



MINUTES OF MEETING:

BOARD OF GOVERNORS' NO. 575

DATE OF MEETING:

OCTOBER 16, 2025

TIME:

9:01 A.M.

LOCATION:

SHUNIAH BOARD ROOM
MS TEAMS

CHAIR:

KIM VARES

MEMBERS OF THE BOARD

Jessica Alves
Miranda Bevilacqua
Adam Brown
Ed Collins
Garnet Czinkota
Matt Dupuis
Grace Filice
Eveline O'Flaherty
Dave Paxton
Michelle Salo
Kimberly Smith
Kim Vares

MEMBERS OF THE STAFF

Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies
Peter Myllymaa, Vice President – Finance and Administration
Aaron Skillen, Vice President - Academic
Jill Symington, Vice President – Organizational Effectiveness
Barbara Greer, Executive Assistant to the President and Secretary to the Board of Governors

REGRETS

Leah Prentice
Shane Strickland
Tracie Smith

GUESTS

Carol Cline, Dean – Workforce Development
Tim Larocque, Director – Applied Research and Innovation

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)

1.1 Land Acknowledgement (Continued)

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Program Advisory Committee Appointments
- 2.1.2 Negahneewin Council Minutes - No Minutes
- 2.1.3 2025/2026 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – June 5, 2025

MOVED BY: Ed Collins
SECONDED BY: Evie O’Flaherty

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 575, to be held on October 16, 2025, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflict of interest.

4. PRESENTATIONS

4.1 Applied Research and TLC Update

Tim Larocque, Director - Applied Research and Innovation was in attendance to give a presentation relative to the above noted and respond to questions. A copy of the presentation was provided for information.

4.2 Workforce Development

Carol Cline, Dean - Workforce Development was in attendance to give a presentation relative to the above noted and respond to questions. A copy of the presentation was provided for information.

5. CHAIR'S REMARKS

The following remarks were made:

- Partners' Evening will be rescheduled in the new year – end of February or March.
- Reminder: Please complete the Personal Skills Assessment Form – data from the form is needed for the Nominating Committee meeting at the end of the month.
- In order to reduce time in the meeting the agenda for the meeting in November will be modified by pre-recording presentations and providing a link to view them in advance of the meeting.
- Kim Vares advised the Board that she would be moving outside the region, but would be fulfilling her commitment to the Board and completing her term.

6. MINUTES OF THE PREVIOUS MEETINGS

The Minutes of the following Board of Governors' meetings, for approval:

- Board of Governors Meeting No. 574 held on June 5, 2025.

MOVED BY: Kim Smith
SECONDED BY: Adam Brown

THAT the Minutes of the following Board of Governors' meetings, be approved.

- Board of Governors Meeting No. 574 held on June 5, 2025.

CARRIED

6.1 Business Arising

There was no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 Confirmation of New Governors and Board

Memorandum from Barb Greer, Secretary to the Board, dated August 26, 2025, containing a motion, relative to the above noted.

MOVED BY: Miranda Bevilaqua
SECONDED BY: Grace Filice

THAT the Board welcome and confirm the appointments of the following new and renewing Governors to the Board of Governors for Confederation College:

- Leah Prentice, Appointed by the Board
- Garnet Czinkota, Student Appointee

7. ITEMS FOR DECISION

7.1 Confirmation of New Governors and Board

AND THAT we confirm the membership of the Board of Governors for Confederation College for the academic year 2025/2026, as follows:

- Jessica Alves
- Miranda Bevliacqua
- Adam Brown
- Edmond Collins
- Garnet Czinkota
- Matt Dupuis
- Grace Filice
- Eveline O'Flaherty
- Dave Paxton
- Leah Prentice
- Michelle Salo
- Kimberly Smith
- Tracie Smith
- Shane Strickland
- Kim Vares

CARRIED

7.2 Policy Review – October 2025

Report No. 49 - 2025 relative to reviewing, amending and reconfirming, where necessary, the Board's Executive Limitation Policies EL-5 – Financial Matters and EL-6 Program Advisory Committees.

The following attachments are provided to the above noted report:

- Attachment 1: EL5 – Financial Matters
- Attachment 2: EL6 – Program Advisory Committees
- Attachment 3: GP-5 – Board of Governors' Orientation
- Attachment 4: GP-1 – Principles of Governance

MOVED BY: Matt Dupuis
SECONDED BY: Jessica Alves

THAT with respect to Report No. 49 - 2025, we recommend that the following policies be reconfirmed as presented:

- EL-5 – Financial Matters
- EL-6 – Program Advisory Committees

AND THAT the following revised policies be approved:

- GP – 5 – Board of Governors' Orientation
- GP-1 – Principles of Governance

CARRIED

7. ITEMS FOR DECISION (Continued)

7.3 Sexual Assault and Sexual Violence Update

Memorandum from Ms. J. Symington, Vice President – Organizational Effectiveness, dated October 6, 2025, relative to the above noted.

MOVED BY: Dave Paxton
SECONDED BY: Miranda Bevilacqua

THAT we accept the Sexual Assault and Sexual Violence Update, as outlined in the memorandum from Ms. J. Symington, Vice President – Organizational Effectiveness, dated October 6, 2025.

CARRIED

7.4 By-law Amendments

Memorandum from Barbara Greer, Secretary to the Board, dated October 7, 2025, containing a motion and attaching a revised Appendix – Procedure for Election of Internal Governors.

MOVED BY: Evie O’Flaherty
SECONDED BY: Grace Filice

THAT with respect to the memorandum from the Secretary to the Board, dated October 7, 2025, we recommend that the amendments to the Appendix – Procedure for Election of Internal Governors of the Board’s By-law #1, be approved.”

CARRIED

8. INFORMATION ITEMS

8.1 Leadership Update

Board Report No. 44 - 2025, providing a leadership update.

Michelle Salo, President provided the follow update:

- Will reschedule retreat to work on Strategic Plan
- Government relations discussion - met with Minister Quinn
- Assistant Deputy Minister - MCURES will attend campus on November 5 to discuss funding model

8.2 Indigenous Leadership, Partnerships and Strategies Update

Report No. 45 – 2025 by Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies, for information.

8. INFORMATION ITEMS (Continued)

8.2 Indigenous Leadership, Partnerships and Strategies Update (Continued)

Wendy Landry provided the following update on Negahneewin Council.

- Meetings paused due to the strike – next one December 4
- Many new members appointed to the Council
- Tesa Fiddler will remain on Council for continuity
- Will be ratifying new appointee to the Board of Governors – should be in place for next Board meeting
- Electronic motion
- Need to appoint new Chair

8.3 Finance and Administration Update

Report No. 46 – 2025 by Peter Myllymaa, Vice President – Finance and Administration and Treasurer of the Board, was distributed with the agenda, for information. Peter responded to questions of the Board.

8.4 Academic Update

Report No. 47 – 2025 by Aaron Skillen, Vice President – Academic, was distributed with the agenda, for information.

8.5 Organizational Effectiveness Update

Report No. 48 - 2025 by Jill Symington, Vice President – Organizational Effectiveness, was distributed with the agenda, for information.

8.6 Results of the Annual Effectiveness Survey

A copy of the results of the Annual Effectiveness Survey completed in June 2025, was distributed with the agenda, for information.

Board members were reminded to please complete evaluations when they arise as the responses help to make meetings and processes more efficient. In addition, Governors were advised to provide an explanation if the assessment is 3 or below.

8.7 Results of Electronic Vote Appointment to the Board of Governors – Leah Prentice

Memorandum from Barb Greer, Secretary to the Board, dated July 28, 2025, relative to the above noted, was distributed with the agenda.

8.8 Results of Electronic Vote – Kenora Campus Renovation Project

Memorandum from Barb Greer, Secretary to the Board, dated July 28, 2025, relative to the above noted, was distributed with the agenda.

8. INFORMATION ITEMS (Continued)

8.9 Results of Electronic Vote – Board Committee Membership

Memorandum from Barb Greer, Secretary to the Board, dated September 23, 2025, relative to the above noted, was distributed with the agenda.

9. IN CAMERA

MOVED BY: Ed Collins
SECONDED BY: Matt Dupuis

THAT the Board of Governors move into an In Camera meeting to receive information relative to the security of property of the College and labour relations.

CARRIED

The Board moved into In Camera at 10:58 a.m.

The Board resumed open session at 11:21 a.m.

9.1 Rise and Report

There were no motions from the Board of Governors (In Camera) meeting.

10. NEXT MEETING

The next Board of Governors' meeting is scheduled for Wednesday, November 12, 2025, in the Shuniah Board Room and on MS Teams.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Dave Paxton led the Board of Governors' Meeting evaluation. A copy of the evaluation is provided in the agenda for information.

11.2 Assignment of Evaluation Leader – November 12, 2025

Jessica Alves has been assigned as Evaluation Lead for the November 12, 2025, Board of Governors' Meeting.

11. EVALUATION AND ADJOURNMENT (Continued)

11.3 Adjournment

MOVED BY: Kim Smith
SECONDED BY: Dave Paxton

THAT the Board of Governors' Meeting No. 575 held on October 16, 2025, be adjourned at 11:26 a.m.

CARRIED



Chair's Signature



Secretary's Signature