



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 573**
DATE OF MEETING: MARCH 26, 2025
TIME: 9:00 A.M.
LOCATION: SHUNIAH BOARD ROOM
CHAIR: KIM VARES

MEMBERS OF THE BOARD

Miranda Bevilacqua
Adam Brown
Matt Dupuis
Grace Filice
Geoff Gillon
Chris Heikkinen
Evie O'Flaherty
Michelle Salo
Lekshmy Sindhu
Kimberly Smith
Tracie Smith
Kim Vares

MEMBERS OF THE STAFF

Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies
Peter Myllymaa, Vice President – Finance and Administration
Aaron Skillen, Vice President - Academic
Jill Symington, Vice President – Organizational Effectiveness
Barbara Greer, Executive Assistant to the President and Secretary to the Board of Governors

GUESTS

None

REGRETS

Jessica Alves
Ed Collins
Georgette O'Nabigon
Dave Paxton
Shane Strickland

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council - (No Minutes)
- 2.1.3 2024/2025 Board Planning Agenda Cycle
- 2.1.4 Board of Governors' Meeting Evaluation – March 26, 2025

MOVED BY: Geoff Gillon
SECONDED BY: Chris Heikkinen

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 573 to be held on May 14, 2025, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

Tracie Smith declared a conflict of interest relative to Agenda Item 7.5 – Reappointment of Governor for September 2025, as it is directly related to her reappointment to the Board of Governors.

4. PRESENTATIONS / EDUCATION

4.1 Academic Plan Update

Aaron Skillen, Vice President – Academic appeared before the Board, gave a presentation and responded to questions relative to the above noted. A copy of the presentation was distributed with the agenda, for information.

Miranda Bevilacqua left the meeting at 9:35 a.m.

4.2 2024/2025 President's Monitoring Report

The 2024/2025 President's Monitoring Report including the 2024/2025 Executive Limitations Summary and Kaa-aanokaatekin (Work that is now carried) Strategic Plan 2020 – 2026 update year 5 and Scorecard presentation.

Michelle Salo, President appeared before the Board, gave a presentation and responded to questions, relative to the above.

MOVED BY: Evie O'Flaherty
SECONDED BY: Kim Smith

THAT we accept the President's Ends Monitoring and Strategic Report for 2024-2025, as presented.

CARRIED

Due to guests being invited to the Board of Governors (In Camera) meeting, the Board concurred to move into closed session, at this time.

9. IN CAMERA

MOVED BY: Tracie Smith
SECONDED BY: Chris Heikkinen

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college and identifiable individuals.

CARRIED

The Board moved into an In Camera session at 10:47 a.m., due to guests being invited.

The Board resumed open session at 11:25 a.m.

5. CHAIR'S NOTES

The Chair gave the following notes:

- Governors have been invited to attend the Convocations in Thunder Bay on June 6 at 9:30 am and 2:00 pm.
 - Regional convocation invitations have gone out, please RSVP if you are able to attend.
- Garnet Czinkota is a 1st year student in the Mechanical Engineering Technician program. He will be on the Board of Governors from September 2025 – August 2026. Garnet is a lifelong learner and a passionate advocate for education and community development and a retired Registered Nurse Supervisor.
- The President's Report to the Community will be held on the morning of Wednesday, May 21, 2025. All Governors are welcome to attend.

6. MINUTES OF THE PREVIOUS MEETINGS

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 572 held on March 26, 2025, for approval.

MOVED BY: Grace Filice
SECONDED BY: Matt Dupuis

THAT the Minutes of the Board of Governors' Meeting No. 572 held on March 26, 2025, be approved.

CARRIED

6. MINUTES OF THE PREVIOUS MEETINGS (Continued)

6.2 Business Arising from the Previous Minutes

There is no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 EL3 – Communication and Counsel to the Board

Report No. 22-2025 relative to receiving receive information confirming compliance with the Executive Limitation and to amend the monitoring process for EL3- Communication and Counsel to the Board.

MOVED BY: Kim Smith
SECONDED BY: Tracie Smith

THAT Board Report No. 22-2025 relative to EL3 – Communication and Counsel to the Board, presented to the Board of Governors on May 14, 2025, be approved.

CARRIED

7.2 Policy Review – May 2025

Report No. 20-2025, containing a motion, relative to reconfirming Board of Governors' policies EL7 – Programs of Instruction, GP1 – Principles of Governance and GP5 – Board of Governors Orientation.

MOVED BY: Evie O'Flaherty
SECONDED BY: Grace Filice

THAT with respect to Report No. 20 – 2025, we recommend that Executive Limitation EL7 - Programs of Instruction, be re-confirmed.

AND THAT the following Governance Process Policies, be re-confirmed:

- GP1 – Principles of Governance
- GP5 – Board of Governors Orientation

CARRIED

7. ITEMS FOR DECISION (Continued)

7.3 Annual Advisory College Council Report to the Board of Governors

Report No. 31-2025, containing a motion, relative to approving the annual Advisory College Council report to the Board.

MOVED BY: Geoff Gillon
SECONDED BY: Kim Smith

THAT with respect to Report No. 31-2025 relative to the Annual Advisory College Council (ACC) Report to the Board of Governors, we recommend that the report be approved.

CARRIED

7.4 President's Compliance Report

Report No. 24-2025, containing a motion, relative to presenting the annual compliance report for 2024-2025.

MOVED BY: Tracie Smith
SECONDED BY: Evie O'Flaherty

THAT with respect to Report No. 24-2025, we recommend that we confirm compliance with Board policy and all relevant legislation for 2024-2025, be received, for information.

CARRIED

7.5 Re-appointment of Governor for September 2025

Memorandum from Kim Vares, Chair of the Board, dated April 25, 2025 relative to the re-appointment of Tracie Smith.

MOVED BY: Chris Heikkinen
SECONDED BY: Kim Smith

THAT with respect to the memorandum from Kim Vares, Chair of the Board, dated April 25, 2025, we recommend that Ms. Tracie Smith be reappointed to the Board of Governors for a second three-year term effective September 1, 2025.

CARRIED

Tracie Smith declared a conflict of interest and left the meeting room while the above motion was discussed.

8. ITEMS FOR INFORMATION

8.1 Leadership Update

Board Report No. 25-2025, providing a leadership update, was distributed with the agenda. Michelle Salo, President provided an overview and highlighted the following:

- Partnership with Seneca for flight program
- Government Relations

8.2 Negahneewin Council Update

Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies, gave a verbal update, relative to the above noted, at the meeting.

8.3 Indigenous Leadership, Partnerships and Strategies Update

Report No. 26 – 2025 by Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies, was distributed with the agenda, for information.

8.4 Finance and Administration Update

Report No. 27 – 2025 by Peter Myllymaa, Vice President – Finance and Administration and Treasurer of the Board, was distributed with the agenda, for information.

8.5 Academic Update

Report No. 28 – 2025 by Aaron Skillen, Vice President – Academic, was distributed with the agenda, for information.

8.6 Organizational Effectiveness Update

Report No. 32-2025 by Jill Symington, Vice President – Organizational Effectiveness, was distributed with the agenda, for information.

8.7 Board of Governors – Nomination of the Executive

A copy of the Board Nomination Form, for information. The Chair reminded the Governors that recommendations were due by May 21, 2025.

9. IN CAMERA (Continued)

9.1 Rise and Report

BOARD OF GOVERNORS AWARDS

Confidential memorandum from Isabel Delaney, Acting Human Resources Officer, dated April 11, 2025, relative to the above noted was presented at the In Camera meeting held earlier. At that time, the Board was advised that the motion as contained in the memo will be presented in open session, for consideration.

MOVED BY: Tracie Smith
SECONDED BY: Grace Filice

THAT with respect to the confidential memorandum from Isabel Delaney, Acting Human Resources Officer, dated April 11, 2025, we recommend that the 2024/2025 Board of Governors' Employee Awards of Excellence be approved, as recommended.

CARRIED

Miranda Bevilacqua declared a conflict of interest, as she was one of the award nominees and refrained from discussion or voting on the above motion.

PROGRAM INTAKE SUSPENSIONS – SEPTEMBER 2025

Report No. 30 – 2025 relative to the above noted was presented at the In Camera meeting held earlier. At that time, the Board was advised that the motion as contained in the memo will be presented in open session, for consideration.

MOVED BY: Evie O'Flaherty
SECONDED BY: Geoff Gillon

THAT with respect to Report No. 30-2025 we recommend that Administration proceed with the recommendations, as contained in this report.

CARRIED

10. NEXT MEETING

The next Board of Governor's Meeting is scheduled to be held on Thursday, June 5, 2025.

Thunder Bay Convocations will be held on Friday, June 6, 2025 at the Thunder Bay Community Auditorium at 9:30 a.m. and 2:00 p.m.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Evie O’Flaherty led the Board of Governors’ Meeting evaluation.

11.2 Assignment of Evaluation Leader – June 5, 2025

Dave Paxton was assigned as Evaluation Lead for the June 5, 2025, Board of Governors’ Meeting.

11.3 Adjournment

MOVED BY: Tracie Smith
SECONDED BY: Kim Smith

THAT the Board of Governors’ Meeting No. 573 held on May 14, 2025, be adjourned at 11:55 p.m.

CARRIED



Chair’s Signature



Secretary’s Signature