



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 547**

**DATE OF MEETING:** NOVEMBER 10, 2021

**TIME:** 9:30 A.M.

**LOCATION:** SHUNIAH BOARD ROOM  
MS TEAMS

**CHAIR:** DARYL SKWORCHINSKI

**MEMBERS OF THE BOARD**

Edmond Collins  
Katy Commisso  
Matt Dupuis  
Tesa Fiddler  
Grace Filice  
Tara Gauld  
Geoff Gillon (via video)  
Kathleen Lynch  
Eveline O'Flaherty  
Daryl Skworchinski  
Kimberly Smith  
Shane Strickland  
Dan Topatigh  
Kim Vares

**MEMBERS OF THE STAFF**

Richard Gemmill, Vice President - Academic  
Michelle Salo, Vice President – Finance and  
Administration and Treasurer of the Board  
S. Brenda Small, Vice President – Negahneewin  
Research Centre  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**GUESTS**

Phil Racco, MNP  
Garrick Sherman, Manager - Financial Planning,  
Analysis and Risk

**REGRETS:**

Vaidehi Nazare  
Kristen Oliver

**1. CALL TO ORDER**

The Chair acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

## **2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**

### **2.1 Consent Agenda**

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council Minutes – No Minutes
- 2.1.3 2021/2022 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – October 13, 2021

MOVED BY: Shane Strickland  
SECONDED BY: Geoff Gillon

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 547, to be held on November 10, 2021, be approved.

CARRIED

## **3. DECLARATIONS OF POTENTIAL CONFLICT OF INTEREST**

There were no declarations of potential conflict of interest.

## **4. PRESENTATIONS / EDUCATION**

### **4.1 Enterprise Risk Management Framework**

Memorandum from Michelle Salo, Vice President – Finance and Administration and Treasurer, dated November 3, 2021, introducing the Enterprise Risk Management Framework.

Phil Racco, MNP gave a presentation to the Board of Governors and responded to questions, relative to the above noted. A copy of his presentation was provided in the agenda for information.

Garrick Sherman, Manager - Financial Planning, Analysis and Risk, was in attendance, gave a presentation to the Board of Governors, relative to the above noted. A copy of the presentation was provided in the agenda for information.

Kathleen Lynch, Michelle Salo, and Garrick Sherman responded to questions of the Board.

## **4. CHAIR'S REMARKS**

On November 18, 2021, Colleges Ontario will be hosting the 2021 Premier's Awards virtually. Confederation College has nominated two distinguished graduates this year. Governors are invited to register today to attend the awards. Confederation College's nominees are highlighted in the Leadership Report in the agenda.

**4. CHAIR'S REMARKS (Continued)**

Higher Education Summit is taking place on November 28 and 29, 2021 in Toronto.  
Attending from the Board are:

- Daryl Skworchinski
- Tara Gauld
- Shane Strickland
- Vaidehi Nazare
- Grace Filice
- Kathleen Lynch
- Ed Collins
- Katy Commisso

**5. MINUTES OF THE PREVIOUS MEETINGS**

The Minutes of the following the Board of Governors' meeting No. 546 held on October 13, 2021, for approval.

MOVED BY: Tara Gauld  
SECONDED BY: Matt Dupuis

THAT the Minutes of the Board of Governors' meeting No. 546, held on October 13, 2021, be approved.

CARRIED

6.1 Business Arising

There is no business arising from the previous minutes.

**7. ITEMS FOR DECISION**

7.1 Enterprise Risk Management Policy

Report No. 35-2021, containing a motion, relative to the above noted.

Attachment 1: GP 7 – Enterprise Risk Management Policy

MOVED BY: Katy Commisso  
SECONDED BY: Ed Collins

THAT with respect to Report No. 35–2021 we recommend that GP7 – Enterprise Risk Management Policy be approved, as presented.

CARRIED

**7. ITEMS FOR DECISION (Continued)**

**7.2 General Global Constraint**

Board Report No. 36-2021, containing a motion, relative EL-1 - General Global Constraint.

MOVED BY: Kim Vares  
SECONDED BY: Tara Gauld

THAT Board Report No. 36-2021 relative to EL-1 – General Global Constraint, presented to the Board of Governors on November 10, 2021, be approved.

CARRIED

**7.3 Emergency Executive Succession**

Board Report No. 37-2021, containing a motion, relative to EL-2 – Emergency Executive Succession.

MOVED BY: Dan Topatigh  
SECONDED BY: Evie O’Flaherty

THAT Board Report No. 37-2021 relative to EL-2 – Emergency Executive Succession, presented to the Board of Governors on November 10, 2021, be approved.

CARRIED

**7.4 2022 – 2023 Tuition and Ancillary Fees**

Board Report No. 34-2021, containing a motion, relative to the above noted.

MOVED BY: Matt Dupuis  
SECONDED BY: Ed Collins

THAT with respect to Report 34-2021 relative to the Tuition and Ancillary fees for the 2022-2023 Academic year presented to the Board of Governors on November 10, 2021, we recommend that we approve the 2022-2023 tuition and ancillary fees as outlined in the report, with the option to revise the ancillary fee by removing any non-contractual ancillary fee increase not approved as a result of the SUCCI Board outcome on November 10, 2021 (impact of \$10/student) and any mandated changes to tuition by the Ministry of Colleges & Universities (MCU).

CARRIED

**7. ITEMS FOR DECISION (Continued)**

7.5 Change of Meeting Date – June 2022  
2022 Convocation Ceremonies

Memorandum from the Secretary to the Board, dated November 4, 2021, containing a motion relative to the above noted was distributed via email on Friday, November 4, 2021, and at the meeting.

MOVED BY: Shane Strickland  
SECONDED BY: Tara Gauld

THAT we recommend that the Board of Governors' Meeting to be held on Friday, June 10, 2022, be rescheduled for Thursday, June 9, 2022, in order to accommodate Confederation College's (Thunder Bay campus) Convocation ceremonies.

CARRIED

Governors were asked to make a note in their calendar as we will be asking them to present diplomas to graduates. Regional Governors attending the Board meeting are welcome to remain in Thunder Bay to represent the Board at the Convocation.

Regional campus convocation dates will be provided once available, but typically the week following Thunder Bay.

**8. INFORMATION ITEMS**

8.1 Leadership Update

Board Report No. 38-2021 from Kathleen Lynch, President, for information.

Attachment 1: Reconciliation is a Process, by Tiffany Miller

Kathleen Lynch provided the following update and responded to questions:

- Consultation with Minister regarding the 3-year Applied Degrees
- Apprenticeship Credentials
- Lac des Isle Mine and Heddle Shipyards Job Fairs

8.2 Academic Update

A verbal academic update was given at the meeting by Richard Gemmill, Vice President – Academic, which included:

- Fall Enrollment totals
- International student barriers
- Apprenticeship certification process
- Report to Board in January regarding Apprenticeship

## **8.0 INFORMATION ITEMS (Continued)**

### **8.3 Negahneewin Council Update**

Tesa Fiddler, Negahneewin Council advised the last meeting of Negahneewin Council was cancelled due to a scheduling conflict with a community event. An update will be provided at the next meeting.

## **9. IN CAMERA**

MOVED BY: Dan Topatigh  
SECONDED BY: Kim Smith

THAT the Board of Governors move into an In Camera meeting to receive information relative to an identifiable individual(s) and other matters of pertaining to the organization.

CARRIED

At 10:44 a.m., the Board moved into an In Camera session.

At 11:06 a.m., the Board resumed open session.

The following Governors did not return to the meeting:

- Grace Filice
- Tara Gauld
- Shane Strickland

### **9.1 Rise and Report**

There was no report from the In Camera Session.

## **10. NEXT MEETING**

The Board of Governors' meeting is scheduled for Wednesday, January 5, 2022, at 9:30 a.m.

## **11. EVALUATION AND ADJOURNMENT**

### **11.1 Questions**

Ed Collins was assigned as the Evaluation Lead for the November meeting and reviewed the questions with the Board.

An electronic evaluation will be sent to all Governors via email from Institutional Research at Confederation College.

**11. EVALUATION AND ADJOURNMENT (Continued)**

11.2 Assignment of Evaluation Leader – January 5, 2022

Evie O’Flaherty has been assigned as Evaluation Lead for the January Board of Governors’ Meeting.

The Board was reminded that a tour of the Dorion Building was being held immediately following the meeting.

MOVED BY: Ed Collins  
SECONDED BY: Dan Topatigh

THAT the Board of Governors’ Meeting No. 547 held on November 10, 2021, be adjourned at 11:10 a.m.

CARRIED



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Chair’s Signature



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Secretary’s Signature