



Confederation

COLLEGE

Change
Your Life
Through
Learning

Annual Report 08/09



2008/2009 was a year of many accomplishments for Confederation College. Our focus of achieving greater accessibility, expanding educational opportunities, improving sustainability and enhancing health and safety was met through a number of new and enhanced initiatives. These efforts are most evident in the following:

- Graduating the first ever Community Based Collaborative Bachelor of Science Nursing students in partnership with Lakehead University
- Receipt of significant funding for the TNT (Technology and Trades) buildings and programs
- Partnered with Cambrian, and successfully delivered, the inaugural Medical Laboratory Assistant program and reviewed other programs
- Significantly increased contract training with business, industry and organizations
- Signed an agreement with the Canadian Navy that makes education accessible and affordable and prepares students for careers within the Navy

- Joined the American College and University President's Climate commitment supporting sustainability
- Received the City of Thunder Bay 2008 Municipal Green Award for Green Initiatives
- Increased campus security for the safety of our learners and employees

We are most proud of our students who are in high demand by employers. In fact employers give our graduates the highest satisfaction rate - 97.8% - in the province and over 90% of our graduates are employed within 6 months of graduation. Even with these positive statistics, members of the Board of Governors, faculty and staff continue to strive for new and better ways to serve our learners.

Finally, I would be remiss if I did not recognize and convey the significant role that Confederation College plays within our regional economy. In fact, this college has an overall economic impact to the regional economy of \$800 million annually and continues to serve a catchment area of 550,000 square kilometers through its main campus in Thunder Bay as well as 6 regional campuses spread throughout the northwest.

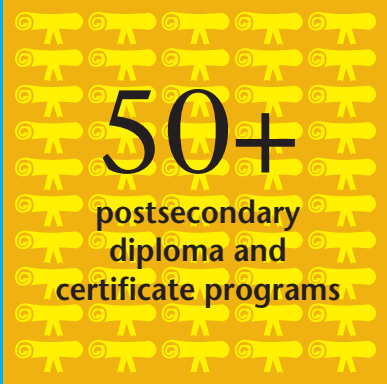
I am extremely proud of our employees and our collective accomplishments throughout 08/09 and would like to express my personal thanks for the overwhelmingly positive support throughout this past year.

A handwritten signature in black ink, appearing to read 'H. Multamaki'.

Hartley Multamaki
Chair of the Board of Governors



92.2%
graduates were
employed within six
months of graduation



51%
of adults in campus
communities received
training and education
at Confederation



3400 + 8000
full-time + part-time
LEARNERS



32000 +
ALUMNI

Finances

Revenue:	2008-2009	2007-2008
Grants and reimbursements	34,827,389	35,896,479
Student tuition	9,015,776	8,305,814
Other academic activities	15,193,968	11,300,177
Ancillary operations	3,453,704	3,273,727
Supplementary	2,397,963	2,721,337
Amortization of deferred capital contributions	1,665,856	3,503,096
Donations and fundraising	186,744	445,269
Other operating revenue	2,244,423	2,578,595

	68,985,823*	68,024,494
--	--------------------	-------------------

Expenditure:

Academic	29,057,741	26,822,727
Other academic activities	12,733,845	9,455,725
Education resources and student services	5,395,132	4,754,375
Administrative	7,752,408	6,953,593
Plant and property	5,906,632	7,668,744
Ancillary operations	3,444,900	3,589,936
Supplementary	2,398,028	2,721,337
Amortization of capital assets	3,915,467	6,129,032
Scholarships, donations and fundraising	290,985	377,897
Change in employee future benefits	(167,755)	105,736
Change in accrued vacation pay and sick leave liability	176,972	256,474

	70,904,355	68,835,576
--	-------------------	-------------------

Deficiency of revenue over expenditure for the year

	(1,918,532)	(811,082)
--	--------------------	------------------

The operating deficit was (\$499,416) before depreciation and other non-operating accounting adjustments. This amount was transferred from general unrestricted funds, leaving the total accumulated operating surplus as of March 31 at \$4,581,112 (almost 6.5% of the budget).

* Reflects an additional \$368,219 in "Quality" funding from the Ministry of Training Colleges and Universities to invest in staff development and program renewal.

Financial Statements available at www.confederationc.on.ca/finances



Christina Sharpe, graduate of the Film Production Program



Aviation Flight Camp held for remote First Nation communities

Learners and Access

Diverse learners have knowledge, skills and attitudes for life long learning and career success.

Graduate satisfaction: 86.8%
(82.7% provincial)

Graduate employment: 92.2%
(88.9% provincial)

Student satisfaction: 80.5%
(78.4% provincial)

Applicants who are the first in their family to attend postsecondary education: 384 (13% increase)

Indigenous applicants to postsecondary programs: 644
595 = 3 year average, 2005 - 2008

Learner satisfaction with helpfulness of teachers: 76% (67% provincial)

24% increase in courses available through flexible delivery

The support and personal attention I received from my professors was an invaluable part of my experience at Confederation College.

Andrew Moorey President, and CEO Global Hydration Water Treatment Systems Inc



Community Partners' Evening address by CBC host and commentator Rex Murphy



Paramedic ambulance donation by Norm Gale of Superior North EMS

Business and Industry

Business, industries and organizations have a productive, adaptable, ethical workforce enabling them to compete in a rapidly changing environment.

Employer satisfaction: 97.8%
(93.3% provincial)

106 businesses, industries and organizations received training
(36 in 07/08)

68 contracts with businesses, industries and organizations
(52 in 07/08)

1799 employees received training
(818 in 07/08)

Graduates of Aviation Manufacturing Engineering Technology, when hired, can be placed in 13 different jobs in the Plant, which is a real advantage for the Thunder Bay Team.

Kris Kardal, Manager of Logistics, Bombardier

Diverse Communities

Our diverse communities experience socio-economic well-being as a result of our contributions.

Indigenous postsecondary graduates:
127 in 2007/08 (15% increase)

Learners in Indigenous courses: 881
(56% increase)

Participating Indigenous communities
in Northwestern Ontario: 44

Regional economic impact: \$800 million
annually



First Nations Natural Resource Youth Employment Program participants



Outdoor Aboriginal Community Advocacy class with Barb Walberg

The diverse programming offered by the college has provided me with the positive reinforcement I need as a Law and Security Administration student

John Donio, Vice President of Oshki Anishnawbeg Student Association

and OASA leader.

Employees

To realize strategic commitments, successful Confederation College employees contribute to organizational strength, capability and strategic alignment.

Employees are proud to work at Confederation College: 90%

Employees are satisfied with overall campus security: 71% (39% in 2008)

81% of employees have a positive view of their job and are satisfied

82% of employees have a clear understanding of what is expected of them

89% of learners are satisfied with the teachers' knowledge of their subjects



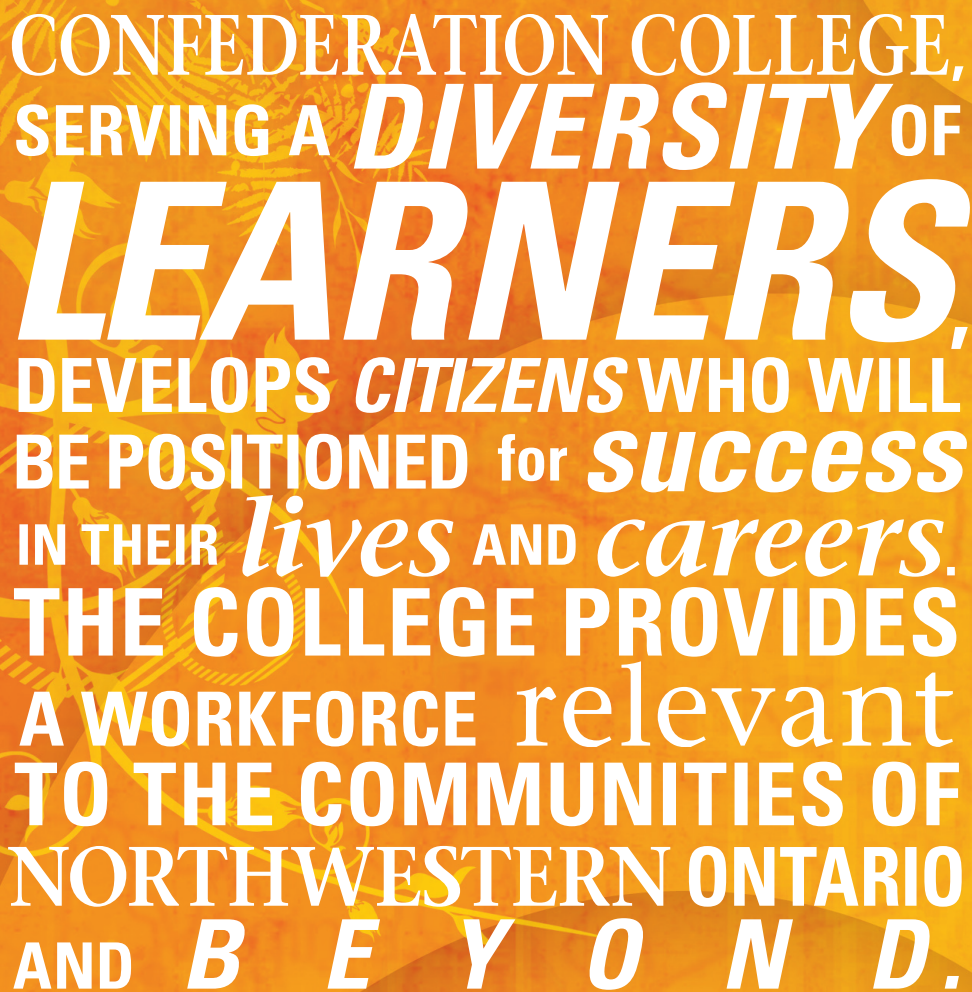
Technician Dave Funk assists Andrea Kostanowicz, Broadcasting Television Production student



Dental Assisting students receiving hands-on experience from Kathi Rotar

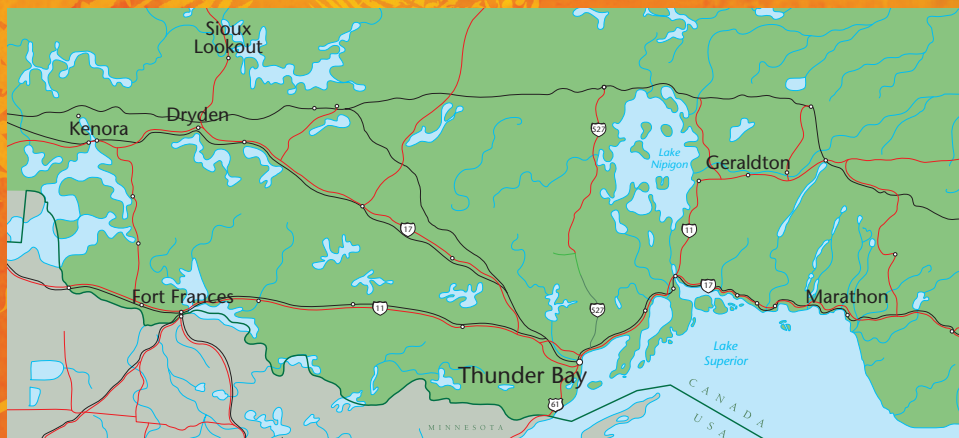
I love working at Confederation College. Besides being absolutely focused on student success, this institution is constantly seeking ways to improve services and facilities.

Miriam Wall, Director, International Education Centre



CONFEDERATION COLLEGE,
SERVING A *DIVERSITY* OF
LEARNERS,
DEVELOPS *CITIZENS* WHO WILL
BE POSITIONED for *SUCCESS*
IN THEIR *lives* AND *careers*.
THE COLLEGE PROVIDES
A WORKFORCE relevant
TO THE COMMUNITIES OF
NORTHWESTERN ONTARIO
AND *B E Y O N D*.

Seven Campuses across Northwestern Ontario



Thunder Bay – Main Campus

Dryden Campus

Northshore Campus – Marathon

Rainy River District Campus – Fort Frances

Greenstone Campus – Geraldton

Sioux Lookout Campus

Lake of the Woods Campus – Kenora

P.O. Box 398, 1450 Nakina Drive
Thunder Bay, ON P7C 4W1

Phone (807) 475-6110
Fax (807) 623-3956
Web www.confederationnc.on.ca

Printed in Canada, 1200, Oct/09
Data Source: 2008 KPI, 2008 ENDS Monitoring Report