

Colleges of Applied Arts and Technology  
**GROUP INSURANCE BENEFITS COMMUNIQUÉ**  
**IMPORTANT INFORMATION**

**Reminder – Ineligible Spouse**

This is a reminder that you, as a plan member, are responsible to keep the Human Resources Department at your College informed about changes that may affect the status of your benefits.

An example of a change that you would need to advise your Human Resources Department of is when a relationship ends. For group insurance purposes, a spouse/partner will cease to meet the definition of a person qualified as a dependent when you have been living apart for 12 months or when you have entered into a separation agreement.

We are taking this opportunity to remind employees that it is their obligation to remove a spouse who no longer meets the definition of a spouse.

If you fail to advise Human Resources of a breakdown in your relationship, and continue to cover an ineligible spouse you are committing fraud against the plan.

Please refer to your benefit booklet for information regarding your benefits.

**Questions?** Please contact Human Resources.