

President's Town Hall

December 9, 2020

Agenda:

- COVID-19 Update
- Student Survey Results
- Employee Engagement Survey Results
- President's Virtual Open House: December 22 (*new date*)

COVID-19 Update

- International Student Arrivals/Quarantine Process
- Employee and Student Travel – *updated*
 - Advice of the northern health units to restrict travel.
College adoption of mandatory 14-day campus restriction for anyone travelling outside of NWO

COVID-19 Communications

- Positive test case management process
 - Taking lead from TBDHU (or regional health unit as appropriate)
 - Communication will be based on increased risk to College community and individual confidentiality will be maintained
 - The TBDHU will perform all required contact tracing
 - Recent release: positive cases on campus – low risk
 - In the event that confirmed transmission occurs on campus, the College will follow all required processes including notifying the JHSC and the Union (if applicable)

Holiday Travel

- Due to the travel advisory we encourage all employees and students to consider their travel plans carefully, and be prepared to work/learn remotely for 14 days upon return if travelling

Holiday Travel

- Employees or students who interact with individuals who have travelled from outside of northwestern Ontario are asked to follow the direction of the TBDHU:
 - If the person visiting develops any symptoms, and you have had direct contact with them, you should also self-isolate for a 14 day period, even if you don't have symptoms. If you remain non-symptomatic for 14 days, you may return to campus.

Returning to Campus in 2021

- Watch changes in the status of our regions
- We will communicate any requirements that change
- No-charge parking continues except at meters
- Remind students to watch for communication from their Coordinators

Student Survey Results

- Total students surveyed:
 - 4151 student surveys sent out
 - 831 students participated in the survey (20.02%)
 - A separate international survey was sent out, 91 students responded (10%)
 - Overall, student survey results broken into qualitative and quantitative executive summaries; will be distributed to staff shortly
- Faculty survey going out before the holiday break

Student Survey Results: *All Students*

- 97% of all students had access to technology
- 98% of students had access to the internet
- 81% of students had 5 or more courses delivered in a synchronous delivery model
- 18% of students had 5 or more courses delivered in an asynchronous delivery model

Student Survey Results: *All Students*

- 67% of students were satisfied with the academic delivery this fall
- Appreciated scheduled classes and synchronous delivery
- Some students felt the switch to online allowed them to focus on school
- Looking for more opportunities to interact online
- Students miss the in-person interactions with faculty and classmates
- Miss face-to-face, but understand for safety reasons why it is necessary

Student Survey Results:

International Student Highlights

- Students indicated that Blackboard was a suitable learning platform
- Technology worked for them
- Faculty were approachable
- Online learning better than expected
- Appreciated classes that were recorded when they had to miss

Employee Engagement Survey Results

- Employee Engagement Survey:
November 16-20
- Response rate:
 - Full time Employees **82%**
 - Decrease of 1.3 % from previous years
 - Part time Employees **37%**
 - Increase of 3.3% from previous years
- While we didn't hit our milestones (85% and 40%), we were close so we have awarded the first milestone prizes



Employee Engagement Survey Results

- 73% feel that their manager is effective
- 83% feel that their manager is open and honest
- 75% feel that the College communicates well
- 93% are happy with the work they do
- 96% like working with their co-workers

Employee Engagement Survey Results:

COVID-19 Section

- 90% report having the tools they need to be effective
- 94% of employees say they have the ability to adapt to working from home
- 95% agree that the College has clear safety standards in place

Holiday Break

- Holiday Closure: **December 24 – January 3**
- President's Virtual Open House: **December 22**
 - **10:00 – 11:00 am ET**
 - Virtual Bingo, Holiday Attire Contest
 - Prizes!

Questions?

Employee Supports

Employee and Family Assistance Program (EFAP)
remains available for all employees 24/7

Morneau Shepell

1-844-880-9142

www.workhealthlife.com

Happy Holidays!
Thank you to everyone
for your support!!