

# College Update: Fall Planning 2021

September 1, 2021

# Agenda:

- Welcome Back! What have we been doing all summer?
- Introduction of New Staff
- Enrolment Update
- Facilities Services Update
- COVID-19 Update: Vaccination Policy and Procedure Overview
  - Access to Campus
  - Fall 2021 Programming
  - Mandatory Training
- Remote Work Policy and Procedure
- Looking Ahead to Winter 2022

# Announcing our new VPA

- We are excited to welcome Richard Gemmill to his new position as Vice President, Academic.
- Richard knows our college and many of you know him.
- He has been with the College for a number of years, starting as a faculty member and most recently as the Dean of the School of Business, Hospitality and Media Arts.
- We look forward to working with Richard. He has already hit the ground running!

# Welcome: New Faculty and Staff

(hired and/or moved to new full-time positions as of June 1)

## Faculty

- Courtney Breukelman- Nursing Professor
- Ruth Bushby – Dental Professor
- Tristan Cromarty – Flight Instructor
- Serena Dykstra - Indigenous Programming Professor
- Chris McCarthy – ICT Professor
- Carly Rich – ECE Professor

## Administration

- Catherine Belliveau - Payroll
- Garrick Sherman – Finance

## Support Staff

- Brady Jebaselvan - International
- Sobia Azam - International
- Sukhmeet Kaur - International
- Hayden Veillieux – Library

# Enrolment Update

- Domestic First Year Enrolment is trending slightly above 2020, but below projection.

First Year Domestic	Confederation College	All Ontario Colleges
Applicants	+0.2%	-2.5%
Program Choices	-0.6%	-1.6%
Confirmations	-5.3%	-5.4%
Enrolment	+2.0%	n/a

Comparison to same day 2020 (August 31, 2021)

- Returning student registration is down 21.2% from last year and trending 6.6% below projection (Need help encouraging students to register for classes).
- International enrolment will be down on previous years. Long delays in visa processing, travel bans and the resurgence of COVID in some countries are all contributing to lower than hoped for registrations.

# Facilities Services Update

- Lecture Theatre
- Roof Replacements
- Ryan Hall Windows
- Gender Inclusive Washrooms
- Northwest Employment Works Relocation
- Hoteling Station

# COVID-19 Updates

# COVID-19: The Changing Landscape

- We announced and subsequently the provincial government directed the need for students and staff to be vaccinated
- Requires the development of a COVID-19 Vaccination Policy and Procedure: to be released shortly
- Must apply to employees/staff, contractors, volunteers and students who attend campus
- Procedure varies between postsecondary institutions
- We also received direction in July regarding MCU expectations for the fall for colleges and universities allowing more face-to-face classes
- MCU communicated yesterday evening their support for academic programming without the need for capacity limitations and physical distancing for indoor instruction
- We are required to follow the remaining guidelines outlined in Step 3 Reopening Plan



# Vaccination Policy: Effective Sept. 7

- Our approach is one of balance – focusing on education and safety
- Required disclosure of vaccination status:

1	I am fully vaccinated
2	I have received at least one dose of the vaccine at least 2 weeks prior to September 7 and will receive a second dose when offered, or when able to do so, based on provincial criteria, no later than October 15, 2021.
3	I have received one dose of the vaccine on or after August 25, 2021 and will receive a second dose when offered, or when able to do so, based on provincial criteria, no later than October 15, 2021.
4	I am unable to be vaccinated due to a protected ground under the Ontario Human Rights Code (OHRC) and will be requesting an exemption under section 5 of the policy.
5	I have chosen not to be vaccinated at this time.
6	I prefer not to provide Confederation College with my vaccination status.

# Vaccination Policy: Effective Sept. 7

- MCU will require reporting of aggregate and non-identifying information on a monthly basis regarding this policy

# Fall Planning

- Continuation of in-person on-campus labs and practical learning components
- Implementation of our on-campus residence accommodation and varsity sports vaccine requirement
- Reintroduction of on-campus student support services and front facing staff with physical distancing in addition to continued on-line services for off campus students
- Reintroduction of food services, as permitted
- Continuation of all PPE/ masking, distancing and screening protocols as required by public health authorities outside of the classroom/labs









# Fall Planning: Student Placements

- Continuation of in-person work, co-op and clinical placements where partners agree;
- Vaccination requirements many differ from our policies in these settings; students need to comply with these if the standard is higher;
- Many are requiring full vaccination unless there is an approved exemption

# Access to Campus

- Active screening starting Sept 7
- Campus is open to students, employees, clients, contractors and visitors, but closed to the general public; front doors of the Shuniah building continue to be locked.
- Vaccination policy applies to everyone; third party contractors must guarantee fully vaccinated staff on campus
- Exemptions are permitted in accordance with the Ontario Human Rights Code for students and employees only

# Access to Campus - Screening

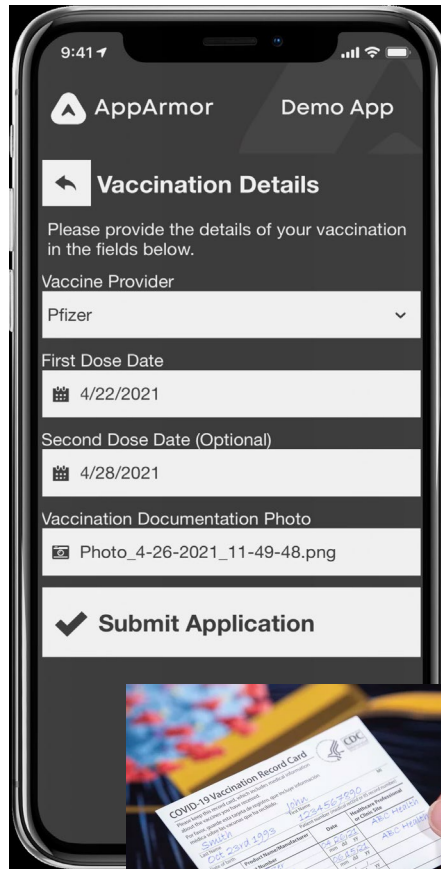
1:01	1:02	1:02	1:02	11:03 PM
				
<p><b>COVID-19</b></p> <p><b>COVID-19 Self Assessment Form</b></p> <p><b>Current COVID-19 Badge</b></p> <p><b>Covid-19 Illness Reporting Tool</b></p>	<p><b>Close Badge</b></p> <p><b>Approved</b></p> <p>You have completed the self-assessment indicating you have no symptoms. Based on your responses, you may go to campus.</p>  <p><b>Completed:</b> Wednesday August 25, 2021 - 12:30 PM</p> <p><b>Current Date and Time:</b> Wednesday August 25, 2021 - 1:02 PM</p> <p><b>ID:</b> KJP5G83M3EPM</p>	<p><b>Confirmed Symptoms</b></p> <p>You have completed the self - assessment indicating you have partial symptoms.</p> <p>Please do not come to Confederation College at this time.</p> <p>Please complete the Confederation College Covid-19 illness reporting tool below and await further direction prior to returning to campus.</p> <p><b>Covid-19 Illness Reporting Tool</b></p> <p><b>View COVID-19 Badge</b></p>	<p><b>Close Badge</b></p> <p><b>Denied</b></p> <p>Based on your answers, unfortunately you're not approved to come to campus. Please self-isolate at home or campus residence.</p>  <p><b>Completed:</b> Wednesday August 25, 2021 - 1:02 PM</p> <p><b>Current Date and Time:</b> Wednesday August 25, 2021 - 1:02 PM</p> <p><b>ID:</b> XJP7275524RZ</p>	<p><b>Close Badge</b></p> <p><b>Please re-take assessment</b></p> <p>Your self assessment was taken over 24 hours ago, and has expired. Please take the self assessment again. Thank you.</p>  <p><b>Completed:</b> Tuesday August 24, 2021 - 10:00 PM</p> <p><b>Current Date and Time:</b> Wednesday August 25, 2021 -</p>

# Access to Campus

Vaccine Passport in  
development

To be released shortly

Rapid antigen test results  
upload procedure to be  
similar but with selfie



9:41

AppArmor Demo App

### Vaccination Details

Please provide the details of your vaccination in the fields below.

Vaccine Provider  
Pfizer

First Dose Date  
4/22/2021

Second Dose Date (Optional)  
4/28/2021

Vaccination Documentation Photo  
Photo\_4-26-2021\_11-49-48.png

Submit Application



9:41

AppArmor Demo App

### Vaccine Passport

Below is your Vaccine Passport. Your current status is:

**COVID-19 Vaccination Approved**



You are permitted to come to all locations. You must continue to adhere to other COVID-19 guidelines, including mask usage, where appropriate. Please continue to physically distance.

Main Menu

# Mandatory Training

- Updated modules for all staff
- Weekly modules for those remaining unvaccinated
- More information to come regarding unvaccinated staff without an approved exemption by the October 18 deadline for full vaccination



# Looking ahead to Winter 2022

- Mandatory vaccine requirement for all unless a validated exemption is approved
- No rapid antigen testing for students who decline to disclose or refuse to be vaccinated without an exemption

# Upcoming Employee Events

Reconciliation Day – September 30, 2021

- Events on the Mountain – Thunder Bay
- Internal Professional Development Opportunities
- Stay tuned for more information

# Questions?

# Employee Supports

Employee and Family Assistance Program (EFAP) remains available for all employees 24/7.

**Morneau Shepell**

1-844-880-9142

[www.workhealthlife.com](http://www.workhealthlife.com)

**Stay Safe this Semester  
Be Patient and Kind**

**Thank you 😊**