MINUTES
Time: 8:30 a.m. – 12:00 p.m. Place: Shuniah Boardroom

MEMBERS OF THE BOARD
Present:
Hartley Multamaki, Chair
Marilyn Gouthro, Vice Chair
Dick O'Donnell, Vice Chair
Sharon Cole Paterson
John Kantola
Kari Kelso
A. LeSage
Nora Logan
John St. Amand
Bill Trochimchuk
Cheryl L. Vaccher
Dennis Wallace
Sid Wintle
Patricia Lang, President
Bob Backstrom, Secretary / Treasurer (Non-Voting)

Regrets:
P. Champagne, G. DuBois-Wing, J. Vauthier, S.B. Small

MEMBERS OF THE STAFF
Present:
J. Maundrell, Vice President, Academic and Student Services
Mary Burak, Administrative Assistant

1. Call to Order

The meeting was called to order at 8:30 a.m.

2. Approval of Agenda

MOTION:

“That the agenda of Board meeting No. 432 be approved as distributed.”

Moved by S. Cole Paterson
Seconded M. Gouthro
Carried.
3. **Conflict of Interest**

Governor Wallace declared a potential future conflict of interest as he assisted an external organization with the preparation of a business plan to seek funding for a proposed training program in Northwestern Ontario. A copy of his letter was distributed for the Board’s review.

Governor Trochimchuk declared a possible conflict of interest as he assisted with the preparation of the budget report.

4. **Chair’s Remarks**

The Chair advised that due to inclement weather, Governor Wallace was joining the meeting by videoconference from the Kenora Campus.

The following have been approved to attend the 2009 ACCC Annual Conference taking place in Charlottetown this year - Marilyn Gouthro, Dick O’Donnell, Sharon Cole Paterson, Cheryl Vaccher, Dennis Wallace and myself.

Please note that James Knight, the President of ACCC (Association of Canadian Community Colleges) has agreed to attend our September Board meeting as part of our strategic planning process.

The Chair advised there is a search underway for a new President of Lakehead University. He asked if he should approach their Board Chair regarding input, from a community perspective, on their presidential search. A brief discussion took place and Governors felt a call from our Board Chair would be appropriate.

The Nominating Committee met this month to review potential new governors. Interviews are being finalized with one of the potential candidates, Paula Sdao. Formal approval of the new Governor and Governor reappointments will be tabled at the April Board meeting.

As a reminder, election of the Board Executive (which consists of the Chair, 1st Vice Chair, 2nd Vice Chair and Member-at-Large) will take place at the June meeting. The nomination forms will be distributed at the May Board meeting. Based on the submissions, a slate of officers will be presented in June. At the meeting, the Chair will invite any further nominations from the floor before acclamation or voting to finalize. Board members were asked to give consideration to letting their name stand for one of these positions.
In addition to the approval being requested for the Honourary Diploma & Professor Emerita awards, please note the Fellow of Confederation College was to be awarded last year to Lyn McLeod. As previous commitments prohibited her attending last year’s convocation ceremony, it will be presented to her on June 5th this year. A copy of her nomination has been distributed for the benefit of new Governors.

The NOMA (Northwestern Ontario Municipal Association) Annual General Meeting and Conference will be held in Fort Frances at the Memorial Sports Centre, on April 15 – 18, 2009. This year’s theme for the conference is “Global Challenges, Regional Strengths, Northwestern Solutions”. The Program will feature former football star Terry Evanshan, and Dr. Robert Greenwood who will be speaking about “Rural and Regional Development: Lessons in Strategy and Structure”. Please let us know if you are interested in attending this session and we will take care of the registration.

A copy of the 2009 Ontario Budget has also been distributed for your information.

Our President has been appointed an Honourary Captain (Navy) by the Minister of National Defence. She is the 13th Honourary Captain and will be affiliated with the Maritime Education and Training Unit which is responsible for naval technical education. She was nominated for this federal appointment by Retired Rear Admiral Ray Zuliani, a College alumnus and past Board member. A copy of the letter from the National Defence Headquarters has been distributed for your information.

Please note that complimentary tickets are available for the Mark Tewksbury presentation being made on March 31st at the Thunder Bay Community Auditorium at 7:30 p.m.

Also distributed is a chart outlining the salaries of employees who have earned over $100,000 this year. This information will be made public shortly.

The Board was reminded of Confederation College’s 24th Annual Employee Recognition Night being held on Thursday, May 26th. A letter of invitation was distributed and Governors were asked to direct their responses to M. Burak.
5. **Approval of Minutes**

The following correction was noted: the motion stated in agenda item 9.1.1 should read GP9.

**MOTION:**

“That the Board approve the Minutes of Meeting No. 431 as amended.”

Moved by B. Trochimchuk  
Seconded J. St. Amand  
Carried.

5.1 **Monthly Evaluation Summary** – Information item.

Governor St. Amand noted some of the feedback received is contradictory. After a brief discussion, the President suggested the questionnaire be reviewed by the Governance Committee to determine if the evaluation questions are relevant. Governor Gouthro suggested that in addition to this review, it be flagged for a broader discussion to ascertain the needs of the Board at the October Retreat.

6. **IN-CAMERA** – No Business.

7. **OWNERSHIP LINKAGE**

7.1 **Advisory Committee Minutes** – Information only.

7.2 **Negahneewin Council Minutes** – Information only.

7.3 **Advisory Committee Apointments** – Information only.

7.4 **Advisory Committee Forum**

The Chair advised on Thursday, April 23rd, from 3:00 to 5:00 p.m., the College will be hosting the Annual Advisory Committee Forum, a meeting between the Board of Governors and the Chairs of the Advisory Committees.

Governors were asked to attend as the Forum provides valuable input for the development of the next Strategic Plan 2010 – 2013.

The Annual Community Partners’ Reception will follow in Ryan Hall from 5:00 to 7:00 p.m.
8. ENDS DISCUSSION

8.1 Review of E2 Policy – Productive Employees and Employers

E2.1 – Flexible Training & Community & E2.2 – Employer Satisfaction

Don Bernosky, Executive Director of Innovation and Skills Development, provided an overview of the College's integrated regional education/training plan. The regional campuses joined the meeting by videoconference and the following regional staff and employers provided their perspectives and spoke about their plans for the future:

Kenora:
Tania Cameron, Counsellor with the Dalles First Nations
Rick Moore, Director, Lake of the Woods Campus
Pat Pernsky, Academic Manager, Lake of the Woods Campus
Guy Letourneau, Manager, Contract Training

Greenstone/Northshore Campuses:
Jill Pascoe, Director of Client Services, Wilson Memorial Hospital (Marathon) and Chief Nursing Officer, McCausland Hospital (Terrace Bay)
Bob Hancherow, Program Manager, Northshore Campus
Ken Stevens, Director, Greenstone/Northshore Campuses

Fort Frances:
Lori Maki, VP Clinical Services, Riverside Health Care Facilities Inc.
Anne Renaud, Director, Rainy River District Campus

The President thanked the presenters and stated that their viewpoints assisted everyone in understanding the term ‘geographically-bound learners’ and the importance of flexible delivery. It reaffirmed the role Confederation College plays in being one of the drivers of economic transformation for Northwestern Ontario.

The President commended all guest speakers for their presentations and thanked them for sharing their stories, passion and loyalty as it was a privilege to work with them.

She noted their information will be captured in our new strategic plan.
9. ITEMS FOR DECISION

9.1 Governance Policy Review

Governance Committee’s Report

The Chair, M. Gouthro reviewed the March 2nd Governance Committee minutes as distributed. She advised discussions are ongoing in regard to EL2 (Working Conditions) & EL9 (Treatment of Clients). A draft of the EL9 policy will be tabled for discussion next month. (Secretary’s note: The Committee met on March 30th and it was determined, at that time, to table the EL9 policy at a later date as discussions are ongoing.)

9.2 Executive Limitations Policy Review

9.2.1 EL7 – Communications and Counsel – No change.

A short break was taken at 10:10 a.m. and the regular meeting reconvened at 10:25 a.m.

9.3 Honourary Diploma

Confederation College recognizes individuals who have made outstanding contributions to the advancement of the college, Northwestern Ontario and beyond in the areas of leadership, innovation and partnership. This year’s recipient is Darlene Furlong who is the Senior Vice President of Patient Care Services/Program Development at the Dryden Regional Health Centre.

MOTION:

“That Darlene Furlong be awarded an Honourary Diploma in Business Administration.”

Moved by S. Wintle
Seconded by B. Trochimchuk

Carried.
9.4 **Professor Emerita**

The title of Professor Emeritus recognizes the exemplary service of retired faculty members of Confederation College. This year’s recipient is Dorothy Piccinin, a retiree from the General Arts & Science Program.

**MOTION:**

“That Dorothy Piccinin receive designation of Professor Emerita for 2008-09.”

Moved by A. LeSage  
Seconded by C. Vaccher  
Carried.

10. **Monitoring**

10.1 **EL5 – Fiscal Condition**

**MOTION:**

“That the Monitoring Report from the President re: Policy EL5– Fiscal Condition be accepted.”

Moved by J. Kantola  
Seconded by J. St. Amand  
Carried.

10.2 **EL6 – Asset Protection**

**MOTION:**

“That the Monitoring Report from the President re: Policy EL6– Asset Protection be accepted.”

Moved by N. Logan  
Seconded by M. Gouthro  
Carried.

11. **CONSENT AGENDA**

11.1 **Approval in Principle of Infrastructure Projects**

The President advised discussions have taken place at both the provincial and federal levels of government regarding infrastructure projects for colleges and universities.
Brian Campbell, Executive Director of Government Relations, provided an overview of the College’s projects currently being discussed with each level of government – the Northwestern Ontario Infrastructure Project; REACH (Regional Education Alliance for Community Health Project); Biomass and Learning Research Centre; TNT (Expansion of Technology and Trades Renewal Project); Water Operator Training Centre; and Facilities Renewal and Renewable Energy and Conservation Project. The President made note of the College’s liability with respect to obtaining funding for each project.

Governor St. Amand left the meeting at 10:40 a.m.

To ensure the College is positioned to submit its proposals, upon request from either level of government, approval in principle for each project was requested at this time. It was recommended letters of support be sent to our Ministers, local MPPs and regional MP to assist in our lobbying efforts for these infrastructure projects. The President asked Governor Wallace to deliver the letter to the Kenora MP, Greg Rickford.

The following motions were put forth:

**MOTION:**

“That the Board approve, in principle, the Northwestern Ontario Infrastructure Project.”

Moved by A. LeSage  
Seconded by S. Wintle  
Carried.

**MOTION:**

“That the Board approve, in principle, the Regional Education Alliance for Community Health (REACH) Project.”

Moved by N. Logan  
Seconded by J. Kantola  
Carried.

**MOTION:**

“That the Board approve, in principle, the Biomass and Learning Research Centre Project.”

Moved by D. O’Donnell  
Seconded by C. Vaccher  
Carried.
MOTION:

“That the Board approve, in principle, the Technology and Trades (TNT) Renewal Project.”

Moved by N. Logan  
Seconded by S. Cole Paterson  
Carried.

MOTION:

“That the Board approve, in principle, the Water Operator Training Centre Project.”

Moved by A. LeSage  
Seconded by S. Wintle  
Carried.

MOTION:

“That the Board approve, in principle, the Facilities Renewal and Renewable Energy and Conservation Project.”

Moved by M. Gouthro  
Seconded by D. O’Donnell  
Carried.

Governor Wallace also proposed a letter be sent from the Boards of Governors of the College, The Thunder Bay Regional Health Sciences Centre, and the Thunder Bay Regional Research Institute, to Premier McGuinty and Minister Duncan in support of the tri-partnership NWO Infrastructure proposal.

MOTION:

“That the Chair approach the Chairs of the Thunder Bay Regional Health Sciences Centre and the Thunder Bay Regional Research Institute to sign a letter in support of the Northwestern Ontario Infrastructure Project.”

Moved by M. Gouthro  
Seconded by J. Kantola  
Carried.
MOTION:

“That the Board of Governors individually sign a letter in support of the Infrastructure Project which will be forwarded to Ministers, MPs and MPPs respectively, identifying the importance of these projects.”

Moved by A. LeSage
Seconded by B. Trochimchuk
Carried.

12. INFORMATION Items

12.1 PROVINCIAL PERSPECTIVE

Ontario Budget 2009

The President advised the spring budget brings good news for Colleges – additional funding is forthcoming but she was unsure of the details at this time.

Minister John Wilkinson’s Visit

The Minister of Research and Innovation, the Honourable John Wilkinson, visited the College on March 20th to present the Steering Committee’s Review of the Ontario Commercialization Network (OCN). The President advised his visit provided her with an opportunity to speak to our NWO Infrastructure Project.

Managing Expenditure Restraints

On December 2, 2008, the Ontario government announced measures to constrain spending on public salaries and to freeze the current size of the Ontario Public Service. The President advised the College is in the midst of accepting the Council’s recommendation of limiting economic increases to 1.5% for salaries over $150,000.

LOCAL PERSPECTIVE

Enrolment Update

J. Maundrell reported this month’s enrolment count is 2775 students – 25 less than last month. She advised next month she will provide an update on applications.
Budget Update

B. Backstrom reviewed the financial statement and analysis report as of February 28, 2009.

12.2 Fundraising Request for TNT Project

As part of the College’s Foundation Board fundraising campaign, Governor Logan, the Board’s liaison, spoke to the Board of Governors about contributing to the Technology and Trades Project. The appropriate forms were distributed for the convenience of Board members.

13. SELF EVALUATION OF THE GOVERNANCE PROCESS

13.1 Governor J. Kantola was asked to lead the Governors through the evaluation form.


The meeting adjourned at 12:05 p.m.

MOTION:

“That the meeting be adjourned.”

Moved by D. O’Donnell
Seconded B. Trochimchuk
Carried.

Recorder: Mary Burak

Chair’s Signature