



## ONTARIO LABOUR RELATIONS BOARD

### Colleges Collective Bargaining Act, 2008

OLRB Case No: **1918-21-VO**  
Last Offer Vote

**College Employer Council**, Applicant v **Ontario Public Service Employees Union**, Responding Party

**Application Date:** January 17, 2022

### **NOTICE OF VOTE**

The College Employer Council (the "Employer") has requested the Board conduct a vote of the Academic unit covering full-time and partial load employees on whether to accept or reject the Employer's last offer, dated January 17 2022, received by the Union.

The *Colleges Collective Bargaining Act, 2008* states that before or after the commencement of a strike or lock-out, the Employer of the employees in the affected bargaining unit may request a vote by the employees on the last offer received by the Union with respect to all matters that remain in dispute between the parties to the collective agreement.

A copy of the Employer's last offer, dated January 17, 2022, can be found on the Employer's website and the website of each of the colleges. It can also be found at [http://www.olrb.gov.on.ca/LastOffer/1918-21-VO\\_Final-Offer.pdf](http://www.olrb.gov.on.ca/LastOffer/1918-21-VO_Final-Offer.pdf)

Voters are entitled to vote without interference, restraint or coercion. The Board's Returning Officer will be overseeing the vote.

This is a SECRET BALLOT vote and your vote is strictly confidential.

### **METHOD OF LAST OFFER VOTE**

The vote will be conducted ON-LINE or by TELEPHONE.

## **ELIGIBILITY TO VOTE**

Eligible voters are those in the Academic unit covering full-time and partial load employees.

## **VOTE DATES**

The vote will commence on **February 15, 2022** at **9:00 a.m.** and closes on **February 17, 2022** at **3:00 p.m.** (Eastern Time). You may vote any time during this period.

**To vote online**, visit **<https://olrb-crto.simplyvoting.com>** and follow the instructions.

**To vote by telephone**, dial **[1-877-382-9947](tel:1-877-382-9947)** (toll free) and follow the instructions.

## **VOTE INSTRUCTIONS**

Eligible voters will receive an email on Monday, February 14, 2022 at their College email address outlining how to vote and providing a personal identification number (PIN).

You will need a PIN to cast your vote.

If you believe that you are eligible to vote and do not receive an email on February 14, 2022 outlining how to vote and providing a personal identification number (PIN), you may contact the OLRB Help desk at the numbers and hours below:

### **OLRB Help Desk Telephone:**

French - (416) 434-6748  
English - (416) 326-7432

### **OLRB Help Desk Hours of Operation:**

February 15 (9:00 a.m. to 1:00 p.m.), February 16 (1:00 p.m. to 5:00 p.m.), and February 17 (11:00 a.m. to 1:00 p.m.). All times listed are Eastern Time.

**The PIN which will be provided is strictly for personal use and must not be shared.**

## **QUESTION ON THE BALLOT**

The ballot that will be provided to voters contains the following:

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The Employer's last offer was received by the Union on January 17, 2022.

- I accept the employer's offer received on January 17, 2022.
  - I reject the employer's offer received on January 17, 2022.
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## **VOTE RESULT**

The counting of the vote and the announcement of the result will proceed at a time and place to be determined and the parties will be advised accordingly.

**DATED:** February 11, 2022



Catherine Gilbert  
Registrar

**Website:** [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca)

**Address all communication to:**

The Registrar  
Ontario Labour Relations Board  
505 University Avenue, 2nd Floor  
Toronto, Ontario M5G 2P1  
Tel: 416-326-7500  
Toll-free: 1-877-339-3335  
Fax: 416-326-7531

## **ONTARIO LABOUR RELATIONS BOARD IMPORTANT NOTES**

### ***FRENCH OR ENGLISH***

Si vous communiquez avec la Commission, vous avez le droit de recevoir des services en français et en anglais. Vous pouvez consulter les règles de la Commission, les formulaires et les bulletins d'information sur le site Web de la Commission au [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca) ou composer le 416-326-7500 ou (sans frais) le 1-877-339-3335 pour de plus amples renseignements. Veuillez prendre note que la Commission n'offre pas de services d'interprétation dans les langues autres que le français et l'anglais.

You have the right to communicate with, and receive available services from, the Board in either English or French. You can access the Board's Rules, Forms and Information Bulletins from its website at [www.olrb.gov.on.ca](http://www.olrb.gov.on.ca) or by calling 416-326-7500. Please note that the Board does not provide translation services in languages other than English or French.

### ***ACCESSIBILITY and ACCOMMODATION***

In accordance with the *Accessibility for Ontarians with Disabilities Act, 2005*, the Board makes every effort to ensure that its services are provided in a manner that respects the dignity and independence of persons with disabilities. Please tell the Board if you require any accommodation to meet your individual needs.

### ***HEARINGS***

Board hearings are open to the public unless the panel decides that matters involving public security may be disclosed or if it believes that disclosure of financial or personal matters would be damaging to any of the parties. Hearings are not recorded and no transcripts are produced.