



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 541**

**DATE OF MEETING:** JANUARY 13 2021

**TIME:** 8:30 A.M.

**LOCATION:** ELECTRONIC MEETING – MS TEAMS

**CHAIR:** KRISTEN OLIVER

**MEMBERS OF THE BOARD**

Edmond Collins  
Tesa Fiddler  
Vitasta Ganjoo  
Tara Gauld  
Richard Gemmill  
Geoff Gillon  
Sheryl Hoshizaki  
Kathleen Lynch  
Eveline O'Flaherty  
Kristen Oliver  
Daryl Skworchinski  
Kimberly Smith  
Owen Smith  
Dan Topatigh

**MEMBERS OF THE STAFF**

Neil Cooke, Vice President - Academic  
Michelle Salo, Vice President – Finance and  
Administration and Treasurer of the Board  
S. Brenda Small, Vice President - CPRIL  
Jeannine Verdenik, Executive Director –  
Organizational Effectiveness  
Rob Zuback, Director – Advancement and  
Government Relations  
Leslie McGregor, Association Dean – Student  
Success  
Ashleigh Quarrel, Manager – Communications and  
Media Relations  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**REGRETS:**

Daryl Skworchinski

**GUESTS**

None

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

1.1 Roll Call

Kristen Oliver introduced Eveline O'Flaherty, the Board's new Governor representing the Kenora/Red Lake campuses, who was attending her first meeting.

1.2 Land Acknowledgement

The Chair acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)**

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

## **2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**

### **2.1 Consent Agenda**

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council – October 23, 2020 and November 19, 2020
- 2.1.3 2020/2021 Board Planning Agenda Cycle
- 2.1.4 Board of Governors’ Meeting Evaluation – November 25, 2020

MOVED BY: Geoff Gillon  
SECONDED BY: Ed Collins

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 541, to be held on January 13, 2021, be approved.

CARRIED

## **3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There were declarations of potential conflict of interest.

## **4. PRESENTATIONS / EDUCATION**

The first three presentations listed below are related to the Board Report No. 2-2021 - EL-4 – Treatment of Students, Employees, Volunteers, Clients and Visitors, listed as Item 7.3 on the agenda.

### **4.1 Treatment of Students**

A presentation relative to the above noted will be given at the meeting. A copy of the following information is attached for information:

- Student Success Three Year Trends
- Student Satisfaction KPIs
- COVID 19 – Student Climate Survey

#### **4. PRESENTATIONS / EDUCATION (Continued)**

##### **4.1 Treatment of Students (Continued)**

Neil Cooke, Vice President – Academic gave a presentation relative to the above noted. Leslie McGregor, Association Dean – Student Success was in attendance to respond to questions.

A copy of the Qualitative Report relative to the Student Climate Survey was emailed to the Board during the meeting.

##### **4.2 Human Rights Update**

Serena Dykstra, Equity and Human Rights Advisor gave a presentation relative to the above noted and responded to questions of the Board. A copy of the presentation was provided for information in the agenda.

At 10:06 a.m., Vitasta Ganjoo left the meeting.

##### **4.3 Employee Engagement Survey Results**

Memorandum from Ashleigh Quarrel, Chair – Employee Engagement and Wellness Committee, dated January 13, 2021 and attaching PowerPoint presentations providing year over year comparisons of data from 2014 to 2020 broken down by full and part time employee responses..

Ms. Quarrell was in attendance to review the data in the memorandum with the Board and respond to questions.

At 10:14 a.m., the Board held a 10 minute recess.

##### **4.4 Sustainability Committee**

This presentation was deferred to the March 10, 2021 Board of Governors meeting.

#### **5. CHAIR'S NOTES**

The Chair announced:

Confederation College's 25th Annual Community Partners' Evening (at home!). In order to participate in this event, guests will purchase a "Have a Hoot!" Event Box filled with everything needed to create a celebration at home. Within the box, there will be a delicious array of charcuterie items prepared by our culinary students as well as candles from Heron House Made and a mini bottle of Heartbeat Hot Sauce. Proceeds from each box and the auction will go directly towards student scholarships and bursaries. Cost of the box begins at \$135.00.

**5. CHAIR'S NOTES (Continued)**

Over the years, the Community Partners' Evening has developed into a pivotal event to support our students through student awards and bursaries. This year, due to Covid-19, an online event has been developed in order to keep our community safe and healthy.

Confederation College graduate from the Aviation Flight Management Program, Emily Crobez was chosen to be on the 2020 stamp by the East Canada Section of the Ninety-Nines, an international organization of women pilots. The stamp features Crombez and the Canadian built Bombardier CL-415 water bomber. In 2014, Emily became the first female pilot to crew the aircraft and fighting forest fires.

**6. MINUTES OF THE PREVIOUS MEETINGS**

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 540 held on November 25, 2020, for approval.

MOVED BY: Geoff Gillon  
SECONDED BY: Tara Gauld

THAT the Minutes of the Board of Governors' Meeting No. 540 held on November 25, 2020, be approved.

CARRIED

6.2 Business Arising From the Previous Minutes

There is no business arising from the previous minutes.

**7. ITEMS FOR DECISION**

7.1 Tuition and Ancillary Fees

Board Report No. 5 – 2021, containing a motion relative to the above noted.

MOVED BY: Geoff Gillon  
SECONDED BY: Tara Gauld

THAT with respect to Board Report No. 5 – 2021, we recommend that the 2021-2022 Tuition and Ancillary Fees, be approved, as presented.

CARRIED

**7. ITEMS FOR DECISION (Continued)**

7.2 EL-6 – Program Advisory Committees

Report No. 1-2021 containing a motion relative to the above noted and attaching Program Advisory Committee Listing and Status, dated January 2021.

MOVED BY: Tesa Fiddler  
SECONDED BY: Kim Smith

THAT Report No. 1-2021 relative to EL-6 – Program Advisory Committees be approved.

CARRIED

7.3 EL4 - Treatment of Students, Employees, Volunteers, Clients and Visitors

Report No. 2-2021 containing a motion relative to the above noted.

MOVED BY: Owen Smith  
SECONDED BY: Richard Gemmill

THAT Report No. 2-2021 relative to EL4 - Treatment of Students, Employees, Volunteers, Clients and Visitors, be approved.

CARRIED

7.4 Governance and Nominating Committee Appointments

Memorandum from the Executive Committee, dated December 16, 2020, containing a motion for consideration, relative to the above noted.

MOVED BY: Kim Smith  
SECONDED BY: Dan Topatigh

THAT with respect to the memorandum from the Executive Committee, dated December 16, 2020, relative to Board Committee Membership, we recommend that Eveline O'Flaherty be appointed to the Governance Committee.

CARRIED

**7. ITEMS FOR DECISION (Continued)**

**7.5 Board of Governors' Meetings Start Time**

Memorandum from the Executive Committee, dated December 17, 2020, containing motion relative to the above noted.

MOVED BY: Tara Gauld  
SECONDED BY: Richard Gemmill

THAT with respect to the memorandum from the Executive Committee, dated December 17, 2020, we recommend that the start time of the Board of Governors' meetings be amended to 9:30 a.m. EST, effective March 10, 2021.

CARRIED

**8. ITEMS FOR INFORMATION**

**8.1 Leadership Update**

Board Report No. 4-2021, providing a leadership update and activities of the President and attaching SUCCI Student Life Events and Monthly Activity Calendars – September to December 2020, for information.

Kathleen Lynch, President also provided an overview of the following:

- Achievements from the Strategic Plan and presentations to regional campus municipalities
- COVID 19 lockdown adjustments and confirmation from the Ministry regarding financial impacts of extra labs
- Dean – Indigenous Learning position

**8.2 Negahneewin Council Update**

Tesa Fiddler, Governor and Negahneewin Council representative to the Board, gave a verbal update at the meeting.

**8.3 Finance Update**

Michelle Salo, Vice President – Finance and Administration gave a verbal update will be provided at the meeting.

**8.4 Program Mix and Academic Update**

Neil Cooke, Vice President – Academic will gave a verbal update will be provided at the meeting.

Provided for information were:

- Distance Education Growth, dated January 2021
- Current Prospective Data Trends for our Regional Campuses

**9. IN CAMERA**

MOVED BY: Owen Smith  
SECONDED BY: Richard Gemmill

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college and an identifiable individual(s).

CARRIED

At 11:03 a.m., the Board moved into In Camera.

At 11:26 a.m., the Board resumed open session.

9.1 Rise and Report

EL1a – General Executive Constraint – Whistleblower

Board Report 3-2021 relative to the above noted was presented In Camera earlier. At that time, the Board was advised that the motion as contained in the report would be presented in open session for consideration.

MOVED BY: Richard Gemmill  
SECONDED BY: Tesa Fiddler

THAT Board Report No. 3-2021 relative to EL-1a - General Executive Constraint – Whistle Blowing Policy, presented to the Board of Governors on January 13, 2021, be approved.

CARRIED

Investment Management Service Provider Endowment RFP Recommendation

Report No. 5-2021 containing a motion relative to the above noted was presented In Camera earlier.

At that time, the Board was advised that the motion as contained in the report will be presented to the Board of Governors in open session for consideration.

MOVED BY: Owen Smith  
SECONDED BY: Kim Smith

THAT with respect to Report No. 5-2021 relative to the Investment Management Service Endowment Request for Proposal (RFP) Recommendation, we recommend, as proposed in the report, the contract be awarded to the selected Investment Management Service provider, for the period on January 13, 2021 for 3 years and option for two (2) additional one (1) year extensions for renewal upon written agreement by both parties, be approved.

CARRIED

9. **IN CAMERA** (Continued)

9.1 Rise and Report (Continued)

Stolen Paintings

Memorandum from the Barbara Greer, Secretary to the Board, dated December 16, 2020, relative to the above noted was presented In Camera earlier. **At that time, the Board was advised that the** motion as contained in the memorandum would be presented to the Board of Governors in open session for consideration.

MOVED BY: Richard Gemmill  
SECONDED BY: Tesa Fiddler

THAT with respect to the memorandum from the Secretary to the Board, dated December 17, 2020, relative to the Stolen Paintings, we approve the recommendation of the Executive Committee from their meeting held on December 15, 2020.

10. **NEXT MEETING**

The next Board of Governor's Meeting is scheduled for Wednesday, March 10, 2021.

11. **EVALUATION AND ADJOURNMENT**

11.1 Questions

Tesa Fiddler has been assigned as the lead of the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

11.2 Assignment of Evaluation Leader – March 10, 2021

Owen Smith has been assigned as Evaluation Lead for the March Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Tesa Fiddler  
SECONDED BY: Owen Smith

THAT the Board of Governors' Meeting No. 541 held on January 13, 2021, be adjourned at 11:32 a.m.

CARRIED



Chair's Signature



Secretary's Signature