

President's Town Hall

March 31, 2021

Agenda: Happy Spring!

- Budget Update 2021/22
- New Funding Opportunities
 - PSW
 - Support for students
 - Pathways to STEM programming for Indigenous Women and Youth
 - eCampus Digital technology support
- Gender Inclusive Facilities & I See Me Initiative
- Wawa Campus Update
- COVID-19 Update - Fall Planning

Budget Update 2021/22

- Thank you everyone for managing through a challenging year
- We were successful because you made the student experience exceptional
- Feedback from students studying in their home country gave kudos to our faculty for their engagement and support
- This winter we had over 400 students attend the virtual orientation in January
- We were also fortunate to have a large number of international students in our community entering the 2nd year of their programming which helped our enrolment significantly

Budget Update 2021/22

- The 2021/22 year continues to be a year of uncertainty
 - COVID-19 continuing?? Endemic vs. Pandemic
- It will take us a number of years to build our enrolment back up to 2019/2020 levels
- Both our domestic and international enrolment are impacted
- Every student counts – recruitment and retention
- This means we will review everything we do and ensure we are efficient as well as effective; expand enrolment where possible
- MCU is not likely to provide us with COVID-19 assistance

New Funding

We have been successful in securing a number of one-time funding opportunities:

- e-Campus – digital capacity development (1 year)
- Indigenous Women and Youth – support to enter STEM programming (2 years)
- Art Hive – Indigenous wellness project (1 year)
- PSW compressed project (1 year)

Gender Inclusive Facilities – Overview

A Gender Inclusive Facilities Committee has been established to:

- Review the use and gendering of our washrooms and change rooms to create a more inclusive environment across all of our campuses:
 - All single-stall washrooms converted to all-gender washrooms
 - Some gender-specific washrooms converted to all-gender washrooms by implementing privacy stalls and/or adding locks to outside door
 - Some gender-specific change rooms converted to all-gender change rooms by implementing privacy stalls
 - Update signage to reflect gender inclusive messaging
 - \$236,500 proposed budget for first phase renovations across all campuses
- Develop a Gender Inclusive Facilities Policy
- Provide education and awareness for Confederation College community

Gender Inclusive Facilities – Wayfinding Signage



All-Gender Washroom



Men's
Washroom



Women's
Washroom



All-Gender
Single Occupancy
Washroom

Gender Inclusive Facilities – Informational Signage

Signage Examples (Ryerson University)

**This is an
all gender
washroom.**

Anyone may use
this space.

At Ryerson we respect everyone's right to choose
the washroom appropriate for them.

For more information, visit
ryerson.ca/equity/washrooms.

Ryerson
University

- **This is an all gender washroom.** Anyone may use this space.
- **This is a men's washroom.** Everyone who identifies as a man and/or trans* person may use this space.
- **This is a women's washroom.** Everyone who identifies as a woman and/or trans* person may use this space.
- **In this case, trans refers to people who identify as transgender, transsexual, two-spirited, non-binary, genderqueer and/or gender diverse.*

ON ALL:

- Confederation College respects everyone's right to choose a washroom appropriate for them.
- Trust the person using this space belongs here.

I See Me Initiative

#ISeeMeAtConfed

A new marketing and communications initiative to promote diversity and inclusion on campus which will seek to:

- highlight and celebrate the diverse backgrounds and experiences of students and employees
- promote opportunities for education surrounding diversity, equity and inclusion
- be a visual reminder of our commitment to ensuring all members of our College community feel represented in our policies, facilities and activities
- bring awareness to key initiatives and campaigns at the College that help to advance this work

In essence, we want you to see yourself reflected back at you when you engage with Confederation College.

Wawa Campus Closure

- We reviewed and created a report of all of our campus activities/enrolment over the last 5 years
- Wawa
 - Low college age population and low enrolment
 - High employment
 - Location – Algoma District – lack of feeder opportunities – SCWI aligned with Sault College

Wawa Campus Closure

- DE/Online learning opportunities vs. having a campus location
- Impact – one part-time employee
- Will officially close at the end of August – end of our lease

COVID-19 Update: Fall Planning

- Fall semester planning ongoing
- College to re-open its doors to a broader number of in-person program offerings
- Re-opening will be guided by the direction received from government and public health authorities to ensure the safety of our College community

COVID-19 Update: Fall Planning

Currently working towards a gradual re-opening of our on-campus in the following manner:

- Continuation of the in-person on-campus labs and practical learning components
- Continuation of in-person work, co-op and clinical placements
- Continuation of our on-campus residence accommodations
- Expansion of on-campus learning for all programs on a phased in or rotational basis
- Reintroduction of on-campus student support services in addition to continued on-line services
- Reintroduction of food services and recreational activities
- Continuation of all PPE, physical distancing practices and screening protocols as/if required by the public health authorities

Extra Day Off

- This year we would again like to acknowledge all of your work in supporting the College through COVID-19
- We will give all staff an extra day off this coming year on July 2nd
- We count on each other to help us through this difficult time
- **Thank you!**

Ending with Laughter

This Hour Has 22 Minutes presents: The Official Canadian Pandemic Anthem

Questions?

Employee Supports

Employee and Family Assistance Program (EFAP) remains available for all employees 24/7.

Morneau Shepell

1-844-880-9142

www.workhealthlife.com

**Thank you to everyone
for your support!!**