Indigenous post secondary graduates in 2008/2009 215

ndigenous communities in Northwestern Ontario

Participating

million

Regional campuses

Number of full and

"Confederation College plays an essential role in the education of our people and the growth of Northwestern Ontario. It has opened the door for learning closer to home, and assists in retaining our students, as well as recruiting new students and new families who will live, learn, work and play in our communities across the North. We continue to appreciate the College for its leadership role in addressing the needs of individuals, families and professionals."

Anne Krassilowsky,

Mayor, City of Dryden/President, Northwestern Ontario Municipal Association (NOMA) Honorary Diploma Business Administration Marketing Program

Diverse **Communities**

Our diverse communities experience socio-economic well-being as a result of our contributions.



Employees

To realize strategic commitments, successful Confederation College employees contribute to organizational strength, capacity and strategic alignment.



"Being an effective teacher and leader is all about building relationships that are based on trust and mutual respect. I see myself as a life coach and cheerleader for my students, as much as an academic advisor. It is our job to engage our students and to stimulate their interest in life-long learning."

Michele McManus.

Co-ordinator Broadcasting/Television Production, Recipient of the Board of Governors Award of Excellence for Full-Time Faculty 2009/2010

Diversity of culture, opinion and ethnicity is valued

mployees that have a positive view of their job and are satisfied

derstanding of what i

Learners that are satisfied with the teachers' knowledge of their subjects

89%

Business, industries and organizations received training

President and CEO, TBayTel

who received training

Contracts with businesses, industries and organizations

"The workforce that we require is very much in line with the workforce that is being produced at Confederation College. Graduates are very technical

and very knowledgeable. They not

they also know how to use it."

Don Campbell,

only know what they need to know,

Business and Industry

Businesses, industries and organizations have a productive, adaptable and ethical workforce enabling them to compete in a rapidly changing environment.

Finances

Grants and reimbursements

Grants and reimbursements	\$ 37,030,3 4 8	\$ 34,0Z7,309
Student tuition	10,209,903	9,015,776
Other academic activities	15,997,343	15,193,968
Ancillary operations	3,427,694	3,453,704
Supplementary	2,229,572	2,397,963
Amortization of deferred capital contributions	3,260,025	3,910,211
Restricted donations	241,019	186,744
Other operating revenue	2,193,190	2,244,423
Operating Revenue Subtotal	\$ 74,589,094	\$ 71,230,178
Expenditure:		
Academic	\$ 32,954,926	\$ 29,057,741
Other academic activities	11,956,346	12,733,845
Educational resources and student services	5,652,406	5,395,132
Administration	8,012,202	7,752,408
Plant and property	4,664,636	5,906,632
Ancillary operations	3,207,412	3,444,900
Supplementary expenses	2,228,444	2,398,028
Amortizations of capital assets	5,067,604	3,915,467
Restricted scholarships and capital expenditures	310,324	290,985
Change in employee future benefits	(14,624)	(167,755)
Change in accrued vacation pay and sick leave liability	(85,709)	176,972
Operating Expenditures Subtotal	73,953,967	70,904,355
Excess (deficiency) of revenue over expenditures for the year	\$ 635,127	\$ 325,823

\$ 37,030,348

2008-2009

See notes

\$ 34,827,389

The operating surplus was \$1,391,281

\$350,000 was internally restricted leaving the general unrestricted fund at \$5,550,394 (over 7.5% of the total budget).

www.confederationc.on.ca/corporate/finances



2009 Annual Report

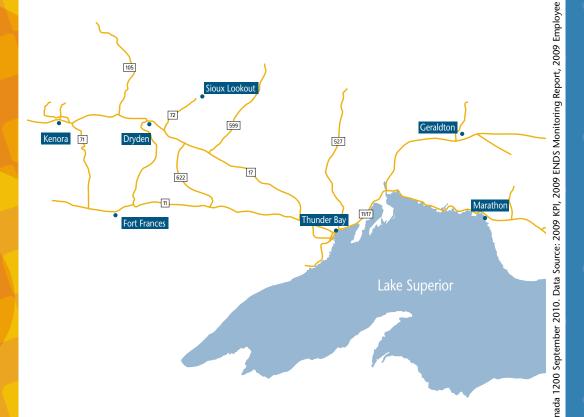
www.confederationc.on.ca

Main Campus

Confederation College P.O. Box 398, 1450 Nakina Drive Thunder Bay, ON, P7C 4W1 Tel: (807) 475 6110 Toll free: 1 800 465 5493 (Ontario & Manitoba)

Regional Campuses

Dryden Campus Greenstone Campus (Geraldton) Lake of the Woods Campus (Kenora) Northshore Campus (Marathon) Rainy River District Campus (Fort Frances) Sioux Lookout Campus



Change Through Learning





Looking back over 2009/2010, I am extremely proud to serve as Chair for this progressive and successful organization. This college has made great strides in virtually every area of our strategic ends and in fact, raised the bar within the many initiatives that supported these ends.

One only has to look at the milestones to measure this success. Our determination to and well being of Northwestern Ontario. increase access and as a result, the number of First Generation as well as Indigenous applicants, has shown a remarkable growth over the past three years. As well, we have shown a steady increase in the number of courses available and students engaged, through flexible education delivery.

Confederation College boasts a consistently high rating from our students in relation to their needs being met - including teachers' knowledge, up to date practices and overall quality of their learning experience. Our communities see increased value in the services and expertise of Confederation College within their own businesses and organizations.

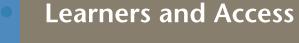
Our newest building, the Regional Education Alliance for Community Health (REACH), is a testament to the dedication of our employees and our commitment to the local and regional community.

Projects like REACH are an example of Confederation College's growing role and responsiveness to meeting the needs of the communities we serve. Our institution plays a significant role in the economic health

But perhaps it is in the eyes of the graduates from this past year, where the utmost success for Confederation College truly lies. As these successful students crossed the stage, I personally couldn't help but feel an overwhelming sense of pride and accomplishment for each of them, their families and for our college

I would like to express my deepest thank you to the Board of Governors, employees and students who, through their drive for excellence and achievement, have made 2009/2010 so profoundly successful. I look forward to what lies ahead.

Marilyn Gouthro Chair of the Board of Governors



Diverse learners have knowledge, skills and attitudes for lifelong learning and career success.



"Confederation College provides access to valid postsecondary information and genuine, passionate, supportive educators willing to share their experiences. Together with partnering community agencies and distance education technology, sustainable chain reactions of growth, knowledge and insight are created in the student with personal drive and commitment to lifelong learning."

Barb Kwasnicia, Graduate of the Social Service Worker Program (2010), Recipient of the Governor General's Academic Medal, Derek and Joan Burney Award of Excellence, and President's Award of Excellence

Graduate employment

Applicants who are the first in thei family to attend post secondary educatio

661

earner satisfactio with helpfulness of teachers

73%



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