



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 546**

**DATE OF MEETING:** OCTOBER 13, 2021

**TIME:** 9:30 A.M.

**LOCATION:** ROOM C240  
MS TEAMS

**CHAIR:** DARYL SKWORCHINSKI

**MEMBERS OF THE BOARD**

Edmond Collins  
Katy Commisso  
Matt Dupuis  
Tesa Fiddler  
Grace Filice  
Tara Gauld  
Geoff Gillon  
Kathleen Lynch  
Vaidehi Nazare  
Eveline O'Flaherty  
Kristen Oliver  
Daryl Skworchinski  
Kimberly Smith  
Shane Strickland  
Dan Topatigh  
Kim Vares

**MEMBERS OF THE STAFF**

Richard Gemmill, Vice President - Academic  
Michelle Salo, Vice President – Finance and  
Administration and Treasurer of the Board  
S. Brenda Small, Vice President – Negahneewin  
Research Centre  
Jeannine Verdenik, Executive Director –  
Organizational Effectiveness  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

1.1 Call to Order

The Chair called the meeting to order at 9:36 a.m.

1.2 Land Acknowledgement

The Board acknowledged that they are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)**

1.2 Land Acknowledgement (Continued)

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

**2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**

2.1 Consent Agenda

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council Minutes
- 2.1.3 2021/2022 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – June 11, 2021
- 2.1.5 Board Retreat Evaluation – September 22, 2021

MOVED BY: Ed Collins  
SECONDED BY: Tesa Fiddler

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 546, to be held on October 13, 2021, be approved.

CARRIED

**3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There are no declarations of potential conflict of interest.

**4. PRESENTATIONS**

4.1 Applied Research

Tim Larocque, Director, Applied Research and Innovation was in attendance to give a presentation and respond to questions, relative to the above noted.

A copy of the presentation, was distributed with the agenda, for information.

Lisa Schmidt, Program Development Manager, Negahneewin Research Centre was also in attendance to give a presentation on the Indigenous Knowledge Packsack, as an example of applied research in action.

**4. PRESENTATIONS (Continued)**

4.1 Applied Research (Continued)

A copy of the following information was provided for information.

- Wholistic Teaching and Learning: A Way to Navigate an Indigenous Knowledge Environment

4.2 Workforce Development

Carol Cline, Director - Workforce Development was in attendance to give a presentation relative to the above noted.

A copy of the presentation, was distributed with the agenda, for information.

At 11:00 a.m. the Board took a 15 minute recess.

**5. CHAIR'S REMARKS**

The Chair announced the following:

1. An email was sent to Governors who started in 2020 advising them of their opportunity to go to the Higher Education Summit on November 28 to 29. If you are one of them, please contact Barb to identify if you are planning on attending.
2. Congratulations to Kathleen Lynch, President on completing the Boston Marathon this past weekend.

**6. MINUTES OF THE PREVIOUS MEETINGS**

The Minutes of the following Board of Governors' meetings, for approval:

- Board of Governors Meeting No. 544 held on June 11, 2021; and
- Board of Governors Meeting No. 545 held on September 22, 2021.

MOVED BY: Kim Smith  
SECONDED BY: Ed Collins

THAT the Minutes of the following Board of Governors' meetings, be approved.

- Board of Governors Meeting No. 544 held on June 11, 2021; and
- Board of Governors Meeting No. 545 held on September 22, 2021.

CARRIED

## 6. MINUTES OF THE PREVIOUS MEETINGS

### 6.1 Business Arising

There is no business arising from the previous minutes.

## 7. ITEMS FOR DECISION

There were no items for decision.

## 8. INFORMATION ITEMS

### 8.1 Leadership Update

Board Report No. 33-2021, providing a leadership update was distributed with the agenda.

The following attachments were also included with the agenda, relative to the above noted report:

Attachment 1: Bayview Magazine Article – “A new start and a promise to her parents to do the uncommon”

Attachment 2: “Indigenous people hold unique place in multicultural society”, by Lisa Schmidt

Attachment 3: “Microaggressions Are a Big Deal” by Serena Dykstra

Attachment 4: “Keep exploring Indigenous history throughout the year” by Geraldine Kakeaway

Kathleen Lynch, President gave a presentation relative to Strategic Plan Monitoring and Reporting and provided an example of the SmartSheet tracking.

A copy of the presentation was included with the agenda, for information.

### 8.4 Negahneewin Council Update

T. Fiddler, Member of Negahneewin Council, gave a verbal update and responded to questions at the meeting, relative to the following:

- Membership on the Council
- Advise and recommendations to College and staff on naming, positions and programming

### 8.5 Finance Update

Michelle Salo, Vice President – Finance and Administration gave a verbal update and responded to questions at the meeting, relative to the following:

- Working on forecast which will be presented to the Audit Committee in December and to the Board in January
- Decrease in enrollment and impact on budget / offset somewhat by variance in part-time employment expense

## 8. INFORMATION ITEMS

### 8.6 Academic Update

Richard Gemmill, Vice President – Academic gave a verbal update and responded to questions at the meeting, relative to the following:

- Enrollment and withdrawals
- Impact of mandatory vaccine
- Impact of travel restrictions on international students

## 9. IN CAMERA

MOVED BY: Tara Gauld  
SECONDED BY: Dan Topatigh

THAT the Board of Governors move into an In Camera meeting to receive information relative to matters of pertaining to the organization.

CARRIED

The Board moved into an In Camera meeting at 11:48 a.m.

The Board resumed open session at 11:58 a.m.

The following individuals did not return to the meeting room:

- Grace Filice
- Shane Strickland
- S. Brenda Small, Vice President – Negahneewin Research Centre

### 9.1 Rise and Report

There were no reports coming out of the In Camera meeting.

## 10. NEXT MEETING

The next Board of Governors' meeting is scheduled for Wednesday, November 10, 2021 at 9:30 a.m. to 1:00 p.m.

## 11. EVALUATION AND ADJOURNMENT

### 11.1 Questions

Tara Gauld led the Board of Governors' Meeting evaluation. A copy of the evaluation was provided in the agenda for information.

### 11.2 Assignment of Evaluation Leader – November 10, 2021

Ed Collins has been assigned as Evaluation Lead for the November 10, 2021 Board of

Governors' Meeting.  
**11. EVALUATION AND ADJOURNMENT**

11.3 Adjournment

MOVED BY: Kim Smith  
SECONDED BY: Ed Collins

THAT the Board of Governors' Meeting No. 546 held on October 13, 2021, be adjourned.

CARRIED



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Chair's Signature



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Secretary's Signature