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	President Academic
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# STUDENT CODE OF CONDUCT

#### 1. PURPOSE

Confederation College is committed to providing students with a supportive learning environment and to assisting learners in achieving their learning and personal goals. These goals include academic achievement, personal development and individual self discipline. The college requires each student to accept and respect behaviour standards that support this environment.

The **Charter of Students' Rights and Responsibilities** defines in principle the standards of behaviour, both academic and non-academic, required of students while on college premises or attending college activity at any location.

This **Student Code of Conduct** identifies those behaviours which, if left unchallenged and unchecked, would disrupt the academic purposes of the College, make the campus less safe, diminish the dignity of individuals and groups, or erode essential freedoms. It applies specifically to students because the behaviours of non-student members of the College community are held to comparable standards of account by other statutes, policies, and contracts.

This practice applies to:

- college community members while they are engaged in college-related activities,
- activities that are not directly college-related but that are likely to violate the right of other community members to a harassment-free and respectful educational or work environment,
- activities that are not directly college-related but that are likely to interfere with the achievement of the college's mission.

This practice applies to non-academic student conduct. The **Academic Integrity** Practice, combined with the **Charter of Students' Rights and Responsibilities**, defines standards of behaviour for academic activities.

A breach of the Student Code of Conduct (5-5-02) applies to non-academic behaviour. Disputes regarding non-academic behavioural issues are resolved through the Complaints Process (Non-Academic) (05-05-04).

Nothing in this practice is intended as a method or excuse to suppress peaceful protest, civil debate, or lawful conduct, so long as that conduct is not prohibited by this practice.

# 2. STANDARD OF STUDENT CONDUCT

Students are expected to conduct themselves in a way that supports the following values of the college:

- respect and courtesv.
- honesty and integrity ,
- respect for law and justice,
- respect for democratic rights,
- academic and personal excellence.

Students are expected to demonstrate the following behaviours in both physical and virtual environments:

2.1. Abide by all relevant federal, provincial and municipal laws.

2.2. Conduct themselves in a manner that does not harm or threaten harm to, the proper functioning of college courses, programs and activities, the rights, safety and well-being of members and guests of the college the property of the college.

#### 2.3. Refrain from:

- 2.3.1. assault or threat of assault or conspiracy to assault or threaten assault or verbal assault,
- 2.3.2. harassment or discrimination in contravention of the principles articulated in the Ontario Human Rights Code, Criminal Code of Canada, the Canadian Charter of Rights and Freedoms, the Human Rights College Policy and other policies and operating practices of the college.
- 2.3.3. fraud, theft, defacement or destruction of property,
- 2.3.4. unauthorized entry or trespassing,
- 2.3.5. using abusive or disrespectful language in any physical or virtual environment,
- 2.3.6. using drugs other than those for medical purposes,
- 2.3.7. behaviour or demeanor unsuitable or detrimental to the physical or virtual learning environment,
- 2.3.8. being under the influence of alcohol,
- 2.3.9. be familiar with, and abide by, college policies, operating practices, procedures, regulations and rules
- 2.3.10. abide by reasonable instructions, given orally or in writing, by any college official authorized to secure compliance with such policies, operating practices, procedures, regulations and rules,
- 2.3.11. abide by all health and safety guidelines, directions and policies,
- 2.3.12. refrain from conduct which is a nuisance or which infringes upon the rights of others,
- 2.3.13. obtain college approval before soliciting money on college property,
- 2.3.14. obtain college approval before extending invitations for external speakers to present on college property,
- 2.3.15. misusing college documents, records or pieces of information.

# 3. COLLEGE RIGHTS AND RESPONSIBILITIES

The college retains the authority for upholding behavioural standards and maintaining college order. College staff will impose consequences in accordance with their responsibilities. Faculty and staff will document occurrences of the following types of violations:

- aggressive behaviour,
- vandalism or destruction of property in excess of \$500 in value,
- harassment,
- any incident in which campus security or policy were alerted.

The information about these violations will be forwarded to the student's Dean.

Severe or recurring violations of behavioural standards may result in the removal of a student from a course or program. Removal from a course or a program may take different forms. Certain conditions may be applied to a student in order to remain in class. Removal and conditions are defined as:

### 3.1. Temporary Dismissal

The Professor or college representative directs a student to leave the learning environment. Temporary dismissals are for a limited duration and usually result from a student exhibiting disruptive behaviour of a non-serious nature. A

temporary dismissal may be supported by a no-trespass order. In cases of temporary dismissals, where repeat offences occur, the student may be suspended or expelled from the course or program.

#### 3.2. Suspension

The Dean advises the student of student removal from the course(s)/program for a period not less than the end of the current semester in which the student is enrolled. Suspension usually results in automatic failing grades in all courses in which the student is registered, and no fees are refunded for that semester. A suspension may be supported by a no-trespass order.

The Dean may choose to suspend a student pending investigation of an incident. The investigation may address whether the student represents a threat to himself/herself or others, in accordance with the Threat Assessment Policy.

#### 3.3. Behaviour Contract

A written agreement between a student and the professor, Program Coordinator or Dean specifying conditions which must be met and adhered to by the student in return for admission to class, placement or a college approved activity. These terms may include requiring the student to obtain a physical or mental health evaluation. Failure to meet the terms of the contract may result in student suspension or expulsion. A behaviour contract may be used in conjunction with academic probation.

Repeat or flagrant violations of behavioural criteria may require referral to the appropriate student support services, e.g. college counsellors, Health Nurse, Learning Centre, etc. The college reserves the right in exceptional circumstances to require a psychological and/or medical assessment/examination as a condition of continued enrolment. Prior to imposing this requirement, the student will be informed of the reasons for this request and given the opportunity to respond.

#### 3.4. Restitution Order

Is an order to a student, from a college representative, requiring compensation to the college, a member of the college community or any other affected party for willful damage.

## 3.5 Expulsion

Is a permanent removal of a student from the college-learning environment by the Dean. An expulsion may be supported by a no-trespass order. Expulsion from the learning environment may result in expulsion from residence without refund.

#### 3.6 Notification of Authorities

In cases where there are violations of the Criminal Code or other statues, the appropriate authorities may be contacted.