MINUTES OF MEETING:

BOARD OF GOVERNORS' NO. 495

DATE OF MEETING:

JANUARY 22, 2016

TIME:

8:30 A.M.

LOCATION:

SHUNIAH BOARD ROOM

CHAIR:

MR. C. FRALICK

MEMBERS OF THE BOARD

Peter T. Bishop
Rilley Burton
Don Campbell
Chris Fralick
Laurie S. Hayes
Peter Kuzyk
Wendy Landry
J.P. Levesque
Jim Madder
Georjann Morriseau
George C. Patterson
Doris Rossi
Eric Rutherford
Ed Schmidtke

MEMBERS OF THE STAFF

Ken Adams, Vice President - College Services and Treasurer to the Board of Governors
Gail Murdock, Vice President - Academic
S. Brenda Small, Vice President - Centre for Policy in Aboriginal Learning
Sue Prodaniuk, Executive Director - Advancement and Communications
Barbara Moro, Executive Assistant and Secretary to the Board of Governors

REGRETS

Darlene Furlong
Owen Smith
Jordan Vezeau

1. CALL TO ORDER

The Chair called the meeting to order at 8:30 a.m.

The Chair read aloud the following Good News Story:

Lundin Gold, a world-class gold producer, selected Confederation College to develop a training strategy for its gold mining project in Ecuador, Fruta Del Norte. The Fruta del Norte project is one of the largest and highest grade undeveloped gold projects in the world, and is the lead project for developing Ecuador’s overall mining strategy.
1. CALL TO ORDER (Continued)

Confederation conducted a technical visit to Ecuador Jan 10-15, to meet with representatives from government, education, local communities, sector organizations and private sector companies. Representing the College was Don Bernosky, Vice President – Workforce Development, Tim Kerbashian, Director Planning and Development – Regional Workforce Development and Tiina Ahokas, Arbora Management Services and John Mason, Project Manager, Mining Services, City of Thunder Community Economic Development Office.

Ecuador lacks experience in large-scale mining and is looking to other countries and industry for technical assistance. The College training strategy will encompass a coordinated social approach to education and employment pathways.

The success of the technical visit is now advancing the College to higher-level requests from Lundin Gold to assist with overall coordination of the training strategy and from the Ecuadorian government for assistance in developing a labour market strategy for the mining sector.

The Lundin Gold project offers Confederation several key benefits: improved image and stature on the international stage of government and educational institutions; enhanced pay-value from private corporations doing business projects tied to strong social-economic outcomes; and practical in-country learning opportunities for College staff, students and partners.

Overall, there are a number of parallels and similarities in Ecuador to northwestern Ontario in terms of resource development, cultural heritage, indigenous peoples, biodiversity and supporting the development of sustainable healthy communities.

As Lundin expands operations in Latin America and world-wide, the College is well positioned to work with the Lundin to provide social and training/education solutions in other countries.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

2.1.1 Program Advisory Committee Matrix
2.1.2 Negahneewin Council
   • There are no minutes to be presented at this time.
2.1.3 Advisory Committee Appointments

MOVED BY: Doris Rossi
SECONDED BY: J.P. Levesque

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 495, to be held on January 22, 2016, be approved.

CARRIED
2. **APPROVAL OF THE AGENDA AND CONSENT AGENDA**

The Chair advised that the PAC minutes were still being posted to the SharePoint site as the current website, although still active, is in a holding pattern for updates and changes for the time-being. This is a standard practice in the development of a new site as information is being migrated. Without putting a hold on changes within the old site, changes can and will be made that will not appear on the new site when it is launched, requiring manual edits and excess time. As the new site and portal target is the end of February, a new location has been dedicated in the new site under About Confederation. This section holds all Board meeting minutes, information from the board, President’s page and required MTCU reports. We will add Advisory Committee Meeting minutes to the site as it becomes available.

3. **DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There were no declarations of potential conflict of interest.

4. **CHAIR’S REMARKS**

- Thanks to George Patterson who attended New Gold signing in Fort Frances on December 8.
- Ms. Brenda Small was appointed to the Minister’s Advisory Council on Aboriginal Postsecondary Education and Training by Minister Reza Moridi, in her capacity as the Indigenous Peoples Education Circle’s Chair.
- Copies of the book - Truth and Reconciliation Report are on the side for all Board members – after read the TRC report – what do we need to do – Aboriginal 101 Education

5. **MINUTES OF THE PREVIOUS MEETINGS**

The Minutes of the Board of Governors’ Meeting No. 494 held on November 27, 2015, for approval.

MOVED BY: Laurie Hayes
SECONDED BY: Peter Bishop

THAT the Minutes of the Board of Governors’ Meeting No. 494 held on November 27, 2015, be approved.

CARRIED

5.1 **Business Arising**

At the November 27, 2015 Board of Governors’ Meeting, a request was made for additional information relative to Report EL2d-Financial Conditions and Activities. Memorandum from Mr. K. Adams, Vice President – College Services providing the additional information that the Board requested, was emailed to the Board on January 18, 2016.
5. **MINUTES OF THE PREVIOUS MEETINGS** (Continued)

5.2 **Monthly Evaluation Summary**

The Monthly Evaluation Summary from the meeting held on November 27, 2015, for information.

The Chair addressed the following concerns regarding the above noted evaluation:
- The Evaluation Summary should be used to evaluate how we govern and not to air concerns on decisions. Other means should be used to address issues that are not part of the evaluation.
- Be cautious of comments to fellow Board members, as some comments can be construed as insulting. Be sensitive and respectful and allow people to express their opinions.

5.3 **Audit Committee Meeting**

Minutes of the Audit Committee Meeting, held on Thursday, November 26, 2015, for information.

Mr. D. Campbell, Chair of the Audit Committee provided an update, relative to the above noted.

6. **IN CAMERA**

MOVED BY: Doris Rossi  
SECONDED BY: Eric Rutherford

THAT we move into an In Camera Meeting in order to receive information relative to solicitor-client privilege and the security of the property of the college.

CARRIED

The Board moved into an In Camera Session at 9:00 a.m.

The Board resumed open session at 9:34 a.m.

6.1 **Rise and Report**

**Legal Opinion – Ends**

At the November 27, 2015 Board of Governors’ Meeting, a motion was passed requesting that the Board of Governors seek a legal opinion on any potential legal or financial liabilities that may impact Confederation College by acknowledging that the college is on Indigenous land by adopting the Negahneewin Council Vision as part of its Ends.
6. **IN CAMERA** (Continued)

6.1 **Rise and Report** (Continued)

Confidential legal opinion from Mr. P. Jasiura, Weiler, Maloney, Nelson, dated January 4, 2016, was distributed via email on January 15, 2016, and was reviewed at the In Camera Meeting, held earlier.

7. **ENDS DISCUSSION**

7.1 **International Students and Enrollment**

Ms. Miriam Wall, Director – International Education, gave a presentation relative to the above noted and responded to questions.

The Board held a 10 minute break from 9:35 to 9:45 a.m.

7.2 **SWOT Analysis**

A SWOT Analysis will be completed with the Board of Governors on Friday, February 26, 2016 at 8:30 a.m.

7.3 **Linkage Session with Negahneewin Council**

A luncheon and information sharing session with Negahneewin Council will be held in Rumours Dining Room from 12:00 to 2:00 p.m. Mr. C. Fralick, Chair advised that he had sent a memorandum to Negahneewin Council to provide an update on the legal opinion and provide an overview of how he would like to see the luncheon evolve.

8. **ITEMS FOR DECISION**

8.1 **Policy Review**

The following Board of Governors' Policies are being presented for routine content review:

- EL-1 – Global Executive Constraint
- EL-2i – Public Image
- GP-2h – Governance Investment
- GP-2i – Board Linkage with Other Organizations

Questions arose with how policies are reviewed prior to re-confirmation at the Board of Governors meeting. It was requested that the Governance Committee review this as part of their Terms of Reference.
8. ITEMS FOR DECISION (Continued)

8.1 Policy Review (Continued)

MOVED BY: Don Campbell  
SECONDED BY: Wendy Landry

THAT we recommend that the content of the following policies be re-confirmed, as presented:
- EL-1 – Global Executive Constraint
- EL-2i – Public Image
- GP-2h – Governance Investment
- GP-2i – Board Linkage with Other Organizations

CARRIED

8.2 Tuition and Ancillary Fees

Memorandum from Mr. K. Adams, Vice President – College Services and Treasurer to the Board of Governors, dated January 15, 2016, containing a motion relative to the above noted.

MOVED BY: Peter Kuzyk  
SECONDED BY: J.P. Levesque

THAT with respect to the memorandum from Mr. K. Adams, Vice President – College Services and Treasurer to the Board of Governors, dated January 15, 2016, we recommend that the 2016-2017 Tuition and Ancillary Fees, be approved as presented.

CARRIED

8. ITEMS FOR DECISION (Continued)

8.3 Change of Meeting Date – Thursday, March 24, 2016

Memorandum from the Secretary to the Board, dated January 15, 2016, containing a motion, relative to the above noted.

MOVED BY: J.P. Levesque  
SECONDED BY: Ed Schmidike

THAT the Board of Governors’ Meeting originally scheduled for Thursday, March 24, 2016 be rescheduled to Wednesday, March 23, 2016 at 8:30 a.m.

CARRIED
9. **MONITORING**

9.1 **EL-2a – Treatment of Learners**

Monitoring Report EL-2a Treatment of Learners, for approval.

MOVED BY: Doris Rossi  
SECONDED BY: Laurie Hayes

THAT we accept Report EL2a – Treatment of Learners to the Board, showing full compliance with a reasonable interpretation of the policy.

CARRIED

10. **INFORMATION ITEMS**

10.1 **President’s Update**

Local/Provincial/Federal Perspective

- Memorandum from the President, dated January 15, 2016, providing an overview of the upcoming events.

The Board was advised that work is currently being completed on the new Strategic Plan and will be presented for approval at the March 2016 meeting. The Board requested that the Strategic Plan be distributed in advance of the meeting, for review.

10.2 **2015 to 2016 Board Planning Agenda Cycle**

A copy of the 2015-2016 Board Planning Agenda Cycle, for information.

10.3 **Discussion Items – Visit from MTCU**

Memorandum from Dr. D.J. Madder, President, dated January 15, 2016, relative to the above noted.

The Board was advised that Program Approvals (funding changes) had been added to the list, as contained in the memo, since printing.

10.4 **Board of Governors’ Meal Allowances**

A memorandum from Mr. C. Fralick, Chair of the Board, dated January 15, 2016, relative to the above noted.
11. **SELF-EVALUATION OF THE GOVERNANCE PROCESS**

11.1 **Questions**

Dr. P. Kuzyk led the Board in the Self-Evaluation questions.

11.2 **Assignment of Evaluation Leader – March 24, 2016**

Wendy Landry has been assigned as Evaluation Leader for the Board of Governors Meeting on March 24, 2016.

12. **NEXT MEETING**

A SWOT Analysis will be completed with the Board of Governors on Friday, February 26, 2016 at 8:30 a.m. in the Activity Room of Sibley Hall.

The next Board of Governor’s Meeting is scheduled to be held on Wednesday, March 23, 2016 at the Thunder Bay Airport Board Meeting.

13. **ADJOURNMENT**

MOVED BY: Doris Rossi
SECONDED BY: Eric Rutherford

THAT the Board of Governors' Meeting No. 495 held on January 22 2016, be adjourned.

CARRIED

[Signatures]
Chair's Signature
Secretary's Signature