



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 549**

DATE OF MEETING: MARCH 9, 2022

TIME: 9:30 A.M.

LOCATION: SHUNIAH BOARD ROOM
MS TEAMS

CHAIR: DARYL SKWORCHINSKI

MEMBERS OF THE BOARD

Edmond Collins
Katy Commisso
Matt Dupuis
Tesa Fiddler
Grace Filice
Geoff Gillon
Kathleen Lynch
Vaidehi Nazare
Eveline O'Flaherty
Kristen Oliver
Daryl Skworchinski
Kimberly Smith
Dan Topatigh
Kim Vares

REGRETS:

Shane Strickland

MEMBERS OF THE STAFF

Richard Gemmill, Vice President - Academic
Michelle Salo, Vice President – Finance and
Administration and Treasurer of the Board
S. Brenda Small, Vice President – Negahneewin
Research Centre
Jeannine Verdenik, Executive Director –
Organizational Effectiveness
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

GUESTS

Ronnie Kasana, SUCCI President
Sara Shonias, President – Oshki-Anishnawbeg
Student Association (OASA)
Paul Inkila, Senior Director – Computer Services
and Project Management
Emily Willson, Manager – Institutional Research
and Planning

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

New Governors Dave Paxton, LGIC and Gavin Hemeon, Faculty Appointee were introduced to the Board of Governors.

1.1 Land Acknowledgement

The Chair acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)

1.1 Land Acknowledgement (Continued)

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

2.1.1 Advisory Committee Appointments

2.1.2 Negahneewin Council – November 19, 2021

2.1.3 2021/2022 Board Planning Agenda Cycle

2.1.4 Board of Governors’ Meeting Evaluation – January 5, 2022

MOVED BY: Matt Dupuis
SECONDED BY: Geoff Gillon

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 549, to be held on March 9, 2022, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflict of interest.

4. PRESENTATIONS / EDUCATION

4.1 Internal Stakeholder Engagement
Student Association Student Engagement

Ronnie Kasana, SUCCI President was in attendance, gave a presentation and responded to questions relative to the above noted. A copy of the presentation by SUCCI President, Ronnie Kasana, was distributed with the agenda for information.

Sara Shonias, President - Oshki-Anishnawbeg Student Association (OASA) was in attendance, gave a presentation and responded to questions relative to the above noted. A copy of the presentation by Sara Shonias, President – Oshki-Anishnawbeg Student Association (OASA) was distributed with the agenda for information.

Ed Collins joined the meeting at 10:00 a.m.

4. PRESENTATIONS / EDUCATION (Continued)

Kristen Oliver joined the meeting at 10:17 a.m.

4.2 Cyber Security

Paul Inkila, Senior Director – Computer Services and Project Management was in attendance, gave a presentation and responded to questions relative to the above noted. A copy of the presentation, was distributed with the agenda for information.

4.3 Program Mix and Distance Education

Richard Gemmill, Vice President – Academic gave a presentation relative to Program Mix and Regional and Distance Education Update. A copy of the presentation was distributed with the agenda for information.

5. CHAIR'S NOTES

The Chair made the following announcements:

1. Good Governance Certificates were achieved by the following Governors:
 - Kim Vares
 - Grace Filice
 - Vaidehi Nazare
 - Eveline O'Flaherty
 - Katy Commisso
2. Advanced Good Governance Certificate was achieved by Grace Filice.
3. Convocations for the Thunder Bay Campus will be on Friday, June 10, 2022. Regional Campus Convocations will be held the following week. Invitations have gone out to Governors. If you have any questions, please ask Barb.
4. There has been a delay in the delivery of Tech Equipment for Room C240.
5. there will be no parking fees on college grounds for the immediate future. Parking Permits will be handed out once fees have been reinstated.
6. The President's breakfast has been scheduled for the morning of May 25, 2022 at the Victoria Inn.

6. MINUTES OF THE PREVIOUS MEETINGS

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 548 held on January 5, 2022, for approval.

MOVED BY: Kim Vares
SECONDED BY: Evie O'Flaherty

THAT the Minutes of the Board of Governors' Meeting No. 548 held on January 5, 2022, be approved.

CARRIED

7. ITEMS FOR DECISION

7.1 EL-7 – Programs of Instruction

Report No. 11-2022 containing a motion relative to the above noted.

MOVED BY: Evie O’Flaherty
SECONDED BY: Geoff Gillon

THAT Report No. 11-2022 relative to EL-7 – Programs of Instruction be approved.

CARRIED

7.2 Policy Review – March 2022

Report No. 9-2022, containing a motion, relative to the above noted and attaching a copy of the following was distributed with the agenda:

- Attachment 1: EL-1A – General Executive Constraint (Whistleblower)
- Attachment 2: EL4 – Treatment of Students, Employees, Volunteers, Clients, and Visitors
- Attachment 3: EL5 – Financial Matters
- Attachment 4: EL-6 – Program Advisory Committees
- Attachment 5: BPR-1 - Delegation to President

It was the recommendation of the Board that Paragraph 3.5 of EL-1A General Executive Constraint (Whistleblower) be amended to read:

“The President shall inform the Board of Governors of any whistle blower complaints as they arise and shall report to the Board annually through a Monitoring Report.”

MOVED BY: Grace Filice
SECONDED BY: Katy Commisso

THAT with respect to Report No. 9 – 2022, we recommend that the following policy be revised, as presented:

- EL4 – Treatment of Students, Employees, Volunteers, Clients and Visitors

AND THAT the revisions to EL-1A – General Executive Constraint (Whistleblower) be approved as presented and that paragraph 3.5 of EL-1A General Executive Constraint (Whistleblower) be amended to read:

“The President shall inform the Board of Governors of any whistle blower complaints as they arise and shall report to the Board annually through a Monitoring Report.”

7. ITEMS FOR DECISION (Continued)

7.2 Policy Review – March 2022 (Continued)

AND THAT the following policies be reconfirmed as presented:

- EL5 – Financial Matters
- EL-6 – Program Advisory Committees
- BPR-1 - Delegation to President

CARRIED

7.3 Board of Governors' Meeting and Annual Evaluation Amendments

Report No. 12 – 2022, containing a motion, relative to approving the Board of Governors' Meeting Evaluation and Annual Effectiveness Evaluation was distributed with the agenda.

The following attachments were also provided:

Attachment A: Original Board of Governors' Meeting Evaluation

Attachment B: Revised Board of Governors' Meeting Evaluation

Attachment C: Original Board of Governors' Annual Self-Evaluation

Attachment D: Revised Board of Governors' Annual Effectiveness Evaluation

MOVED BY: Kim Vares
SECONDED BY: Dan Topatigh

THAT with respect to Report Number 12 – 2022, relative to the Board of Governors' Meeting and Annual Evaluations, we recommend that the relative to the revised Board of Governors Meeting Evaluation and the Annual Effectiveness Evaluation, be approved, as presented;

AND THAT the Meeting Evaluation begin in May 2022;

AND THAT the Annual Effectiveness Evaluation begin in June 2022.

CARRIED

7.4 Repealing of Board Policy Number: 11-3-03 – Enterprise Risk Management

Memorandum from Kim Vares, Chair – Governance Committee, dated January 26, 2022 attaching a copy of the above noted policy.

MOVED BY: Evie O'Flaherty
SECONDED BY: Katy Commisso

THAT with respect to the memorandum from Kim Vares, Chair – Governance Committee, dated January 26, 2022, we recommend that Board Policy Number: 11-3-03 – Enterprise Risk Management, be repealed.

CARRIED

7. ITEMS FOR DECISION (Continued)

7.5 Protocol for Board Nominations and Appointments for External Governors

Memorandum from Kristen Oliver, Chair – Nominating Committee, dated February 7, 2022, containing a motion, relative to the above noted.

A copy of the revised Protocol for Board Nominations and Appointments for External Governors document, for review.

MOVED BY: Matt Dupuis
SECONDED BY: Dan Topatigh

THAT with respect to the memorandum from Kristen Oliver, Chair – Nominating Committee, we recommend that the amendments to the Protocol for Board Nominations and Appointments for External Governors, be approved.

CARRIED

8. ITEMS FOR INFORMATION

8.1 Leadership Update

Board Report No.10-2022, providing a leadership update was distributed with the agenda.

In addition, Kathleen Lynch, President provided updates on:

- Meetings with regional DSSABs
- BScN program
- Potential partnerships with Kenora Chiefs Advisory Committee

8.2 Negahneewin Council Update

Tesa Fiddler, Governor and Negahneewin Council representative to the Board, gave a verbal update at the meeting which included:

- Council retreat
- Representation on Council and recruitment for members
- Indigenous Leadership Degree

8.3 Academic Update

A verbal update was given at the meeting by Richard Gemmill, Vice President – Academic relative to the above noted and responded to questions.

8.4 Financial Update

A verbal update was given at the meeting by Michelle Salo, Vice President – Finance and Administration relative to the above noted and responded to questions.

8. ITEMS FOR INFORMATION (Continued)

8.5 Endowment Portfolio Activities

Report No. 13 – 2022 relative to providing the Board of Governors with information relative to the activities in the endowment portfolio, was distributed with the agenda for information.

8.6 Results of Electronic Vote - Confederation College Lecture
Theatre Project – NOHFC Funding Application

Memorandum from Barb Greer, Secretary to the Board, dated March 1, 2022, providing the results of the above noted, was distributed with the agenda for information.

8.7 Sexual Assault and Sexual Violence Update

Memorandum from Ms. J. Verdenik, Executive Director – Organizational Effectiveness, relative to the above noted was to be presented at the March 9, 2022 Board of Governors meeting.

On February 28, 2022, the Ministry of Colleges and Universities advised that the reporting deadline had been changed to November 1 of each year for all future reports. Therefore, the Annual Sexual Violence Report will be shared with the Board in October.

9. IN CAMERA

MOVED BY: Matt Dupuis
SECONDED BY: Geoff Gillon

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college and an identifiable individual.

CARRIED

At 12:39 p.m., the Board of Governors moved In Camera.

At 1:21 pm, the Board resumed open session.

The following did not return to the meeting:

- Grace Filice
- Vaidehi Nazare
- Gavin Hemeon
- Kathleen Lynch, President
- Richard Gemmill, Vice President - Academic
- Michelle Salo, Vice President - Finance
- S. Brenda Small, Vice President – Negahneewin Research Centre
- Jeannine Verdenik, Executive Director – Organizational Effectiveness

9. IN CAMERA (Continued)

9.1 Rise and Report

Personnel Matter (2)

Confidential memorandum from Daryl Skworchinski, Chair of the Board, dated March 3, 2022, relative to the above noted was distributed separately to the External Governors only and discussed as part of the Board of Governors (In Camera) meeting held earlier.

At that time, the Chair advised that the motion, as contained in the memorandum would be presented in open session, for consideration.

Due to conflict of interest, only the External Governors will vote on the motion.

MOVED BY: Evie O'Flaherty
SECONDED BY: Dan Topatigh

THAT with respect to the confidential memorandum from Daryl Skworchinski, Chair of the Board, dated March 3, 2022, we concur with the proposal outlined in the memorandum.

CARRIED

10. NEXT MEETING

The next Board of Governor's Meeting is scheduled to be held on Wednesday, May 11, 2022.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Geoff Gillon led the Board of Governors' through the meeting evaluation.

A copy of the evaluation is provided in the agenda for information.

11.2 Assignment of Evaluation Leader – May 11, 2022

Katy Commisso has been assigned as Evaluation Lead for the May Board of Governors' Meeting.

11. EVALUATION AND ADJOURNMENT (Continued)

11.3 Adjournment

MOVED BY: Dan Topatigh
SECONDED BY: Matt Dupuis

THAT the Board of Governors' Meeting No. 549 held on March 9, 2022, be adjourned at 1:27 p.m.

CARRIED



Chair's Signature



Secretary's Signature