

Item	Description	Action By	Time Line
4.2 CPAL project updates	Lana provided an overview of Best Practices project and Self ID project. Lana also shared with the group the Aboriginal Education Ethics Framework that she developed. Members strongly encouraged Lana to present this framework during Aboriginal Learning Outcomes meeting on January 10. Lisa Jack requested a copy. This framework is currently still a working document. Once finalized it will be uploaded to Lib Guide as an Aboriginal Education resource. Janice provided an overview of the Pathways project. Project backgrounder was circulated among the members.	Lana	
4.3 Role of the Work Group	Lana had a meeting with Christine Bates regarding the parameters of Work Group and Work Plan back in October. Lana shared the information that she obtained from Christine with the group. Lana will do a presentation on CPAL's work to Negahneewin Learner Support and Programming Work Group once the date has been confirmed by Janis Cox.		
4.4 CPAL Work Group work plan	A fourth goal "Champion the implementation of benchmarks in Aboriginal learning" was added to the work plan. The work plan was approved by consensus.		
5. New Business			
5.1 Bawaajigan certificate	Bawaajigan certificates will be presented to the graduates on Confederation Day in May. Members discussed the certificate template. It was agreed that each graduate receive a beaded sash with the certificate, and that the certificate contains a woodlands beadwork border to tie into the sash. Leslie will approach Ella, an Elder who teaches beadwork at Apwin, around costs and timelines. CPAL will put together a certificate mock up for the Work Group's feedback and then send to Communications.	Leslie CPAL	
5.2 Next meeting: Julia Candlish	Members are going to meet Julia Candlish during next Work Group meeting. Hui shared Julia Candlish's bio and will email members afterwards. Lana asked members to forward any questions for Julia.	All	
5. Adjournment	11:35am.		

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: Jan 21, 2015

Meeting #: 21

Present: Leslie MacGregor, , Hui Pan, Giannina Veltri ,Georgina Dolcetti, , Lisa Jack, Janice Battiston, Lana Ray, Kim Morgan, Cathy McRae, Frances Bennett-Sutton, S. Brenda Small

Next Meeting:
TBD

Regrets: Jeannine Verdenik

Recorder: Hui Pan

Absent: David Ian Scott, Howard Twance

Guests: Julia Candlish, Jim Madder, Gail Murdock and Joe Cordeiro

Room: Boardroom

Item	Description
	<p>Meeting started at 11:15am. S. Brenda Small and Cathy McRae co-chaired the meeting.</p> <p>Julia Candlish, as the Education Coordinator at Chiefs of Ontario, advocates for 133 First Nations in relation to Education at the Federal and Provincial level. The CPAL Work group had the opportunity to meet with, and listen to, Julia prior to her Bawaajigan talk. President Jim Madder, Vice President of Academic, Gail Murdock, and Executive Dean Joe Cordeiro, also attended the meeting.</p> <p>Julia stated that Chiefs of Ontario has access to all levels of input from First Nation communities, and has strong linkage with colleges. The following are some key items that were discussed during the meeting:</p> <ul style="list-style-type: none"> • Relationship building between Confederation College and Chiefs of Ontario • Pathways to success for Aboriginal students • Support to K-12 teachers working in remote Aboriginal communities • Current Aboriginal education funding formulas and issues related to underfunding • The challenge of working with incomplete statistics on Aboriginal populations that is provided by Stats Canada • The Chiefs of Ontario's view on First Nations Control First Nations Education <p>Meeting ended at 12:05pm.</p>

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: Feb 11, 2015

Meeting #: 22

Present: Cathy McRae, Kim Morgan, Hui Pan, Giannina Veltri , Lisa Jack, Janice Battiston, Jeannine Verdenik, Howard Twance

Next Meeting:
February 25/15
11am

Regrets: Leslie MacGregor, Frances Bennett-Sutton, S. Brenda Small , Georgina Dolcetti , Lana Ray

Recorder: Hui Pan

Absent: Ian Scott

Guests:

Room: C231

Item	Description	Action By	Time Line
1. Call meeting to order	10:10 am by Cathy McRae, Chair		
2. Approval of Agenda	Approved by consensus.		
3. Approval of Minutes	The meeting minutes from Jan 07 and Jan 21 were approved. Members provided positive feedback regarding the meeting with Julia Candlish.		
4. Upcoming workgroup meetings 4.1 meeting with Alayne Bigwin	Alayne Bigwin, Director of the Aboriginal Education Office, at the Ministry of Training, Colleges and Universities, is coming to Confederation College for the next Bawaajigan Speakers Series on February 25, 2015. She will speak about the Ontario Ministry of Education's policy frameworks for K-12 and Postsecondary Education. On February 25 Alayne will meet with CPAL staff members from 9:00am to 10:00am, and then meet with students from 10:00am to 11:00am. From 11:00am -12:00pm she will meet with CPAL Work Group members along with President Jim Madder, VPA and Executive Dean prior to her Bawaajigan presentation. Members were encouraged to prepare some questions for Alayne.	All	

Item	Description	Action By	Time Line
5. Follow up items			
5.1 Update member information	Cathy asked members to check/update their contact information.		
5.2 Funding requests	Through the leadership of CPAL Work Group, a two day national conference hosted by Confederation College on the topic of Aboriginal learning and Indigenous knowledge with a northern Ontario focus was proposed to Strategic Initiative Budget requesting \$15, 000 to subsidize half of the cost of the conference. The remaining will be matched by CPAL for a total cost of \$30, 000. CPAL will disseminate results from their research projects, facilitate and encourage increased collaboration across faculty, administration and support staff to fully implement Aboriginal learning.		
5.3 Bawaajigan certificate	<p>CPAL has applied for the summer student grant for the summer of 2015. CPAL is hoping to have a summer student to work on the oral history of Negahneewin and other CPAL initiatives.</p> <p>Bawaajigan certificates will be presented to the graduates on Confederation Day in May. Fabric has been purchased to make the pendant. Members are going to contact potential tailors and obtain three quotes around costs and timelines. Members discussed the wording on the certificate and put together a mock up for Communications.</p>		
6. New business	Cathy showed the group a new meeting agenda template which is more action oriented. It has two more items: objectives and lead. It was agreed that this new agenda template will be adopted for future meetings.		
6.1 Work group agenda			
6.2 Work plan next steps	<p>CPAL Work Group work plan has been submitted to senior management team for approval. Cathy shared an article entitled "Communities of Practice, a Brief Introduction" with the group.</p> <p>The Work Group discussed the feasibility of having the proposed new Community of Practice set up on Blackboard so that members can interact more effectively. Cathy is going to contact IT and explore this option further.</p>	Cathy	
7. Adjournment	11:50am.		

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: March 11, 2015

Meeting #: 23

Present: Cathy McRae, , Hui Pan, Giannina Veltri , Lisa Jack, Janice Battiston, , Howard Twance, S. Brenda Small, Georgina Dolcetti, Lana Ray

Next Meeting:
April 08/15
10am

Regrets: Jeannine Verdenik, Kim Morgan, Leslie MacGregor, Frances Bennett-Sutton,

Recorder: Hui Pan

Absent: Ian Scott

Guests:

Room: 334 B

Item	Description	Action By	Time Line
1. Call meeting to order	10:10 am by Cathy McRae, Chair		
2. Approval of Agenda	Approved by consensus.		
3. Approval of Minutes	The meeting minutes from February 11/15 were approved with minor changes.		
4. Business Arising from Minutes	<p>Work Group has decided that the meeting will continue being Wednesday morning from 10:00am to 12:00 pm bi weekly.</p> <p>Brenda updated the group regarding summer student options. Pros and Cons were explored and Brenda decided that CPAL is not going to have a summer student this year. The decision was supported by CPAL Work Group.</p> <p>Due to financial constraint it is unclear whether Strategic Initiative Budgets will still be available.</p> <p>Brenda, Lana and Leslie are going to have an exploratory meeting regarding J.M McConnell Foundation grant application which has an indigenous category.</p> <p>Cathy had a meeting with Communications regarding Bawaajigan certificates of completion. The wording "Supporting the vision of Aboriginal Learning at Confederation College" will be kept, however, Communications requested that all PD certificates use the same template for consistency. The standard format of certificate was circulated. Brenda is going to follow up with Communications regarding modifying the template. It</p>	<p>Brenda, Lana and Leslie</p> <p>Brenda</p>	

Item	Description	Action By	Time Line
5. Bawaajigan Update	<p>was agreed that Jim Madder should sign the certificates.</p> <p>Hui provided Bawaajigan stats. Members were impressed by the good attendance and completion of assignments. The sixth session of Bawaajigan scheduled for March 25/15 has been canceled. For many participants it will be a busy time-the end of the fiscal year and almost the end of the school year. Presenter Janice Battiston along with her colleagues will be travelling in the region on March 25 due to project priorities in CPAL. It will be a good opportunity for participants to catch up with assignments. The last session scheduled for April 29/15 will be presented by Lana Ray. Members discussed the future of Bawaajigan in terms of applying to our work place practice and what we are going to do next.</p>		
6. Alayne Bigwin Debrief	<p>Alayne Bigwin, Director of the Aboriginal Education Office, at the Ministry of Training, Colleges and Universities, came to Confederation College for the fifth lecture of Bawaajigan Speakers Series on February 25, 2015. She spoke about the Ontario Ministry of Education's policy frameworks for K-12 and Postsecondary Education. She also met with CPAL staff members, students, CPAL Work Group members along with President Jim Madder, VPA and Executive Dean prior to her Bawaajigan presentation. Alayne appreciated the opportunity of talking to students directly and getting a sense of Confederation College. She was impressed by CPAL work.</p>		
7. TLC sessions on Neghaneewin/CPAL	<p>Janice and Cathy talked to Strategic Work Group 2.2, "Negahneewin Learner Support and Programming" members on Feb 19/15 about CPAL and CPAL initiatives.</p> <p>It was suggested that we contact Associate Deans about potential presentations to each school on faculty planning day.</p> <p>Presentations on CPAL/Negahneewin can also take place during PD week in May or Negahneewin Education Circle conference.</p>		
8. Community of Practice	<p>Leslie stated that there is an existing Power Point about "Community of Practice" that Brenda used to present to managers.</p>		
9. Adjournment	<p>11:45 am</p>		

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: April 22, 2015

Meeting #: 24

Present: Cathy McRae, , Hui Pan, Giannina Veltri , Lisa Jack, Janice Battiston, Howard Twance, S. Brenda Small, Georgina Dolcetti, Lana Ray, Jeannine Verdenik, Kim Morgan, Leslie MacGregor

Next Meeting:
May 06/15
10am

Regrets: Frances Bennett-Sutton

Recorder: Hui Pan

Absent: Ian Scott

Guests:

Room: 334 B

Item	Description	Action By	Time Line
1. Call meeting to order	10:10 am by Cathy McRae, Chair		
2. Approval of Agenda	Approved by consensus.		
3. Approval of Minutes	The meeting minutes from March 11, 2015 were approved.		
4. Business Arising from Minutes	Brenda, Lana, Leslie and Colin are going to have an exploratory meeting regarding grants application.	Brenda, Lana and Leslie	
	Brenda is going to follow up with Communications regarding modifying the template for Bawaajigan graduation certificate.	Brenda	
	The last session of Bawaajigan has been rescheduled to Thursday April 30, it will be presented by Lana Ray.	Lana	
	Regular Work Group meeting time for 2015-2016 has been changed to Wednesday mornings 9:30am to 11:30am (biweekly), beginning in September.		
5. Bawaajigan Graduation Ceremony	Bawaajigan Graduation ceremony will take place on Welcome Back Day at the end of August along with Student Success and TLC Institutional Skills Workshop graduations. Cathy is going to attend graduation planning meetings representing CPAL Work Group. The new due date for Bawaajigan assignments will be June 26. There will announcement on Staff News and Black Board.		

Item	Description	Action By	Time Line
<p>6. Negahneewin/CPAL Presentations</p>	<p>It was proposed that there will be a smudge and hand drumming at the graduation ceremony. Each graduate is going to receive a certificate and a banner.</p> <p>Members discussed generating a report on Bawaajigan Speaker Series documenting the findings and key recommendations to improve future series. Max Bernosky will analyze pre and post Bawaajigan surveys. The role of CPAL in future Bawaajigan Speakers Series will be evaluated.</p> <p>Leslie approached all the Associate Deans regarding Negahneewin/CPAL presentations. The presentations are scheduled at the end of May. Members discussed the content of the presentation. Handouts will be distributed during presentations.</p> <p>Brenda, Leslie and Cathy are subcommittee members to plan the PD presentations on Negahneewin/CPAL. Next CPAL work group meeting will be a work meeting on the content of presentations.</p>	<p>Max</p> <p>Leslie</p> <p>Brenda, Leslie & Cathy</p>	
<p>7. Adjournment</p>	<p>11:50am</p>		

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: May 20, 2015

Meeting #: 25

Present: Cathy McRae, Giannina Veltri , Lisa Jack, S. Brenda Small, Georgina Dolcetti, Kim Morgan, Leslie MacGregor

Next Meeting:
TBD

Regrets: Frances Bennett-Sutton, Hui Pan, Janice Battiston, Howard Twance, Lana Ray, Jeannine Verdenik,

Recorder:
Cathy McRae

Absent: Ian Scott

Guests:

Room: 334 B

Item	Description	Action By	Time Line
1. Call meeting to order	10:15 am by Cathy McRae, Chair		
2. Approval of Agenda	Approved by consensus.		
3. Approval of Minutes	The meeting minutes from April 22, 2015 were approved with minor changes.		
4. Business Arising from Minutes	Cathy updated Bawaajigan stats 2014-2015.		
5. Bawaajigan Planning 2015-2016	Ideas for Bawaajigan 2015-2016 were discussed. Some suggestions included incorporating more information regarding internal supports such as APIWIN, the ALOs, and the Negahneewin 10 Year Vision etc. Other suggestions: What is CPAL? What does Aboriginal Education mean to Confederation? Possible collaboration with the Broadcasting department was also discussed. An idea was presented on making short instructional videos promoting Aboriginal Learning.		
6. Adjournment	11:56am		

**Work Group for the Centre for Policy in
Aboriginal Learning**

Date: September 02, 2015

Meeting #: 26

Present: Cathy McRae , Hui Pan, Giannina Veltri, S. Brenda Small, Georgina Dolcetti, Lana Ray, Kim Morgan, Leslie MacGregor, Frances Bennett-Sutton

Next Meeting:
September 16
9:30am

Regrets: Lisa Jack, Jeannine Verdenik

Recorder: Hui
Pan

Absent: Ian Scott, Howard Twance

Guests:

Room: C231

	Item	Description	Action By	Time Line
1.	Call meeting to order	9:40 am by Cathy McRae, Chair		
2.	Approval of Agenda	Approved by consensus. Two new items were added: Self-ID project brief and update of school presentations.		
3.	Approval of Minutes	The meeting minutes from May 20, 2015 were approved.		
4.	Recruiting new members	Members discussed whether a new member should be recruited to replace Janice Battiston. Cathy invited College community members to join the CPAL WG during Welcome Back 2015. The decision was deferred to the next meeting.		
5.	2014-2015 Year in Review	Cathy provided a CPAL Work Group 2014-2015 Year End Report which summarized the Work Group's achievement up to date. Members also revisited the Terms of References and Work Plan, and minor changes were made to the TOR. Each member received a copy of the CPAL newsletter summer edition 2015. Broadcasting program students have been working on a film project about the history of Negahneewin. Program coordinator Michele McManus will be invited to an upcoming meeting to update the Work Group of the status of the film. Cathy will follow up with Michele.	Cathy	

6.	2015-2016 Bawaajigan Speakers Series	<p>Bawaajigan Speakers Series will be offered again to Confederation College employees in a similar format to last year. Work Group members discussed potential topics, including: 1) “Achieving Results Through Partnership” and IPEC; 2) Negahneewin Council, Negahneewin 10 Year Vision and CICAN Indigenous Education Protocol; 3) ALOs and Lib Guides; 4) Diversity and Indigenous Education; 5) Truth and Reconciliation Commission Final Report. Leslie Macgregor, S. Brenda Small, Giannina Veltri, Frances Bennett-Sutton, Kim Morgan, Lana Ray and Cathy McRae agreed to present or co-present. Hui is going to do the room booking for Bawaajigan.</p> <p>Members also discussed possible topics for Wiicitaakewin Speaker Series.</p>	Hui	
7.	Self Id Brief	Cathy, the lead for Self-ID project, provided an overview of the Self-ID project to date and a copy of the Q & A sheet to each member.		
8.	Update on Negahneewin/CPAL presentations	Work Group members presented on Negahneewin/CPAL to the Schools of Health, Business and Engineering last year. Leslie and Brenda will present to the AEC in the near future.	Leslie and Brenda	
9.	Adjournment	11:55am.		



Work Group for the Centre for Policy in Aboriginal Learning

Date: September 16, 2015

Meeting #: 27

Room: C231

Present: Cathy McRae, Giannina Veltri, S. Brenda Small, Lana Ray, Kim Morgan, Frances Bennett-Sutton

Next Meeting:
September 30
9:30am

Regrets: Lisa Jack, Jeannine Verdenik, Leslie MacGregor, Hui Pan, Georgina Dolcetti, Howard Twance

Recorder:
Cathy McRae

Absent:

Guests:

	Item	Description	Action By	Timeline
1.	Call meeting to order	9:40 am by Cathy McRae, Chair		
2.	Approval of Agenda	Approved by consensus.		
3.	Approval of Minutes	The meeting minutes from September 2, 2015 were approved with minor edits.		
4.	Business Arising from Previous Minutes	The updates to the last line of the first paragraph of the Terms of Reference were approved. Cathy informed the group that Michele McManus is available to attend the next CPAL WG meeting. Michele will show a rough cut of the Negahneewin film and be available to take questions.		
5.	Recruiting New Members	Cathy announced that Jeannine Verdenik has decided to withdraw from the group due to conflicting priorities. Cathy will act as recorder going forward. It was decided that Brenda will personally contact potential new members via email. If this fails to attract new membership to the group, a posting on Staff News will go out.	Brenda	Sept. 18

6.	2015-2016 Meeting Times	<p>The group has decided to meet on a monthly basis for the 2015-2016 year. Meetings will continue to be held on Wednesdays from 9:30am to 11:30am. If needed, additional meetings will be added at a later date. 2015-2016 meetings are as follows (room TBD):</p> <p>September 30, 2015 November 4, 2015 December 2, 2015 February 3, 2016 March 2, 2016 April 6, 2016</p>		
7.	2015-2016 Bawaajigan Updates	<p>Room D322 has been booked for all Bawaajigan sessions this year.</p> <p>It was decided that:</p> <ul style="list-style-type: none"> • Cathy and Lana will meet to finalize the schedule • A PowerPoint template will be created for all presentations • Previous Bawaajigan graduates will be invited to take it again this year • Second year Bawaajigan students will receive a sticker for their certificate and a “badge” or additional item to put on their banner • A report of the 2014-2015 Bawaajigan Speakers Series will be written and shared with the Board of Governors on Oct. 23, 2015 <p>Other Bawaajigan items that were discussed include:</p> <ul style="list-style-type: none"> • An article on how Bawaajigan as a way to address racism could be submitted to the newspaper – Brenda will forward an email she received from Jeannine. This item will be put on the next meeting’s agenda. • Bawaajigan could be recorded this year, perhaps audio only. Cathy will speak with Ruth Skillen regarding the feasibility of recording the sessions through Blackboard 	<p>Cathy and Lana</p> <p>Cathy</p> <p>Cathy</p> <p>Cathy</p> <p>Brenda</p> <p>Cathy</p>	
8.	2015-2016 Planning	<p>The group discussed outstanding items on the work plan: Items 1c, 3b&c, and 4b&c.</p> <p>It was decided that the group will move forward on all these items, possible breaking into subgroups to do so. Once new members have been recruited, the group will revisit this item.</p> <p>The document “Best Practices in Aboriginal Learning” will be incorporated into item 3b.</p>		
9.	Adjournment	11:25am.		



Work Group for the Centre for Policy in Aboriginal Learning

Date: September 30, 2015

Meeting #: 28

Room: C231

Present: Cathy McRae, Giannina Veltri, S. Brenda Small, Lana Ray, Kim Morgan, Howard Twance, Lisa Jack, Leslie MacGregor, Georgina Dolcetti, Alain Gosselin, Diane Swayze

Regrets: Chris Pace

Absent:

Guests: Michele McManus

Next Meeting:
November 4
9:30am

Recorder:
Cathy McRae

	Item	Description	Action By	Timeline
1.	Call meeting to order	9:35 am by Cathy McRae, Chair		
2.	Approval of Agenda	Approved by consensus.		
3.	Approval of Minutes	The meeting minutes from September 16, 2015 were approved with minor edits.		
4.	Business Arising from Previous Minutes	<p>An article on how Bawaajigan as a way to address racism could be submitted to the newspaper – Brenda will forward an email she received from Jeannine.</p> <p>Giannina will lead a short instruction on how to record a session in Blackboard so that we can record Bawaajigan presentations. This will take place October 1st at 11am in the TLC.</p> <p>Six new members have joined the work group: Diane Swayze, Alain Gosselin and Chris Pace are able to attend Wednesday meetings. Brett Sharman will join the group in January 2016. Kevin Element and Gavin Hemeon will join a newly formed a sub-committee with support from S. Brenda Small and other work group members.</p>	<p>Brenda</p> <p>Giannina</p> <p>Brenda</p>	
5.	Negahneewin Film	Michele McManus showed a rough cut of the Negahneewin film, proceeded by a group	Michele	

	Presentation	discussion afterwards. The committee provided feedback and contact info for additional potential interviewees. Michele may return at a future date to update the group on the progress of the film.		
6.	2015-2016 Planning	This agenda item was deferred to the next meeting.	Cathy	Next meeting
7.	Adjournment	11:35am.		



Work Group for the Centre for Policy in Aboriginal Learning

Date: November 4, 2015

Meeting #: 29

Room: C231

Present: Cathy McRae, Giannina Veltri, S. Brenda Small, Chris Pace, Lisa Jack, Leslie Macgregor, Georgina Dolcetti, Alain Gosselin, Diane Swayze

Next Meeting:
December 2
9:30am

Regrets: Kim Morgan, Howard Twance, Lana Ray

Recorder:
Cathy McRae

Absent:

Guests:

	Item	Description	Action By	Timeline
1.	Call meeting to order	9:35 am by Cathy McRae, Chair		
2.	Approval of Agenda	Approved by consensus.		
3.	Approval of Minutes	The meeting minutes from September 30, 2015 were approved with minor edits.		
4.	Business Arising from Previous Minutes	<p>Update on new members: Brenda is meeting with Kevin Element to discuss item 1.c <i>Create an iBook documenting the history of Negahneewin</i>; Brett Sharman will join the work group beginning with the February 3rd, 2016 meeting.</p> <p>A report on the 2014-2015 Bawaajigan pilot is currently being developed and once a draft is ready, it will be circulated by email amongst work group members. The report will be discussed at the WG meeting on January 20, 2016 and will also be shared with the Board of Governors at an upcoming Board meeting.</p> <p>The guidelines for the "One City, Many Voices" column in the Chronicle Journal were circulated by email prior to the meeting. It was suggested that an article be submitted outlining how Bawaajigan works as a tool for reconciliation. Testimonials from previous graduates should also be included to illustrate Bawaajigan's impact on College staff.</p>	<p>Brenda</p> <p>Cathy</p> <p>Cathy/Brenda</p>	

5.	Bawaajigan Debrief	The first session of 2015-2016 Bawaajigan took place on October 28, 2015 and was presented by Leslie. A total of 56 people signed up and there were 39 people in attendance. Due to technical difficulties with Blackboard Collaborate, the session was not recorded and or the region was not able to access the session. The readings, reflection questions and PowerPoint were all posted. In the future, Bawaajigan readings will be put on reserve in the library and a digital repository will be created.	Leslie	
6.	2015-2016 Planning	Capacity building for Aboriginal learning was discussed in relation to the ALOs, with the following suggestions: <ul style="list-style-type: none"> -The ALOs should be emphasized in all Bawaajigan sessions -The library classroom should be used to increase the visibility of the ALOs -An ALO course for part-time faculty should be developed -All courses that are mapped should get an ALO review -The College should consider a mandatory ALO course for faculty <p>These points will be addressed at the next WG meeting.</p>	Cathy	
7.	Adjournment	11:15am.		

5.	Bawaajigan Debrief	<p>The second session of 2015-2016 Bawaajigan took place on November 25, 2015 and was presented by Brenda. A total of 61 people signed up and there were 37 people in attendance, including 4 from the region. The session was audio-recorded via Blackboard Collaborate and is now available online. The readings, reflection questions and PowerPoint were all posted ahead of the presentation. It was noted that having at least 20 minutes at the end of the session for discussion is an ideal format.</p> <p>Cathy will send an email to all Bawaajigan registrants indicating the recording is available on Blackboard and reminding people that their reflections are due January 18, 2016.</p> <p>Cathy will also follow-up with Jennifer Oja regarding Wiicitaakwin 2016 since it is included in Bawaajigan this year.</p>	Cathy Cathy	
6.	ALO Capacity Discussion	<p>Capacity building for Aboriginal learning was discussed in relation to the ALOs. The group concluded that next steps should include an ALO discussion paper detailing the history, present and potential future directions of the ALOs framed within the TRC 'Calls to Action'. With the recognition that many universities are beginning to indigenize, the paper will provide recommendations for moving towards ALO expansion. A draft of the paper will be completed by January 30, 2016.</p> <p>Brenda will provide an outline within the next couple of weeks.</p>	Brenda	
7.	Adjournment	11:10 a.m.		