

# President's Town Hall

November 4, 2020

## Agenda:

- Strategic Plan Launched
- COVID Update
- Student Surveys
- Employee Engagement Survey: November 16-20
- Holiday Closure: December 24-January 3
- President's Virtual Open House: December 23



# Kaa-anokaatekin

Work that is now carried

A graphic of four palm trees with trunks in shades of teal, yellow, orange, and red. The fronds are rendered in a watercolor style with a rainbow gradient from teal to red. The trees are set against a white background with a blue, textured base at the bottom.

Strategic  
Plan  
2020-2025

Learn more: [www.confederationcollege.ca/strategicplan](http://www.confederationcollege.ca/strategicplan)

# Changes to our Strategic Direction

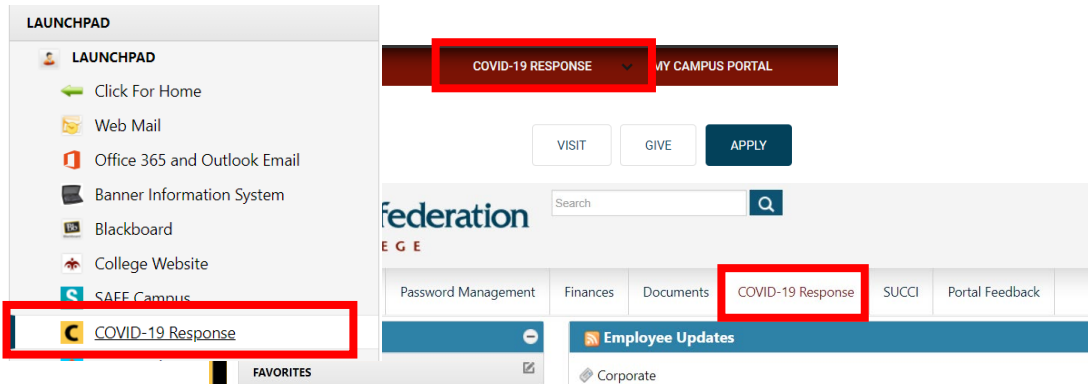
- New Vision, Mission and Values
- Negahneewin Vision
- Goals and Objectives streamlined; Senior Team Lead for each
- Score card and qualitative information to be tracked each year to measure progress

# COVID-19 Update

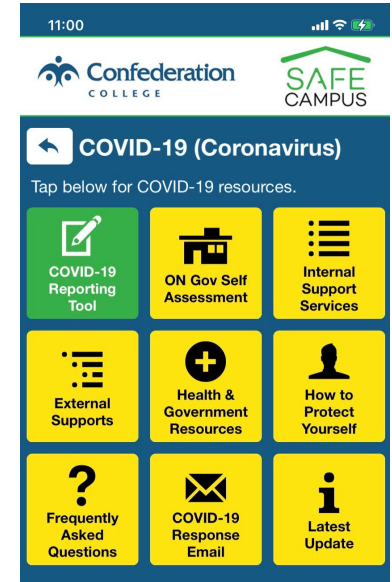
- Hybrid model indefinitely unless required to fully shut down
- International Student Arrivals/Quarantine Process
- Staff and student travel – advice of the northern health units to restrict travel – College adoption of mandatory 7-day campus restriction

# COVID-19 Communications

- Employee News (portal) & Website updates
- Screening Update



The screenshot shows the website's navigation menu and main content area. In the left-hand 'LAUNCHPAD' menu, the 'COVID-19 Response' link is highlighted with a red box. In the top navigation bar, the 'COVID-19 RESPONSE' dropdown menu is also highlighted with a red box. In the main content area, the 'COVID-19 Response' link in the top navigation bar is highlighted with a red box. Below the main content area, the 'Employee Updates' section is visible.



The screenshot shows a mobile app interface for COVID-19 resources. The top status bar shows the time as 11:00 and signal strength. The app header includes the Confederation College logo and the 'SAFE CAMPUS' logo. The main content area is titled 'COVID-19 (Coronavirus)' and includes a search bar and a grid of resource tiles. The tiles are: 'COVID-19 Reporting Tool', 'ON Gov Self Assessment', 'Internal Support Services', 'External Supports', 'Health & Government Resources', 'How to Protect Yourself', 'Frequently Asked Questions', 'COVID-19 Response Email', and 'Latest Update'.

# COVID-19 Communications

- Positive test case management process
  - Taking lead from TBDHU (or regional health unit as appropriate)
  - Communication will be based on increased risk to College community

# Student Surveys

- International and Domestic students surveyed
- In the process of summarizing the results
- Will be shared with the College community once collated
- Faculty survey going out after the Employee Engagement Survey – later in November



# Employee Engagement Survey

- Employee Engagement Survey:  
**November 16-20**
- Survey every two years
- Important feedback for us
- Please take the time to tell us how you feel
- Participation incentive prizes available



# Employee Giving

- Thank you to all who give generously to support our students through bursaries and emergency funds
- We are promoting donations to our TEC Hub equipment fund
- Every \$1 we raise means we get \$1.50 in matching funds from Fednor and NOHFC
- To date, raised \$1.975 million towards \$2.0 million goal
  - Cash: \$1.33 million
  - Gift-in-kind: \$645,300
- Gifts-in-kind do not qualify for matching dollars, so we still need to raise \$600,000 to reach our goals and receive the matching funding
- Every contribution helps

# Holiday Break

- Holiday Closure: December 24-January 3
- President's Virtual Open House: December 23
  - Stay tuned for more information
  - Games and prizes!

# Questions?

# Employee Supports

Employee and Family Assistance Program (EFAP)  
remains available for all employees 24/7

**Morneau Shepell**

1-844-880-9142

[www.workhealthlife.com](http://www.workhealthlife.com)

**Thank you to everyone  
for your support!!**