



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 576**  
**DATE OF MEETING:** NOVEMBER 12, 2025  
**TIME:** 9:00 A.M.  
**LOCATION:** SHUNIAH BOARD ROOM / MS TEAMS  
**CHAIR:** KIM VARES

**MEMBERS OF THE BOARD**

Jessica Alves  
Omer Belisle  
Miranda Bevilacqua  
Ed Collins  
Garnet Czinkota  
Matt Dupuis  
Grace Filice  
Eveline O'Flaherty  
Dave Paxton  
Leah Prentice  
Michelle Salo  
Kimberly Smith  
Tracie Smith  
Shane Strickland  
Kim Vares

**REGRETS**

Adam Brown

**MEMBERS OF THE STAFF**

Michelle Salo, President and Acting Chief  
Operating Officer, and Treasurer of the Board  
Wendy Landry, Vice President – Indigenous  
Leadership, Partnerships and Strategies  
Peter Myllymaa, Vice President – Finance and  
Administration  
Aaron Skillen, Vice President - Academic  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**GUESTS**

Rob Zuback, Director – Advancement and  
Government Relations  
Toni Biniaris, Senior Director – Financial Services

The Board of Governors introduced themselves to one another.

**1. CALL TO ORDER**

The Chair acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

## **2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**

### **2.1 Consent Agenda**

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council Minutes (No Minutes)
- 2.1.3 2025/2026 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – October 16, 2025
- 2.1.5 Minutes of the Board of Governors’ meeting No. 575 held on October 16, 2025
- 2.1.6 Report No. 53 – 2025 - Leadership Update
- 2.1.7 Report No. 55 – 2025 – Finance Update
- 2.1.8 Report No. 57 – 2025 – Academic Update
- 2.1.9 Report No. 56 – 2025 – Organizational Effectiveness Update
- 2.1.10 Report No. 54 – 2025 – Indigenous Leadership, Partnerships and Strategies Update

MOVED BY: Dave Paxton

SECONDED BY: Kim Smith

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 576, to be held on November 12, 2025, be approved.

CARRIED

At 9:16 a.m., Miranda Bevilacqua joined the meeting.

## **3. PRESENTATIONS / EDUCATION**

### **3.1 Advancement**

Rob Zuback, Director – Advancement and Government Relations was in attendance to provide an overview and respond to questions of the pre-recorded presentation, relative to the above noted.

At 9:26 a.m., Garnet Czinkota joined the meeting.

### **3.2 Enterprise Risk Management Framework**

Toni Biniaris, Senior Director – Financial Services was in attendance to respond to provide an overview and respond to questions of the pre-recorded presentation, relative to the above noted.

A copy of the Annual Risk Matrix, was provided in the agenda for information.

## **4. DECLARATIONS OF POTENTIAL CONFLICT OF INTEREST**

There were no declarations of potential conflict of interest.

## 5. CHAIR'S REMARKS

The Chair made the following announcements:

- Changes to the agenda and provide comments in the evaluation form
- IL7 Program will be offered to the board and confirm use of preferred email address
- Partners' Evening has been moved to Thursday, March 26, 2026
- Complete Conflict of Interest Declaration Forms / Mandatory for completion – must provide attestation that all agree to Ministry by end of Month
- 2026-2027 Tuition and Ancillary Fees - an electronic motion will be sent out to meet the deadline for tuition notification

## 6. BUSINESS ARISING FROM THE PREVIOUS MINUTES

There were no business arising from the previous minutes.

## 7. ITEMS FOR DECISION

### 7.1 General Executive Constraint

Board Report No. 50-2025, containing a motion, relative EL-1 - General Executive Constraint.

MOVED BY: Miranda Bevilacqua  
SECONDED BY: Ed Collins

THAT Board Report No. 50-2025 relative to EL-1 – General Executive Constraint, presented to the Board of Governors on November 12, 2025, be approved.

CARRIED

### 7.2 Emergency Executive Succession

Board Report No. 51-2025, containing a motion, relative to EL-2 – Emergency Executive Succession.

MOVED BY: Jessica Alves  
SECONDED BY: Matt Dupuis

THAT Board Report No. 51-2025 relative to EL-2 – Emergency Executive Succession, presented to the Board of Governors on November 12, 2025, be approved.

CARRIED

## 8. INFORMATION ITEMS

There were no information items at this meeting.

**9. IN CAMERA**

MOVED BY: Matt Dupuis  
SECONDED BY: Kim Smith

THAT the Board of Governors move into an In Camera meeting to receive information relative to labour relations and the security of the property of the college.

CARRIED

The Board of Governors moved into an In Camera Session at 9:40 a.m.

The Board resumed open session at 10:45

9.1 Rise and Report

Strategic Partnership Proposal With Seven Generations Education Institute

Report No. 42-2025 relative to the above noted was presented at the Board of Governors (In Camera) meeting earlier. At that time, the Board was advised that the motion as contained in the report will be and including the following attachments:

MOVED BY: Leah Prentice  
SECONDED BY: Matt Dupuis

THAT with respect to Report No. 42 – 2025, the Board of Governors approve Confederation College moving forward with the exclusive pilot partnership with Seven Generations Education Institute (SGEI) commencing Fall 2026, and authorize the signing of a non-binding relationship agreement.

CARRIED

Due to conflict of interest the internal Governors did not comment or vote on the above noted motion.

Winter (January) 2026 Program Intake Suspensions

Report No. 58-2025 relative to the above noted was distributed via email on Friday, November 7, 2025. At that time, the Board was advised that the motion would be presented in open session for consideration.

MOVED BY: Ed Collins  
SECONDED BY: Dave Paxton

THAT with respect to Report No. 58-2025 we recommend that Administration proceed with the recommendations, as contained in this report.

CARRIED

Due to conflict of interest the internal Governors did not comment or vote on the above noted motion.

**9. NEXT MEETING**

The next Board of Governors' meeting is scheduled for Wednesday, January 14, 2026, at 9:00 a.m. in the Shuniah Board Room.

**10. EVALUATION AND ADJOURNMENT**

11.1 Questions

Jessica Alves was assigned as the Evaluation Lead for the November meeting. The Board of Governors' Meeting evaluation was provided in the agenda for information.

An electronic evaluation will be sent to all Governors via email from Institutional Research at Confederation College.

11.2 Assignment of Evaluation Leader – January 14, 2026

Adam Brown has been assigned as Evaluation Lead for the January 14, 2026 Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Jessica Alves  
SECONDED BY: Grace Filice

THAT the Board of Governors' Meeting No. 576 held on November 12, 2025, be adjourned AT 10:50 a.m.

CARRIED



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Chair's Signature



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Secretary's Signature