1. Call to Order

The meeting was called to order at 8:35 a.m. The Chair advised the meeting would commence with the Apprenticeship presentation by Don Bernosky until quorum was reached.

8.1 Presentation re Apprenticeship and Labour Market Partnership Agreement (LMPA) (Presentation distributed.)

Don Bernosky provided a PowerPoint presentation on Apprenticeship and Pre-Apprenticeship programming at Confederation College and the region. Apprenticeship is a training model for individuals wishing to pursue careers in skilled trades or occupations which have a focus on applied or hands-on learning.

On November 23, 2005 the federal and provincial governments announced the signing of two new labour market agreements: Labour Market Development Agreement (LMDA) and a Labour Market Partnership Agreement (LMPA). As a result, EI funded students moved from the federal to the provincial government in January 2007. D. Bernosky advised a plan has yet to be revealed by the government as to how this transfer will take place.

D. Bernosky was thanked for his in-depth presentation and commended for his leadership.
Governors G. DuBois-Wing and N. Logan joined the meeting at 8:40 a.m. and Governor C. Hoszowski joined the meeting via teleconference at 9:00 a.m. Governors M. Gouthro and M. Hardy advised they had to leave the meeting for one hour at approximately 10:00 a.m. for personal reasons.

2. **Approval of Agenda**  (Time: 9:42 a.m.)

MOTION:

“That the agenda of Board meeting No. 416 be approved as distributed.”

Moved by R. Zuliani  
Seconded M. Hansen  
Carried.

3. **Conflict of Interest**

No conflicts were declared at this time.

4. **Chair’s Remarks**

The Chair reported that Les Austin has resigned as Student Governor for personal reasons, and that Bill Trochimchuk has been acclaimed as the replacement for Marsha Hansen as Administrative Representative. His term commences September 2007.

The Ministry of Community Safety and Correctional Services notified us that our regional manager, Rick Moore, will receive an Ovation Award in the category of Creativity and Innovation for his work on the Correctional Services Kenora Jail Education Project. The award will be presented on May 9th in Toronto.

Colleges Ontario has provided a DVD and CD of key materials from the 2007 Conference. Please contact M. Burak if you are interested in viewing these materials.

The ACCC May 2007 Annual Conference will be attended by College staff and Governor Hartley Multamaki. The Chair advised there is still room should another Governor wish to attend.

Governor Sid Wintle is not in attendance today as he is attending the NOMA (Northwestern Ontario Municipal Association) Conference on the Board’s behalf.

The Governors were asked to mark their calendars for Confederation’s 22nd Annual Employee Recognition Night being held on May 17, 2007.
The Board was reminded that they will once again meet with faculty, staff, administrative, and student union leaders following the May Board meeting over lunch to dialogue around the strategic plan.

Governors were also asked to mark their calendars for the Thunder Bay Convocation ceremonies being held on Friday, June 8th. A letter of invitation was distributed to each Governor this morning. Please note an RSVP is required.

5. Approval of Minutes

MOTION:

“That the Board approve the Minutes of Meeting No. 415 as distributed.”

Moved by D. O’Donnell
Seconded N. Logan Carried.

5.1 Monthly Evaluation Summary – Information item.

6. IN-CAMERA – No Business

7. OWNERSHIP LINKAGE

7.1 Advisory Committee Minutes

It was suggested the Corporate Communications students undertake ‘Apprenticeships’ as one of their research and analysis projects next year. In follow-up to the concern raised in the previous Hotel Management minutes, P. Lang reported she met with a few hotel managers and determined that there was a miscommunication regarding student catering events. They were not aware that our students only participate in events as fundraisers for their spring placements and they are not in competition with local businesses.

It was noted that in addition to student representation on the advisory committees, a gender balance is also not in place. These comments will be taken under advisement.

7.2 Negahneewin Council Minutes – Information only.

7.3 Advisory Committee Appointments – Information only.
8. ENDS DISCUSSION

8.2 Feedback from Advisory Committee Forum – April 26, 2007

The Governors were asked to share their views on the Advisory Committee Forum held the previous evening. Overall the comments were positive.

A short break was called at 10:30 a.m.

Governor Cathe Hoszowskisigned off at 10:30 a.m.

The meeting reconvened at 10:50 a.m.

Governor Marilyn Gouthro returned to the meeting at 10:55 a.m.

8.3 Ends Interpretation and Strategy Management Process

R. Jones explained that the President and Senior Team have been working with the consultant to move the Ends monitoring process to the next level of model implementation. The chart enclosed described the governance process and the strategic management process. He advised it demonstrates how all management and college actions, objectives and measures of success flow from the overarching Mission and Ends statements set by the Board. The document was reviewed and the Board offered their feedback. The President reviewed the draft CEO Interpretation of Ends document. This document will be revised based on feedback and input received.

9. ITEMS FOR DECISION

9.1 Governance Process Policy Review

9.1.1 Board/Staff Relationship (BSR 1-3) – Referred to Governance Committee.

9.2 Executive Limitations Policy Review

9.2.1 EL7 – Communications & Counsel – Referred to Governance Committee.
9.3 **Professor Emeritus/Emerita**

The title of Professor Emeritus recognizes the exemplary service of retired faculty members of Confederation College. This year’s recipient is Charlie Briden, a retiree from the Aviation Technician – Aircraft Maintenance Program.

**MOTION:**

“That the Professor Emeritus Designation be awarded to Charlie Briden at the June 2007 Convocation.”

Moved by R. Zuliani
Seconded by R. Somppi
Carried.

9.4 **Governor Appointments/Reappointments**

**MOTION:**

“That Dick O’Donnell be recommended to the College Compensation and Appointments Council for re-appointment to the Board of Governors.”

Moved by J. Kantola
Seconded by G. DuBois-Wing
Carried.

9.5 **Student Governor Representative**

R. Jones reported for the past few years the election of a Student Governor has run in conjunction with the Student Union election process in February. This year no student came forward. A second nomination process was held in March, again with no success. He advised discussion has taken place with CCAC (College Compensation and Appointments Council), the Ministry and Board Executive and it was suggested that the Board invite the Student Union to appoint a Student Governor for the coming year.

**MOTION:**

“That SUCCI be invited to appoint a student as governor for the period September 1, 2007 to August 31, 2008.”

Moved by M. Hansen
Seconded by J. St. Amand
Carried.
10. Monitoring

10.1 EL 5 – Fiscal Condition (clarification)

In follow-up to last month’s meeting, clarification was provided on the wording of item 4 of the EL5 Fiscal Condition Monitoring Report. All were in agreement with the revision.

10.2 EL 2 – Working Conditions

MOTION:

“That the Monitoring Report from the President re: Policy EL2 Working Conditions be accepted.”

Moved by D. O’Donnell
Seconded R. Zuliani

Carried.

10.3 EL 11 – Emergency Succession

MOTION:

“That the Monitoring Report from the President re: Policy EL11 Emergency Succession be accepted.”

Moved by G. DuBois-Wing
Seconded N. Logan

Carried.

11. CONSENT AGENDA - Nil

12. INFORMATION Items

12.1 President’s Update

As information items, the President advised the Board that Don Lovisa, Dean of the School of Business, has accepted a position at Durham College as VP of Academic; and that Derek Burney, Chair of the Foundation Board, will be donating $100,000 for student scholarships over the next four years.
FEDERAL PERSPECTIVE

Tomson Highway Project

Negahneewin College of Academic and Community Development is the successful recipient of a grant in the amount of $324,831. This funding will enable Tomson Highway (celebrated author and playwright) to work with literacy educators to create an accessible body of Aboriginal knowledge and literature. There will be a public media event to announce this funding in late June.

Millennium Project

B. Small advised Confederation College has been selected along with two other colleges in Ontario – Seneca and Mohawk – to participate in the research project sponsored by the Millennium Foundation. This research project will enable the study of ‘at risk’ learners and to determine if various strategies or interventions would enable them to complete their studies.

PROVINCIAL PERSPECTIVE

Funding for Women in Skilled Trades

R. Jones reported the College will receive approximately $315,000 to deliver a multi-skills training program in Thunder Bay and the region. The program includes 22 weeks of in-class training and an eight-week work placement.

Ontario Wood Promotion Program

The Ontario government is strengthening the forest industry by supporting efforts to expand markets for the province’s wood products and increase production of value-added wood products. Confederation College will receive $40,000 per year for four years to develop a specialized training program.

Traditional Ecological Knowledge (TEK) Project

R. Jones advised the Forestry Centre has received funding for this project. The integration of TEK into Confederation College programs will introduce students to the cultural and historical traditions of aboriginal people.

LOCAL PERSPECTIVE

Budget Update

R. Jones reported the College will have more than $1 million in surplus this year, of which a portion will be retained for capital expenditures.
**Enrolment Update**

Applications have increased by 10% from the previous year. This year offers were sent out February 1st instead of March 31st and Confederation ranks 5th in place provincially in applications.

**KPI (Key Performance Indicators) Results**

The KPI results were reviewed and Confederation is pleased with the results.

**Accreditation: Business – Marketing Programs**

The Business-Marketing Programs have been accepted for industry accreditation with the Canadian Institute of Marketing. The accreditation is available to graduates of the two-year diploma program and the three-year advance diploma program.

Governor Meladina Hardy returned at 11:45 a.m.

Governor John Kantola left the meeting at 11:50 a.m.

**Memorandum of Understanding**

Confederation College is in the final stages of signing a Memorandum of Understanding between Negahneewin Council and the Aboriginal Management Council at Lakehead University. The primary purpose of this agreement is to establish a collaborative access and success strategy for Aboriginal students enrolled at the College and University.

**13. SELF EVALUATION OF THE GOVERNANCE PROCESS**

13.1 G. DuBois-Wing was asked to lead the Governors through the evaluation form.


The meeting adjourned at 12:00 p.m.