Your Results

2014-2016
All Employee Groups
Comparison

Response Rates

2014 Response Rates:

1) Response rate headcount by employee type (Full time + part time)
    a. Admin = 80
    b. Support = 202
    c. Faculty = 217
    Total = 499/861 = 58%

2) Response rate headcount and % by employee type (Full time only)
    a. Admin = 74/79 = 94%
    b. Support = 155/194 = 80%
    c. Faculty = 129/154 = 84%
    Total = 358/427 = 84%

3) Response rate headcount and % by employee type (Part time only)
    a. 141/430 = 33%

2016 Response Rates:

1) Response rate headcount by employee type (Full time + part time)
    a. Admin = 70
    b. Support = 205
    c. Faculty = 205
    Total = 480/846 = 57%

2) Response rate headcount and % by employee type (Full time only)
    a. Admin = 59/59 = 100%
    b. Support = 161/190 = 85%
    c. Faculty = 117/152 = 77%
    Total = 337/401 = 84%

3) Response rate headcount and % by employee type (Part time only)
    a. 144/445 = 32%

TemboStatus

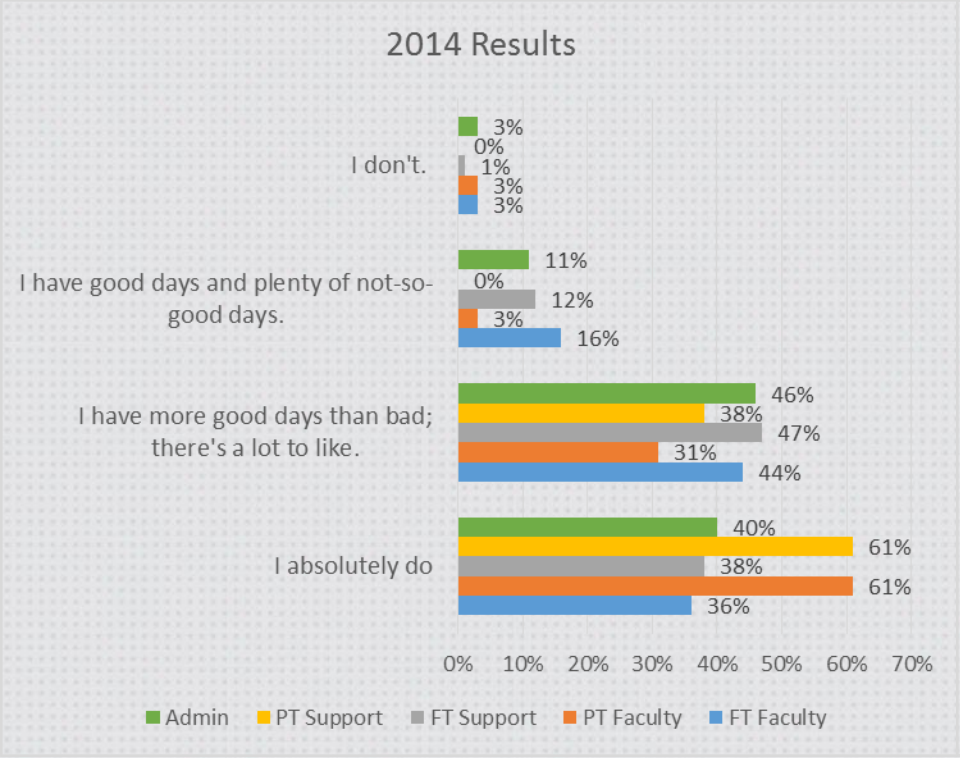
Engagement Summary

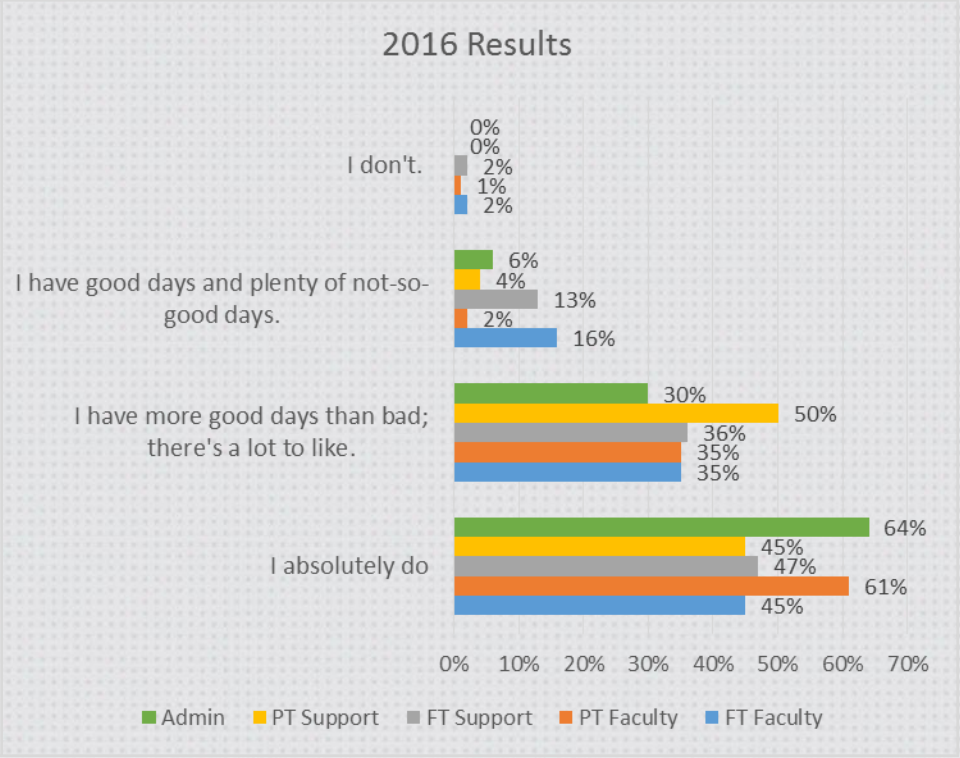
Engagement	2016	2014
Highly Engaged	47.8	41.8
Engaged	39.9	47.2
Disengaged	10.9	8.8
Actively Disengaged	2.3	2.1

TemboStatus

Engagement

Do you love your job?

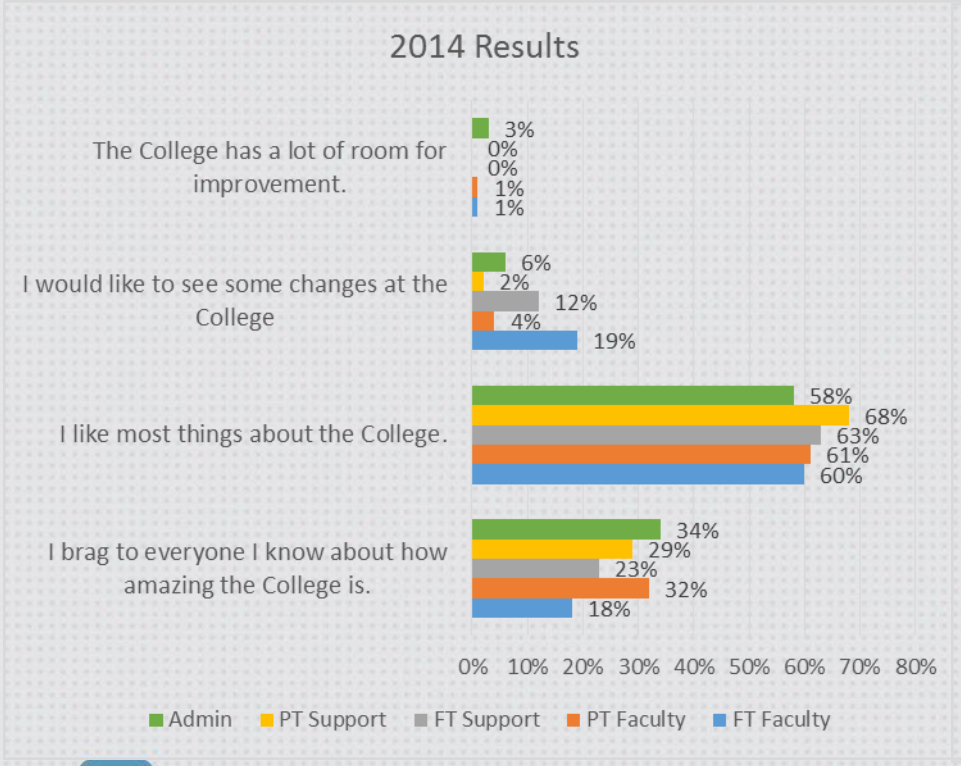


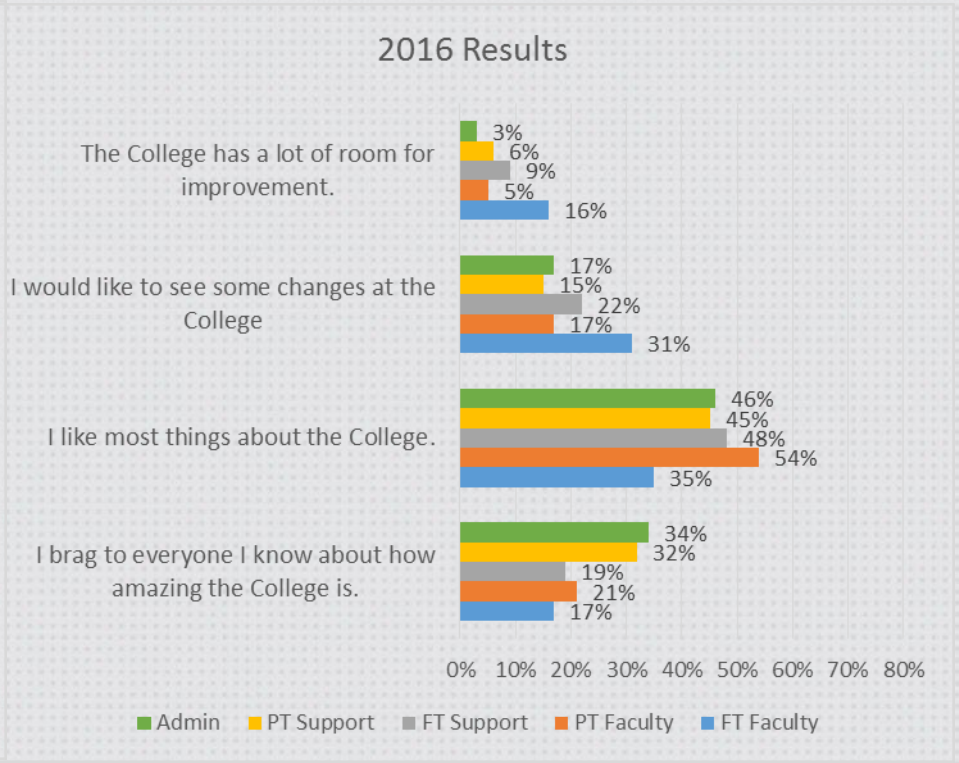


TemboStatus

Engagement

How much love do you have for Confederation?

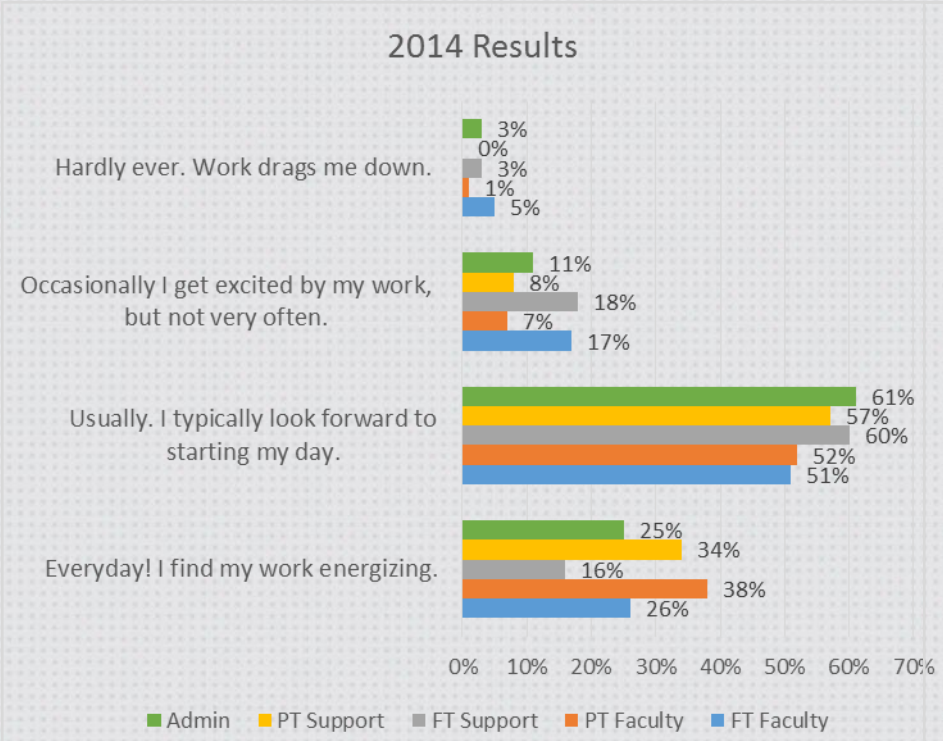


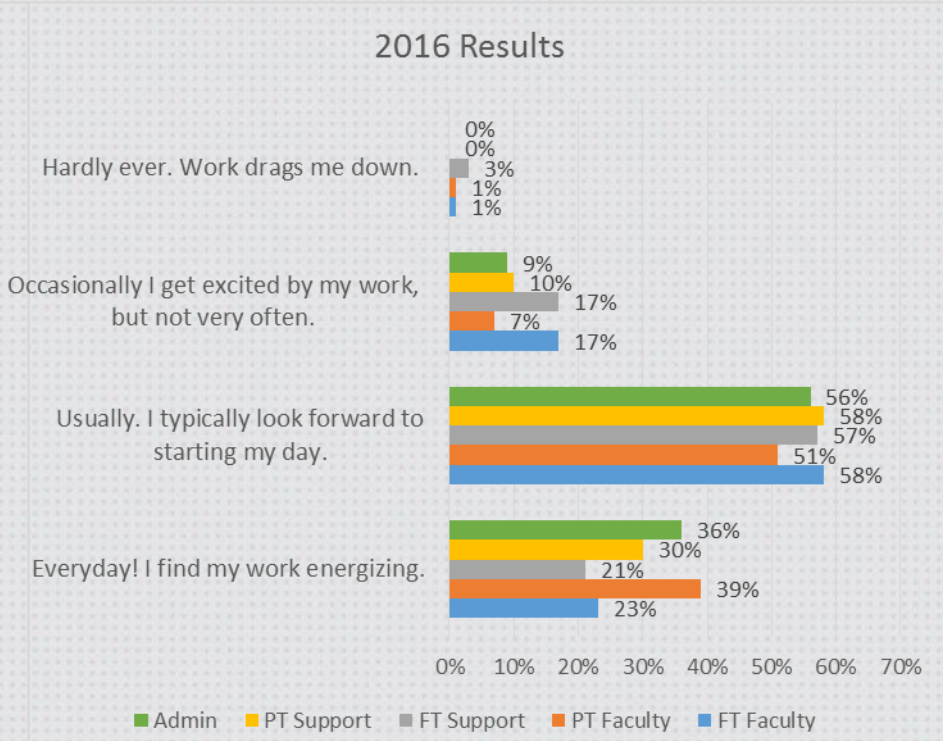


TemboStatus

Engagement

How often do you feel excited by the work that you do?





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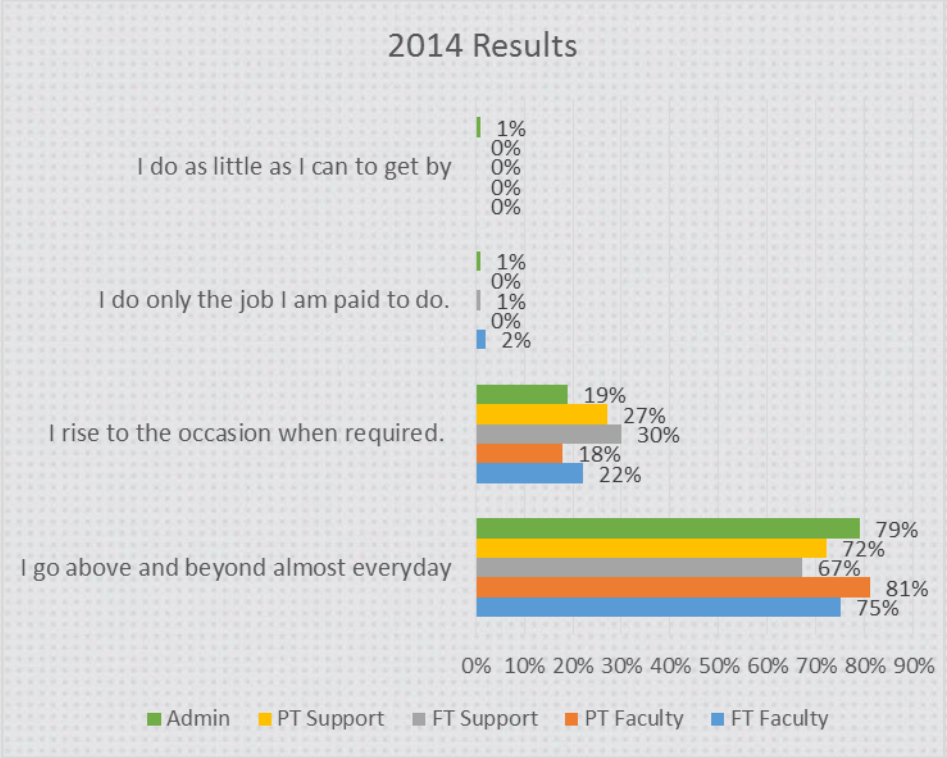
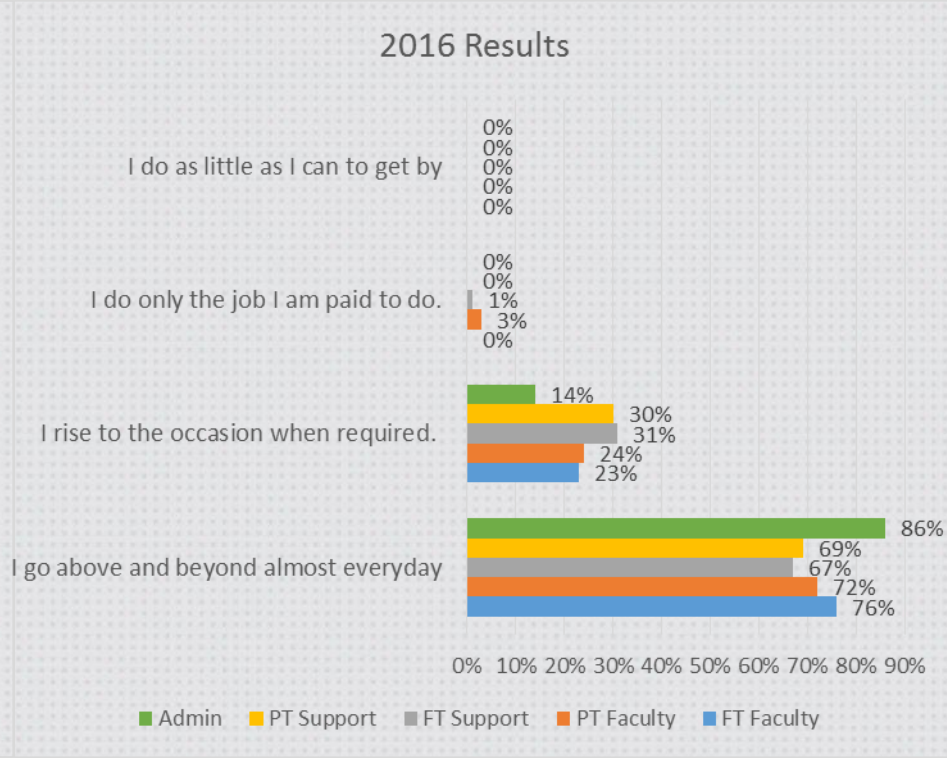
Engagement

How much effort do you typically give on the job?

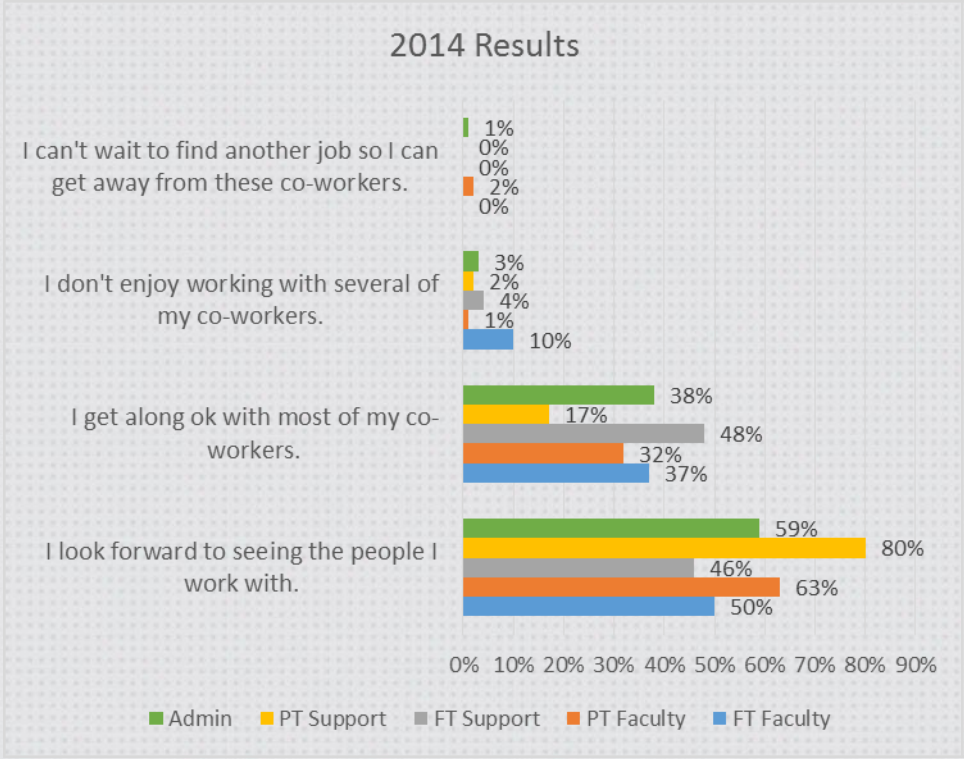


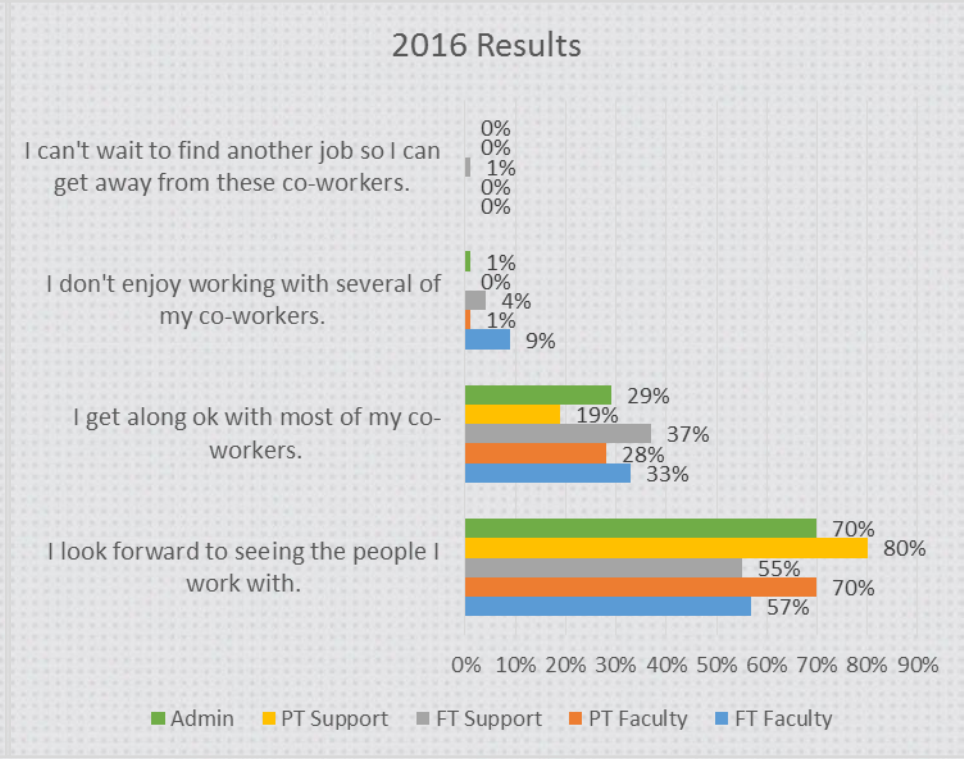


TemboStatus

Engagement

How much do you enjoy working with your co-workers?

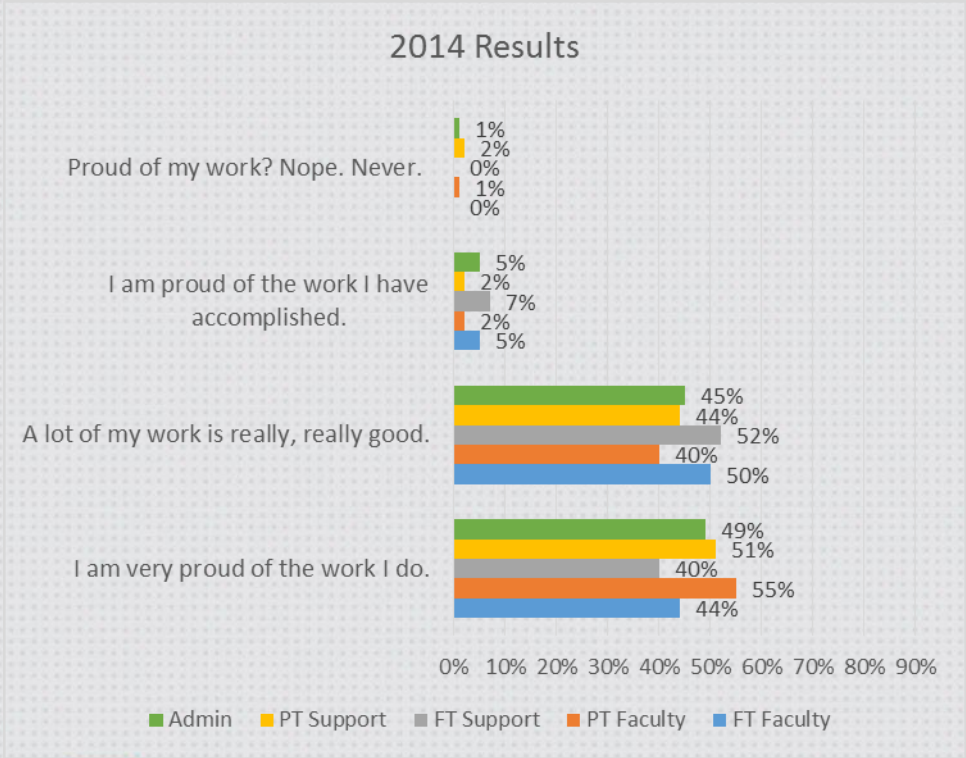


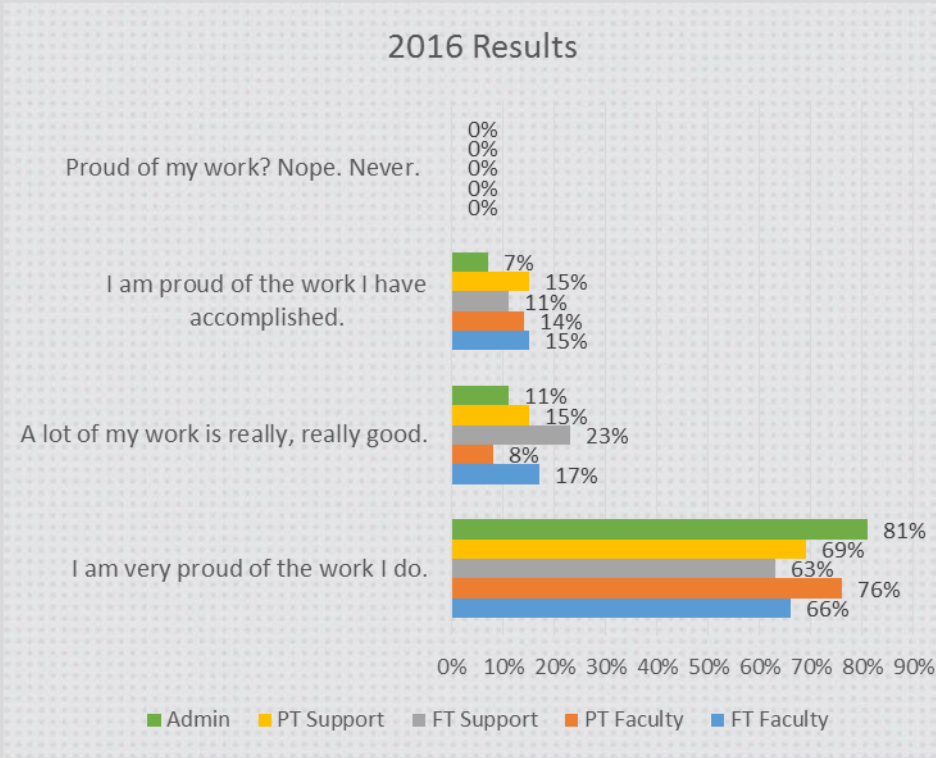


TemboStatus

Engagement

Are you proud of the work you do?





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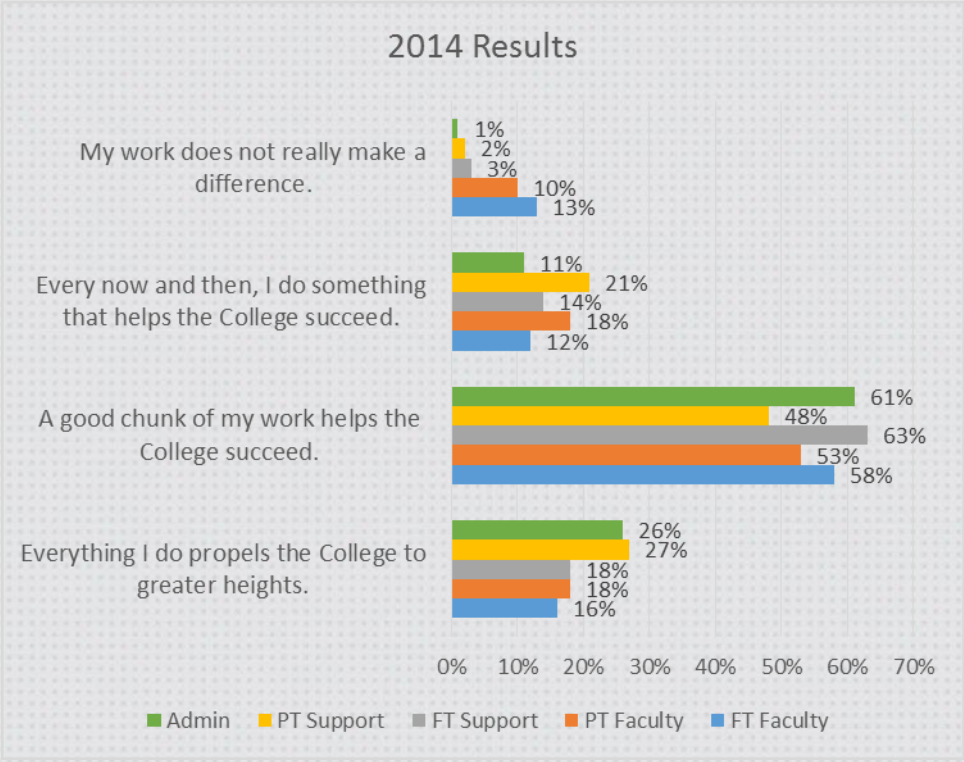
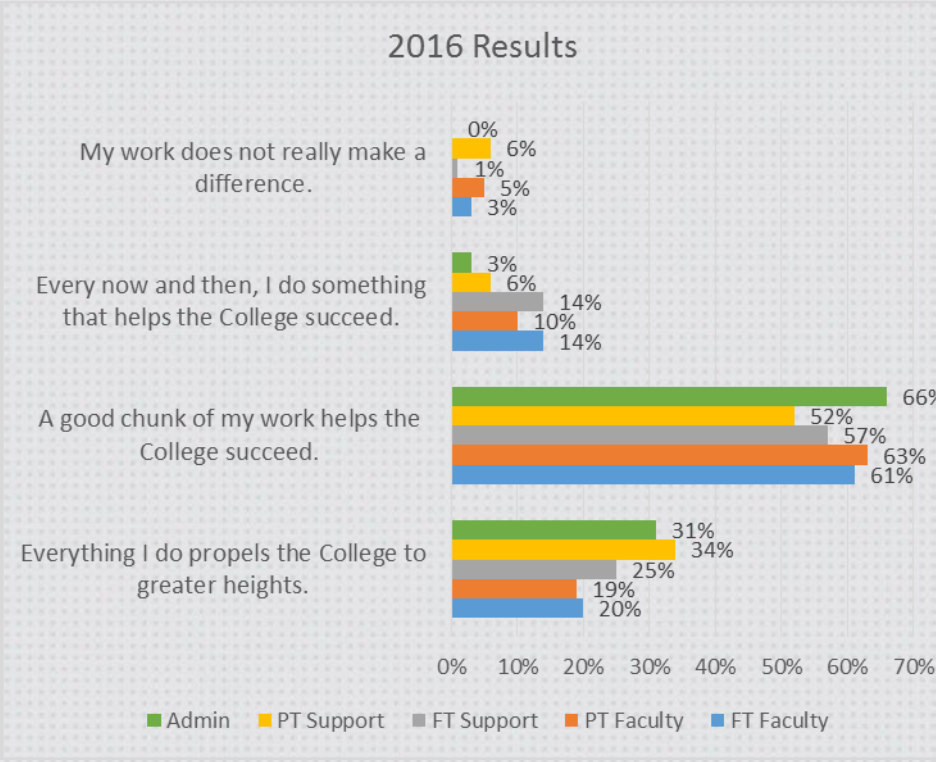
Engagement

Do you feel like your efforts drive the College and Student success?

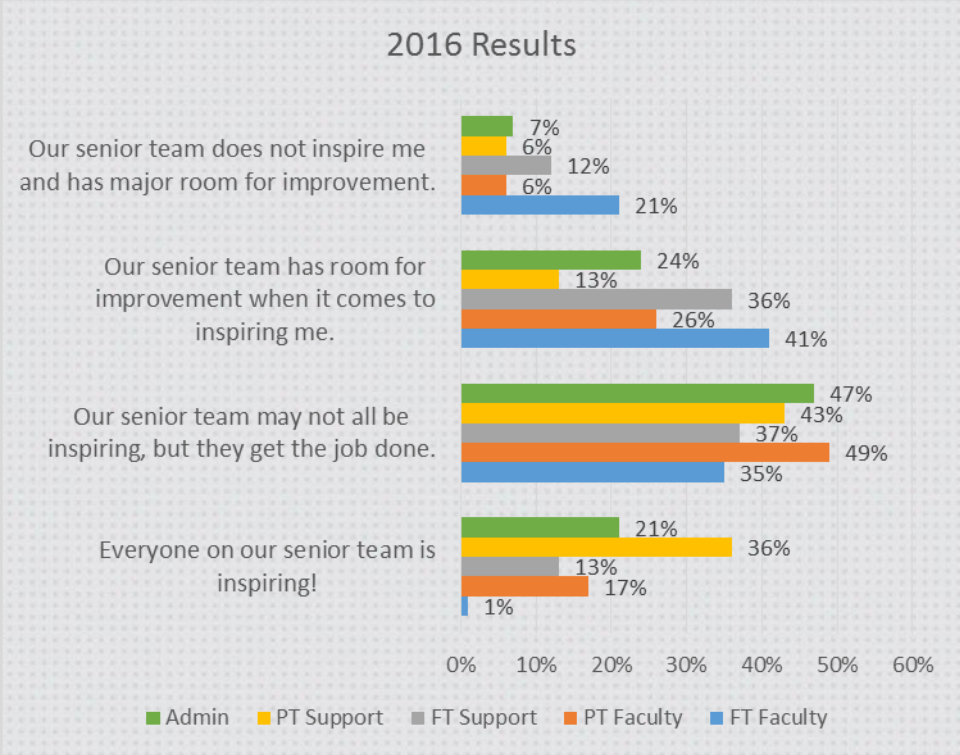




TemboStatus

Senior Leadership

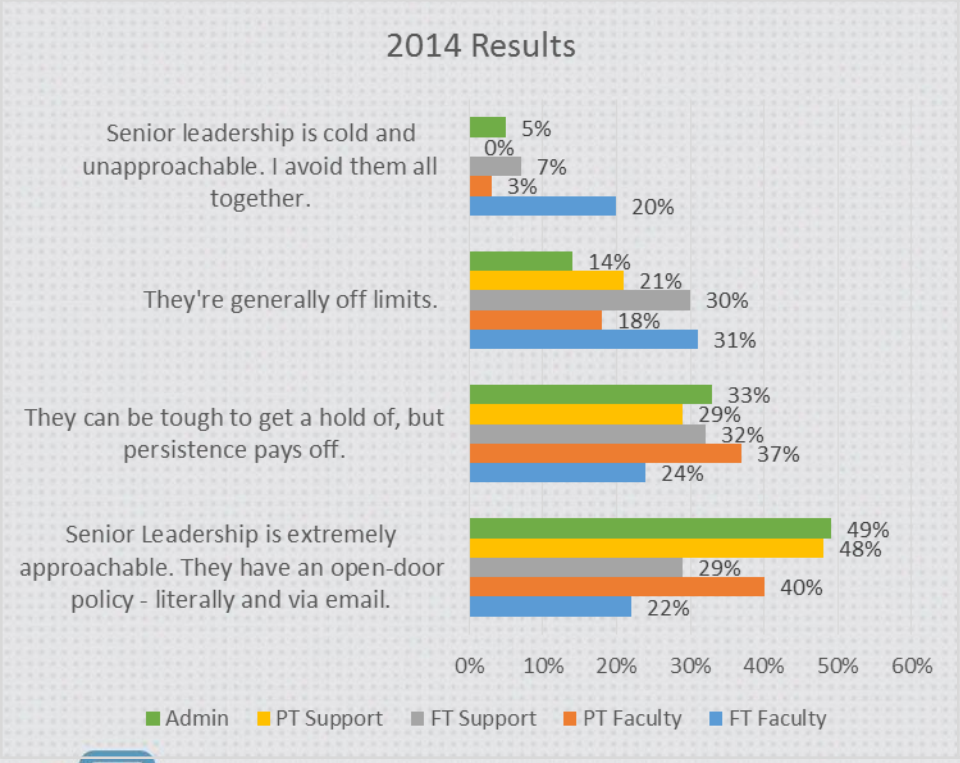
How do you feel about our senior team's ability to inspire you?

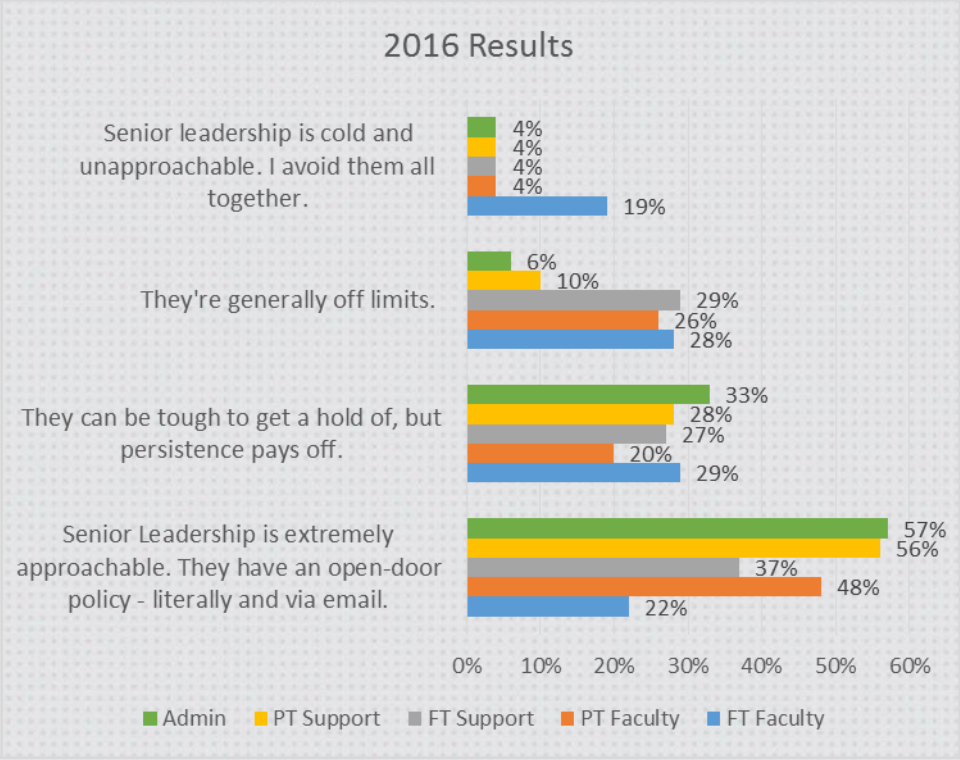


TemboStatus

Senior Leadership

How accessible is your senior leadership?

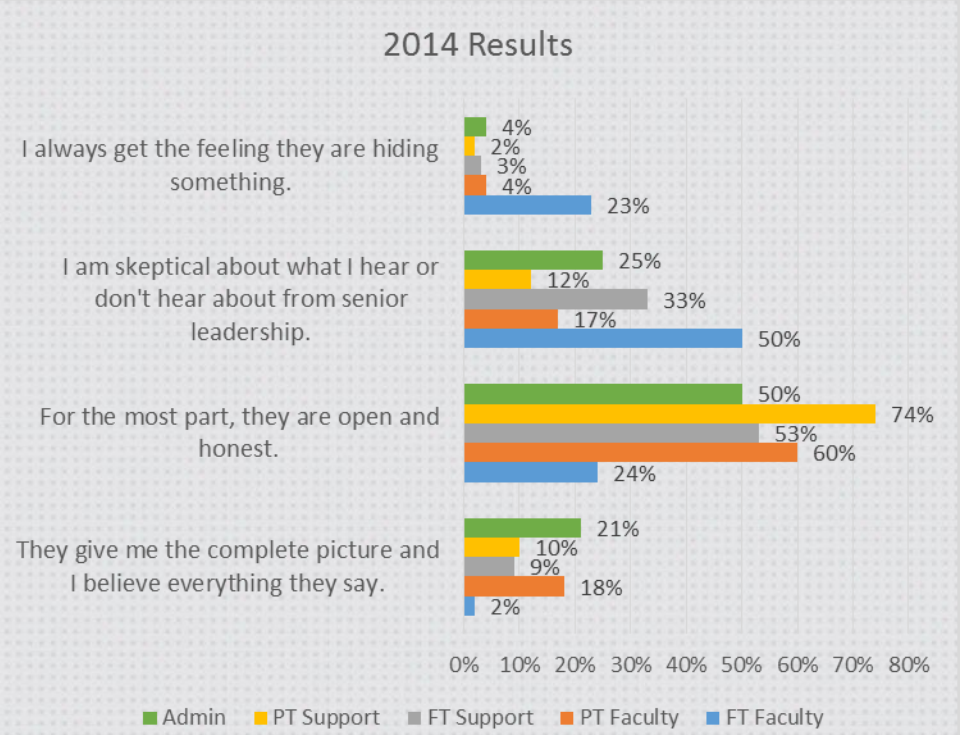


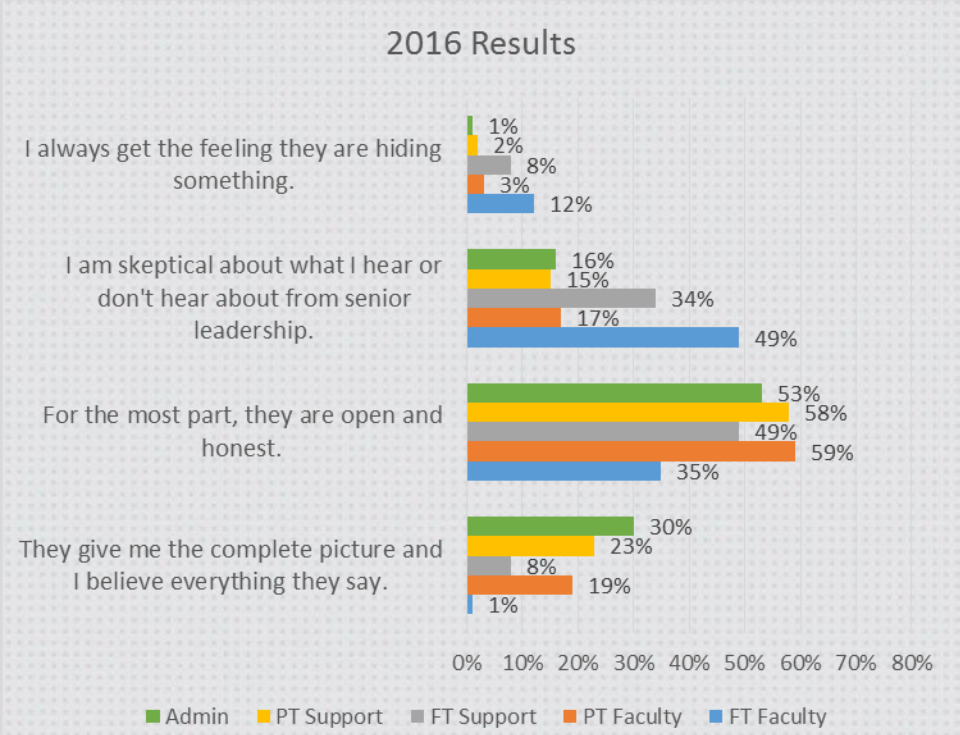


TemboStatus

Senior Leadership

How open and honest is your senior leadership team?

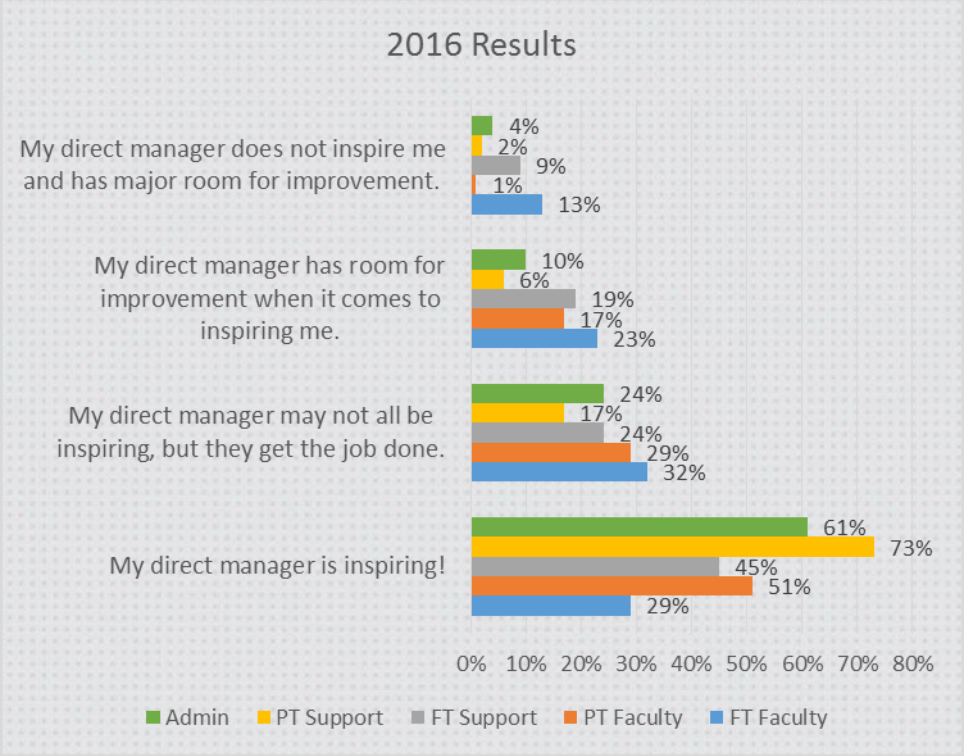




TemboStatus

Direct Manager

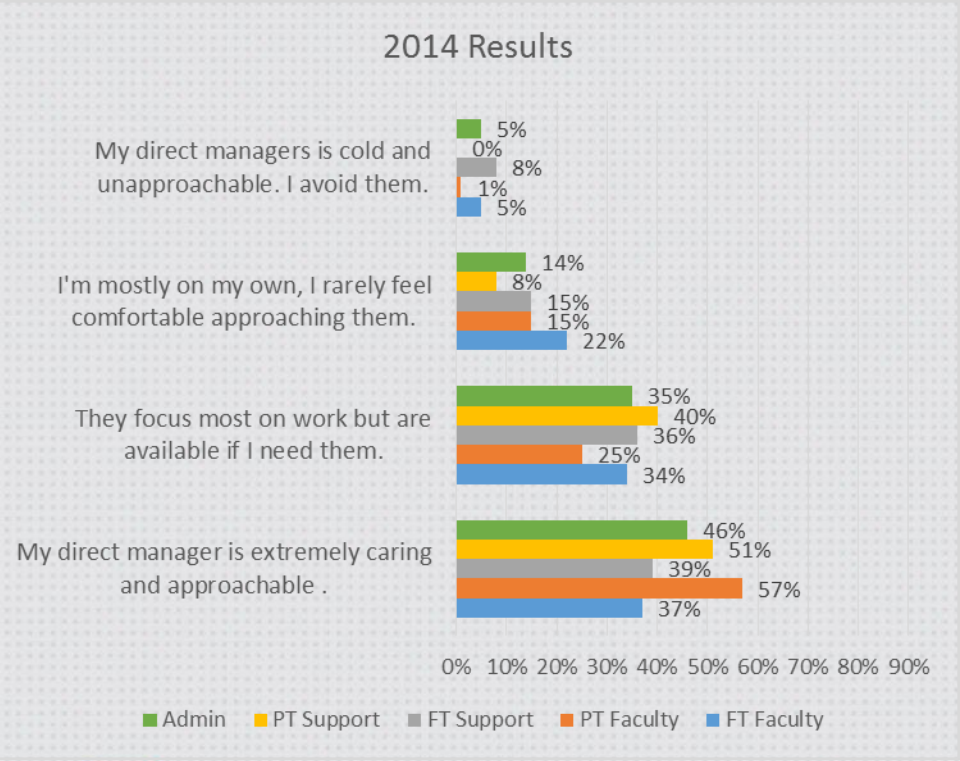
How do you feel about your direct manager's ability to inspire you?

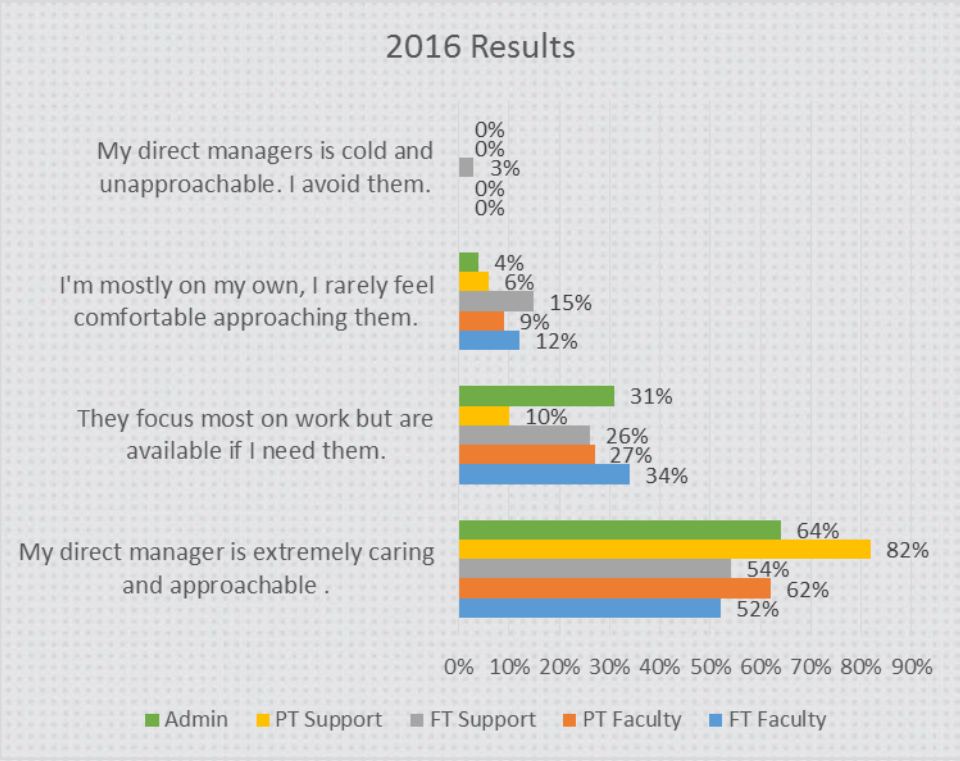


TemboStatus

Direct Manager

How approachable is your direct manager?

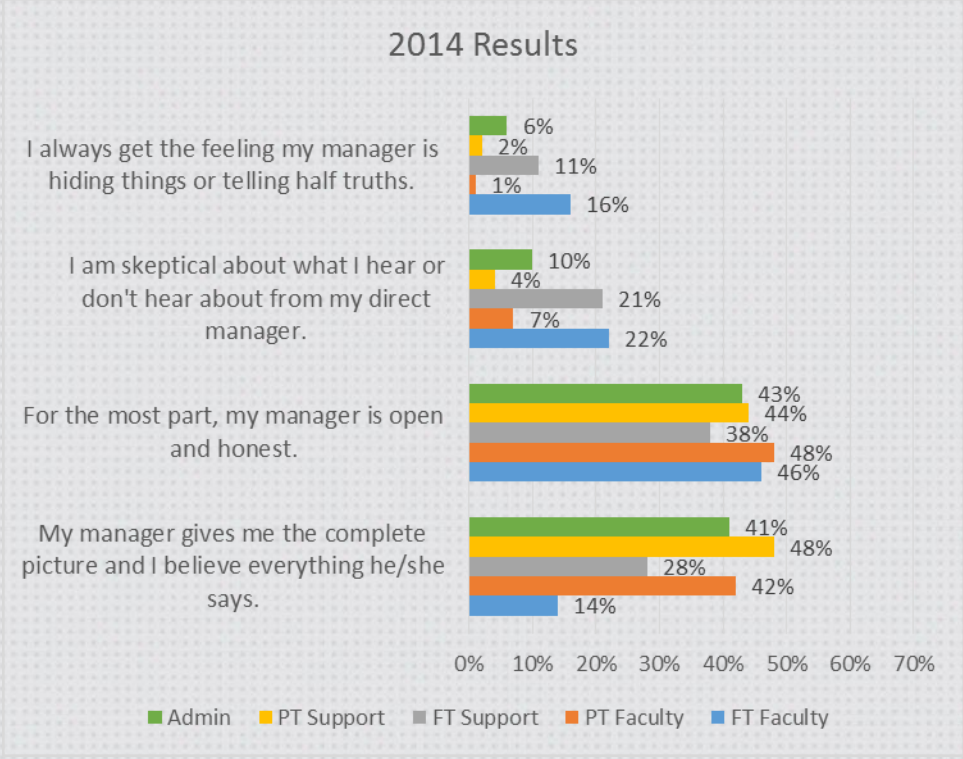


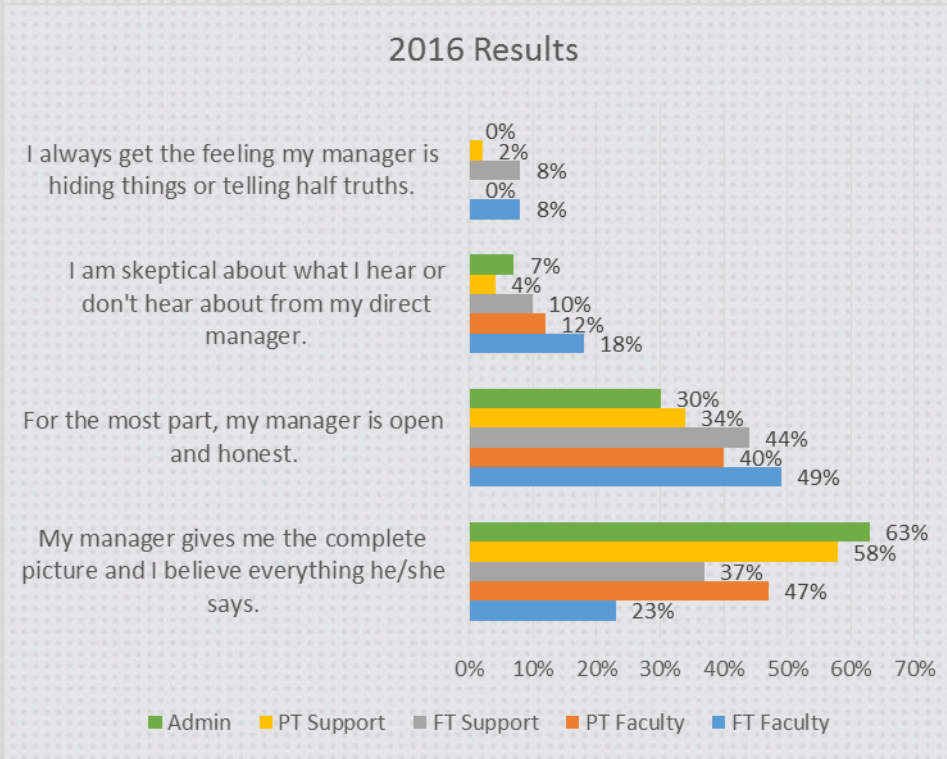


TemboStatus

Direct Manager

How honest and open is your direct manager?

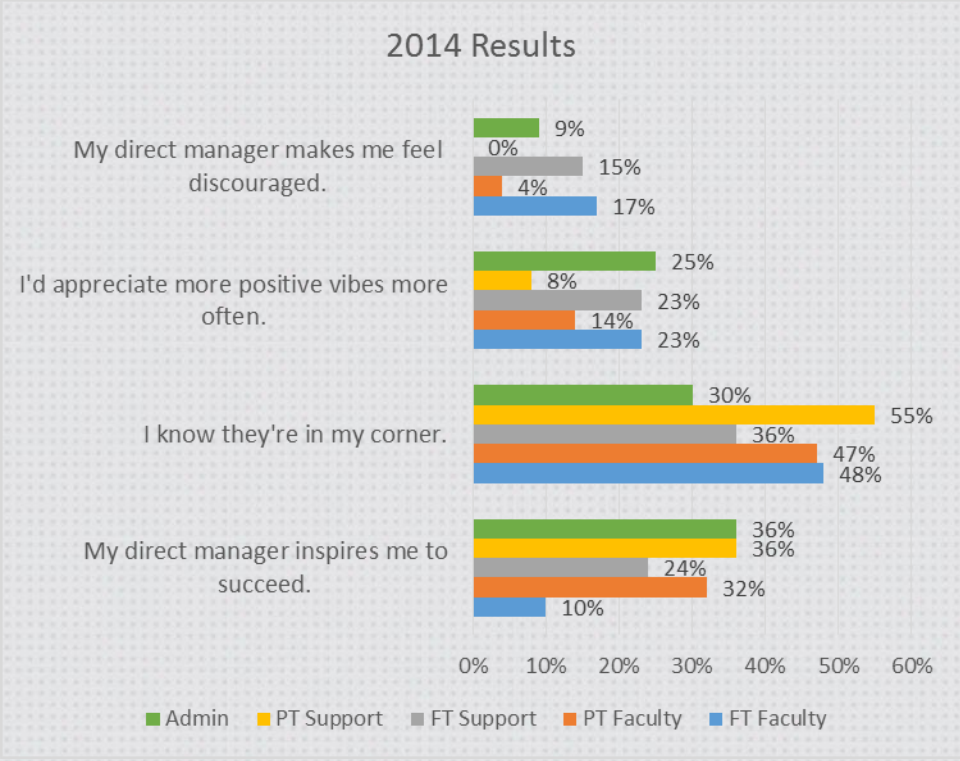


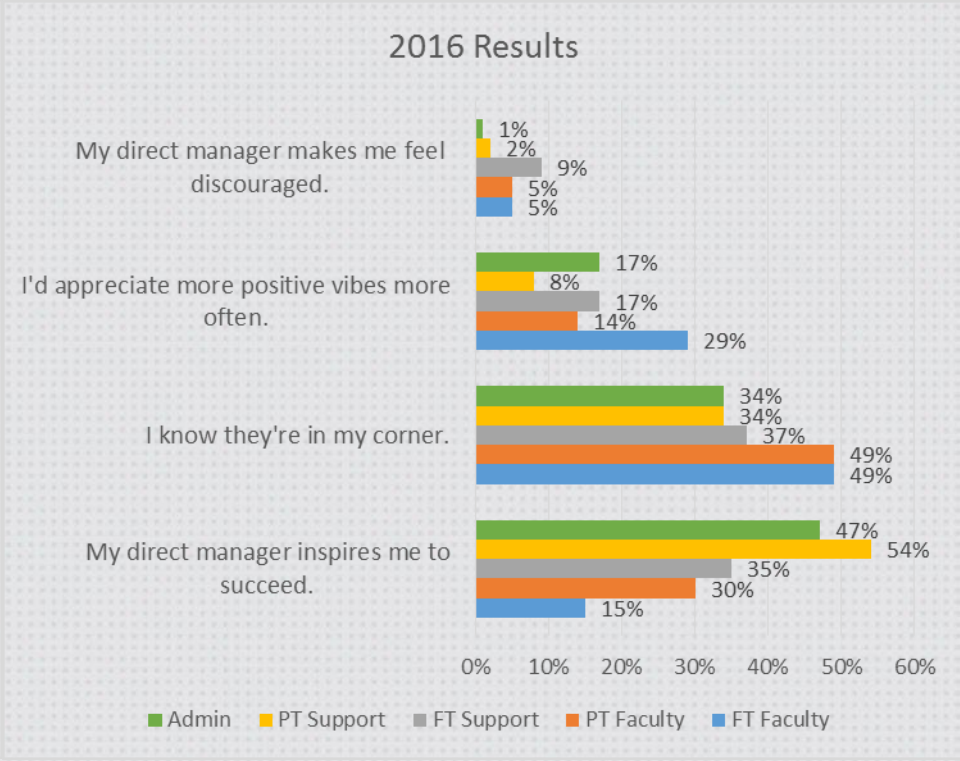


TemboStatus

Direct Manager

How encouraging do you find your direct manager?

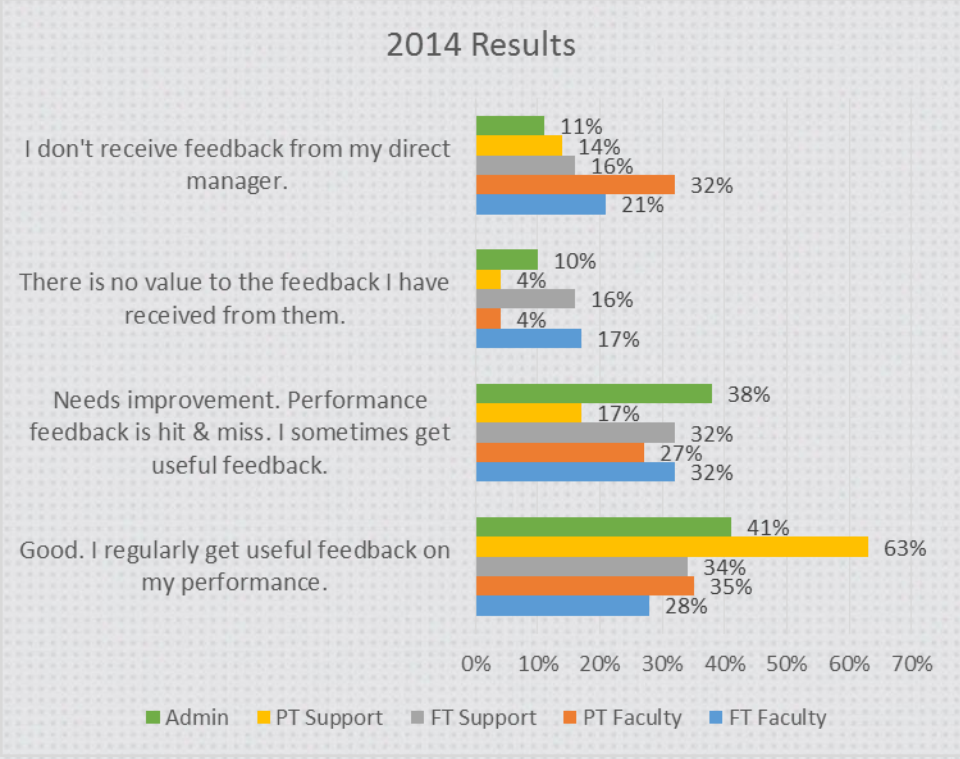


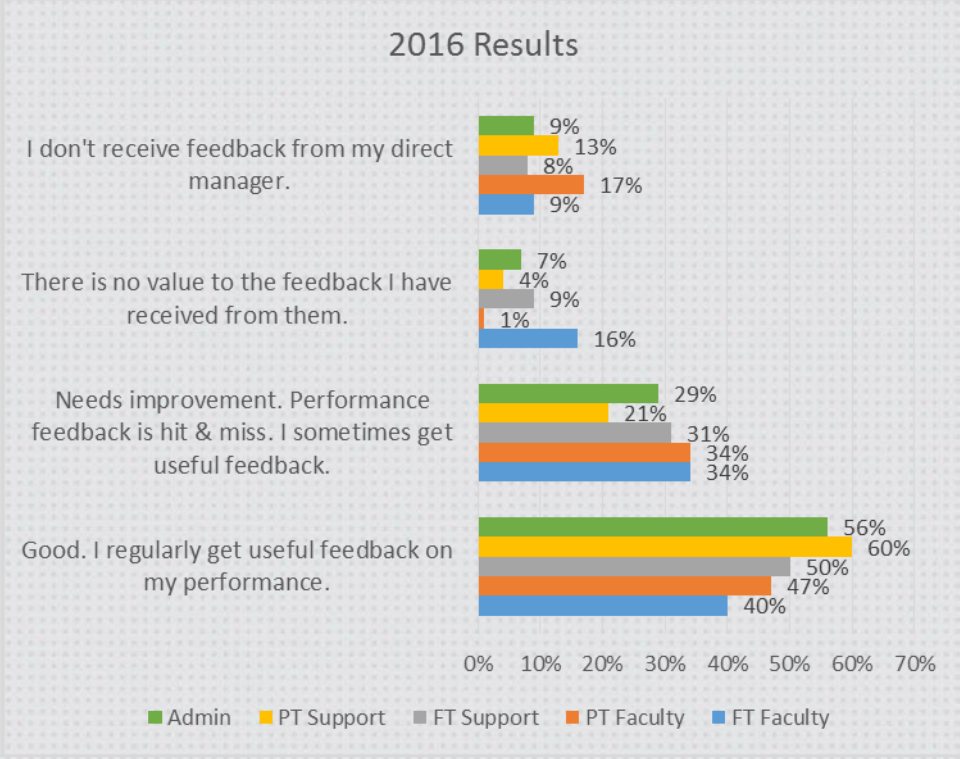


TemboStatus

Direct Manager

How useful is their performance feedback?

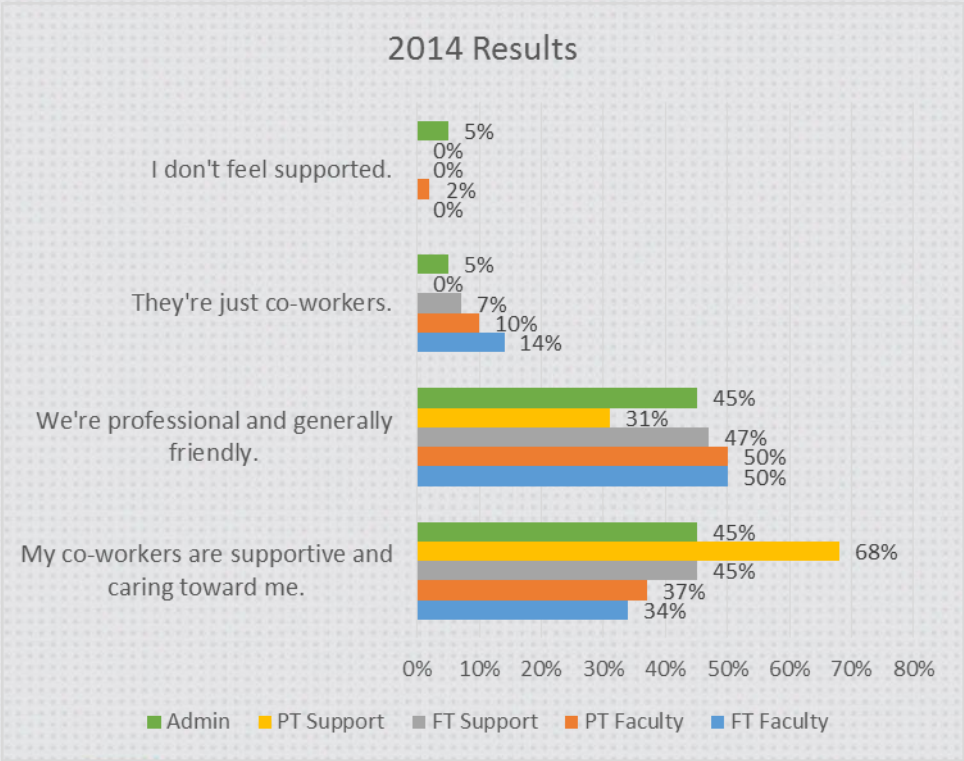




TemboStatus

Co-Worker

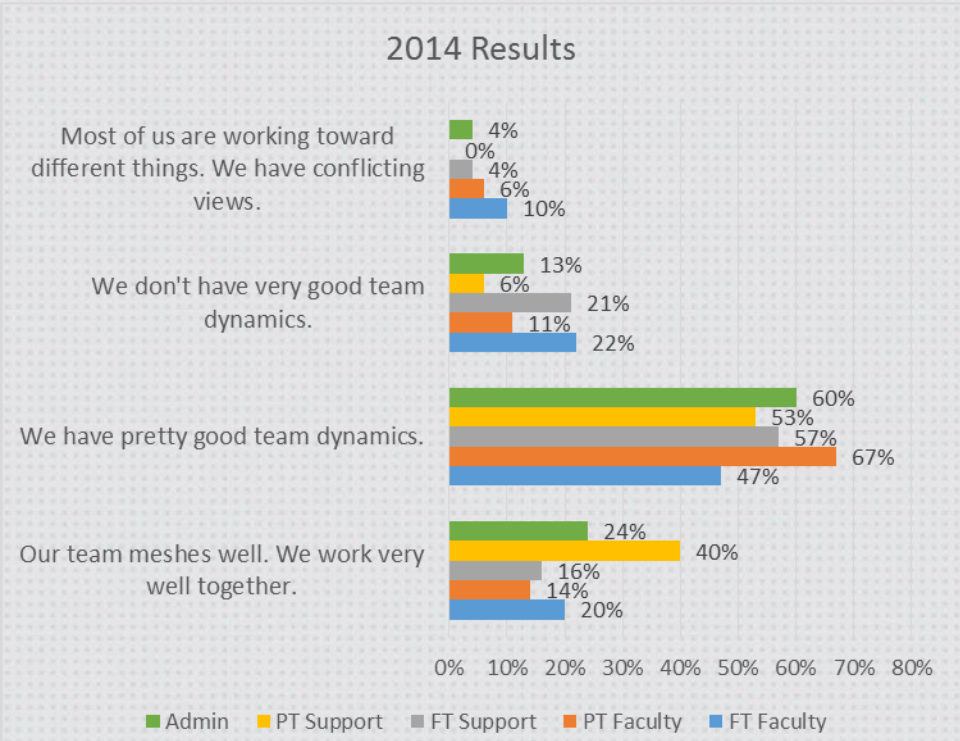
What kind of relationship do you have with your colleagues?

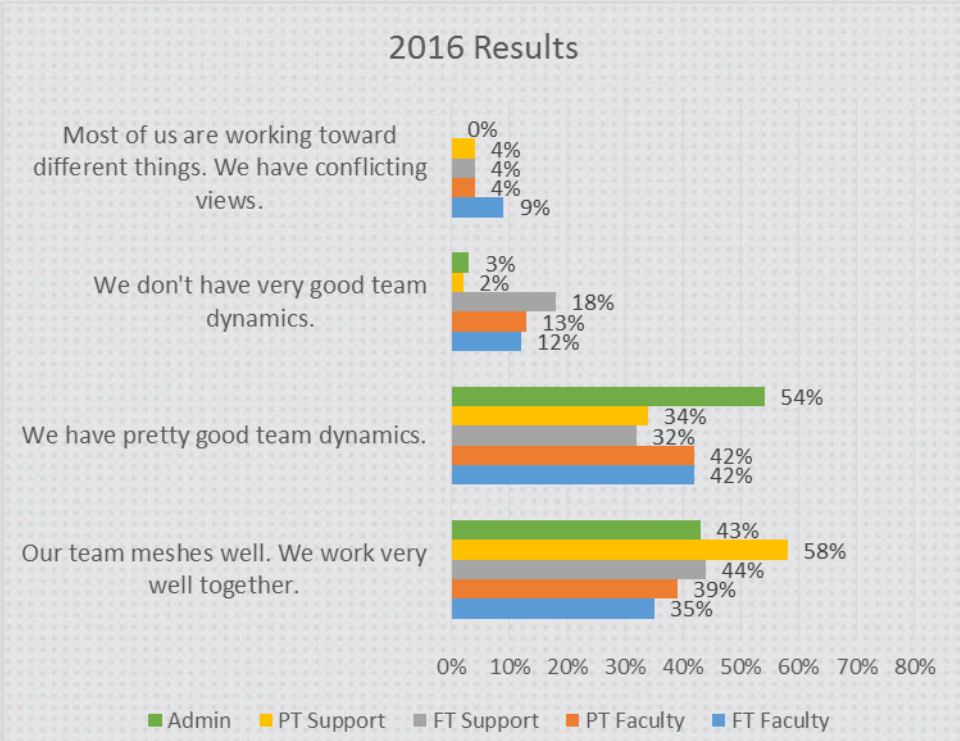


TemboStatus

Co-Worker

What are your team's dynamics?

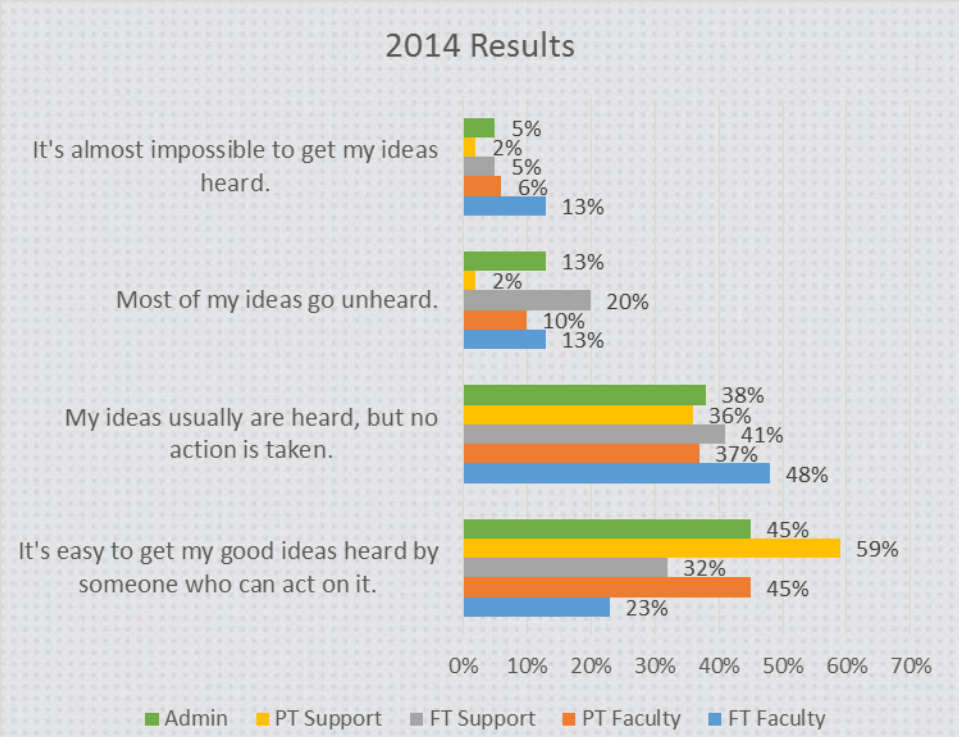


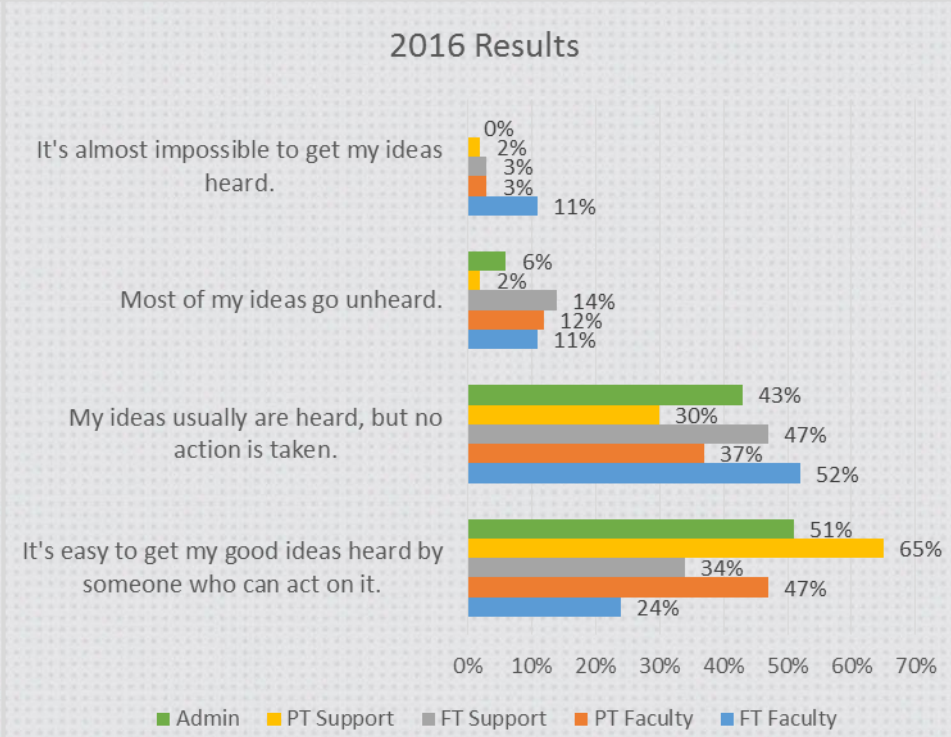


TemboStatus

Communication

How easy is it to get an amazing idea heard by the right person at your organization?

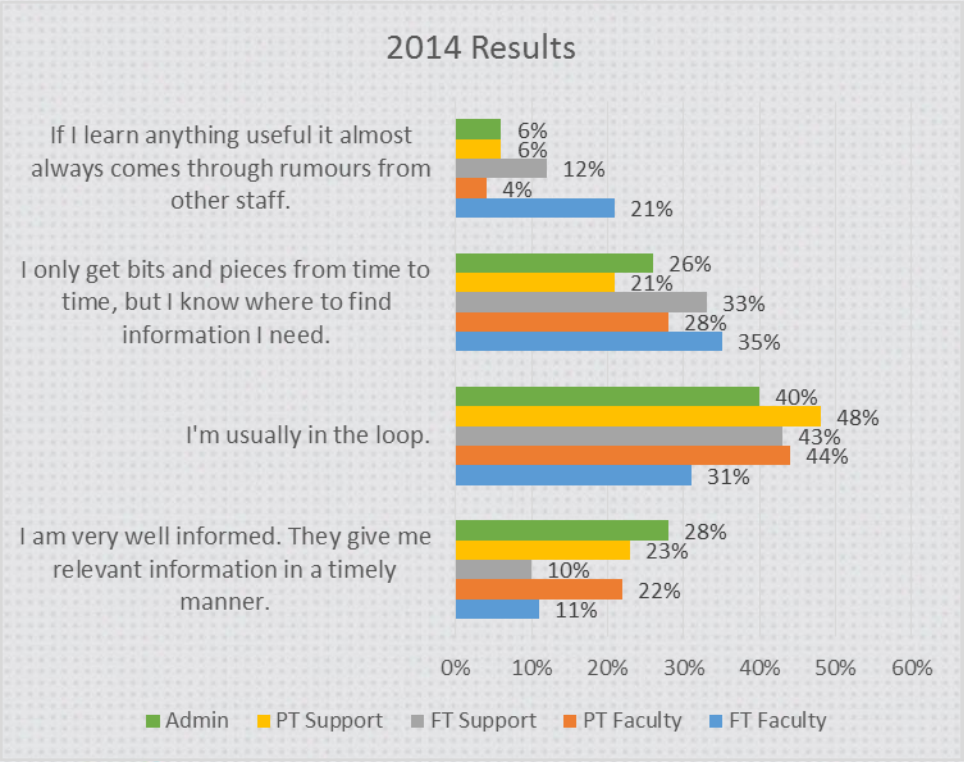


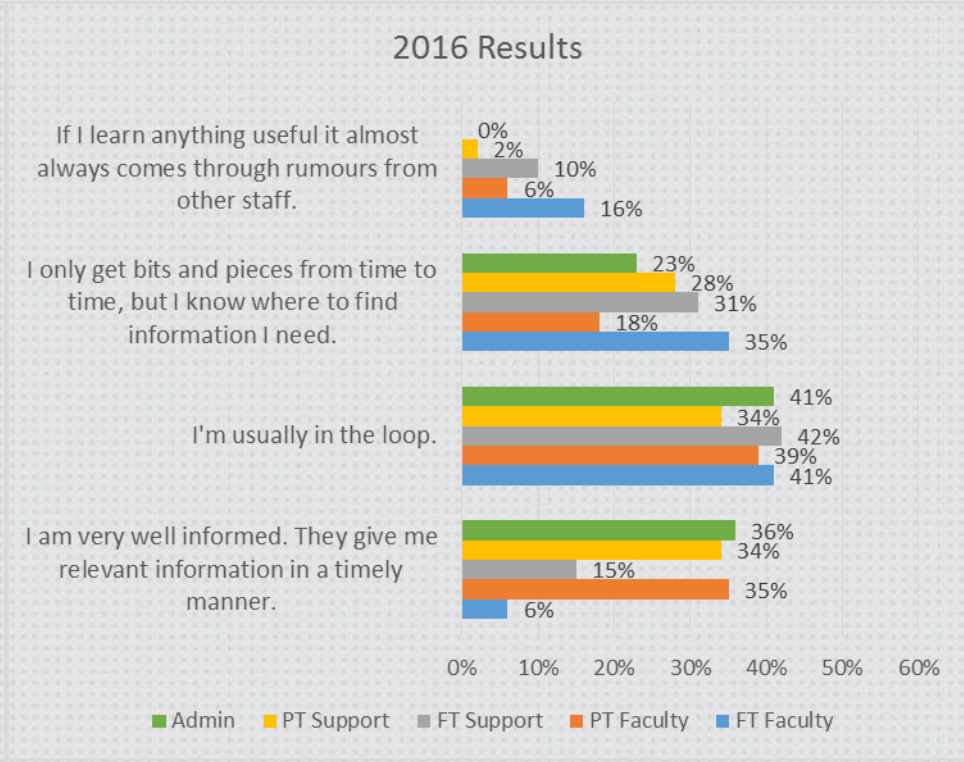


TemboStatus

Communication

How well does the College keep you informed?

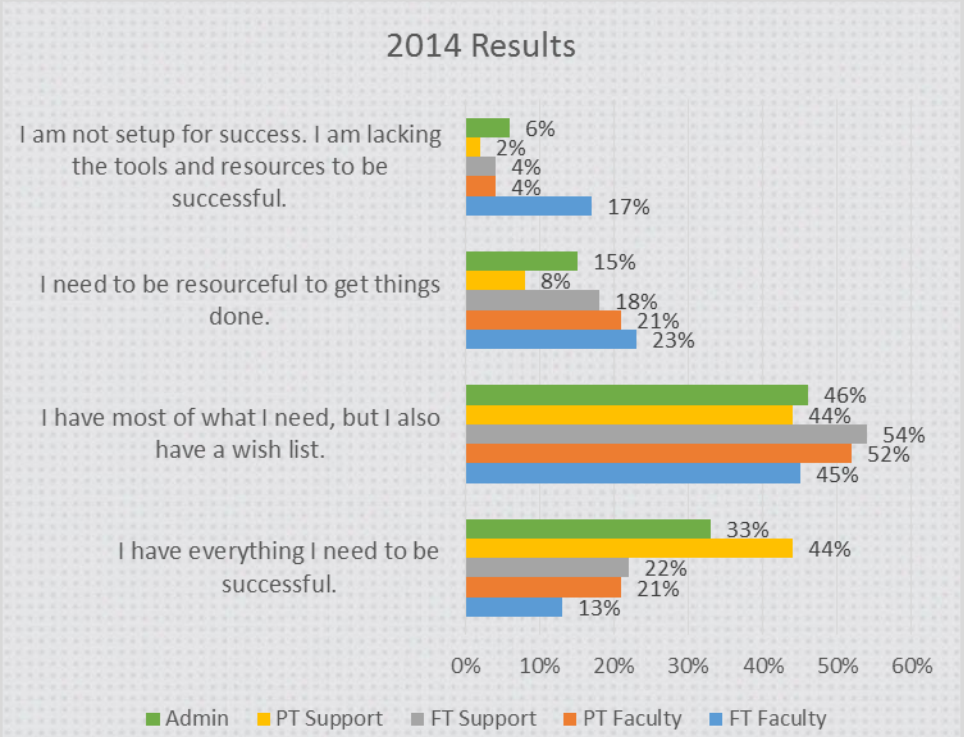


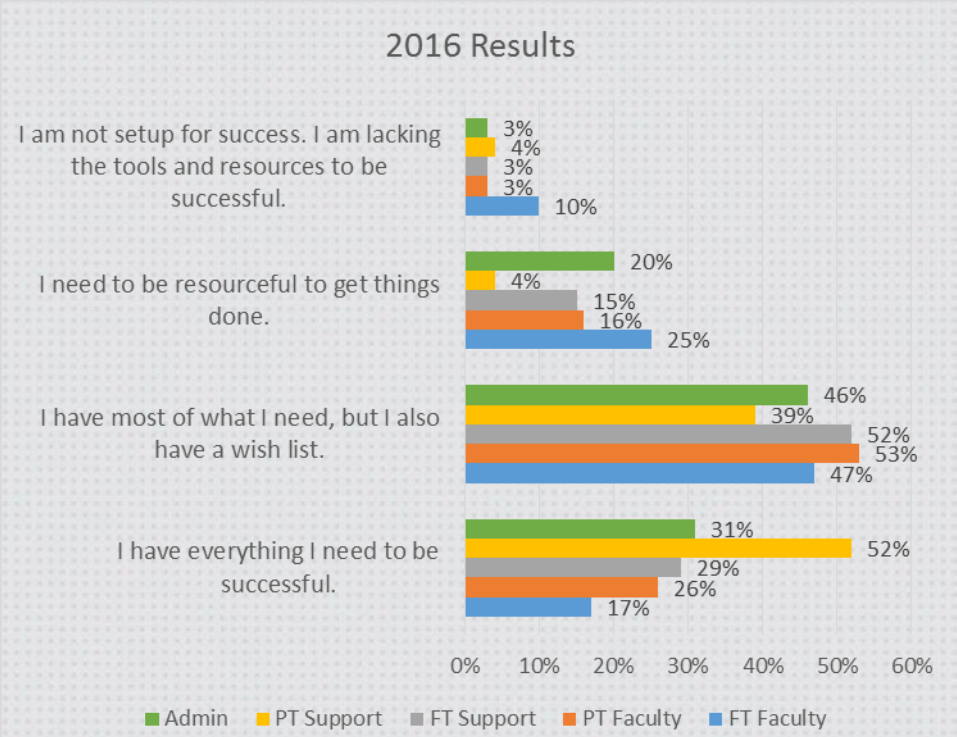


TemboStatus

Empowerment & Career

Do you have the necessary tools and resources to get work done?

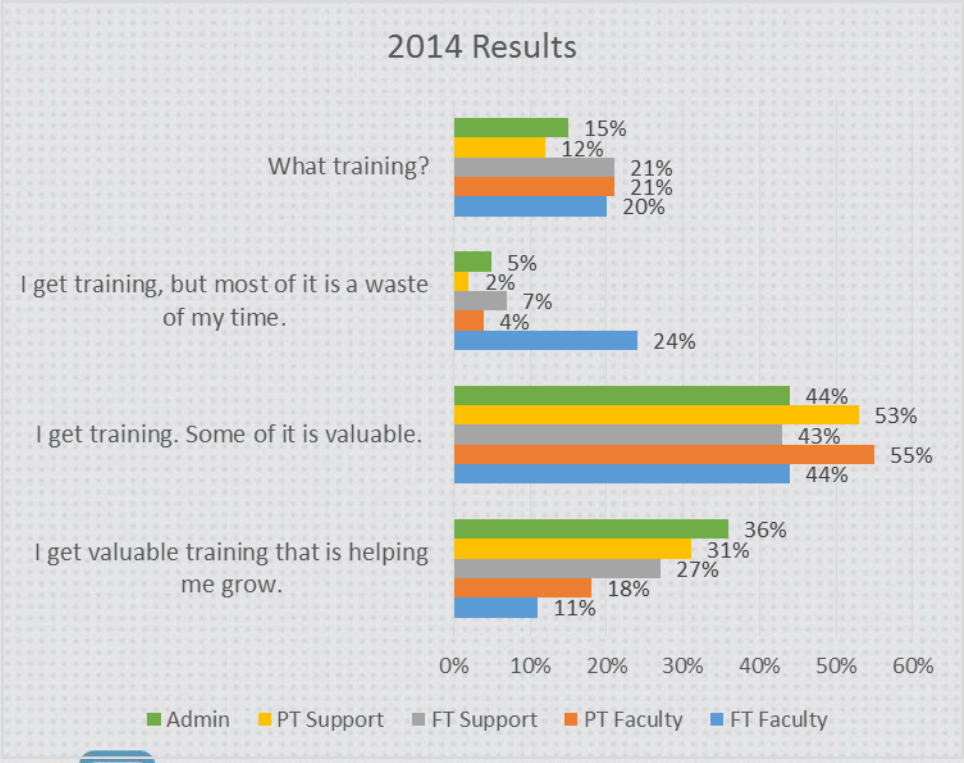


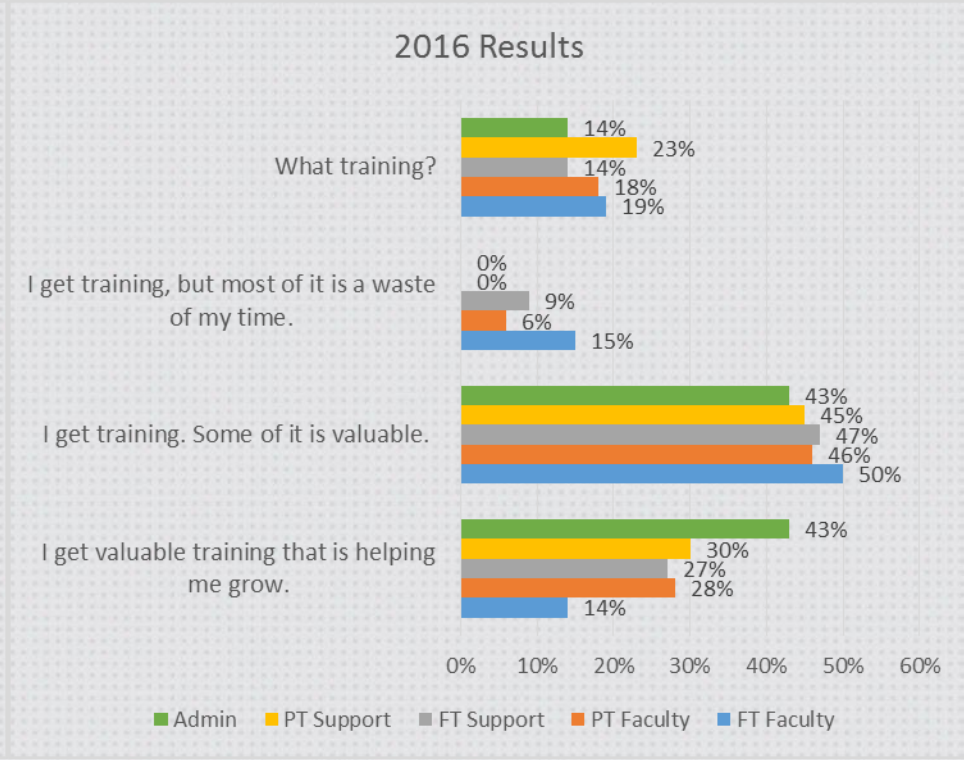


TemboStatus

Empowerment & Career

Do you feel that you are getting the training you need to grow and succeed in your career?

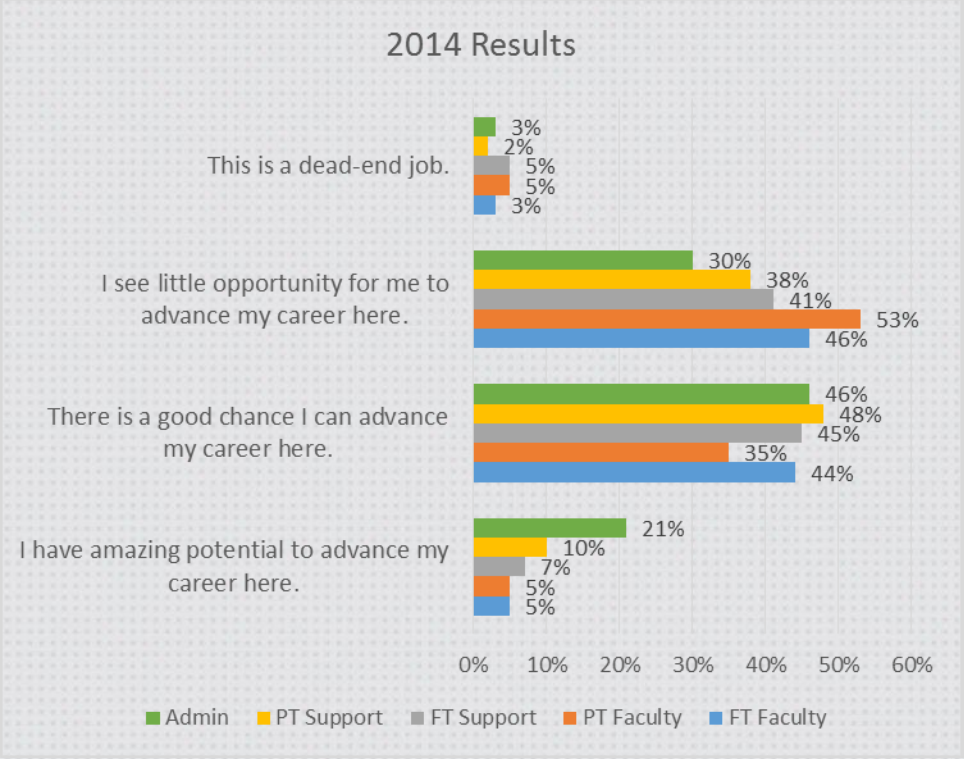


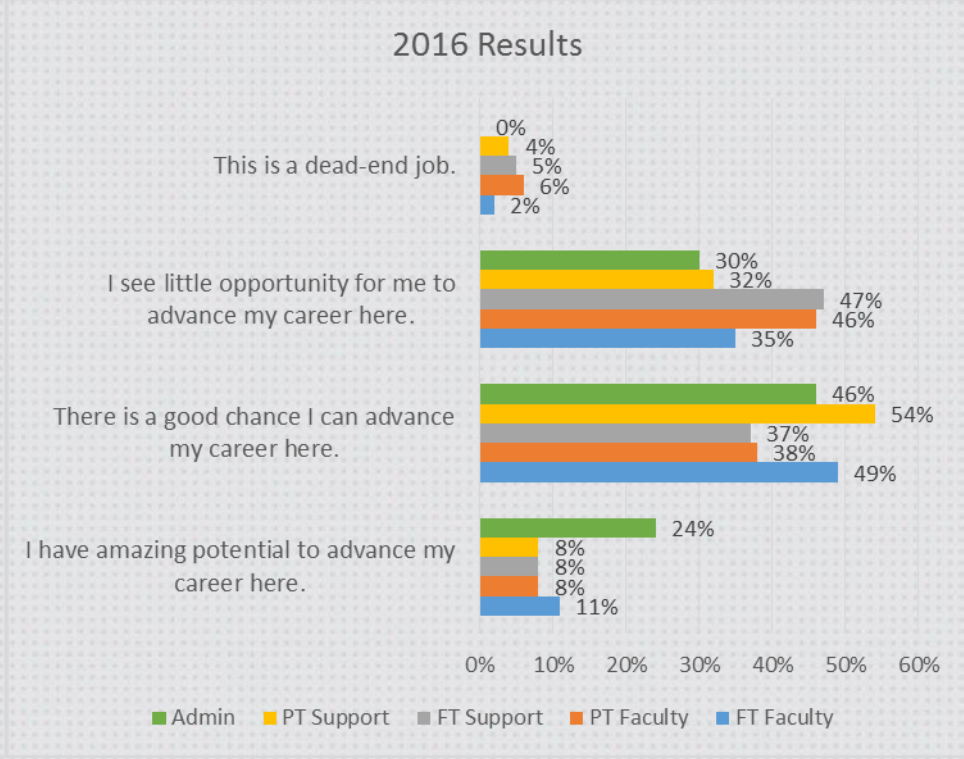


TemboStatus

Empowerment & Career

How much career potential does your job seem to have?

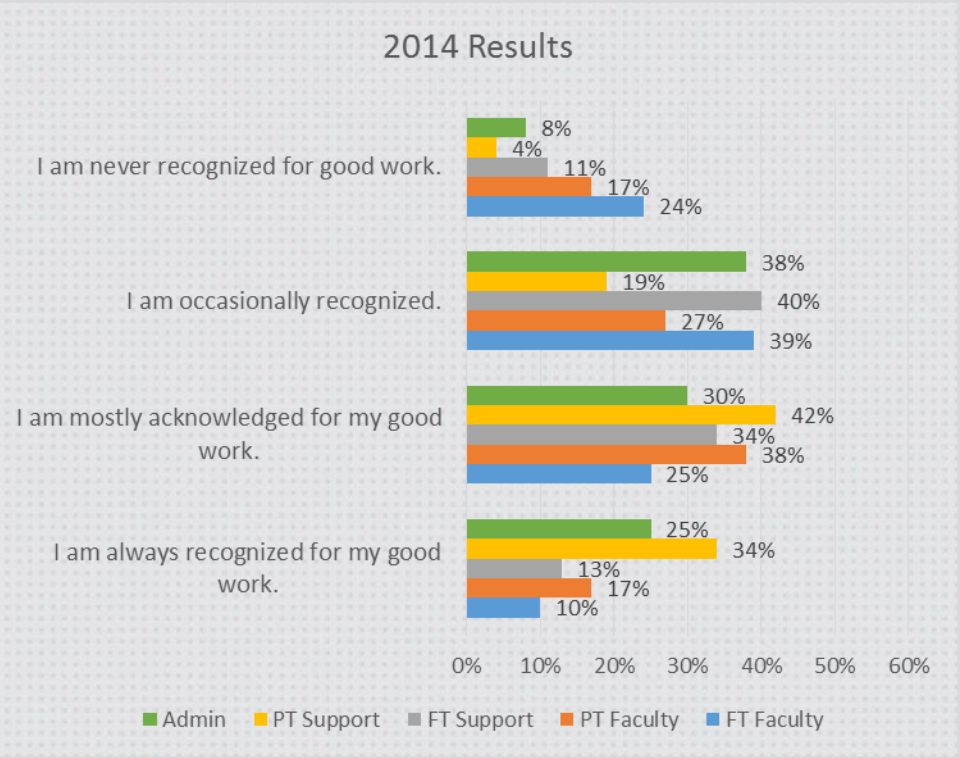




TemboStatus

Recognition

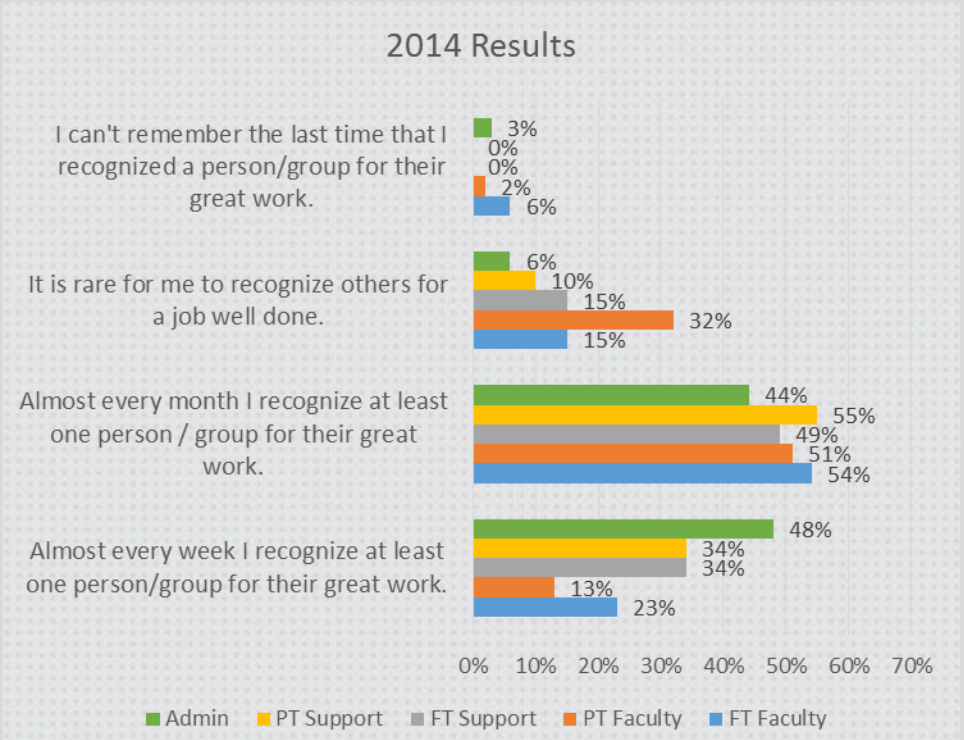
How well recognized are your contributions?

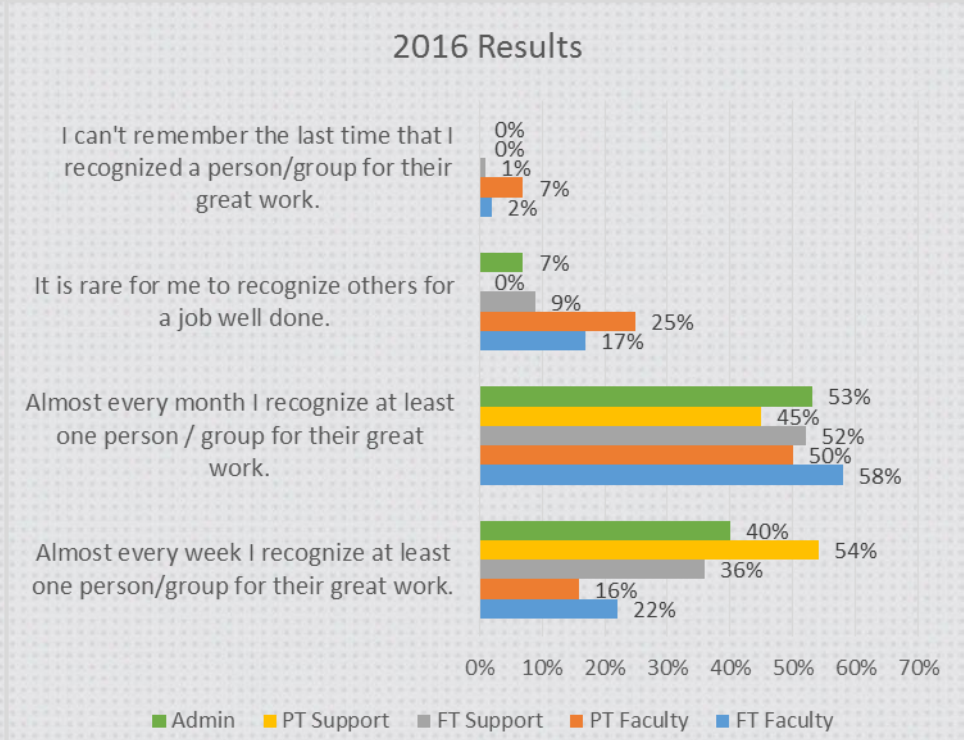


TemboStatus

Recognition

How often do you recognize your colleagues for a job well done?

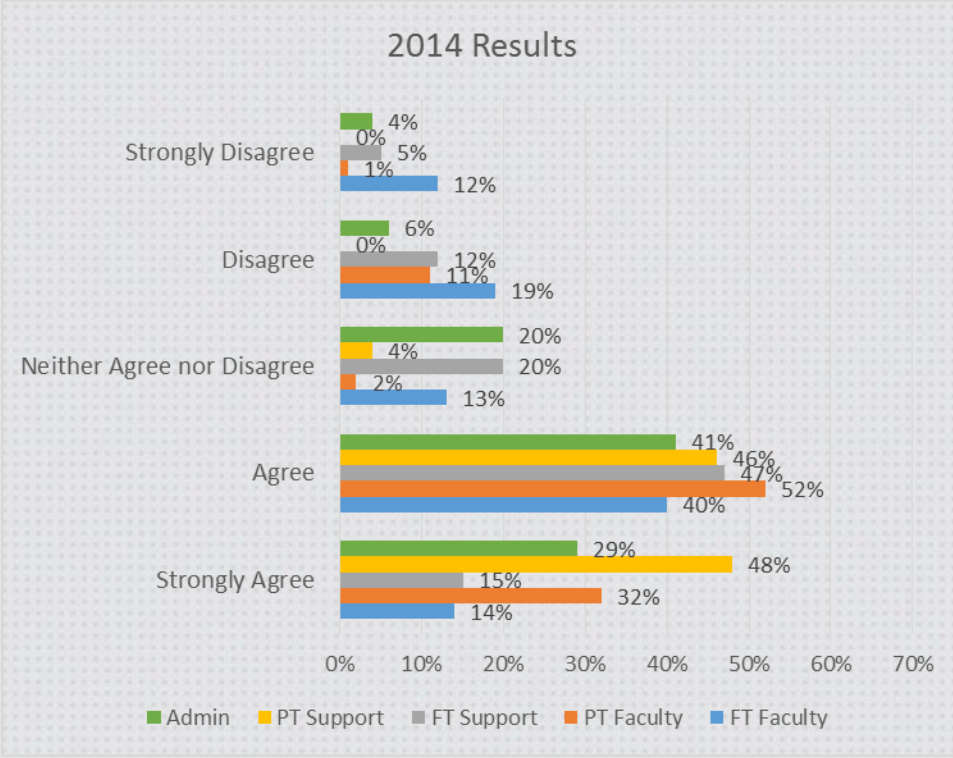


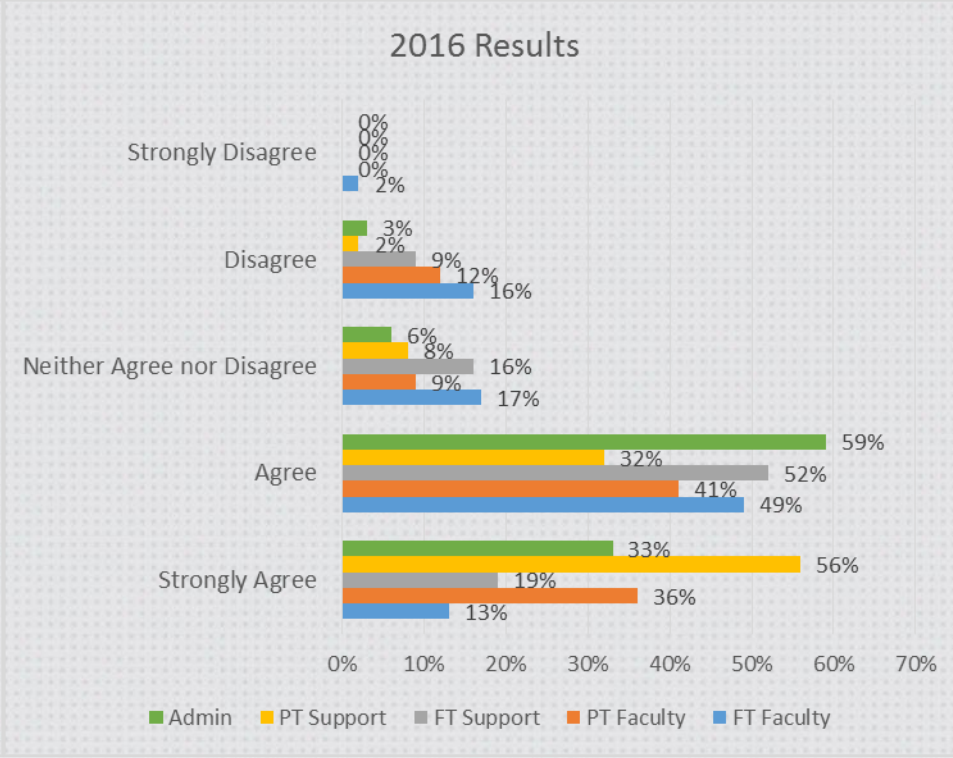


TemboStatus

Custom

Overall, employees are treated with courtesy and respect.

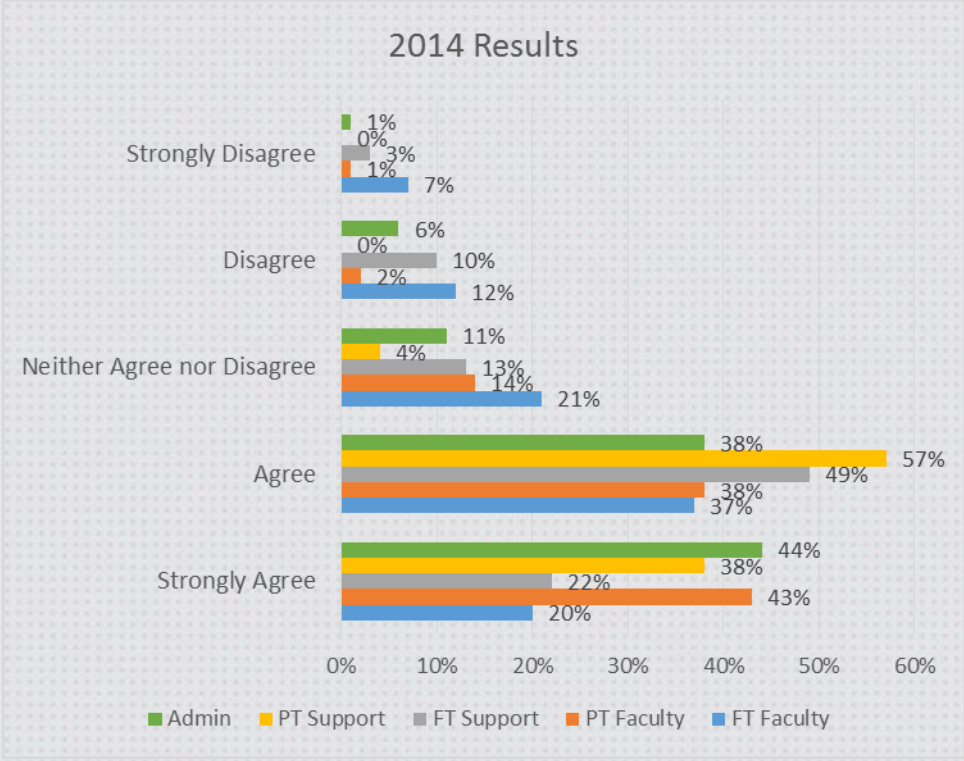


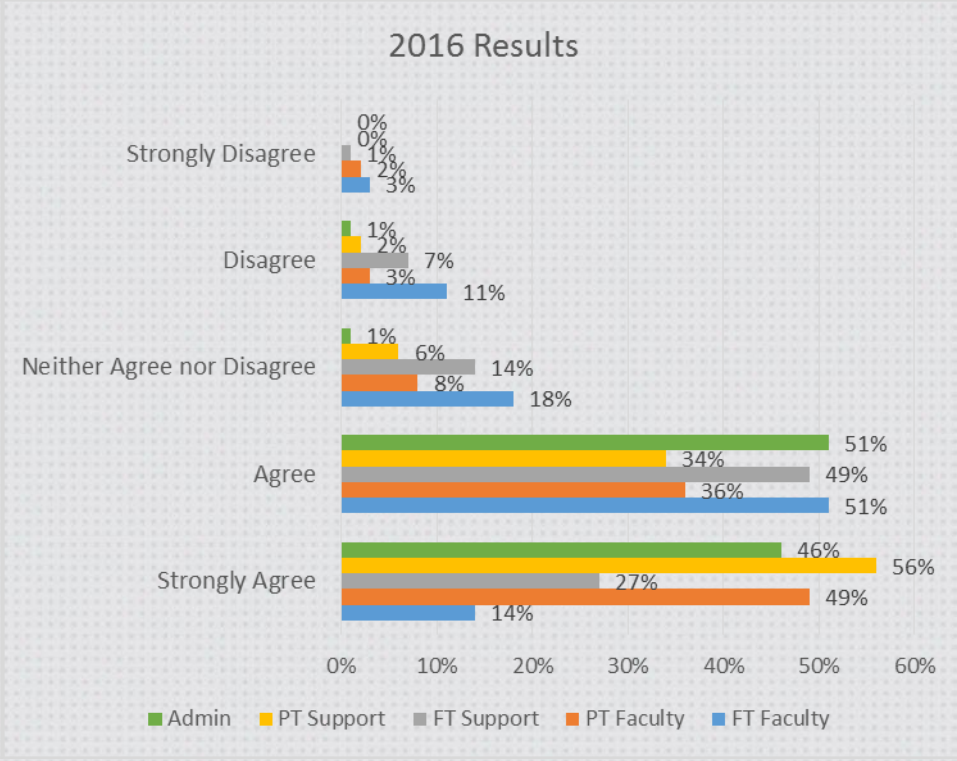


TemboStatus

Custom

The College supports a safe and healthy work environment.

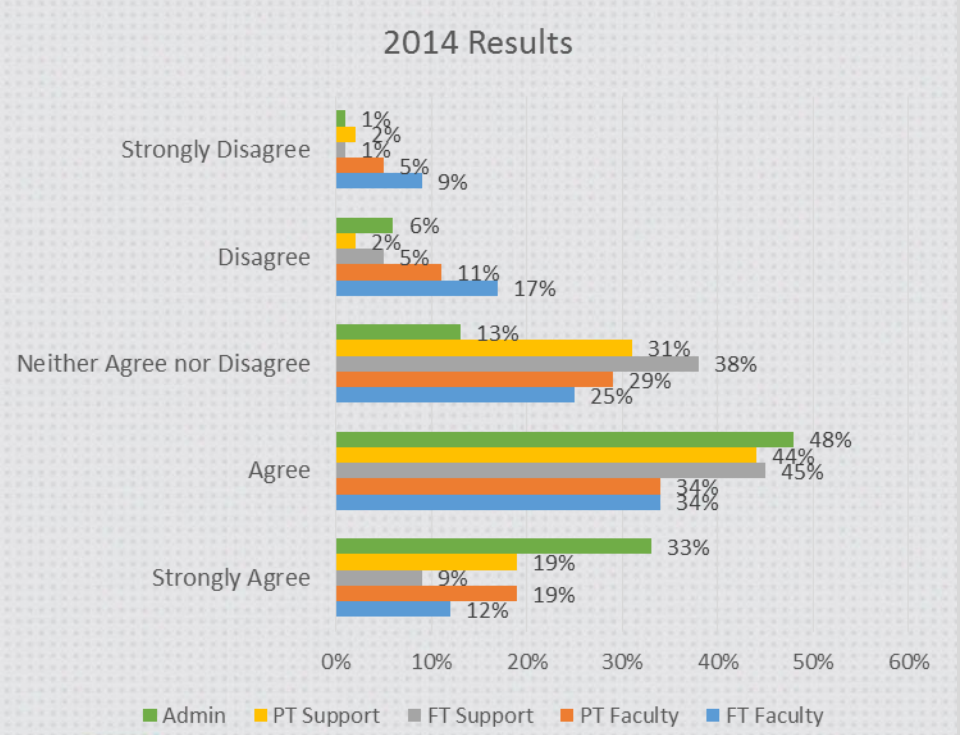


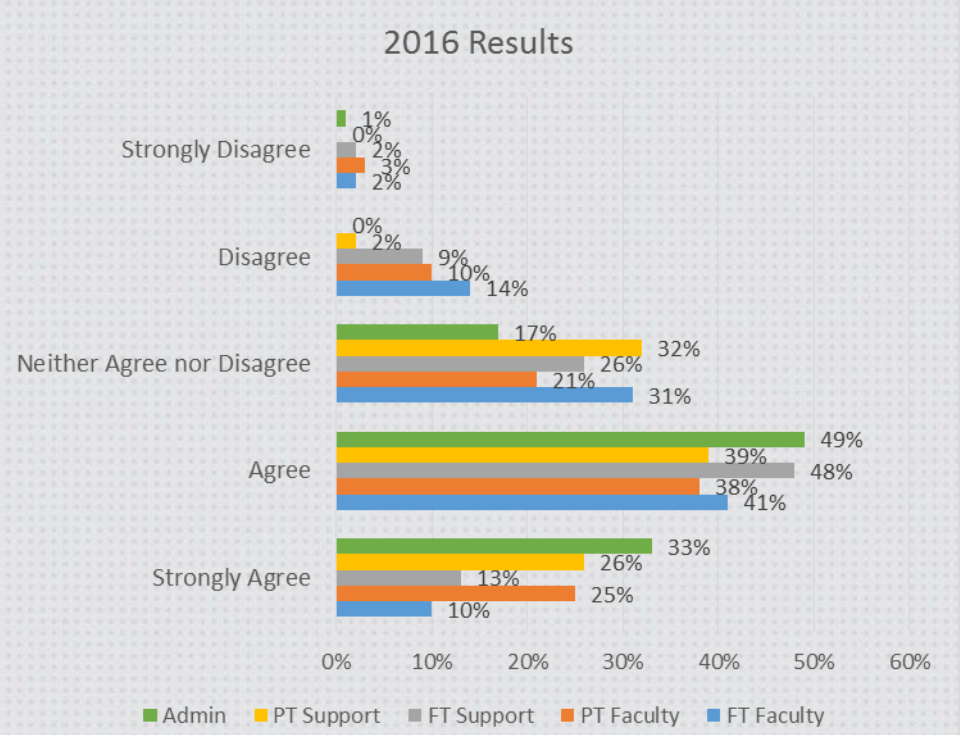


TemboStatus

Custom

I know and understand my specific role in the College's Strategic and Academic Plans.

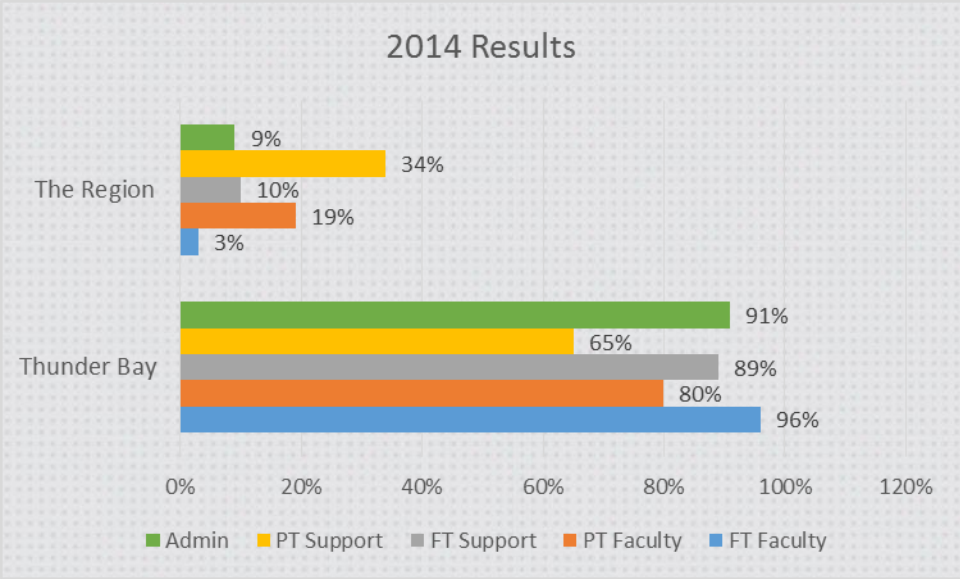


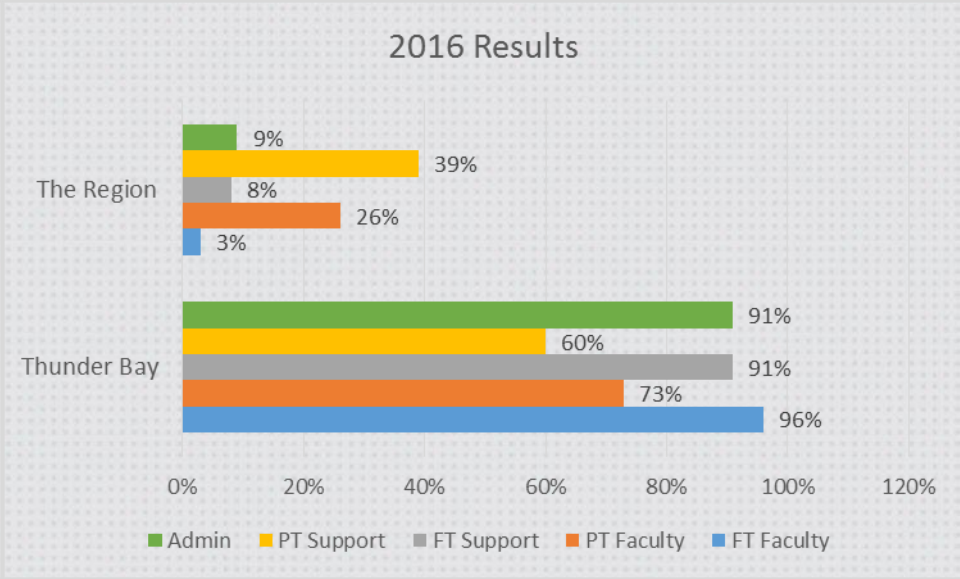


TemboStatus

Demographics

My work location is:





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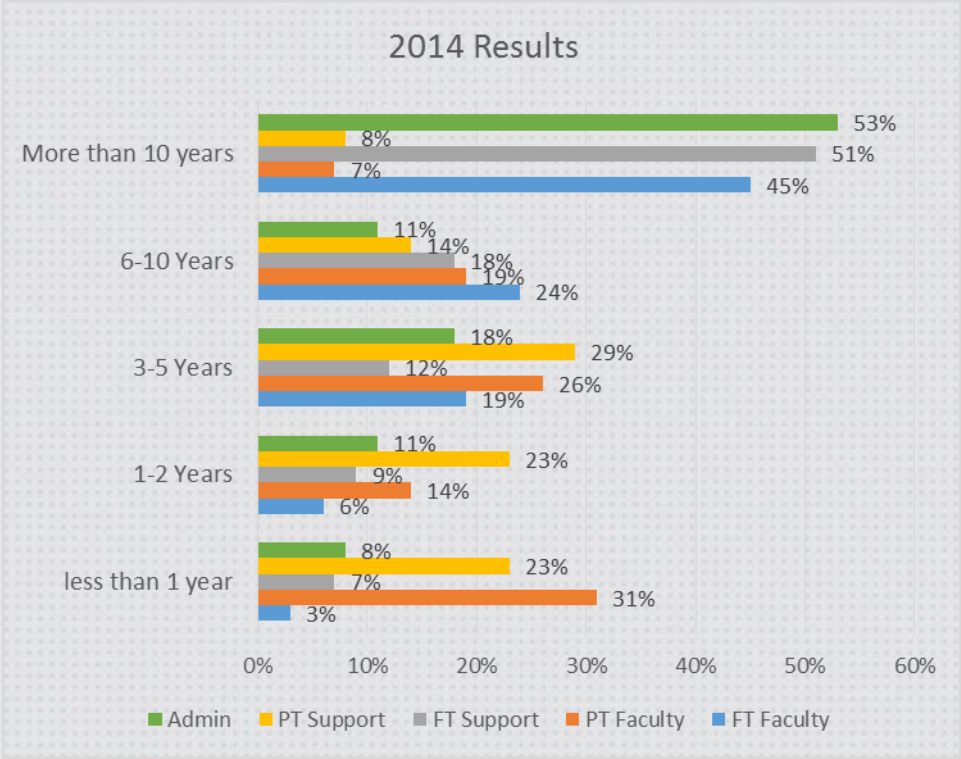
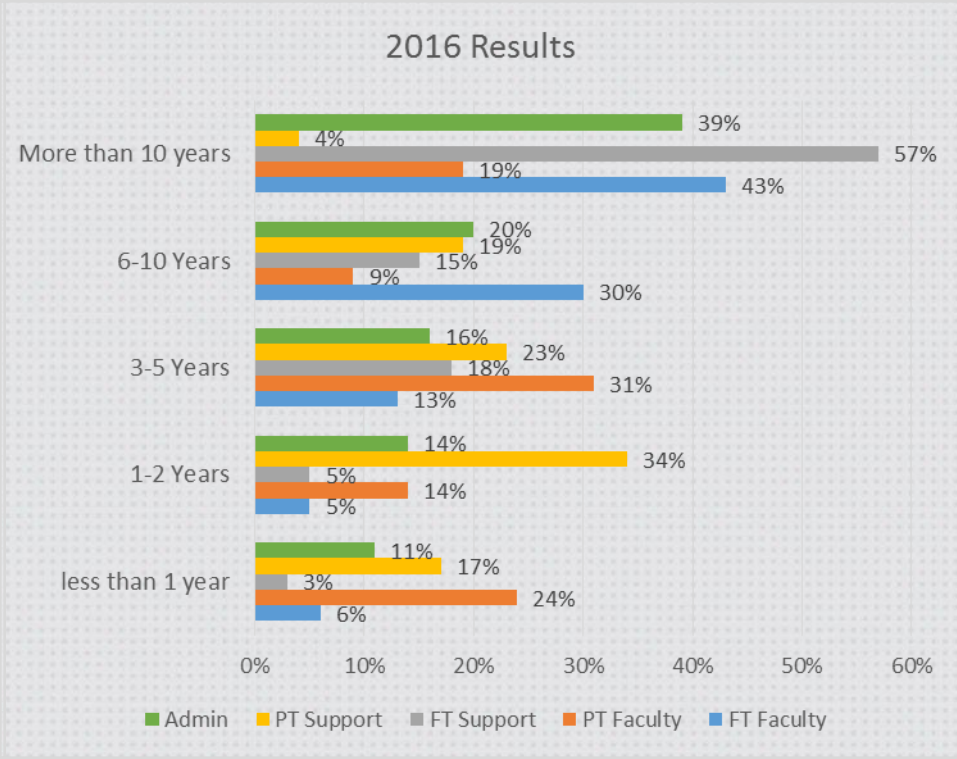
Demographics

How long have you been employed at the College?





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