



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 545**

**DATE OF MEETING:** SEPTEMBER 22, 2021

**TIME:** 2:46 P.M.

**LOCATION:** CARLTON ROOM  
VICTORIA INN

**CHAIR:** DARYL SKWORCHINSKI

**MEMBERS OF THE BOARD**

Edmond Collins  
Katy Commisso  
Grace Filice  
Tara Gauld  
Geoff Gillon  
Kathleen Lynch  
Vaidehi Nazare  
Eveline O'Flaherty  
Daryl Skworchinski  
Kimberly Smith  
Shane Strickland  
Dan Topatigh  
Kim Vares

**MEMBERS OF THE STAFF**

Richard Gemmill, Vice President - Academic  
Michelle Salo, Vice President – Finance and  
Administration and Treasurer of the Board  
S. Brenda Small, Vice President – Negahneewin  
Research Centre  
Jeannine Verdenik, Executive Director –  
Organizational Effectiveness  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**REGRETS**

Matt Dupuis  
Tesa Fiddler  
Kristen Oliver

**1. CALL TO ORDER**

The Chair acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

**2. APPROVAL OF THE AGENDA**

MOVED BY: Ed Collins  
SECONDED BY: Geoff Gillon

THAT the agenda as printed, including any additional information and new business of the Board of Governors' Meeting No. 545, to be held on September 22, 2021, be approved.

CARRIED

**3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There were no declarations of potential conflict of interest.

**4. PRESENTATIONS**

No presentations.

**5. CHAIR'S REMARKS**

The Chair read aloud the following reminders:

- Reminder about the Have a Hoot Culinary Experience, which is taking place on October 14, 2021. The event is a fundraising event for college bursaries. Emails have gone out to everyone, and an ad was placed on the tables today. For Governors from out of town, arrangements can be made for pick-up on October 13, 2021, following the Board meeting.

**6. MINUTES OF THE PREVIOUS MEETINGS**

Minutes will be approved at the October Board of Governors' meeting.

**7. INFORMATION ITEMS**

7.1 Results of Electronic Vote – Board of Governors' Appointments

Memorandum from Barb Greer, Secretary to the Board, dated August 19, 2021, relative to the above noted.

**8. ITEMS FOR DECISION**

8.1 Confirmation of New Governors and Board

Memorandum from Barb Greer, Secretary to the Board, dated August 27, 2021, containing a motion, relative to the above noted.

**8. ITEMS FOR DECISION (Continued)**

**8.1 Confirmation of New Governors and Board (Continued)**

MOVED BY: Eveline O’Flaherty  
SECONDED BY: Kim Smith

THAT the Board welcome and confirm the appointments of the following new and renewing Governors to the Board of Governors for Confederation College:

- Tesa Fiddler, Negahneewin Council – Appointed by the Board
- Katy Commisso, Appointed by the Board
- Matt Dupuis, Appointed by the Board
- Vaidehi Nazare, Student Appointee
- Shane Strickland, Administration Appointee
- Daryl Skworchinski, Appointed by the Board
- Kim Vares, Appointed by the Board

AND THAT we confirm the membership of the Board of Governors for Confederation College for the academic year 2021/2022, as follows:

- |                  |                      |
|------------------|----------------------|
| • Edmond Collins | • Eveline O’Flaherty |
| • Katy Commisso  | • Kristen Oliver     |
| • Matt Dupuis    | • Vaidehi Nazare     |
| • Tesa Fiddler   | • Daryl Skworchinski |
| • Grace Filice   | • Shane Strickland   |
| • Tara Gauld     | • Kimberly Smith     |
| • Geoff Gillon   | • Dan Topatigh       |
| • Kathleen Lynch | • Kim Vares”         |

CARRIED

**8.2 Terms of Reference Amendments – Audit and Nominating Committee**

Memorandum from Barb Greer, Secretary to the Board of Governors, dated August 20, 2021, containing a motion, relative to the above noted and attaching a copy of the draft amended Terms of Reference for the Audit and Nominating Committees.

MOVED BY: Geoff Gillon  
SECONDED BY: Ed Collins

THAT with respect to the memorandum from the Secretary to the Board, dated August 20, 2021, relative to the Nominating Committee and Audit Committee Terms of Reference, we recommend that the membership on these committees be amended to allow for the outside representatives serving on these committees to account for quorum and have voting rights;

**8. ITEMS FOR DECISION (Continued)**

**8.2 Terms of Reference Amendments – Audit and Nominating Committee**

AND THAT the outside representatives shall be appointed for a one-year term, and is eligible for reappointment for a further two one-year terms;

AND THAT the Board By-law #1 be amended accordingly.

CARRIED

**8.3 Board Committee Membership**

Memorandum from Kristen Oliver, Chair – Nominating Committee, dated August 27, 2021, containing a motion, relative to the above noted.

A copy of the Governance Committee Terms of Reference was distributed with the agenda. A copy of the Terms of Reference for the Audit Committee and Nominating Committee were distributed as noted above.

MOVED BY: Tara Gauld  
SECONDED BY: Eveline O’Flaherty

THAT with respect to the memorandum from Kristen Oliver, Chair – Nominating Committee, dated August 27, 2021, relative to Board Committee Membership, we recommend that the following Governors be appointed to the following committees effective immediately until the first meeting in September 2022 or until their term on the Board ends:

Governance Committee  
(5 Governors – Majority External)  
Edmond Collins  
Kimberly Smith  
Kim Vares (New)  
Katy Commisso (New)  
Tara Gauld (New) – Internal Governor  
Daryl Skworchinski – Ex-Officio

Audit Committee  
(4 External Members)  
Dan Topatigh, Committee Chair  
Matt Dupuis (New)  
Daryl Skworchinski  
Geoff Gillon

Nominating Committee  
(3 External Members not on Executive)  
(1 Outside Member)  
Kristen Oliver, Chair  
Tesa Fiddler  
Kim Vares (New)  
Ed Schmidtke - Outside Member (New)  
Dan Topatigh  
Daryl Skworchinski, Ex-Officio

**8. ITEMS FOR DECISION (Continued)**

8.3 Board Committee Membership (Continued)

AND THAT Geoff Gillon be appointed to the Endowment Funds Committee, as the Board's representative.

CARRIED

8.4 Board of Governors' Goals (Ends) Policies

At the Board of Governors' Retreat held earlier in the day, the Board was advised that the Goals (Ends) of the Board would be amended to reflect the Strategic Plan approved by the Board in October 2020.

In addition, the Board recommended new wording for Goal 6 under Institutional Excellence. At that time, the Board was advised that a motion would be presented at the Board of Governors' meeting, for consideration, to approve the new wording.

MOVED BY: Tara Gauld  
SECONDED BY: Dan Topatigh

THAT we approve amending the Board of Governors' Goals (Ends Policies) to align with the Strategic Plan 2020-2025 – Kaa-anokaatekin;

AND THAT Goal 6 of the Strategic Plan be amended to read as follows:

"Embody and nurture the wisdom, skills and holistic practices needed to foster sustainability\* in our community and beyond.

\*Sustainability includes interconnected economic, social and environmental dimensions. Our approach to sustainability is guided by Indigenous principles, the United Nations Sustainable Development Goals, and the Sustainability Tracking Assessment & Rating System (STARS) developed by the Association for the Advancement of Sustainability in Higher Education (AASHE)."

CARRIED

**9. IN CAMERA**

MOVED BY: Dan Topatigh  
SECONDED BY: Eveline O'Flaherty

THAT we move into an In Camera meeting to received information relative to the security of the property of the college and identifiable individuals.

CARRIED

**9. IN CAMERA**

At 2:59 p.m., the Board moved into an In Camera meeting.

At 3:13 p.m., the Board resumed open session.

9.1 Rise and Report

There was no report from the Board of Governors' (In Camera) meeting.

**10. NEXT MEETING**

The next Board of Governors' meeting is scheduled for Wednesday, October 13, 2021, in the Room C240 from 9:30 a.m. to 1:00 p.m. EST and via MS Teams.

**11. EVALUATION AND ADJOURNMENT**

11.1 Questions

A copy of the Questionnaire from the Retreat was distributed at the meeting.

11.2 Assignment of Evaluation Leader – October 13, 2021

Tara Gauld has been assigned as Evaluation Lead for the October 13, 2021 Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Ed Collins  
SECONDED BY: Tara Gauld

THAT the Board of Governors' Meeting and Retreat No. 545 held on September 22, 2021 be adjourned at 3:15 p.m.

CARRIED



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Chair's Signature



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Secretary's Signature