



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 572**
DATE OF MEETING: MARCH 26, 2025
TIME: 9:00 A.M.
LOCATION: SHUNIAH BOARD ROOM
CHAIR: KIM VARES

MEMBERS OF THE BOARD

Jessica Alves
Miranda Bevilacqua
Adam Brown
Ed Collins
Matt Dupuis
Grace Filice
Geoff Gillon
Georgette O’Nabigon
Dave Paxton
Michelle Salo
Kimberly Smith
Tracie Smith
Shane Strickland
Kim Vares

REGRETS

Chris Heikkinen
Eveline O’Flaherty
Lekshmy Sindhu

MEMBERS OF THE STAFF

Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies
Peter Myllymaa, Vice President – Finance and Administration
Aaron Skillen, Vice President - Academic
Jill Symington, Vice President – Organizational Effectiveness
Barbara Greer, Executive Assistant to the President and Secretary to the Board of Governors

GUESTS

Troy Mangatal, Senior Director – Computer Services and Project Management
Toni Biniaris, Senior Director – Financial Services

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)

1.1 Land Acknowledgement (Continued)

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

2.1.1 Advisory Committee Appointments

2.1.2 Negahneewin Council Meeting Minutes

2.1.3 2024/2025 Board Planning Agenda Cycle

2.1.4 Board of Governors' Meeting Evaluation – January 8, 2025

MOVED BY: Shane Strickland
SECONDED BY: Miranda Bevilacqua

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 572, to be held on March 26, 2025, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflicts of interest.

4. PRESENTATIONS / EDUCATION

4.1 Cyber Security

Troy Mangatal, Senior Director – Computer Services and Project Management was in attendance, gave a presentation and responded to questions.

A copy of the presentation, was distributed with the agenda, for information.

5. CHAIR'S NOTES

The following notes were shared with the Board:

- After careful consideration the Committee of Presidents and Colleges Ontario have made the difficult and prudent decision to cancel the Higher Education Summit. This decision was not made lightly but reflects the financial hardships currently facing the sector. For 37 years, the Higher Education Summit has been an important forum for thought leadership and collaboration in post-secondary education.
- The Premier's Awards will continue, but necessary changes will be made. This year's celebration will be a smaller awards ceremony in Toronto on Monday, November 24, with only award recipients – who will be announced in the fall – invited to attend. Award categories have also been updated to align with provincial government priorities and to celebrate the impact and achievements of Ontario's public college graduates:
 1. Entrepreneurship and Economic Development
 2. Workforce and Skilled Trades Advancement
 3. Health Care and Community Well-being
 4. Science, Technology, Engineering and Math (STEM) Innovation
 5. Community Advancement
 6. Cultural and Creative Achievement
 7. Bilingual Impact and Innovation
- Confederation College will not be participating in the Premier's Awards this year.
- The 2025 Minister's Lifetime Achievement Award will continue and will be presented at this year's Premier's Awards ceremony.
- Colleges Ontario is also excited to announce the return of an advocacy day at Queen's Park, taking place on Tuesday, November 25.
- Congratulations to Lekshmy Sindhu, Jessica Alves and Miranda Bevilacqua who received their Good Governance Certificate. Certificates are available on the College Centre Website.

6. MINUTES OF THE PREVIOUS MEETINGS

6.1 Board of Governors

The Minutes of the following Board of Governors' Meeting No. 571 held on January 8, 2025, for approval.

6. MINUTES OF THE PREVIOUS MEETINGS

MOVED BY: Kim Smith
SECONDED BY: Jessica Alves

THAT the Minutes of the Board of Governors' Meeting No. 571 held on January 8, 2025, be approved.

CARRIED

Tracie Smith entered the meeting at 9:22 a.m.

7. ITEMS FOR DECISION

7.1 2025-2026 Operating Budget Presentation and Assumptions

Report No. 13-2025, relative to bringing forward a recommendation to the Board of Governors relative to the above noted.

A presentation was given by Peter Myllymaa, Vice President – Finance and Administration. A copy of the presentation was included with the agenda, for information.

MOVED BY: Geoff Gillon
SECONDED BY: Matt Dupuis

THAT with respect to Report No. 13-2025, we recommend that we approve the 2025-2026 Budget presentation, with a budgeted deficit of \$6.5 million.

CARRIED

7.2 EL-7 – Programs of Instruction

Report No. 11-2025 containing a motion relative to the above noted was distributed with the agenda.

MOVED BY: Dave Paxton
SECONDED BY: Miranda Bevilacqua

THAT Report No. 11-2025 relative to EL-7 – Programs of Instruction be approved.

CARRIED

7. ITEMS FOR DECISION (Continued)

7.3 Policy Review – March 2025

Report No. 8-2025, containing a motion, relative to the above noted and attaching a copy of the following policies:

- Attachment 1: EL-1A – General Executive Constraint (Whistleblower)
Attachment 2: EL4 – Treatment of Students, Employees, Volunteers, Clients and Visitors
Attachment 3: EL5 – Financial Matters
Attachment 4: BPR-1 – Delegation to the President

MOVED BY: Shane Strickland
SECONDED BY: Tracie Smith

THAT with respect to Report No. 8-2025, we recommend that the following policies be reconfirmed, as presented:

- EL-1A – General Executive Constraint (Whistleblower)
- EL4 – Treatment of Students, Employees, Volunteers, Clients and Visitors
- EL5 – Financial Matters
- BPR-1 – Delegation to the President

CARRIED

8. INFORMATION ITEMS

8.1 Leadership Update

Report No. 14-2025 from Michelle Salo, President, for information was distributed with the agenda.

The President advised that she was meeting with Minister Nolan Quinn, Minister of Colleges and Universities following the meeting. In addition, she identified that the college was reviewing all cost-saving initiatives.

8.2 Negahneewin Council Update

Georgette O’Nabigon, Member of Negahneewin Council advised that the most recent Negahneewin Council meeting had been rescheduled to review the final draft of the IRAP report.

8.3 Indigenous Leadership, Partnerships and Strategies Update

Report No. 15 – 2025 from Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies.

8. INFORMATION ITEMS (Continued)

8.4 Finance Update

Report No.16 – 2025 by Peter Myllymaa, Vice President – Finance and Administration and Treasurer of the Board, was distributed with the agenda.

8.5 Academic Update

Report No. 17 – 2025 by Aaron Skillen, Vice President – Academic, was distributed with the agenda.

8.6 Organizational Effectiveness

Report No. 18 – 2025 by Jill Symington, Vice President – Organizational Effectiveness, was distributed with the agenda.

8.7 Results of Electronic Vote – 2030 Greenhouse Gas Reduction Energy Project

Memorandum from the Secretary to the Board of Governors, dated March 5, 2025, relative to the above noted, was distributed with the agenda.

9. IN CAMERA

MOVED BY: Kim Smith
SECONDED BY: Dave Paxton

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college.

CARRIED

The Board moved into an In Camera Session at 9:43 a.m.

The Board resumed opens session at 10:15 a.m.

9.1 Rise and Report

APPOINTMENTS TO THE BOARD OF GOVERNORS

Report No. 10 - 2025 relative to the recommendation of appointing new governors to represent Fort Frances and Thunder Bay, for a three-year term beginning on September 1, 2025, was presented at the In Camera meeting earlier in the day. At that time, the Board was advised that the motion contained in the agenda would be presented in open session for consideration.

9. IN CAMERA (Continued)

9.1 Rise and Report (Continued)

APPOINTMENTS TO THE BOARD OF GOVERNORS

MOVED BY: Miranda Bevilacqua
SECONDED BY: Jessica Alves

THAT we recommend that Andrew Phillips be appointed to the Board of Governors as an external representative representing Thunder By for a three-year term beginning on September 1, 2025 and ending on August 31, 2028, pending the outcome of a Police Record Search;

AND THAT we recommend that Kevin Stainthorpe be recommended for appointment to the Lieutenant Governor in Council to represent Rainy River for a three-year term beginning on September 1, 2025 and ending on August 31, 2028.

CARRIED

2025 -2026 PROGRAM SUSPENSIONS

Report No. 19 – 2025 relative to the above noted and the accompanying data was distributed to external governors only and presented at the In Camera meeting held earlier. At that time, the Board was advised that the motion contained in the agenda would be presented in open session for consideration.

MOVED BY: Ed Collins
SECONDED BY: Dave Paxton

THAT with respect to Report No. 19-2025 we recommend that Administration proceed with the recommendations, as contained in the report.

CARRIED

Due to conflict of interest the internal governors did not discuss or vote on the above noted motion.

MOVED BY: Dave Paxton
SECONDED BY: Jessica Alves

THAT we move into an In Camera meeting to receive information relative to the security of the property of the college.

CARRIED

The Board moved into an In Camera meeting at 10:26 a.m.

The Board resumed open session at 11:25 a.m.

10. NEXT MEETING

The next Board of Governor's Meeting is scheduled to be held on Wednesday, May 14, 2025.

11. EVALUATIONS AND ADJOURNMENT

11.1 Questions

Kim Smith was assigned as the lead of the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

NOTE: The Governors are asked to complete the electronic version of the evaluation which will be sent at 10:00 a.m. on meeting day from:
Institutional.research@confederationcollege.ca

11.2 Committees Evaluation

Governors who are members of Board Committees will be asked to complete an evaluation on Board Committees. The evaluation will be distributed from the Institutional.research@confederationcollege.ca address on April 16, 2025, and run for two weeks.

A copy of the evaluation was attached for information.

11.3 Assignment of Evaluation Leader – May 14, 2025

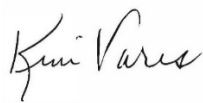
A Governor will be assigned as the Evaluation Lead for the May Board of Governors' Meeting.

11.4 Adjournment

MOVED BY: Grace Filice
SECONDED BY: Adam Brown

THAT the Board of Governors' Meeting No. 572 held on March 26, 2025, be adjourned at 11:31 a.m.

CARRIED



Chair's Signature



Secretary's Signature