MINUTES OF MEETING:

BOARD OF GOVERNORS’ NO. 505

DATE OF MEETING:

DECEMBER 15, 2016

TIME:

8:30 A.M.

LOCATION:

SHUNIAH BOARD ROOM

CHAIR:

MR. D. CAMPBELL

MEMBERS OF THE BOARD

Peter Bishop
Riley Burton
Don Campbell
Darlene Furlong
Laurie S. Hayes
Wendy Landry
Jim Madder
Lori Maki
Harsh Malik
Georjann Morriseau
Kristen Oliver
George C. Patterson
Ron Perozzo
Eric Rutherford
Ed Schmidtke

MEMBERS OF THE STAFF

Jeannine Verdenik, Director – Human Resources and Organizational Development
Barbara Moro, Executive Assistant and Secretary to the Board of Governors

REGRETS
Peter Kuzyk
Owen Smith

1. CALL TO ORDER

The Chair called the meeting to order at 8:34 a.m.

Good New Story

Eric Rutherford, Vice Chair read aloud the following good new story, as written by The Honourable Bill Mauro, Minister of Municipal Affairs:
1. CALL TO ORDER (Continued)

   Good New Story (Continued)

   "I had the privilege of having Alex Johnstone, a student in the 2nd year of Confederation College's C.I.C.E. Program, complete a field placement at my constituency office. Alex worked hard during her placement and assisted my staff with a variety of office related duties. One of the many highlights of Alex's time with us was the wonderful job she did designing my 2016 Christmas card. Alex is someone who is genuine, compassionate, and very enjoyable to work with. She also has an incredible sense of humor, as I'm sure those of you who have met her can attest. I wish Alex continued success, as there is no doubt she has already achieved much success. I also want to commend Confederation College for bringing the C.I.C.E Program on stream approximately 5 years ago. I know this program is not only wonderful for the students who study in it, but also for the entire College Community. Thank you Alex."

2. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

   Due to conflict of interest, the Internal Governors will be excused when the Board moves into In Camera (Item #5).

   Jim Madder disclosed an interest relative to the Executive Compensation Communication Plan for Public Consultation, the Executive Compensation Plan or the Frequently Asked Questions (FAQ), as it pertains to his position as President of Confederation College.

3. APPROVAL OF AGENDA

   MOVED BY:             Lori Maki
   SECONDED BY:          Laurie Hayes

   THAT the Agenda of the Special Board of Governors' Meeting No. 505, to be held on December 15, 2016, be approved.

   CARRIED

   At 8:39 a.m., Kristen Oliver entered the meeting room.

4. COMMUNICATION PLAN

   A copy of the draft Executive Compensation Communication Plan for Public Consultation, for consideration.
4. COMMUNICATION PLAN (Continued)

MOVED BY: Wendy Landry  
SECONDED BY: Peter Bishop

THAT we recommend that the Draft Executive Compensation Communication Plan for Public Consultation, be approved, subject to the approval of the Draft Confederation College Executive Compensation Plan and the Frequently Asked Questions (FAQs), which will be presented at the In Camera Session on December 15, 2016;

AND THAT a Press Release be issued advising residents of Northwestern Ontario of the Public Consultation and directing them to the Confederation College website for more information.

CARRIED

A recorded vote was requested on the above noted motion, the results of which are as follows:

YES  
Peter Bishop  
Riley Burton  
Darlene Furlong  
Laurie Hayes  
Wendy Landry  
Lori Maki  
Georjann Morriseau  
Kristen Oliver  
George Patterson  
Ron Perozzo  
Eric Rutherford  
Ed Schmidtke

NO  
Don Campbell

Due to a potential conflict of interest, Jim Madder refrained from discussing or voting on the above noted motion.

5. IN CAMERA

MOVED BY: George Patterson  
SECONDED BY: Darlene Furlong

THAT the Board of Governors move into an In Camera meeting, to receive information relative to personnel matters relative to an identifiable individual(s).

CARRIED
5. **IN CAMERA** (In Camera)

At 9:26 a.m., the Board moved into In Camera.

Riley Burton left the meeting room.

At 10:10 a.m., the Board resumed open session.

Riley Burton and Peter Bishop did not return to the meeting room, following the In Camera session.

6. **RISE AND REPORT**

**Executive Compensation Plan**

The Draft Confederation College Executive Compensation Plan and the Frequently Asked Questions (FAQs) were presented at the In Camera meeting held earlier. At that time, the Board was advised that the following motion will be presented in open session for consideration, following the adjournment of the In Camera meeting:

MOVED BY: George Patterson
SECONDED BY: Darlene Furlong

THAT we approve the Draft Confederation College Executive Compensation Plan and the Frequently Asked Questions, to be incorporated into the Draft Executive Compensation Communication Plan for Public Consultation;

AND THAT the following sentence, on page 3 of the Draft Executive Compensation Program for Consultation, be amended to end immediately following the word “below”;

"The comparator positions and organizations are set out below, along with a description of how they are comparable to Confederation College."

AND THAT the FAQ’s be amended to clarify the process involved in arriving at Level 2.

CARRIED
6. **RISE AND REPORT** (Continued)

A recorded vote was requested on the above noted resolution, the results of which are as follows:

**YES**
- Peter Bishop
- Don Campbell
- Darlene Furlong
- Laurie Hayes
- Wendy Landry
- Lori Maki
- Georjann Morriseau
- Kristen Oliver
- George Patterson
- Ron Perozzo
- Eric Rutherford

**NO**
- Ed Schmidtke

There were no internal Governors at the meeting during the voting on the above motion.

Due to a potential conflict of interest, Jim Madder refrained from discussing or voting on the above noted motion.

7. **NEXT MEETING**

The next Board of Governors' Meeting will be held on Friday, January 27, 2017.

8. **ADJOURNMENT**

MOVED BY: George Patterson  
SECONDED BY: Kristen Oliver

THAT the Special Board of Governors' Meeting No. 505 held on December 15, 2016, be adjourned.

CARRIED

The meeting adjourned at 10:12 a.m.

[Signatures]  
Chair's Signature  
Secretary's Signature