Ministry of the Environment Waste Form Report of a Waste Audit

Industrial, Commercial and Institutional Establishments

As required by O. Reg. 102/94

I. GENERAL INFORMATION

Name of Owner and/or Operator of	Confederation College
Entities and Company Name	
Name of Contact Person	Robin Gould
Telephone #	807-475-6687
Email Address	Robin.gould@confederationcollege.ca
Street Address	1450 Nakina Drive
Municipality	Thunder Bay
Type of Entity	Institution
Year	2023

II. DESCRIPTION OF ENTITY

Provide a brief overview of the entity(ties):

Confederation College serves the citizens of northwestern Ontario with transformative education across a vast 550,000 square kilometer region offering educational programs in 65 programs to over 7,000 full and part time students each year with 600+ staff. The main campus in Thunder Bay, operates year round in the Shuniah Building, Dorin Building, McIntyre Building and ACE facility at the Thunder Bay International Airport. The buildings offer various spaces including office spaces for faculty, support and administrative staff, classrooms for student based learning, lab environments (such as health, dental, paramedic, etc.), and shop labs (automotive, welding, carpentry, etc.).

III. HOW WASTE IS PRODUCED AND DECISIONS AFFECTING THE PRODUCTION OF WASTE

For each category of waste that is produced at the entities, explain how the waste will be produced and how management decisions and policies will affect the production of waste.					
Categories of Waste	How is the waste produced and what				
	management decisions/policies affect its				
	production?				
Example: Disposable Food Packaging	Generated by customers eating inside restaurant.				
	Food packaging is used for health reasons.				
	Reusable mugs for customers consuming				
	coffee/tea inside restaurant is being reviewed.				
Aluminum food and beverage cans Generated by students, staff, and community					
members through purchases in cafeteria or bringing					
	them on campus from other sources.				
Boxboard shoe boxes, cereal boxes, etc.	Generated by students, staff, and community				
	members through purchases in cafeteria or bringing				
	them on campus from other sources.				

Building/renovation material	Generated during routine maintenance and
3	construction work done by Facilities Services staff
	and contractors.
Cardboard	Generated from packaging, shipping and receiving
	materials ordered to the College by students and
	staff, in food service areas as packaging, and
	brought onto campus by students, staff, and
	community.
Cell phones	IT Services manages all College cell phones that
	provided to staff for work. Cell phones are used
	until they are no longer usable.
Clothing/textiles	Sold in the Bookstore on campus and provided to
	certain workers as part of their jobs.
Diapers	Generated in the Children and Family Centre by kids
	in daycare.
Disposable take out food packaging	Generated by students, staff, and community
	members through purchases in cafeteria or bringing
D !!	them on campus from other sources.
Drywall	Generated during routine maintenance and
	construction work done by Facilities Services staff
Financia	and contractors.
Fine paper	Generated by students, staff, and community
	members through purchases in cafeteria or bringing
Furniture	them on campus from other sources.
rumiture	Generated by staff when replacing current furniture. Furniture that is disposed is at end of life. A storage
	room of usable furniture is maintained to limit
	usable furniture from being thrown away.
Glass food and beverage bottles/jars	Generated by students, staff, and community
Stadd food affa bovorago bottloo/jaro	members through purchases in cafeteria or bringing
	them on campus from other sources.
Glossy magazines, catalogues, flyers	Generated by subscription, Library, and other
,	departments throughout the college by staff.
HDPE (#2) plastic jugs, crates, totes, and	Generated by students, staff, and community
drums	members through purchases in cafeteria or bringing
	them on campus from other sources.
IT equipment/audio-visual equipment	Generated by IT as part of maintenance, upgrades,
	and expansion of services.
LDPE (#4) plastic film	Generated by students, staff, and community
	members through purchases in cafeteria or bringing
	them on campus from other sources.
Newsprint	Generated by staff, students, and community
	members through purchases of newsprint materials
	or being brought on campus from other sources.
Organics	Generated by staff, students, and community in the
	cafeteria, staff rooms, kitchens, Children and
	Family Centre, Culinary Program kitchens, and food

	service (cafeteria) kitchens. Also, brought on
	campus by students, staff and the community from
	other sources.
Paper towels	Generated in washrooms, kitchens, Daycare, and
	cleaning services for handwashing and cleaning.
PET (#1) plastic food and beverage bottles	Generated by students, staff, and community
	members through purchases in cafeteria or bringing
	them on campus from other sources. Banned the
	sale of single use plastic bottles from campus.
Polystyrene (#6)	
Printer Cartridges	Generated in all printers throughout the College.
	Disposal programs through the printer providers are
	established.
Skids	Generated in Shipping and Receiving on shipments
	of goods to the College.
Steel	Generated through various machine shops on
	campus for student learning opportunities.
Steel food and beverage cans	Generated by students, staff, and community
	members through purchases in cafeteria or bringing
	them on campus from other sources.
Wood	Generated in carpentry shops on campus for
	student learning opportunities.
Other:	N/A

IV. MANAGEMENT OF WASTE

For each category of waste listed below, indicate which waste items will be disposed or								
reused/recycled and how each item will be managed at the entity.								
Category Waste to be Disposed Reused or Recycled W								
Example: Beverage Cans	Staff/clients may place in	Staff/clients place cans in						
	garbage bins	recycling receptacles.						
		Collection staff later collect						
		cans. Those in garbage are						
		disposed; those in recycling						
		receptacles are recycled.						
Aluminum food and beverage	Students, staff and	Students, staff, and						
cans	community may mis-sort into	community can place in						
	Waste bins.	Containers bins across						
		campus and recycled.						
		Those in garbage are disposed						
		in waste stream.						
Boxboard shoe boxes, cereal	Students, staff and	Students, staff, and						
boxes, etc.	community may mis-sort into	community can place in Fibre						
	Waste bins.	bins across campus and						
		recycled.						
		Those in garbage are disposed						
		in waste stream.						

Building/renovation material	Staff and contractors dispose of appropriate materials in waste bins.	Any materials that can be salvaged for reuse are save. Materials that can be recycled are recycled.
Cardboard	Students, staff and community may mis-sort into Waste bins.	Students, staff, and community can place in Fibre bins across campus and recycled. Those in garbage are disposed in waste stream.
Cell phones		Reused until no longer usable. Recycled through electronics recycling.
Clothing/textiles	Students, staff and community may sort into Waste bins.	Investigating alternative textile disposing options.
Diapers	Placed into waste stream.	No options identified.
Disposable take out food packaging	Placed into waste stream.	No options identified.
Drywall	Placed into waste stream.	No options identified.
Fine paper	Students, staff and	Students, staff, and
	community may mis-sort into Waste bins.	community can place in Fibre bins across campus and recycled. Those in garbage are disposed in waste stream.
Furniture	End of life furniture is placed in waste stream.	Usable furniture is stored in a centralized room for reuse.
Glass food and beverage	Students, staff and	Students, staff, and
bottles/jars	community may mis-sort into Waste bins.	community can place in Containers bins across campus and recycled. Those in garbage are disposed in waste stream.
Glossy magazines, catalogues, flyers	Students, staff and community may mis-sort into Waste bins.	Students, staff, and community can place in Fibre bins across campus and recycled. Those in garbage are disposed in waste stream.
HDPE (#2) plastic jugs, crates, totes, and drums	Students, staff and community may mis-sort into Waste bins.	Students, staff, and community can place in Containers bins across campus and recycled. Those in garbage are disposed in waste stream.

LDPE (#4) plastic film Students, staff and community may mis-sort into Waste bins. Students, staff and community can place in Containers bins across campus and recycled. Those in garbage are disposed in waste stream. Newsprint Students, staff and community may mis-sort into Waste bins. Placed into waste stream. Paper towels Paper towels Placed into waste stream. PET (#1) plastic food and beverage bottles Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Students, staff, and community can place in Fibre bins across campus and recycled. Those in garbage are disposed in waste stream. Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Printer Cartridges Students, staff and community may mis-sort into Waste bins. Skids Disposed of broken or over supply into the waste stream. Students, staff, ond community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Students, staff, and community may mis-sort into Waste bins. Students, staff, and community may mis-sort into Waste bins. Students, staff, and community may mis-sort into Waste bins. Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. No options identified.	IT equipment/audio-visual equipment	Students, staff and community may mis-sort into Waste bins.	Recycled through electronic waste recycling.
community may mis-sort into Waste bins. Community can place in Fibre bins across campus and recycled. Those in garbage are disposed in waste stream. Paper towels Placed into waste stream. Paper towels Placed into waste stream. PET (#1) plastic food and beverage bottles Polystyrene (#6) Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Students, staff, and community can place in Containers bins across campus and recycled. Those in garbage are disposed in waste stream. Polystyrene (#6) Printer Cartridges Printer Cartridges Students, staff and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Printer Cartridges Students, staff and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Printer Cartridges Students, staff and community may mis-sort into Waste bins. Skids Disposed of broken or over supply into the waste stream. Placed in recycling offered by printer provider. Reused for other projects as needed. Left for staff to take. Steel Recycled at local vendor. Students, staff, and community may mis-sort into Waste bins. Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream.	LDPE (#4) plastic film	community may mis-sort into	community can place in Containers bins across campus and recycled. Those in garbage are disposed
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PET (#1) plastic food and beverage bottles Students, staff and community may mis-sort into Waste bins. Polystyrene (#6) Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Students, staff and community may mis-sort into Waste bins. Printer Cartridges Printer Cartridges Students, staff and community may mis-sort into Waste bins. Skids Disposed of broken or over supply into the waste stream. Students, staff and community may mis-sort into Waste bins. Skids Disposed of broken or over supply into the waste stream. Students, staff and community may mis-sort into Waste bins. Students, staff and community may mis-sort into Waste bins. Students, staff and community may mis-sort into Waste stream. Placed in recycling offered by printer provider. Reused for other projects as needed. Left for staff to take. Recycled at local vendor. Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Wood Placed into waste stream. No options identified.	Organics	Placed into waste stream.	
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Polystyrene (#6) Students, staff and community may mis-sort into Waste bins. Printer Cartridges Students, staff and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Printer Cartridges Students, staff and community may mis-sort into Waste bins. Skids Disposed of broken or over supply into the waste stream. Steel Steel Recycled at local vendor. Students, staff and community may mis-sort into Waste bins. Students, staff and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Wood Placed into waste stream. No options identified.		community may mis-sort into	community can place in Containers bins across campus and recycled. Those in garbage are disposed
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community may mis-sort into Waste bins. Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed in waste stream. Wood Placed into waste stream. No options identified.	Steel		Recycled at local vendor.
Wood Placed into waste stream. No options identified.	Steel food and beverage cans	community may mis-sort into	Students, staff, and community can place in Containers bins at Centralized sorting disposal units across campus and recycled. Those in garbage are disposed
	Wood	Placed into waste stream.	
1 TV// 1	Other:	N/A	N/A

V. ESTIMATED QUANTITY OF WASTE PRODUCED ANNUALLY

Confederation College					Esti	imated Am	ount of V	Vaste Produced	k			
April 2022 - March 2023	kgs											
		Generated (k	g)	ı	Reused (kg	g)		Recycled (kg	g)		Disposed (I	(g)
Categories of Waste	"A" Base Year	"B" Current Year	"C" Change (A-B)	"A" Base Year	"B" Current Year	"C" Change (A-B)	"A" Base Year	"B" Current Year	"C" Change (A- B)	"A" Base Year	"B" Current Year	"C" Change (A-B)
Containers (plastic, glass, aluminum, steel)	38730	7763.57	30966.43	N/A	N/A	N/A	14570	3260.70	11309.30	24370	4502.87	19867.13
PET (#1) plastic food and beverage bottles	19080	4562.65	14517.35	N/A	N/A	N/A	9260	1916.31	7343.69	9820	2646.34	7173.66
Aluminum food and beverage cans	4360	1035.66	3324.34	N/A	N/A	N/A	1520	434.98	1085.02	2840	600.68	2239.32
Glass food and beverage bottles/jars	2400	190.21	2209.79	N/A	N/A	N/A	510	79.89	430.11	1890	110.32	1779.68
LDPE (#4) plastic film	490	1764.66	-1274.66	N/A	N/A	N/A		741.16	-741.16	700	1023.50	-323.50
Polystyrene (#6)	12400	2096.16	10303.84	N/A	N/A	N/A	3280	88.04	3191.96	9120	2008.12	7111.88
Fibre (fine paper, cardboard, boxboard, glossy magazines, catalogues, flyers)	62450	6584.56	55865.44	N/A	N/A	N/A	5430	2765.51	2664.49	57120	3819.04	53300.96
Boxboard shoe boxes, cereal boxes, etc.	4550	3588.58	961.42	N/A	N/A	N/A	900	150.72	749.28	3650	3437.86	212.14
Cardboard	3820	3015.73	804.27	N/A	N/A	N/A	2070	126.66	1943.34	1 <i>7</i> 50	2889.07	-1139.07
Fine paper	24940	3615.58	21324.42	N/A	N/A	N/A	1980	1518.54	461.46	22960	2097.04	20862.96
Glossy magazines, catalogues, flyers	120	9.88	110.12	N/A	N/A	N/A	120	4.15	115.85	0	5.73	-5.73
Newsprint	260	28.31	231.69	N/A	N/A	N/A	360	11.89	348.11	0	16.42	-16.42

28760	2270.35	26489.65	N/A	N/A	N/A	N/A	N/A	N/A	28760	2270.35	26489.65
64590	29571.89	35018.11	N/A	N/A	N/A	N/A	N/A	N/A	64590	29571.89	35018.11
73570	29640.84	43929.16	N/A	N/A	N/A	6130	N/A		67130	29640.84	37489.16
213210	68948.22	144261.78	N/A	N/A	N/A	40000	11098.55	28901.45	294700	84640.0797	210059.92
		67.004.000						72.2536258			71.27924001
	64590 73570	64590 29571.89 73570 29640.84	64590 29571.89 35018.11 73570 29640.84 43929.16 213210 68948.22 144261.78	64590 29571.89 35018.11 N/A 73570 29640.84 43929.16 N/A 213210 68948.22 144261.78 N/A	64590 29571.89 35018.11 N/A N/A 73570 29640.84 43929.16 N/A N/A N/A 213210 68948.22 144261.78 N/A N/A	64590 29571.89 35018.11 N/A N/A N/A 73570 29640.84 43929.16 N/A N/A N/A 213210 68948.22 144261.78 N/A N/A N/A	64590 29571.89 35018.11 N/A N/A N/A N/A 73570 29640.84 43929.16 N/A N/A N/A 6130 213210 68948.22 144261.78 N/A N/A N/A N/A 40000	64590 29571.89 35018.11 N/A N/A N/A N/A N/A 73570 29640.84 43929.16 N/A N/A N/A 6130 N/A	64590 29571.89 35018.11 N/A N/A	64590 29571.89 35018.11 N/A N/A N/A N/A N/A N/A 64590 73570 29640.84 43929.16 N/A N/A N/A 6130 N/A 67130 213210 68948.22 144261.78 N/A N/A N/A 40000 11098.55 28901.45 294700	64590 29571.89 35018.11 N/A N/A N/A N/A N/A N/A 64590 29571.89 73570 29640.84 43929.16 N/A N/A N/A 6130 N/A 67130 29640.84 213210 68948.22 144261.78 N/A N/A N/A 40000 11098.55 28901.45 294700 84640.0797

VI. EXTENT TO WHICH MATERIALS OR PRODUCTS USED OR SOLD BY THE ENTITY CONSIST OF RECYCLED OR REUSED MATERIALS OR PRODUCTS

1.	Do you have a management policy in place that promotes the purchasing and/or use of materials or products that consist of recycled and/or reused materials or products? If yes, please describe.
	No, Confederation College does not currently have a policy that outlines specific requirements for purchasing products that consist of recycled and/or reused materials or products.
2.	Do you have plans to increase the extent to which materials or products used or sold* consist of recycled or reused materials or products? If yes, please describe. *Information regarding materials or products "sold" that consist of recycled or reused materials or products is only required from owner(s) of retail shopping establishments and the owner(s) or operator(s) of large manufacturing establishments.
	No, Confederation College does not have plans to increase the extent to which materials or products used or sold consist of recycled or reused materials or products.

I hereby certify that the information p and correct.	rovided in this Waste Aud	lit Report is complete
Signature of authorized official:	Title: Director, Facilities Services	Date: April 20, 2023

Ministry of the Environment Waste Form Report of a Waste

Industrial, Commercial and Institutional Establishments

As required by O. Reg. 102/94

I. GENERAL INFORMATION

Name of Owner and/or Operator of	Confederation College
Entities and Company Name	
Name of Contact Person	Robin Gould
Telephone #	807-475-6687
Email Address	Robin.gould@confederationcollege.ca
Street Address	1450 Nakina Drive
Municipality	Thunder Bay
Type of Entity	Institution
Year	2023

II. DESCRIPTION OF ENTITY

Provide a brief overview of the entity(ties):

Confederation College serves the citizens of northwestern Ontario with transformative education across a vast 550,000 square kilometer region offering educational programs in 65 programs to over 7,000 full and part time students each year with 600+ staff. The main campus in Thunder Bay, operates year round in the Shuniah Building, Dorin Building, McIntyre Building and ACE facility at the Thunder Bay International Airport. The buildings offer various spaces including office spaces for faculty, support and administrative staff, classrooms for student based learning, lab environments (such as health, dental, paramedic, etc.), and shop labs (automotive, welding, carpentry, etc.).

III. PLANS TO REDUCE, REUSE AND RECYCLE WASTE

For each category of waste described in Part V of "Report of a Waste Audit" (on which this plan is based), explain what your plans to Reduce, Reuse and Recycle the waste, including: 1) how the waste will be source separated at the establishment, and 2) the programs to reduce, reuse, and recycle all source separated waste.

100 yord are course coparated waste.			
Waste Category	How is the waste produced and what management		
	decisions/policies affect its production?		
Containers			
HDPE (#2) plastic jugs,	Reduce: encourage all staff and students to use reusable containers to		
crates, totes, and	bring items to campus.		
drums	Reuse: encourage staff and students to reuse any container and save		
LDPE (#4) plastic film	those containers for those purposes.		
PET (#1) plastic food	Recycle: Exploring implementing Centralized Sorting for waste		
and beverage bottles	management campus wide to improve and standardize waste sorting		
Polystyrene (#6)			

Aluminum food and	on campus. Update signage to include the inclusion of plastics #1-7 in
beverage cans	recycling stream.
Steel food and	
beverage cans	
Glass food and	
beverage bottles/jars Fibre	
	Deduces an equipage all staff and students to use reuseble centainers to
Boxboard shoe boxes,	Reduce: encourage all staff and students to use reusable containers to
cereal boxes, etc.	bring items to campus.
Cardboard	Reuse: encourage staff and students to reuse any container and save
Fine paper	those containers for those purposes.
Newsprint	Recycle: Exploring implementing Centralized Sorting for waste
Glossy magazines,	management campus wide to improve and standardize waste sorting
catalogues, flyers	on campus.
Paper towels	Reduce: Provide hand dryers in bathrooms to limit use of paper towel.
	Reuse: Cleaning encouraged to utilize reusable fabric clothes instead
	of paper towels.
	Recycle: No options identified.
Organics	
Organics	Reduce: Encourage staff and students to only take food that they will
	eat.
	Reuse: N/A
	Recycle: Exploring implementing Centralized Sorting for waste
	management campus wide to improve and standardize waste sorting
	on campus.
Other	
Furniture	Reduce: Old furniture is centrally located and available for staff to view.
	Encourage the use of previously used furniture before purchasing new
	furniture.
	Reuse: Any furniture that is no longer needed goes to the furniture
	reuse area.
	Recycle: If furniture is still usable but no longer wanted by the College
	efforts are made to properly dispose of the furniture.
IT equipment/audio-	Reduce: Purchase materials as needed.
visual equipment	Reuse: N/A
	Recycle: Sent for recycle through manufacturer if available.
Printer Cartridges	Reduce: Purchase materials as needed.
	Reuse: N/A
	Recycle: Sent for recycle through manufacturer if available.
Skids	Reduce: Limit deliveries that will require skids.
	Reuse: Make skids available for staff and students to take if they have
	use for them.
	Recycle: N/A
Steel	Reduce: Only order and utilize materials that are needed.
	Reuse: Pieces or products that are still usable are used.
1	Recycle: Taken to scrap metal facility for recycle.

Wood	Reduce: Avoid over-ordering wood materials and avoid excess shipping		
	wood.		
	Reuse: If another use is identified for wood is saved or utilized for that		
	purpose.		
	Recycle: N/A		
Building/renovation	Reduce: Purchase and utilize materials effectively to reduce the		
material	amount that needs to be thrown away.		
	Reuse: Materials are reused in other projects if salvageable.		
	Recycle: Any material that is applicable for recycling is properly		
	recycled.		
Cell phones	Reduce: College purchased cell phones are used until they are no		
	longer viable (software or battery issues).		
	Reuse: If a phone is returned and a staff member needs a phone they		
	are provided with a returned phone.		
	Recycle: Disposed through electronic recycling.		
Clothing/textiles	Reduce: Purchased on an as needed basis.		
	Reuse: Reused until no longer viable.		
	Recycle: Exploring options for textile recycling with a third party		
	operator.		
Diapers	All diapers are disposed.		
Disposable take out	Reduce: Food Services purchases containers that applicable to the		
food packaging	size of portions being provided to avoid excess container size.		
	Reuse: Not applicable as it is a food safety issue.		
	Recycle: Not able to be recycled due to food waste contamination.		
Drywall	Reduce: Purchase and utilize materials effectively to reduce the		
	amount that needs to be thrown away.		
	Reuse: Materials are reused in other projects if salvageable.		
	Recycle: Any material that is applicable for recycling is properly		
	recycled.		

IV. RESPONSIBILITY FOR IMPLEMENTING THE WASTE REDUCTION WORK PLAN

Identify who is responsible for implementing the Waste Reduction Work Plan at your entity. If more than one person is responsible for implementation, identify each person who is responsible and indicate the part of the Waste Reduction Work Plan that each person is responsible for implementing.

Name of Person	Responsibility	Telephone #
Robyn Gillespie	Implementing Centralized	807-475-6356
	Sorting approach across	
	campus for Containers, Fibre,	
	Organics, and Landfill.	
	Leading composter	
	investigation.	
	Communicating centralized	
	sorting for waste management	
	to staff and students.	

	Exploring and identifying new opportunities for waste reduction for various streams.	
Robin Gould	Providing resources and oversight of all waste reduction opportunities.	807-475-6687

V. TIMETABLE FOR IMPLEMENTING WASTE REDUCTION WORK PLAN

Provide a timetable indicating when each Source Separation and 3Rs program of the Waste Reduction Work Plan will be implemented. Source Separation and 3 Rs **Schedule for Completion** Program Containers Communications is ongoing throughout 2023. Exploration of Centralized Sorting campus wide throughout 2023. Engagement with students happens at the beginning of each semester. **Fibre** Communications is ongoing throughout 2023. Exploration of Centralized Sorting campus wide throughout 2023. Engagement with students happens at the beginning of each semester. Communications is ongoing throughout 2023. **Organics** Exploration of Centralized Sorting campus wide throughout 2023. Engagement with students happens at the beginning of each semester. Other Communications is ongoing throughout 2023. Exploration of Centralized Sorting campus wide throughout 2023. Engagement with students happens at the beginning of each semester.

VI. COMMUNICATIONS TO STAFF, CUSTOMERS, GUESTS AND VISITORS

Explain how the Waste Reduction Work Plan will be communicated to employees, customers, tenants, guests/visitors and students:

The Waste Reduction Work Plan is available to staff and students when requested from the Facilities Services department, an electronic or virtual copy can be provided. Additionally, the plan will be published on the organizations website.

VII. ESTIMATED WASTE PRODUCED BY MATERIAL TYPE THE PROJECTED AMOUNT TO BE DIVERTED BY THE 3RS

Material Categories	Estimated Annual Waste Produced (kgs or tonnes)	Name of Proposed 3Rs Program	Projections to Reduce, Reuse, or Recycle Waste (kgs or tonnes)			Estimated Annual Amount to be Diverted (%)
			Reduce	Reuse	Recycle	1
Containers	38730	Centralized Sorting	n/a	n/a	7746	20%
Fibre	62450	Centralized Sorting	n/a	n/a	12490	20%
Organics	64590	Centralized Sorting	n/a	n/a	3229	5%

I hereby certify that the information provided in this Waste Reduction Work Plan is complete and correct.			
Signature of authorized official:	Title: Director, Facilities	Date: April 20, 2023	
A Gould	Services		