



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 580**
DATE OF MEETING: MAY 13, 2026
TIME: 9:01 A.M.
LOCATION: SHUNIAH BOARD ROOM / MS TEAMS
ACTING CHAIR: EVIE O'FLAHERTY

MEMBERS OF THE BOARD

Jessica Alves
Omer Belisle
Miranda Bevilacqua
Adam Brown
Garnet Czinkota
Matt Dupuis
Grace Filice
Eveline O'Flaherty
Leah Prentice
Michelle Salo
Kimberly Smith
Tracie Smith

MEMBERS OF THE STAFF

Michelle Salo, President
Aaron Skillen, Vice President - Academic
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

GUESTS

Troy Mangatal, Senior Director
Emily Willson, Manager

REGRETS

Ed Collins
Dave Paxton
Shane Strickland
Kim Vares

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the "cultural genocide" of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Program Advisory Committee Appointments
- 2.1.2 Negahneewin Council – February 18, 2026
- 2.1.3 2025/2026 Board Planning Agenda Cycle
- 2.1.4 Board of Governors' Meeting Evaluation – March 26, 2026
- 2.1.5 Report No. 33 – 2026 – Finance Update
- 2.1.6 Report No. 34 – 2026 – Academic Update
- 2.1.7 Report No. 35 – 2026 – Organizational Effectiveness Update
- 2.1.8 Report No. 36 – 2026 – Indigenous Relations

MOVED BY: Tracie Smith
SECONDED BY: Grace Filice

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 580 to be held on May 13, 2026, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflict of interest.

4. PRESENTATIONS / EDUCATION

4.1 Cyber Security

Troy Mangatal, Senior Director – Computer Services and Project Management was in attendance and responded to questions relative to his pre-recorded presentation.

4.2 Academic Plan Update

Aaron Skillen, Vice President – Academic was in attendance and responded to questions regarding his pre-recorded presentation.

4.3 SUCCI President Presentation from Partners' Evening

At the request of the Chair, a speech given by Kai Fucile Ladouceur, Former SUCCI President at the Community Partners' Evening held on March 26, 2026 is posted to the Board of Governors' Board Presentations Team Site, on his experience at Confederation College, for information.

4. PRESENTATIONS / EDUCATION (Continued)

4.4 2025/2026 President's Monitoring Report

The 2025/2026 President's Monitoring Report including the 2025/2026 Executive Limitations Summary and Kaa-aanokaatekin (Work that is now carried) Strategic Plan 2020 – 2026 update year 6 and Scorecard presentation.

Michelle Salo, President gave a presentation, at the meeting, and responded to questions, relative to the above noted. The presentation was distributed to the Board on May 11, 2026 and at the meeting.

MOVED BY: Omer Belisle
SECONDED BY: Kim Smith

THAT we accept the President's Ends Monitoring and Strategic Report for 2025-2026, as presented.

CARRIED

At 10:30 a.m., the Board took a 10 minute break.

Grace Filice left the meeting at 10:30 a.m. and did not return.

5. CHAIR'S NOTES

The Chair's Notes were as follows:

- Governors have been invited to attend the Convocations in Thunder Bay on June 5 at 9:30 am and 2:00 pm. If you are available to attend, please contact Barb.
- This year, Confederation College will be taking a slightly different approach to our annual Report to Community. Building on the extensive consultation that informed our new Strategic Plan, we will be bringing partners together through a single, unified event focused on two key elements: reflecting on our extended reporting period from last year, and formally launching the new Strategic Plan. Rather than hosting individual regional sessions, community partners are invited to join us either in person in Thunder Bay or virtually, ensuring broad access and participation while maintaining connection across our regions. Invitations have gone out.

6. MINUTES OF THE PREVIOUS MEETINGS

6.1 Board of Governors

The Minutes of the following Board of Governors' Meetings, for approval:

- Board of Governors' Meeting No. 578 held on March 26, 2026; and
- Special Board of Governors' Meeting No. 579 held on April 27, 2026.

6. MINUTES OF THE PREVIOUS MEETINGS (Continued)

6.1 Board of Governors (Continued)

MOVED BY: Miranda Bevilacqua
SECONDED BY: Jessica Alves

THAT the Minutes of the following Board of Governors' Meetings, be approved.

- Board of Governors' Meeting No. 578 held on March 26, 2026; and
- Special Board of Governors' Meeting No. 579 held on April 27, 2026.

CARRIED

6.2 Business Arising from the Previous Minutes

There was no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 Draft New Ends and Strategic Plan

Memorandum from the Secretary to the Board, dated May 5, 2026, containing a motion and attaching a copy of the following for approval:

- Revised Mission, Vision, Values and Ends; and
- Confederation College Strategic Plan.

MOVED BY: Leah Prentice
SECONDED BY: Omer Belisle

THAT we approve the new Ends 1 – 5, and the Mission, Vision and Values and Strategic Plan, as presented at the May 13, 2026 Board of Governors Meeting, effective September 1, 2026.

CARRIED

7.2 President's Compliance Report

Report No. 38-2026, containing a motion, relative to presenting the annual compliance report for 2025-2026.

7. ITEMS FOR DECISION (Continued)

7.2 President's Compliance Report (Continued)

MOVED BY: Tracie Smith
SECONDED BY: Miranda Bevilacqua

THAT with respect to Report No. 38-2026, we recommend that we confirm compliance with Board policy and all relevant legislation for 2025-2026, be received, for information.

CARRIED

7.3 EL3 – Communication and Counsel to the Board

MOVED BY: Matt Dupuis
SECONDED BY: Jessica Alves

THAT Board Report No. 37-2026 relative to EL3 – Communication and Counsel to the Board, presented to the Board of Governors on May 13, 2026, be approved.

CARRIED

7.4 Reduction in Board Committees

Report No. 24 – 2026, containing a motion, relative to the approving the consolidation of the Purpose and Product of the Governance Committee with the Purpose and Product of the Executive Committee and the dissolution of the Governance Committee.

MOVED BY: Leah Prentice
SECONDED BY: Adam Brown

THAT with respect to Report No. 24 – 2026, we recommend that the Purpose and Product of the Governance Committee be consolidated with the Purpose and Product of the Executive Committee;

AND THAT the Governance Committee be dissolved;

AND THAT By-law #1 be amended to remove Section 24 establishing the Governance Committee;

AND THAT these amendments take effect with the new Academic Year starting September 1, 2026.

CARRIED

7. ITEMS FOR DECISION (Continued)

7.5 Policy Review – May 2026

Report No. 32-2026, containing a motion, relative to reconfirming Board of Governors' policies EL7 – Programs of Instruction and GP2 – Board Job Descriptions.

MOVED BY: Kim Smith
SECONDED BY: Tracie Smith

THAT with respect to Report No. 32-2026, we recommend that Executive Limitation EL7 - Programs of Instruction and GP2 – Board Job Descriptions, be re-confirmed.

CARRIED

7.6 Annual Advisory College Council Report to the Board of Governors

Report No. 31-2026, containing a motion, relative to approving the annual Advisory College Council report to the Board.

MOVED BY: Matt Dupuis
SECONDED BY: Kim Smith

THAT with respect to Report No. 31-2026 relative to the Annual Advisory College Council (ACC) Report to the Board of Governors, we recommend that the report be approved.

CARRIED

**7.7 Change of Meeting Date – Board Orientation and Retreat
September 2026/2027**

Memorandum from the Secretary to the Board of Governors, dated April 15, 2026, relative to the above noted.

MOVED BY: Omer Belisle
SECONDED BY: Jessica Alves

THAT we recommend that the Board of Governors' Orientation and Retreat, scheduled to be held on Tuesday, September 22 and Wednesday, September 23, 2026, consecutively, be rescheduled for Tuesday, September 29 and Wednesday, September, 30, 2026.

CARRIED

8. ITEMS FOR INFORMATION

8.1 Leadership Update

Board Report No. 39-2026, providing a leadership update.

Michelle Salo, President provided an overview of activities at the college, including Alstom MOU signing, Minister visits to campus, Skills Ontario, etc. and responded to questions.

8.2 Board of Governors – Nomination of the Executive

A copy of the Board Nomination Form, for information.

9. IN CAMERA

MOVED BY: Tracie Smith
SECONDED BY: Adam Brown

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college and identifiable individuals.

CARRIED

11:07 a.m.

The Board moved into Closed Session at 11:07 a.m.

The Board resumed open session at _____.

9.1 Rise and Report

BOARD OF GOVERNORS AWARDS

Confidential memorandum from Amanda Reguly, Human Resources Officer, dated April 28, 2026 relative to the above noted was presented at the In Camera meeting held earlier. At that time, the Board was advised that the motion as contained in the memo will be presented in open session, for consideration.

MOVED BY:
SECONDED BY:

THAT with respect to the confidential memorandum from Amanda Reguly, Human Resources Officer, dated April 28, 2026, we recommend that the 2025/2026 Board of Governors' Employee Awards of Excellence be approved, as recommended.

CARRIED

ADVANCED CARE PARAMEDIC PROGRAM – FALL 2026 INTAKE SUSPENSION

Report No. 40-2026 containing a motion, relative to the above noted, was presented at the In Camera meeting held earlier in the day. At that time, the Board of Governors was advised that the motion as would be presented in open session immediately following the In Camera meeting.

MOVED BY:
SECONDED BY:

THAT with respect to Report No. 40-2026 we recommend that Administration suspend the Fall 2026 intake of the following program:

- Advanced Care Paramedic

AND THAT any necessary student application fees be refunded

CARRIED

10. NEXT MEETING

The next Board of Governor's Meeting is scheduled to be held on Thursday, June 4, 2026.

Thunder Bay Convocations will be held on Friday, June 5, 2026 at the Thunder Bay Community Auditorium at 9:30 a.m. and 2:00 p.m.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Kim Smith has been assigned as the lead of the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

NOTE: The Governors are asked to complete the electronic version of the evaluation which will be sent electronically on meeting day from:
Institutional.research@confederationcollege.ca

11.2 Assignment of Evaluation Leader – June 4, 2026


Evie O'Flaherty has been assigned as Evaluation Lead for the June 4, 2026, Board of Governors' Meeting.

11.3 Adjournment

MOVED BY:
SECONDED BY:

THAT the Board of Governors' Meeting No. 580 held on May 13, 2026, be adjourned at _____.

CARRIED



Chair's Signature



Secretary's Signature