

# Confederation ALUMNI

ALUMNI NEWSLETTER | WINTER 2016  
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## Inside: Putting Your Health First



Back: **Josh Cutting** (Medical Radiation Technology, 2012) Middle (L-R): **Jesse Kuluski** (Electronics Engineering Technician, 1995)  
**Alyssa Parsons** (Medical Laboratory Assistant, 2015), **Kimberly Scobak** (Child & Youth Care, formerly Child & Youth Worker, 1994)  
Front (L-R): **Adam Shaen** (Business Administration – Human Resources, 2009), **Karina Polson** (Medical Laboratory Assistant, 2015)  
**Amy Carr** (Human Resources Management, 1998), **Corrie Poulin** (Medical Radiation Technology, formerly Radiography, 1991)

# Confederation Alumni Are Putting Your Health First

**Walking the halls of the Thunder Bay Regional Health Sciences Centre (TBRHSC), you will find College alumni just about everywhere.**

Within Patient Care Services, you'll find our Nursing, Child & Youth Care, Personal Support Worker, Recreation Therapy and Social Service Worker graduates.

Our Medical Radiation Technology and Medical Laboratory Assistant grads work in Diagnostic Imaging and Laboratory Services, and within Administration, you'll find Business graduates from the Human Resources, Finance and Marketing programs.

So what is it that leads to so many Confed alum working at this leading-edge institution? Amy Carr, Acting Senior Director, Health and Human Resources says it's balance.



*Amy Carr, Acting Senior Director, Health Human Resources, TBRHSC, Thunder Bay*

**"Confederation College students focus on both theoretical and practical education,"** she said. "Their placements give them real world experience, which is

incredibly valuable when they start at the Health Sciences Centre. We also know they are trained by quality instructors with solid industry experience."

In fact, one such College instructor is also an employee at the hospital and a College alumnus. Adam Shaen is the Organizational Development Consultant at TBRHSC. A graduate of the Business Administration – Human Resources program, Shaen went on to earn his Honours Bachelor of Commerce in Human Resources Management/Industrial Relations, his Masters of Business Administration and is currently completing a Masters of Human Resources.

Since joining the team at TBRHSC, Shaen has helped to redesign their employee reward and recognition strategy, ultimately leading to greater levels of program satisfaction and participation among staff. He works with the HR team in assessing and analyzing their employee engagement, which has led to the development of action plans to drive meaningful change in improving their engagement levels, and is involved in a comprehensive leadership development strategy. Shaen's accomplishments and his work ethic have led to recent recognition in the national Human Resources Director magazine as an 'HR Rising Star.'

Carr shared that Shaen is just one example of many successful Confederation alumni who are making an impact at the Health Sciences Centre.

**"We can trust the education Confederation College graduates have received. We know they come to us well prepared and that they will go on to do great things for our organization."**



*Adam Shaen, Organizational Development Consultant, TBRHSC, Thunder Bay*

**Does your organization employ many Confederation College alumni? Are the alumni you have doing unique and exciting things to help your business succeed and grow? We'd love to know about it. Contact us to share your Confederation story:**

**[alumni@confederationnc.on.ca](mailto:alumni@confederationnc.on.ca) | (807) 475-6509 | [www.confederationnc.on.ca/alumni](http://www.confederationnc.on.ca/alumni)**



# Where Are They Now?

"Where Are They Now" is a regular feature of our alumni newsletter that highlights the success of our Alumni members. If you would like to recommend an alumnus for this feature, please contact us at [alumni@confederationnc.on.ca](mailto:alumni@confederationnc.on.ca)

## Laurie Saindon



1980 Alumnus

Aircraft Technology

President & Co-Owner,  
Tempest Aviation Group Ltd.

Co-Owner, Pro-Comp  
Advanced Composite

Awards and Certificates

2015 President's Award Winner –  
Confederation College

2015 Premier's Award Nominee –  
Technology

"I spent the first 20 years of my career putting helicopters together, and I'll spend the last 20 years taking them apart," laughs Laurie Saindon, President and co-founder of Tempest Aviation Group.

Thing is, that taking them apart bit by bit has turned Tempest into a major player in the international helicopter parts market and, thanks to recent deals, the largest helicopter parts distributor in Canada.

After graduating from Confederation College from the Aircraft Maintenance program, Laurie moved to Prince George to work at Northern Mountain Helicopter. He moved up the ranks from field helicopter mechanic to various supervisor roles, eventually becoming Chief Helicopter Engineer. In the late 90s, he left the company for a new position and started a parts distribution business as a sideline.

"We bought two fairly expensive engine parts and we told ourselves, 'If we sell these two parts, we're going to start our own company.'" They did, and Tempest Aviation Group was born.

Laurie insists that he wouldn't have had the success he enjoys today without his college education. Aside from aircraft maintenance skills, the program also taught him self-reliance, accountability and resourcefulness.

"The aircraft maintenance program prepares you for business too. They expect you to think for yourself, and use creative thinking to get things done. No matter what the problem, you have to find a way to make it work."

He recounted one incident during his program when he put the low-pressure hose he was given onto a system that needed a high-pressure hose. It exploded and hydraulic fuel spewed everywhere. Feeling set up, he walked away until the instructor called him out on it, pointing out that it was his responsibility to ensure he used the right part.

"He said, 'So when you're working in the field on a helicopter and things are going bad - are you going to decide you're going home?'" It's a lesson that helped him work through adversity throughout his career, and certainly one that has served him well.

## Northwest Employment Works (NEW)

### Did you know Confederation College Alumni are eligible for support services relating to employment?



These complimentary services are like having your own personal advisors support you in finding a career. Services include a resource centre full of valuable information, workshops and training, support with job searches, job development and access to the hidden job market - those jobs not posted on the typical market pathways. All members of our community are welcome but NEW takes extra pride in helping College alumni secure

successful employment. Through partnership with Employment Ontario, our employers and our extensive network of agencies, we leverage positive relationships to match you to your ideal employment opportunity.

If you are in the market for employment, call us today at  
(807) 475-6298 for your FREE consultation.

## Upcoming Events



### Thunder Bay Convocation

**Friday, June 3, 2016**

Visit: [www.confederationc.on.ca/alumni/convocation](http://www.confederationc.on.ca/alumni/convocation)

### Regional Convocations

**June 7 - 22, 2016 | Various locations**

Visit: [www.confederationc.on.ca/convocation/dates](http://www.confederationc.on.ca/convocation/dates)

**Get Involved!** Volunteer at one of the events above or become a member of our Alumni Community Group. Interested in learning more?

Contact [alumni@confederationc.on.ca](mailto:alumni@confederationc.on.ca).

**50** **Did you know that 2017 is the 50<sup>th</sup> Anniversary of Confederation College?** Stay tuned for information on activities and events related to this important celebration.

## Masthead featured photo - left to right:

**Keith Simons** (Environmental Engineering Technician 1999), **Ryan Charbonneau** (Paramedic 2006), **Tom Hanlan** (Paramedic 2007)

## Past Events



On Wednesday, February 17th, 398 awards totaling \$183,455 were presented to deserving students in support of their education and in recognition of their achievements. Many of these awards are made possible through the generous support of our alumni. To find out how you can support students, contact [advancement@confederationc.on.ca](mailto:advancement@confederationc.on.ca).

## Alumni Benefits

As a member of Confederation's Alumni, you are eligible for a number of benefits and services.

- Alumni Wearables  
Go to [www.confederationc.on.ca/wearables](http://www.confederationc.on.ca/wearables)
- Preferred CAA membership rates
- Manulife Financial - life, health and dental insurance
- TD Insurance Meloche Monnex - group rates on home and auto insurance
- Career and Employment Services
- Fitness Centre | Paterson Library
- Special Events

Visit: [www.confederationc.on.ca/alumni/benefits](http://www.confederationc.on.ca/alumni/benefits)

Are you an alumni with a benefit or service to offer members? Please email your suggestions to: [alumni@confederationc.on.ca](mailto:alumni@confederationc.on.ca).