



**CONFEDERATION COLLEGE BOARD OF GOVERNORS**

**BOARD REPORT**

<b>MEETING TYPE:</b>	Board	<b>REPORT NUMBER:</b>	5-2020
<b>MEETING DATE:</b>	November 25, 2020	<b>DATE PREPARED:</b>	November 4, 2020
<b>SUBJECT:</b>	EL-2 – Emergency Executive Succession		

**MOTION:**

THAT Board Report No. 3-2020 relative to EL-2 – Emergency Executive Succession, presented to the Board of Governors on November 25, 2020, be approved.

**PURPOSE:**

To receive information confirming that at least two (2) executives of Confederation College Senior Team are familiar with Board and presidential issues and procedures to enable them to assume the duties of Acting President on an interim basis.

**BACKGROUND:**

The Minister’s Binding Policy Directive on Board-President Relations, gives the Board of Governors the responsibility to hire, retain and, if appropriate, dismiss the college president. Given the importance of continuity of operations to students and the employees of the College, the Board of Governors shall be responsible for ensuring that the College has appropriate, accountable leadership in the event of an extended absence, whether planned or unplanned, of the President.

**DISCUSSION:**

There are three executives, individually or as a group, that can take over with reasonable proficiency as an interim successor, if I should become unable to perform my duties for the college, the Vice President – Finance and Administration, the Vice President – Negahneewin Research Centre and Vice President – Academic, who are on the Senior Management Team and attend those meetings regularly. All three could act during my absence and are fully apprised of any issues at the College. I meet individually with these Vice Presidents on a monthly basis and discuss College-wide matters at that time. They also attend Board meetings and are, therefore, familiar with all College and Board issues.

It should be noted, that in the event the President is unable to perform their duties, the Board is not limited to the candidates identified by the President.

**ENDS:**

This report relates to the “Institutional Excellence” pillar of the Board’s Ends, and the goal to operate and communicate efficiently, effectively and transparently.

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***FINANCIAL IMPLICATIONS:***

There are no financial implications with this report.

***STAFFING IMPLICATIONS:***

There are no staffing implications with this report.

***RECOMMENDATION:***

Given that the President has confirmed in writing that she has a least two (2) executives of the Confederation College Senior Team, that can assume the duties of Acting President on an interim basis, it is recommended that the Board approve this report.

***ATTACHMENTS:***

None.

***PREPARED BY:*** Kathleen Lynch, President  
Barbara Greer, Secretary to the Board  
***REVIEWED BY::*** Kathleen Lynch, President  
***SUBMITTED BY:*** Kathleen Lynch, President