and Risk Management, was put in place to respond to the ever-changing and angoing threat of the emerging pandemic. Throughout this unprecedented event, Confederation College has transformed the way it operates on a day-to-day basis to align with federal, provincial and municipal directives and minimize the spread and impact of the Illness to the College community.

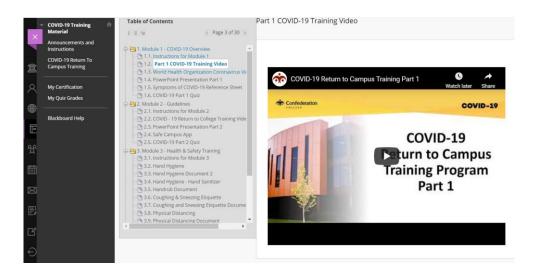
Response measures put in place by Confederation College have included:

- monitoring the impact of the illness
 increased cleaning procedures
- (as per the provincial directive)
- implementation and execution of the communication/pandemic plan
- communication around proper hygiene and protocols
- deferral of all business travel
- Full compliance with the plan is required from all individuals on site
- www.confederationcollege.ca/RTCplan



Employee and Student Training

 Created in collaboration with the COVID-19 Return to Campus Task Force



- Three modules with a quiz at the end of each
- All employees and students are required to complete the COVID-19 training, whether they are required to be on campus or not
 - Employees and students will not be permitted to come to campus until the training is complete



Going Forward

- The health, safety and well-being of our employees and students is paramount
- We will continue to take direction from medical officials
- The College will enter and remain in phase 3 (page 7 of the Return to Campus Plan) until further notice
- We appreciate your patience, kindness and perseverance through these unprecedented times



COVID-19 Student Emergency Fund

- Thank you to all who contributed!
- Funds are available for students this fall
- Consider donating your parking refund by emailing your request to <u>advancement@confederationcollege.ca</u>
- To date 50 people have donated their refund



Budget and SMA 3 Update

- Budget presented to Board on August 27 deficit projected next 3 years due to COVID pressures and inflation
 - 2020/21 (\$8.9) million
 - 2021/22 (\$7.0) million
 - 2022/23 (\$5.3) million
- Require effort from everyone to reduce costs/increase revenues
- SMA3 signed on August 28
 - Implementation delayed for 2 years due to COVID-19
 - Metrics & enrolment at risk
 - Significant amount of uncertainty
 - Continue to work with MCU for year 3 negotiations for residual impacts of COVID



Strategic Plan Update

- We have finalized the new strategic plan
- Will formally roll it out virtually in October
- Our new values are part of this launch:
 - Courage, Equity, Relationships
- Four pillars added an Indigenous Pillar
- More information to follow



Questions?



Employee Supports

Employee and Family Assistance Program (EFAP) remains available for all employees 24/7

Morneau Shepell

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www.workhealthlife.com



Thank you to everyone for your support!!