



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 550**

**DATE OF MEETING:** MAY 11, 2022

**TIME:** 9:30 A.M.

**LOCATION:** SHUNIAH BOARD ROOM  
MS TEAMS

**CHAIR:** DARYL SKWORCHINSKI

**MEMBERS OF THE BOARD**

Katy Commisso  
Matt Dupuis  
Tesa Fiddler  
Grace Filice  
Kathleen Lynch  
Eveline O'Flaherty  
Daryl Skworchinski  
Kimberly Smith  
Dan Topatigh  
Kim Vares

**MEMBERS OF THE STAFF**

Richard Gemmill, Vice President - Academic  
Michelle Salo, Vice President – Finance and  
Administration and Treasurer of the Board  
S. Brenda Small, Vice President – Negahneewin  
Research Centre  
Jeannine Verdenik, Executive Director –  
Organizational Effectiveness  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**REGRETS:**

Ed Collins  
Geoff Gillon  
Vaidehi Nazare  
Kristen Oliver

**GUESTS**

Kim Daynard, Director - Communications  
Emily Willson, Manager – Institutional Research  
and Planning

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

1.1 Land Acknowledgement

The Chair acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

## **2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**

### **2.1 Consent Agenda**

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council – January 21 and February 18, 2022
- 2.1.3 2021/2022 Board Planning Agenda Cycle
- 2.1.4 Board of Governors' Meeting Evaluation – March 9, 2022

MOVED BY: Shane Strickland  
SECONDED BY: Katy Commisso

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 550, to be held on May 11, 2022, be approved.

CARRIED

## **3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There were no declarations of potential conflict of interest.

## **4. PRESENTATIONS / EDUCATION**

### **4.1 Decolonization Report Card**

S. Brenda Small, Vice President – Negahneewin Research Centre and Jeannine Verdenik, Executive Director – Organizational Effectiveness were in attendance to give a presentation and respond to questions relative to the above noted.

A copy of the Decolonization Progress Report for information.

A copy of the presentation was distributed at the meeting.

### **4.2 2021/2022 President's Monitoring Report**

The 2021/2022 President's Monitoring Report including the 2021/2022 Executive Limitations Summary and 2021/2022 Annual Initiatives was distributed separately via email on May 4, 2022, and was distributed at the meeting.

Kaa-aanokaatekin (Work that is now carried) Strategic Plan 2020 – 2025 and Scorecard was distributed with the agenda and at the meeting.

Kathleen Lynch, President was in attendance to give a presentation and respond to questions of the Board.

**4. PRESENTATIONS / EDUCATION (Continued)**

4.2 2021/2022 President's Monitoring Report (Continued)

MOVED BY: Evie O'Flaherty  
SECONDED BY: Matt Dupuis

THAT we accept the President's Ends Monitoring and Strategic Report for 202-2022, as presented.

CARRIED

**5. CHAIR'S NOTES**

The Board was advised that there was a letter inviting them to the Convocations in Thunder Bay on June 10 at 9:30 am and 2:00 p.m. and to contact the Secretary if they were available to attend.

In addition, regional convocation invitations had gone out and to contact the Secretary to confirm.

All Governors are invited to attend any convocation.

**6. MINUTES OF THE PREVIOUS MEETINGS**

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 549 held on March 9, 2022, for approval.

MOVED BY: Kim Vares  
SECONDED BY: Grace Filice

THAT the Minutes of the Board of Governors' Meeting No. 549 held on March 9, 2022, be approved.

CARRIED

6.2 Business Arising from the Previous Minutes

There is no business arising from the previous minutes.

**7. ITEMS FOR DECISION**

7.1 EL3 – Communication and Counsel to the Board

Report No. 15-2022 relative to receiving receive information confirming compliance with the Executive Limitation and to amend the monitoring process for EL3- Communication and Counsel to the Board.

**7. ITEMS FOR DECISION (Continued)**

7.1 EL3 – Communication and Counsel to the Board (Continued)

MOVED BY: Katy Commisso  
SECONDED BY: Evie O'Flaherty

THAT Board Report No. 15-2022 relative to EL3 – Communication and Counsel to the Board, presented to the Board of Governors on May 11, 2022, be approved;

AND THAT the monitoring section of the policy be amended to read:

“The President shall provide a monitoring report to the Board in May of each year, which confirms compliance with this policy on Communication and Counsel to the Board.”

CARRIED

7.2 Board of Governors' Student Award

Report No. 16-2022 relative to approving a Board of Governors' Award for the Student Governor.

MOVED BY: Kim Vares  
SECONDED BY: Katy Commisso

THAT with respect to Report No. 16-2022, we approve a Board of Governors' Award to be awarded annually to the Student Governor on the Board of Governors, who meets the 75% attendance criteria;

AND THAT the Award be funded through the Board of Governors' budget;

AND THAT the Award be bestowed during the 2021-2022 academic year;

AND THAT the Award be presented at the June Board of Governors' meeting, each year.

CARRIED

**7. ITEMS FOR DECISION (Continued)**

**7.3 Orientation Evaluation**

Memorandum from Kim Vares, Chair – Governance Committee, dated April 8, 2022, relative to approving the Board of Governors' Orientation Evaluation.

A copy of the Orientation Evaluation.

MOVED BY: Kim Vares  
SECONDED BY: Grace Filice

THAT with respect to the memorandum from Kim Vares, Chair of the Governance Committee, dated April 8, 2022, we recommend that the Board of Governors' Orientation Evaluation be approved.

CARRIED

**7.2 Policy Review – May 2022**

Report No. 14-2022 relative to confirming the Board's Policies EL-7 Programs of Instruction; and GP-1 Principles of Governance; and to approve the revisions to the GP-5 – Board of Governors Orientation policy.

MOVED BY: Dave Paxton  
SECONDED BY: Shane Strickland

THAT with respect to Report No. 14 – 2022, we recommend that the following policies be reconfirmed as presented:

- EL-7 Programs of Instruction
- GP-1 Principles of Governance

AND THAT the revisions to the following be approved as presented:

- GP-5 – Board of Governors Orientation

CARRIED

**7.5 2022/2023 Board of Governors Meetings and Retreat Dates**

Memorandum from Daryl Skworchinski, Chair of the Board of Governors, dated May 11, 2022, relative to the above noted.

MOVED BY: Kim Smith  
SECONDED BY: Matt Dupuis

THAT with respect to the memorandum from Daryl Skworchinski, Chair, dated May 11, 2022, relative to the 2022/2023 Board of Governors Meetings and Events Schedule, we recommend the following Board Meeting schedule for 2022/2023 academic year be approved:

**7. ITEMS FOR DECISION (Continued)**

7.5 2022/2023 Board of Governors Meetings and Retreat Dates (Continued)

- Wednesday, September 21, 2022 (Committee Confirmation and All Day Retreat)
- Wednesday, October 12, 2021
- Wednesday, November 9, 2022
- Wednesday, January 11, 2023
- Wednesday, March 8, 2023
- Wednesday, May 10, 2023
- Wednesday, June 7, 2023

CARRIED

7.6 President's Compliance Report

Report No. 17-2022 relative to presenting the annual compliance report for 2021-2022. **(Pages 91 – 95)**

MOVED BY: Katy Commisso  
SECONDED BY: Dave Paxton

THAT with respect to Report No. 17-2022, we recommend that we confirm compliance with Board policy and all relevant legislation for 2021-2022, be received, for information.

CARRIED

At 11:00 a.m., the Board held a 10 minute recess.

At 11:00 a.m., Dan Topatigh left the meeting.

AT 11:00 a.m., Tesa Fiddler left the meeting.

**8. ITEMS FOR INFORMATION**

8.1 Leadership Update

Board Report No. 18-2022, providing a leadership update.

Attachment 1: NEW's Worthy News – April 2022

8.2 Annual Advisory College Council Report to the Board of Governors

Report No. 20-2022 relative to providing the annual Advisory College Council report to the Board, for information.

• **ITEMS FOR INFORMATION** (Continued)

8.3 Negahneewin Council Update

S. Brenda Small, Vice-President - Negahneewin Research Centre, gave a verbal update at the meeting.

8.4 Finance Update

Michelle Salo, Vice President – Finance and Administration gave a verbal update at the meeting.

8.5 Academic Update

Richard Gemmill, Vice President – Academic gave a verbal update will be provided at the meeting.

8.6 Board of Governors – Nomination of the Executive

A copy of the Board Nomination Form, was distributed with the agenda.

**9. IN CAMERA**

MOVED BY: Dave Paxton  
SECONDED BY: Katy Commisso

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college.

CARRIED

At 11:35 a.m., Tesa Fiddler returned to the meeting.

At 11:36 a.m., the Board moved into an In Camera meeting.

At 12:56 a.m., the Board resumed open session.

The following individuals did not return to open session:

- Gavin Hemeon
- Richard Gemmill, Vice President – Academic
- Michelle Salo, Vice President – Finance and Administration and Treasurer
- S. Brenda Small, Vice President – Negahneewin Research Centre

**9. IN CAMERA (Continued)**

9.1 Rise and Report

9.1.1 Board of Governors Employee Awards Of Excellence

Confidential memorandum from Allison Hynnes, Human Resources Officer, dated May 9, 2022, relative to the above noted was presented at the Board of Governors (In Camera) meeting earlier.

At that time the Board was advised that the following motion would be presented in open session for approval, following the Board of Governors (In Camera) meeting, for consideration.

MOVED BY: Evie O'Flaherty  
SECONDED BY: Kim Vares

THAT with respect to the confidential memorandum from Allison Hynnes, Human Resources Officer, dated May 9, 2022, we recommend that the 2020/2021 Board of Governors' Employee Awards of Excellence be approved, as recommended.

CARRIED

9.1.2 Board Appointment

Report No. 19 – 2022 relative to appointing Tracie Smith to the Board of Governors to represent Thunder Bay for a three-year term beginning on September 1, 2022 and ending on August 31, 2025 and attaching a copy of Ms. Smith's resume was presented at the Board of Governors (In Camera) meeting earlier.

At that time the Board was advised that the following motion would presented in open session for approval, following the Board of Governors (In Camera) meeting, for consideration.

MOVED BY: Katy Commisso  
SECONDED BY: Dave Paxton

THAT we recommend that Tracie Smith be appointed to the Board of Governors for a three-year term beginning on September 1, 2022 and ending on August 31, 2025, pending the pending the outcome of a Police Record Search.

CARRIED

9.1.3 Program Suspension

Report No. 22 – 2022 relative to approving the 2022 fall intake suspension of the Child and Youth Care – Indigenous Specialization Accelerated Program was presented at the Board of Governors (In Camera) meeting earlier.



**9. IN CAMERA**

9.1 Rise and Report (Continued)

9.1.3 Program Suspension

At that time the Board was advised that the following motion would presented in open session for approval, following the Board of Governors (In Camera) meeting, for consideration.

MOVED BY: Evie O'Flaherty  
SECONDED BY: Dave Paxton

THAT with respect to Report No. 22-2022 we recommend that Administration suspend the fall 2022 intake of the following program:

- Child and Youth Care – Indigenous Specialization Accelerated Program

AND THAT any necessary student application fees be refunded.

CARRIED

**6. Honourary Credential – Social Services Worker**

Report No. 21 – 2022 relative to approving an Honourary Credential for Lynne Savela upon her retirement from Confederation College was presented at the Board of Governors (In Camera) meeting earlier.

At that time the Board was advised that the following motion would open session for approval, following the Board of Governors (In Camera) meeting, for consideration.

MOVED BY: Matt Dupuis  
SECONDED BY: Shane Strickland

THAT with respect to Report No. 21 – 2022, we recommend that Lynne Savela be granted an Honourary Credential in Social Services Worker, at the June 2022 Convocation in recognition of her leadership, commitment and service to the students of Confederation College.

CARRIED

**10. NEXT MEETING**

The next Board of Governor's Meeting is scheduled to be held on Thursday, June 9, 2022.

**11. EVALUATION AND ADJOURNMENT**

11.1 Questions

Katy Commisso has been assigned as the lead of the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

11.2 Assignment of Evaluation Leader – June 9, 2022

Kristen Oliver has been assigned as Evaluation Lead for the June 9, 2022 Board of Governors' Meeting.

11.3 Adjournment

MOVED BY:                      Katy Commisso  
SECONDED BY:                  Kim Vares

THAT the Board of Governors' Meeting No. 550 held on May 11, 2022, be adjourned at 1:01 p.m.

CARRIED



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Chair's Signature



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Secretary's Signature