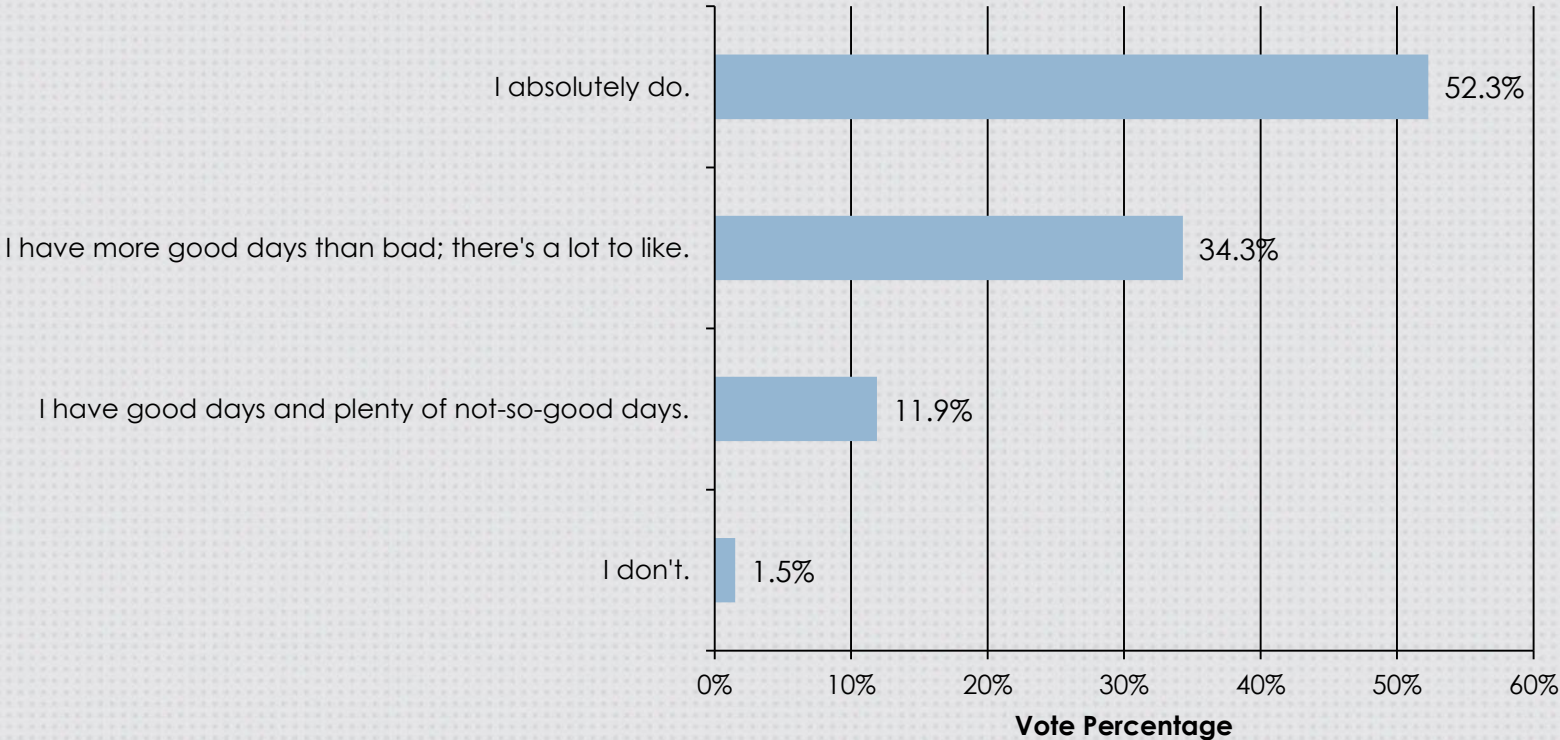




Your
Results

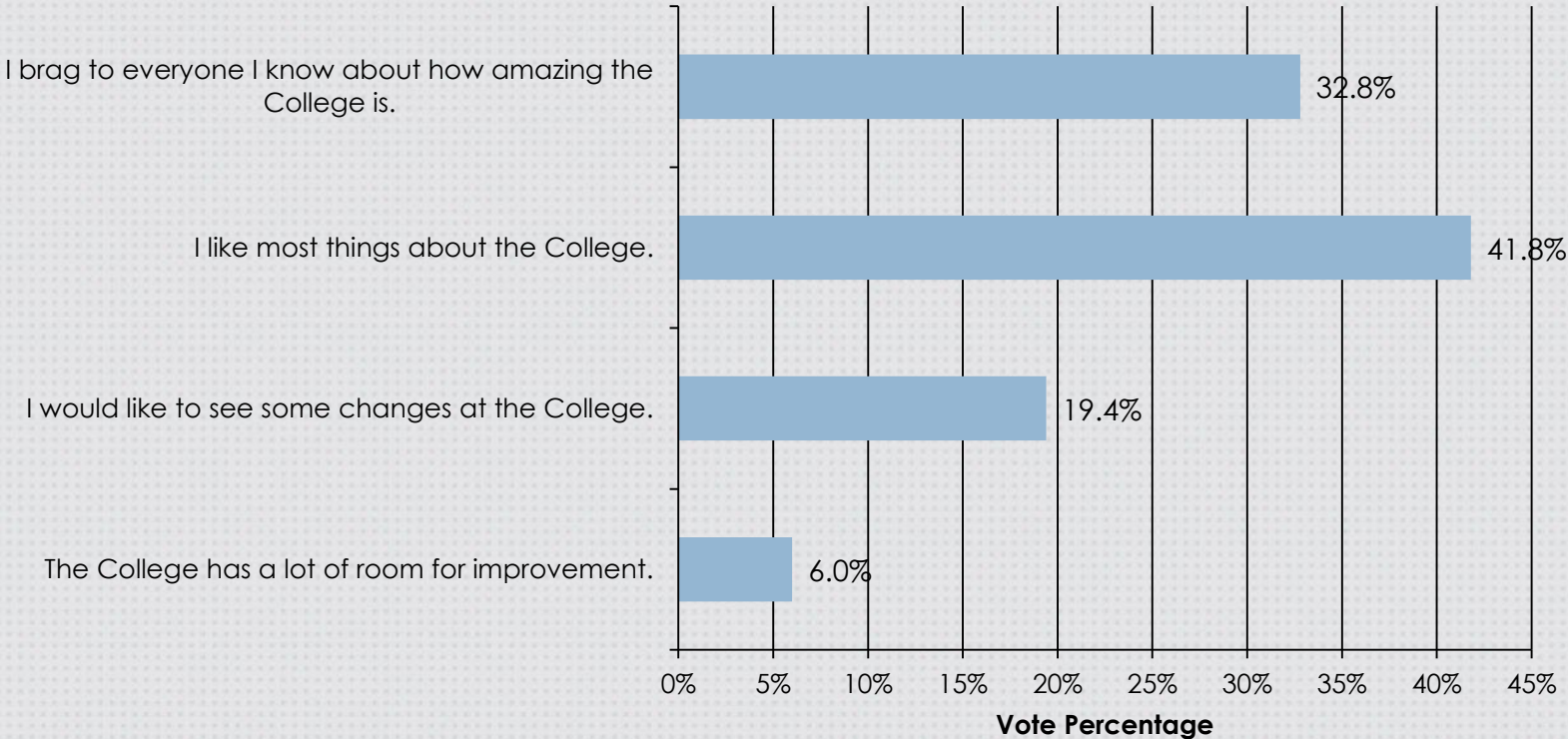
Engagement

Do you love your job?



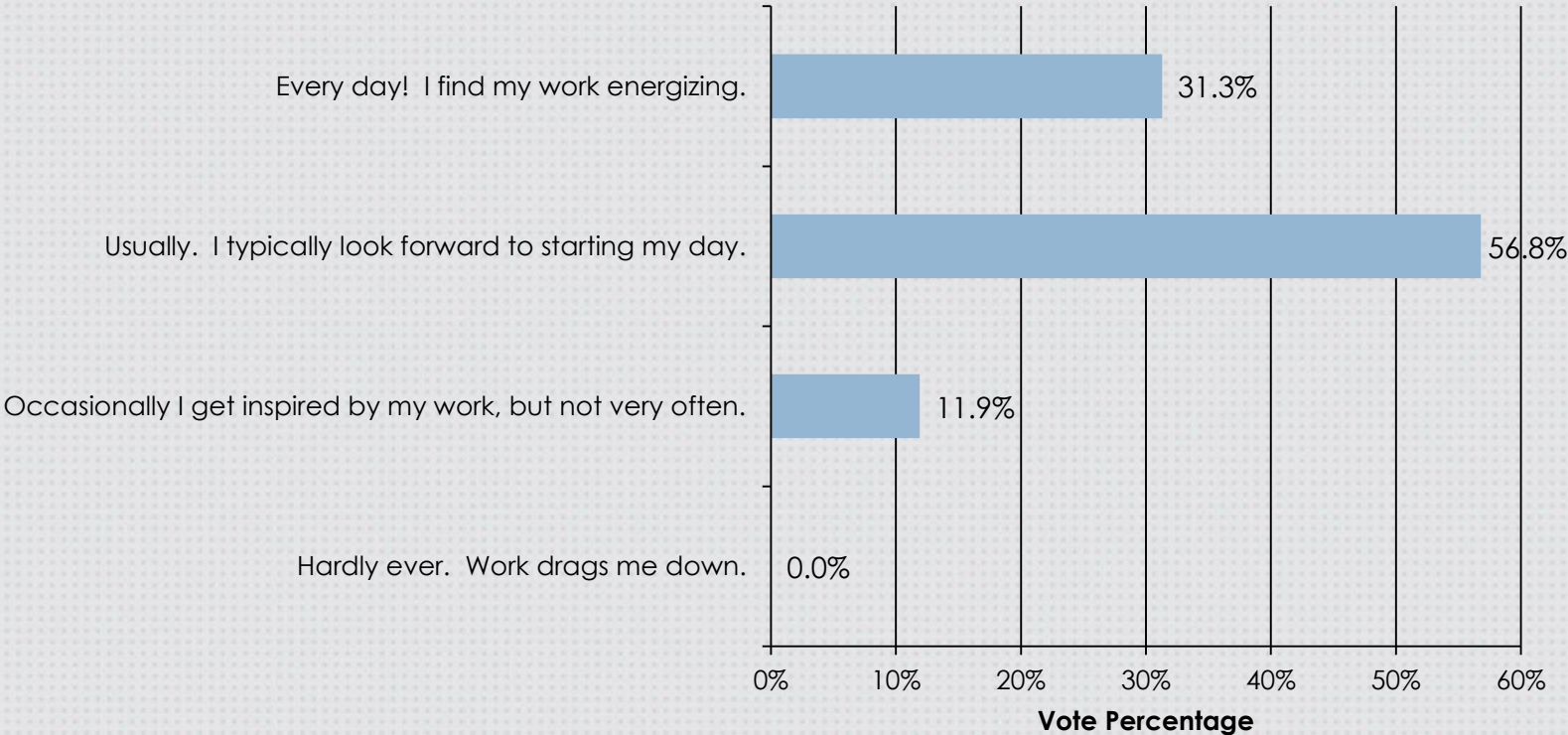
Engagement

How satisfied are you working for Confederation College?



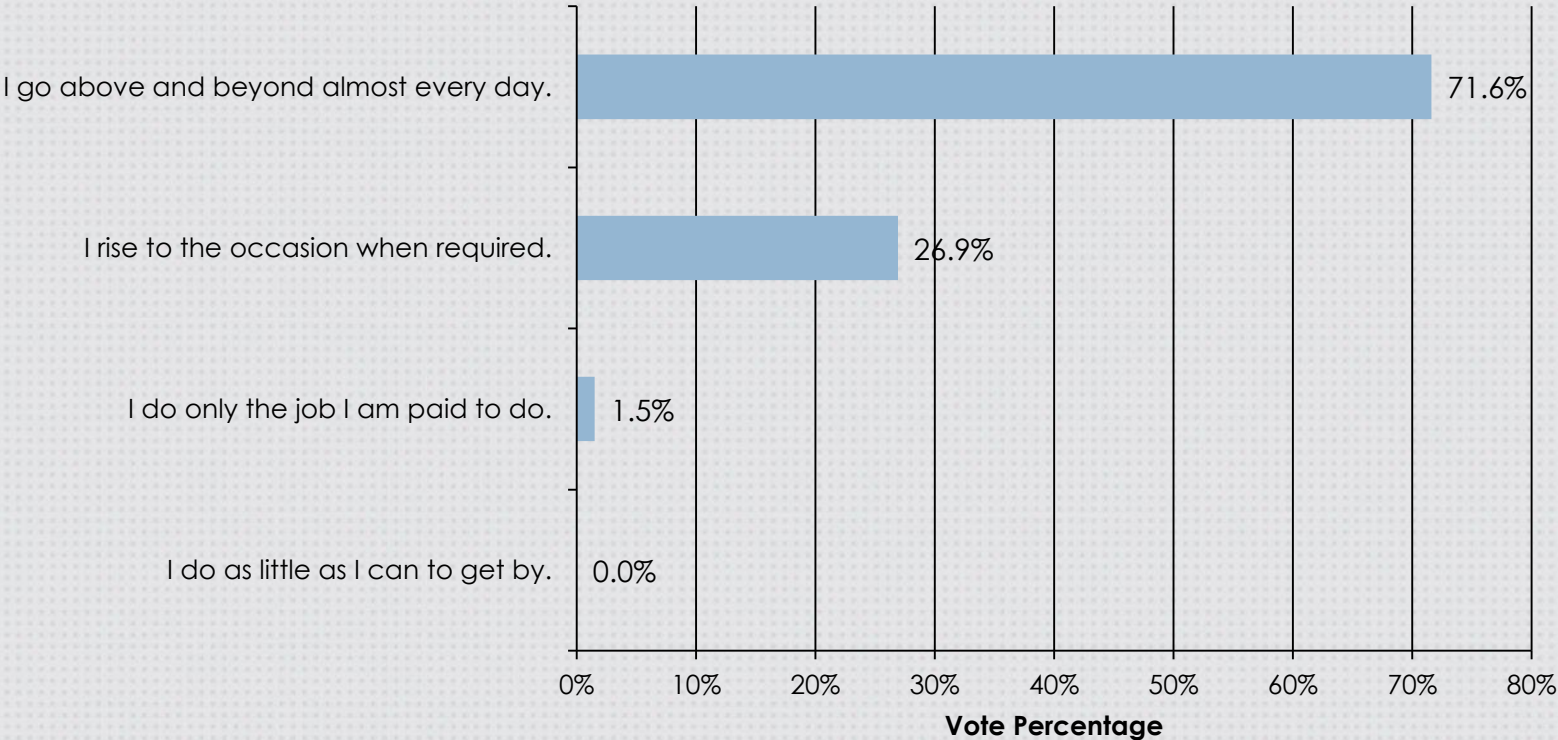
Engagement

How often do you feel inspired by the work that you do?



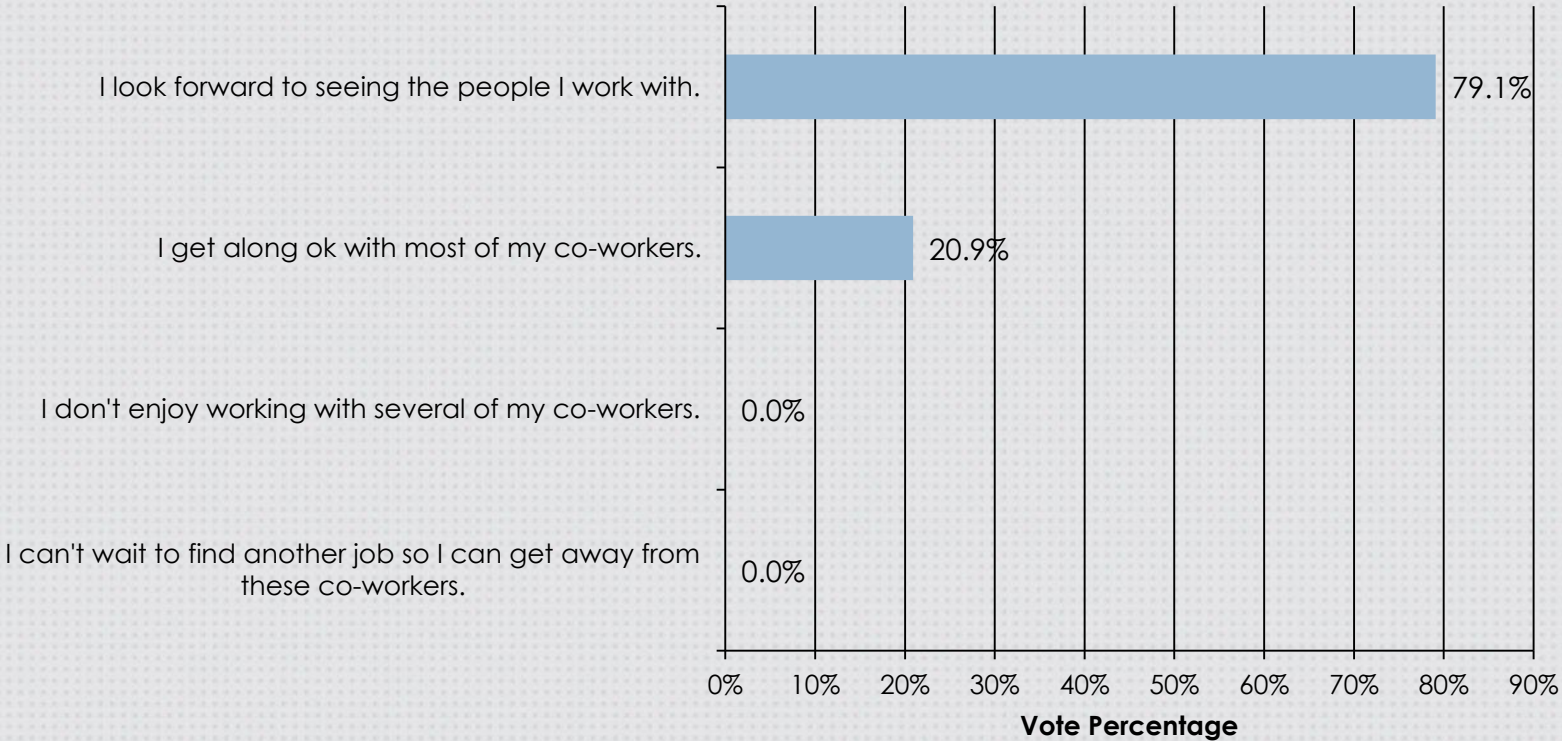
Engagement

How much effort do you typically give on the job?



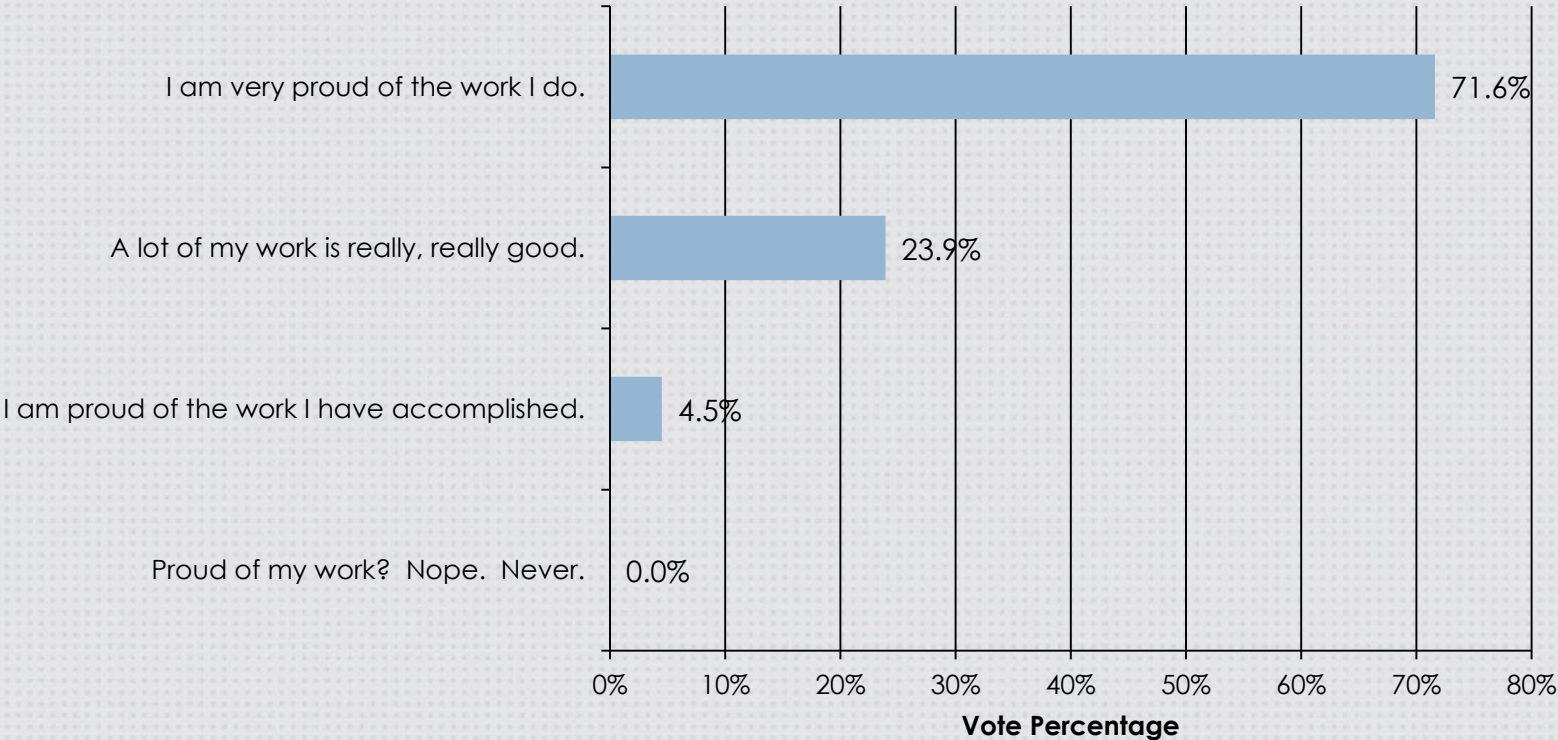
Engagement

How much do you enjoy working with your co-workers?



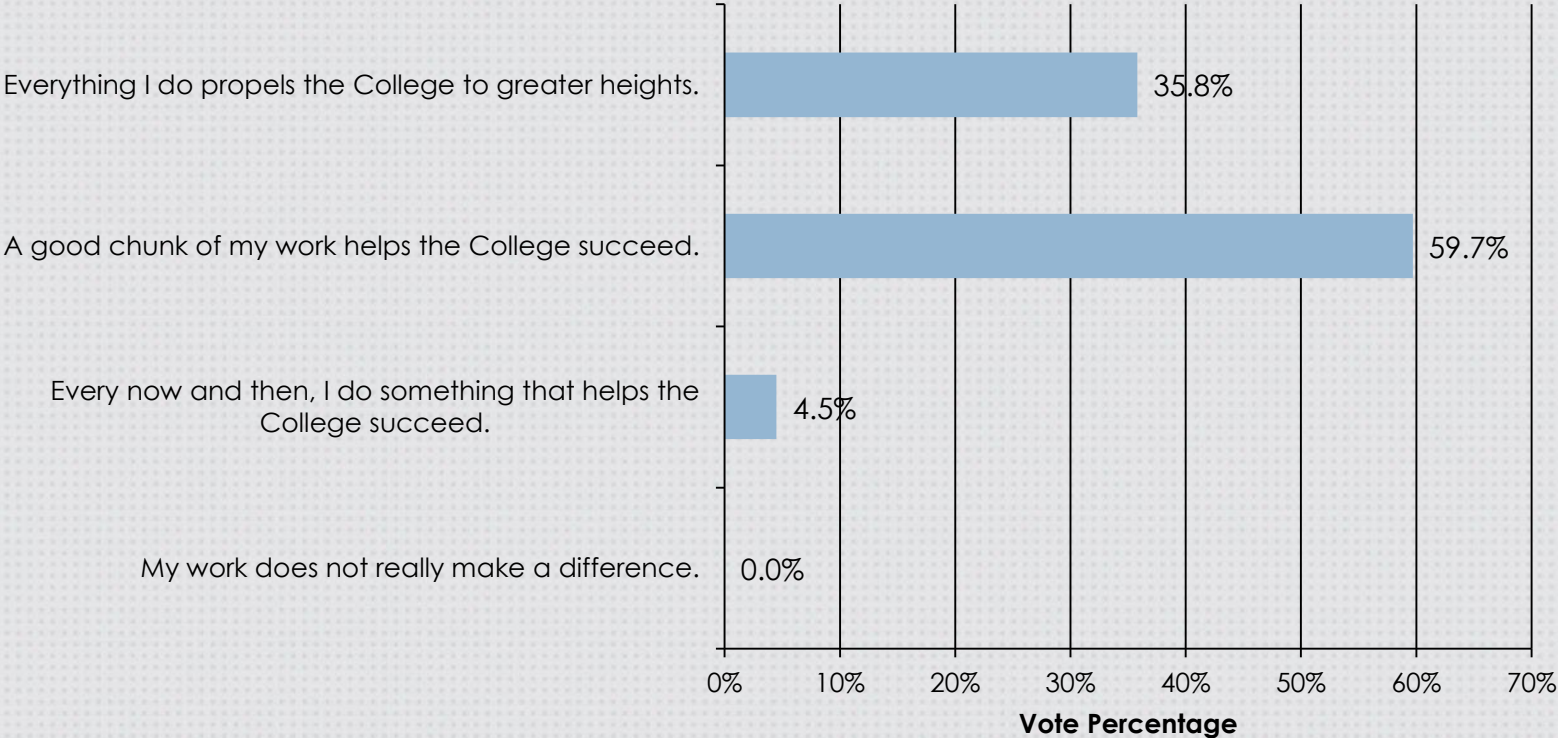
Engagement

Are you proud of the work you do?



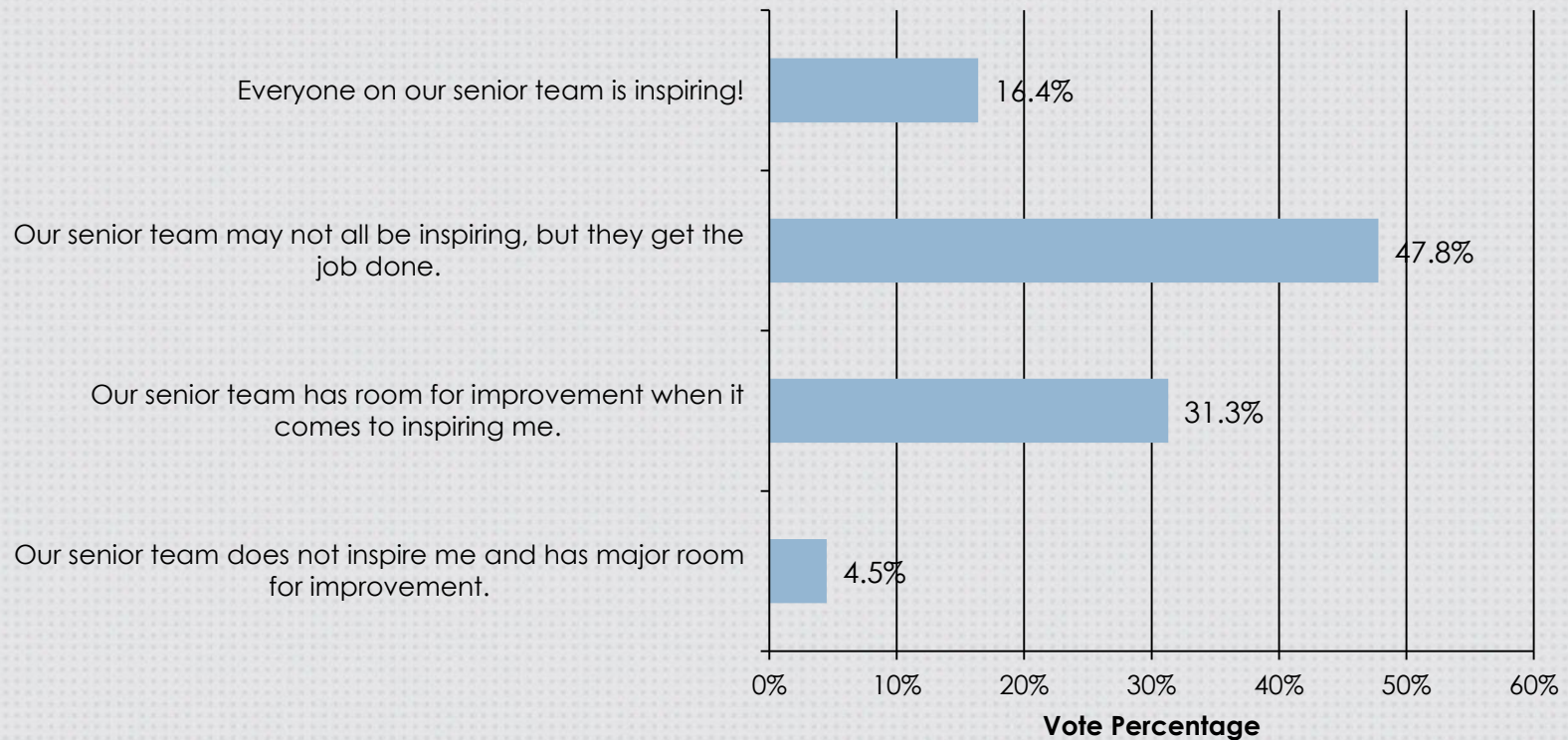
Engagement

Do you feel like your efforts drive the College and student success?



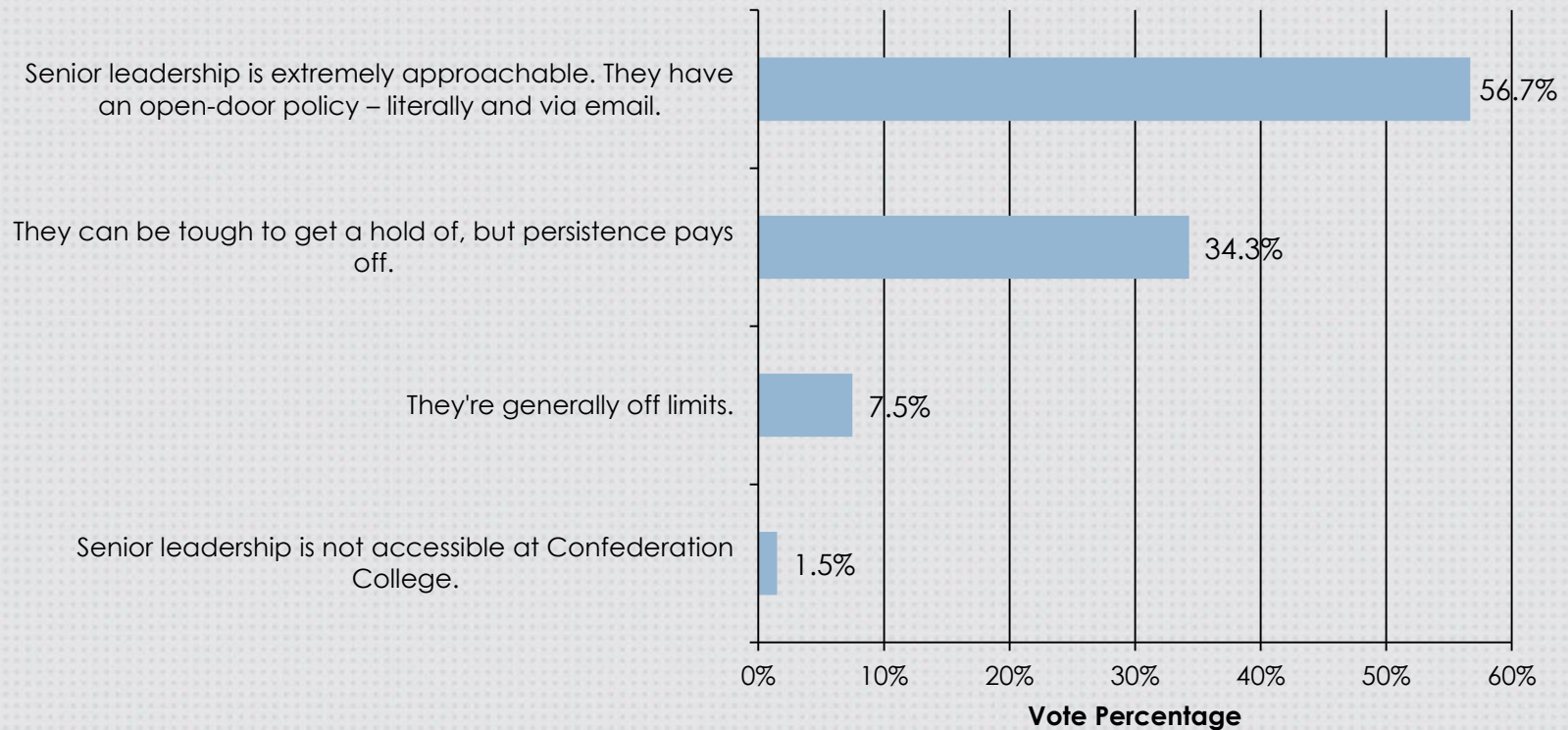
Senior Leadership

How do you feel about our senior team's ability to inspire you?



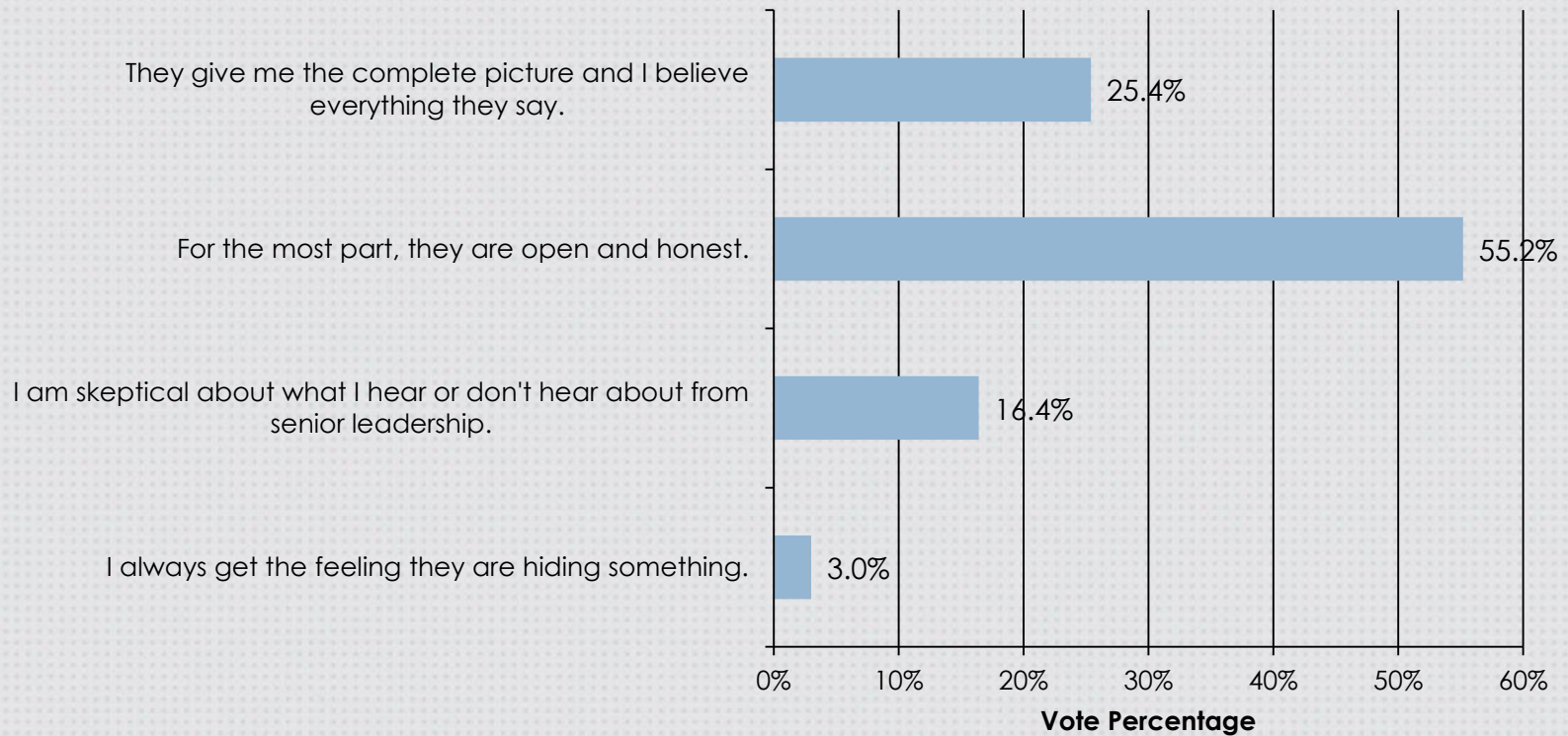
Senior Leadership

How accessible is your senior leadership?



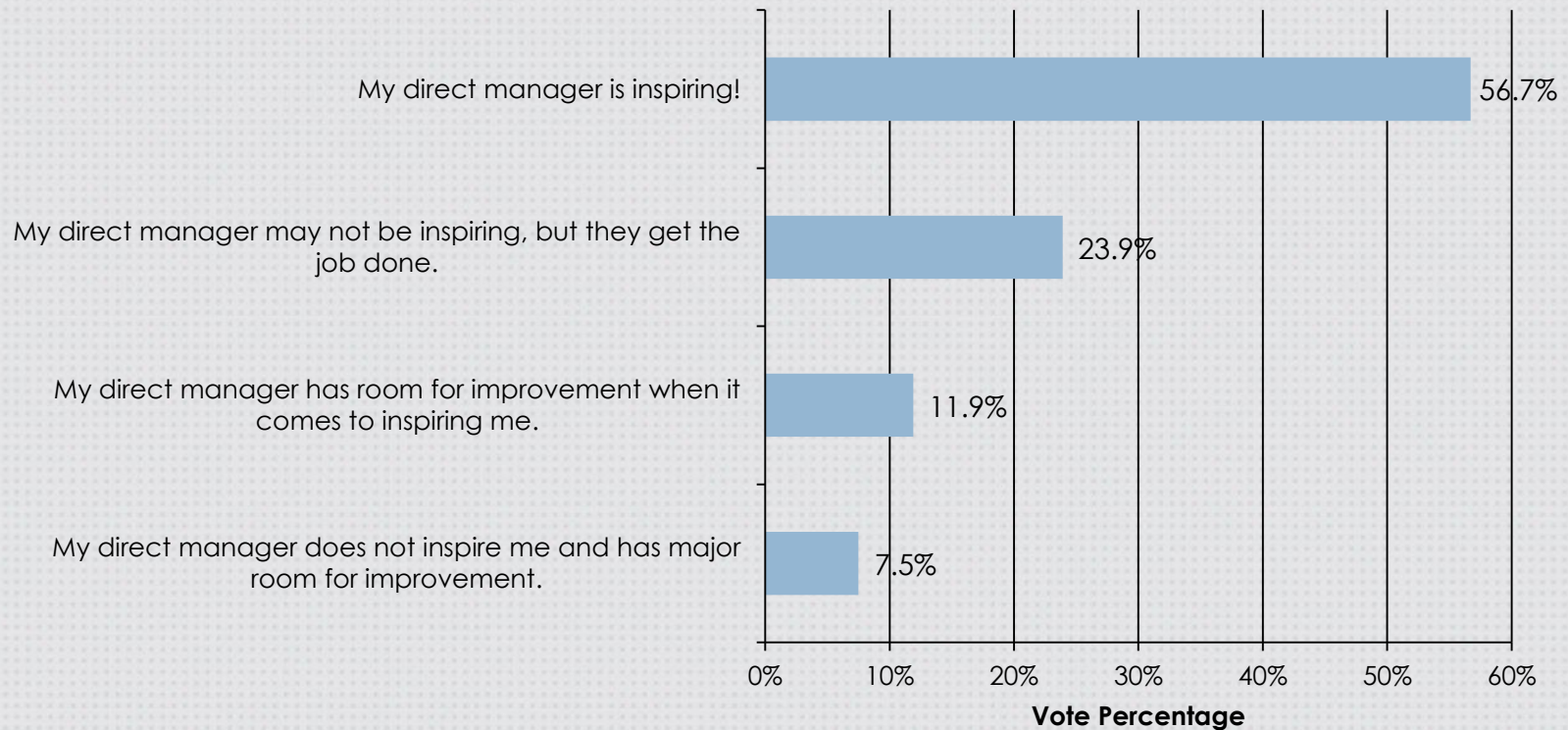
Senior Leadership

How open and honest is your senior leadership team?



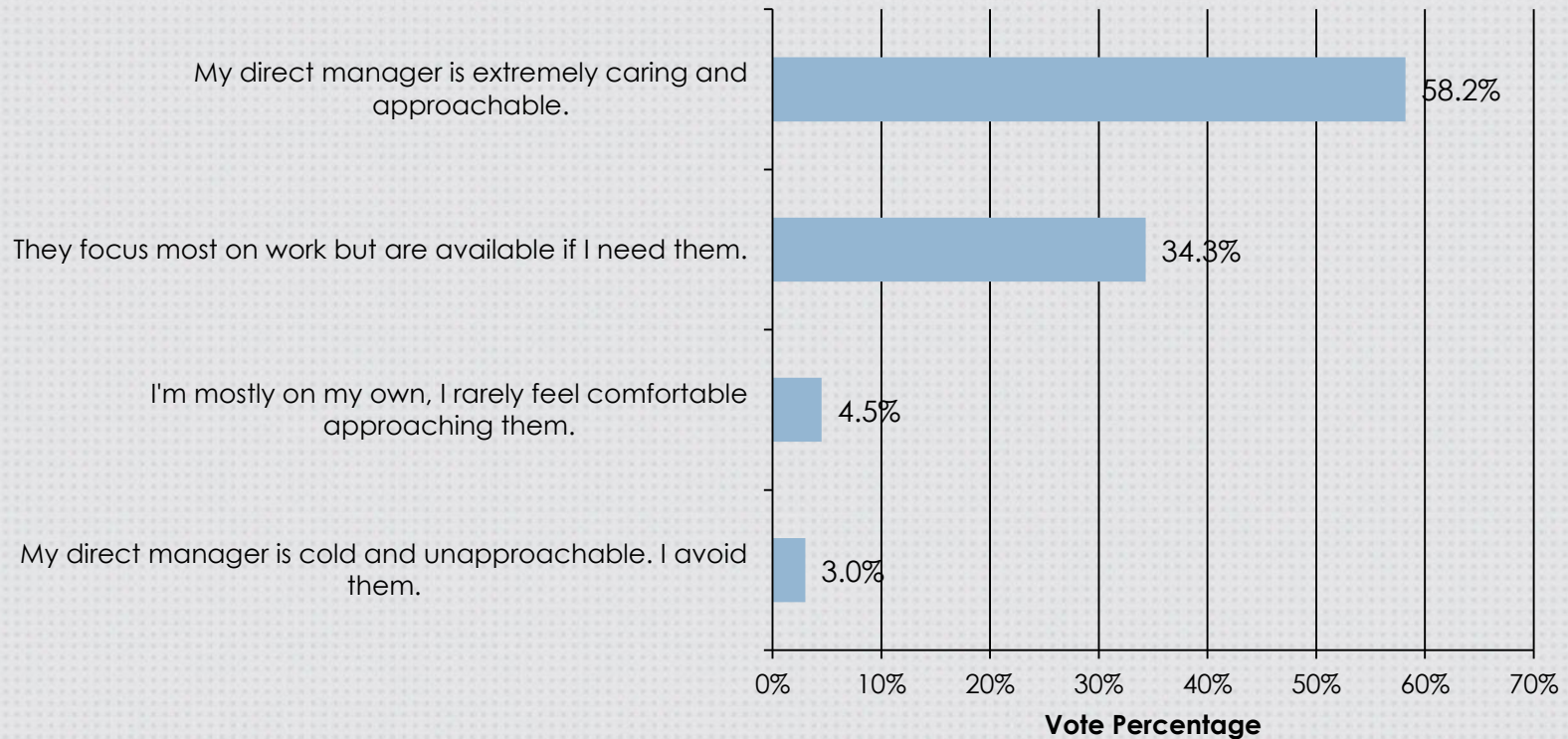
Direct Manager

How do you feel about your direct manager's ability to inspire you?



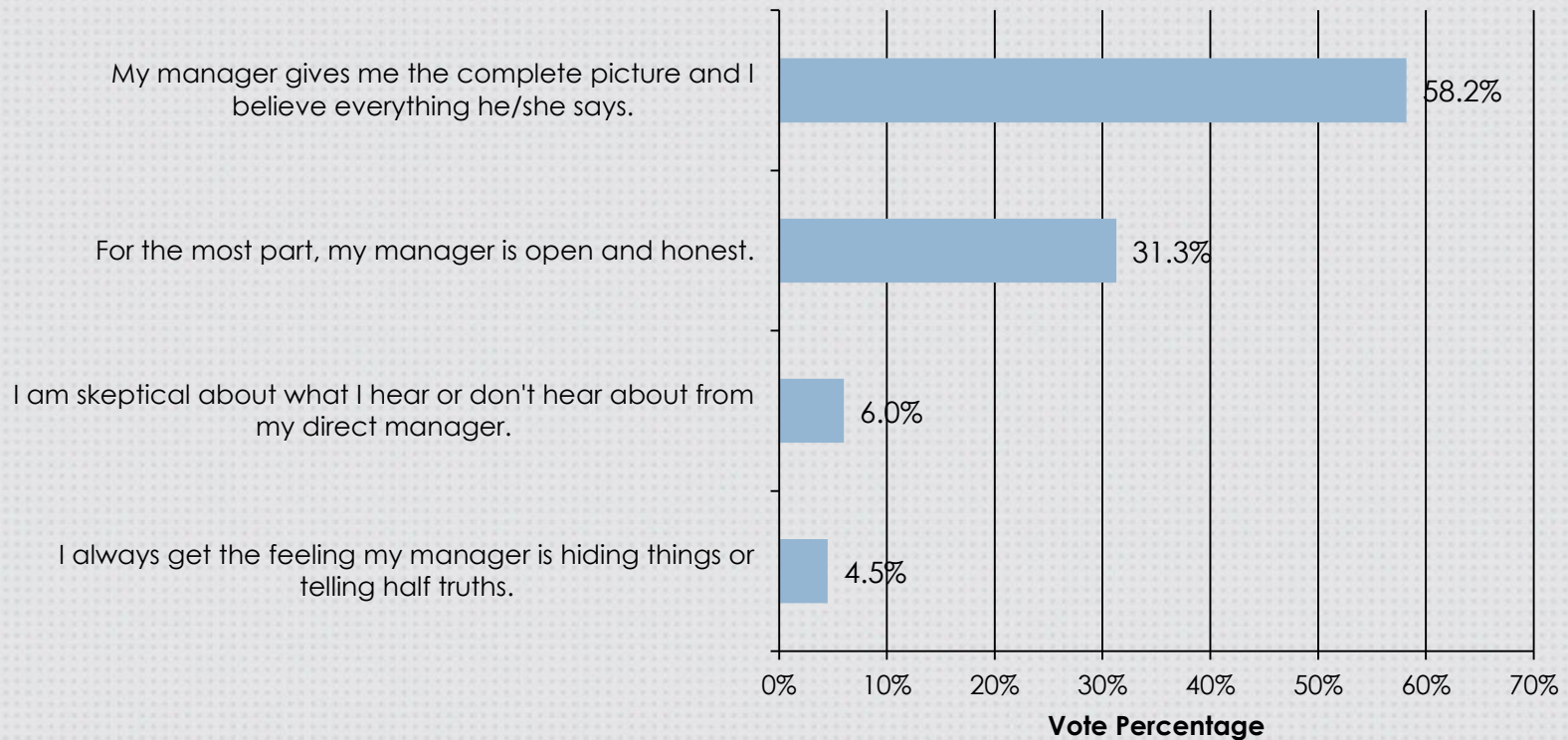
Direct Manager

How approachable is your direct manager?



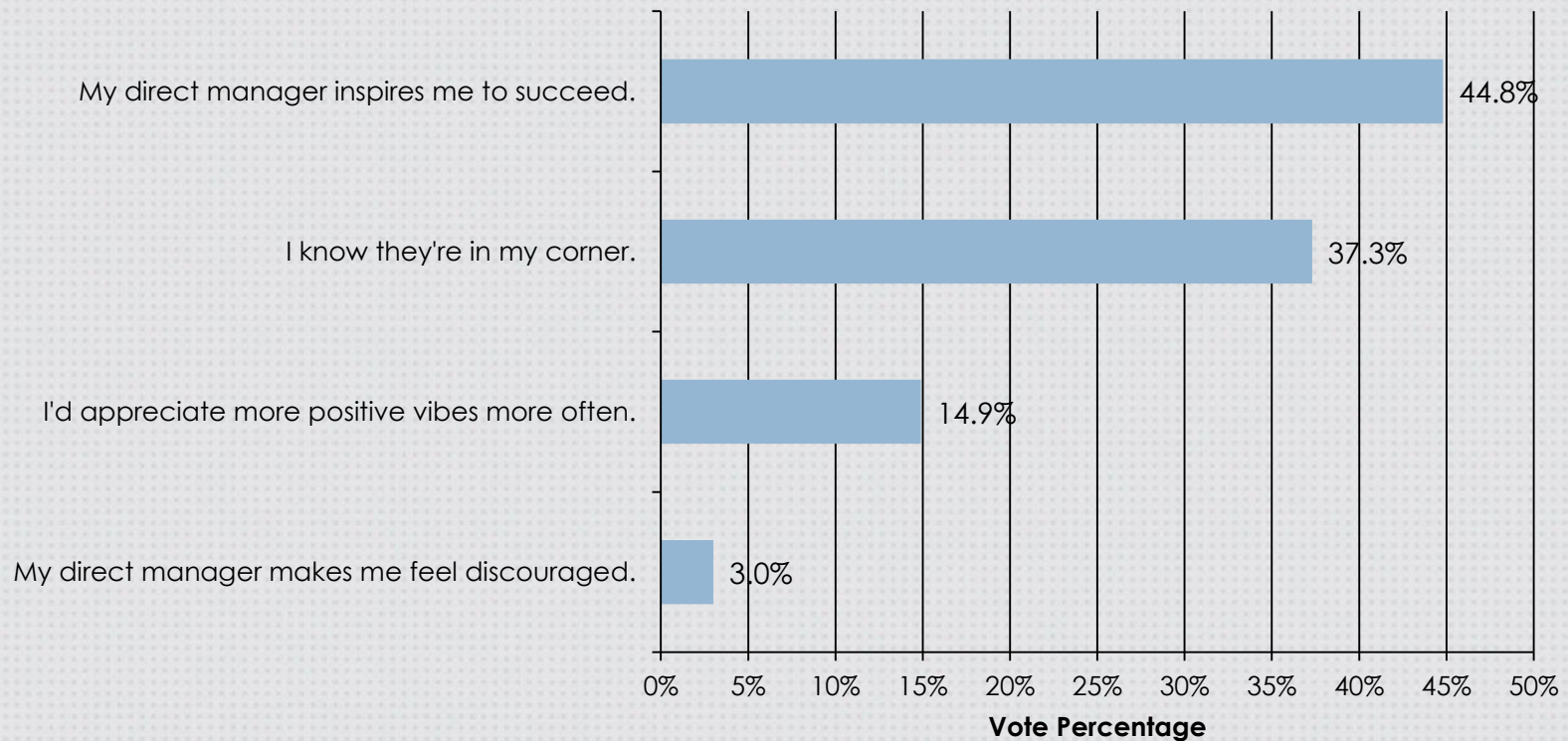
Direct Manager

How honest and open is your direct manager?



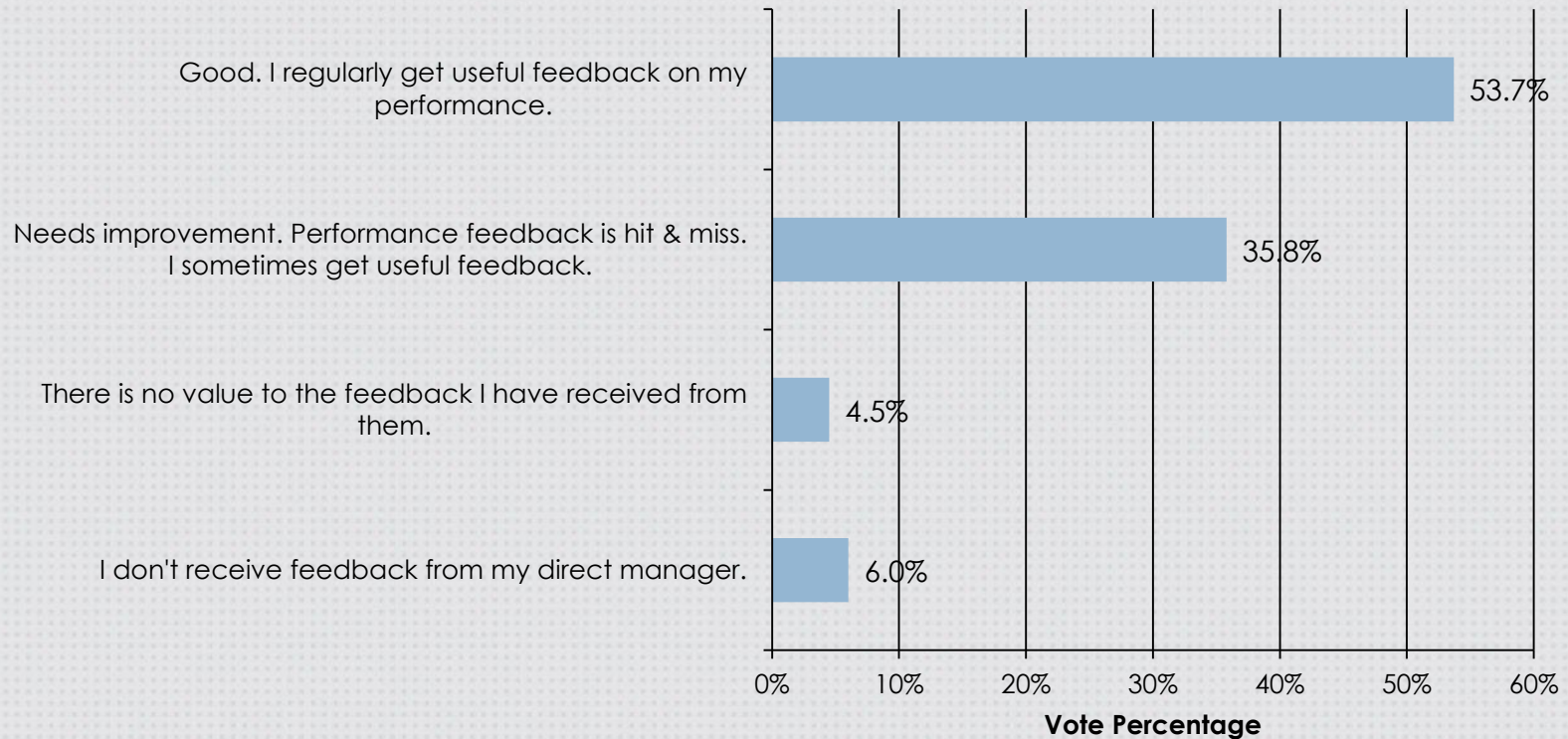
Direct Manager

How encouraging do you find your direct manager?



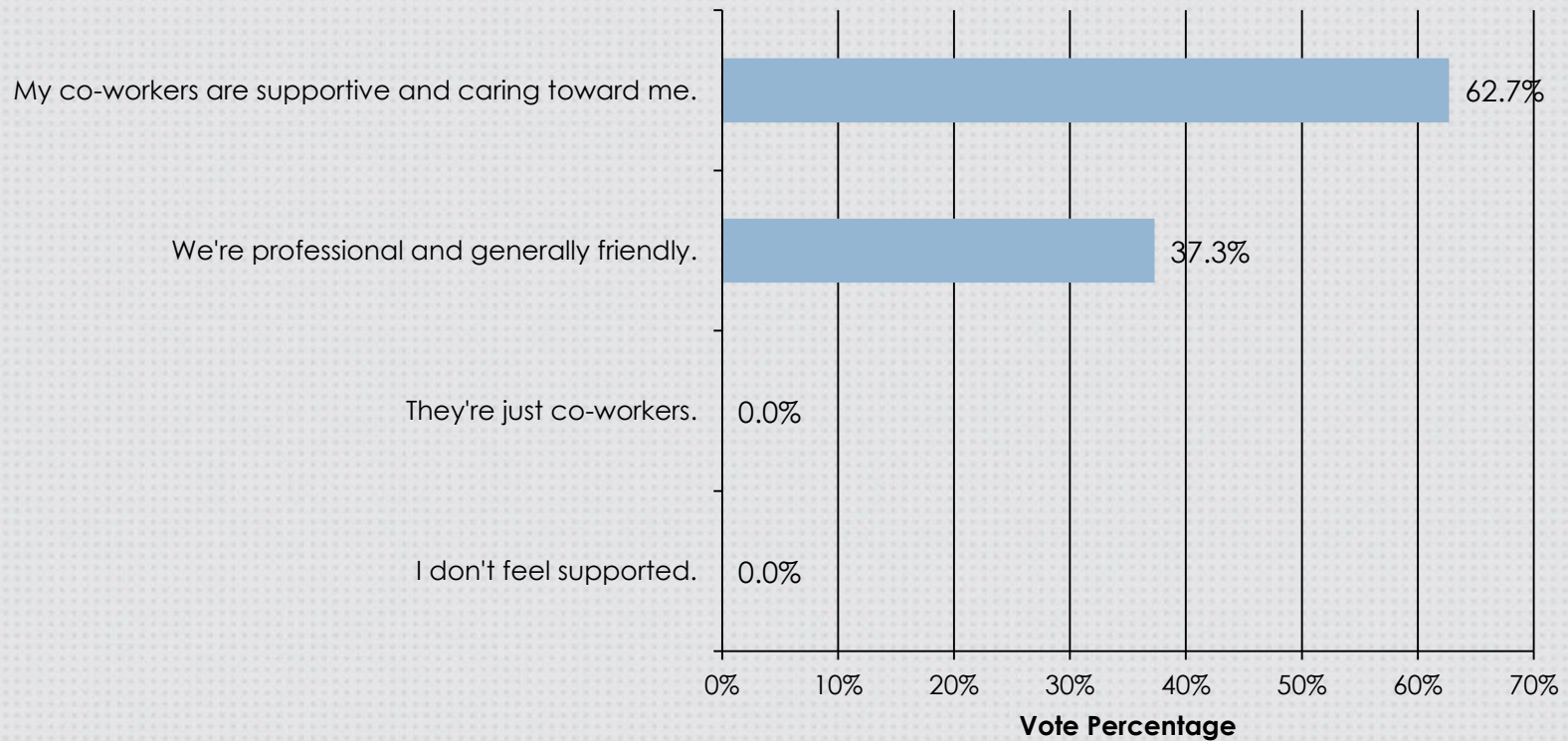
Direct Manager

How useful is their performance feedback?



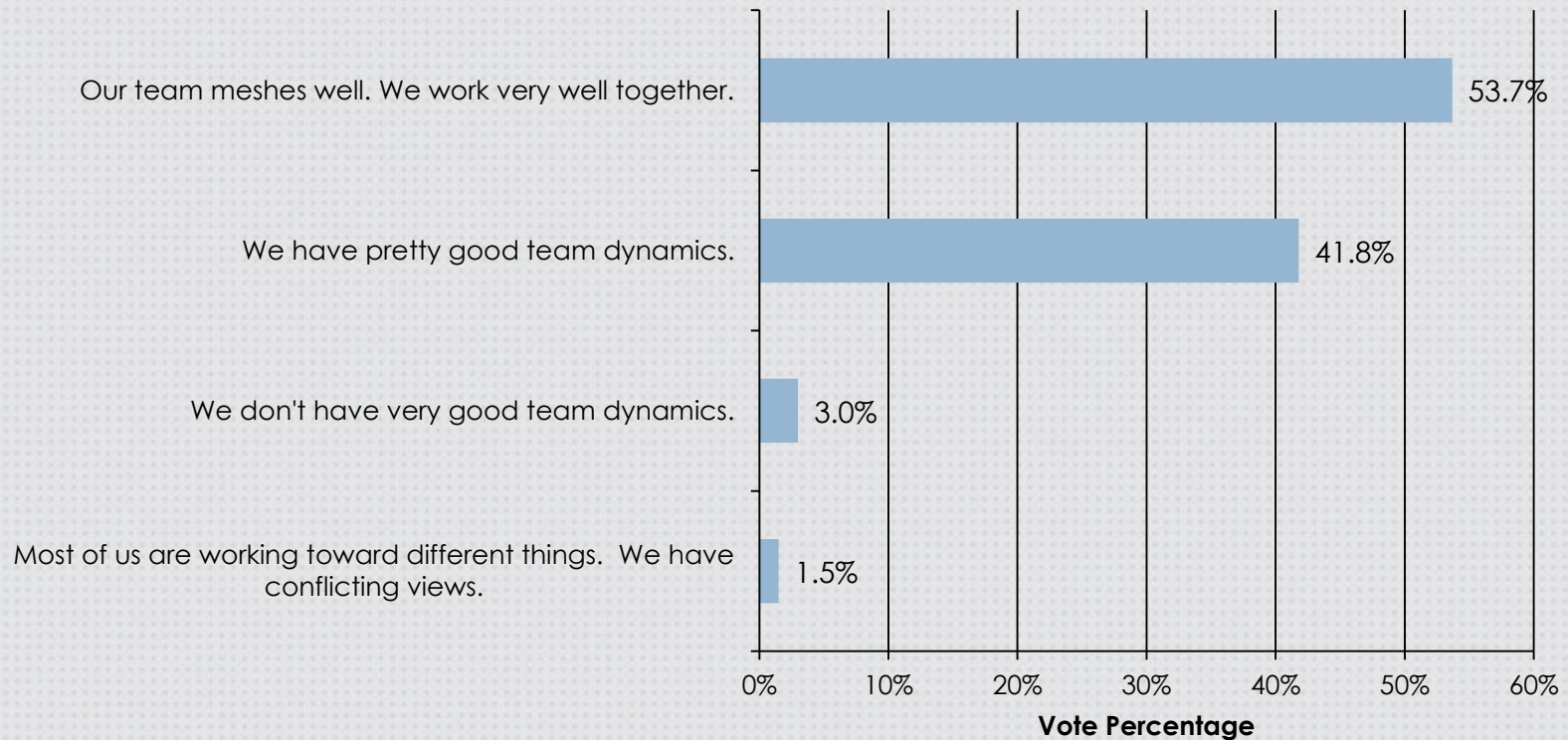
Co-Worker

What kind of relationship do you have with your colleagues?



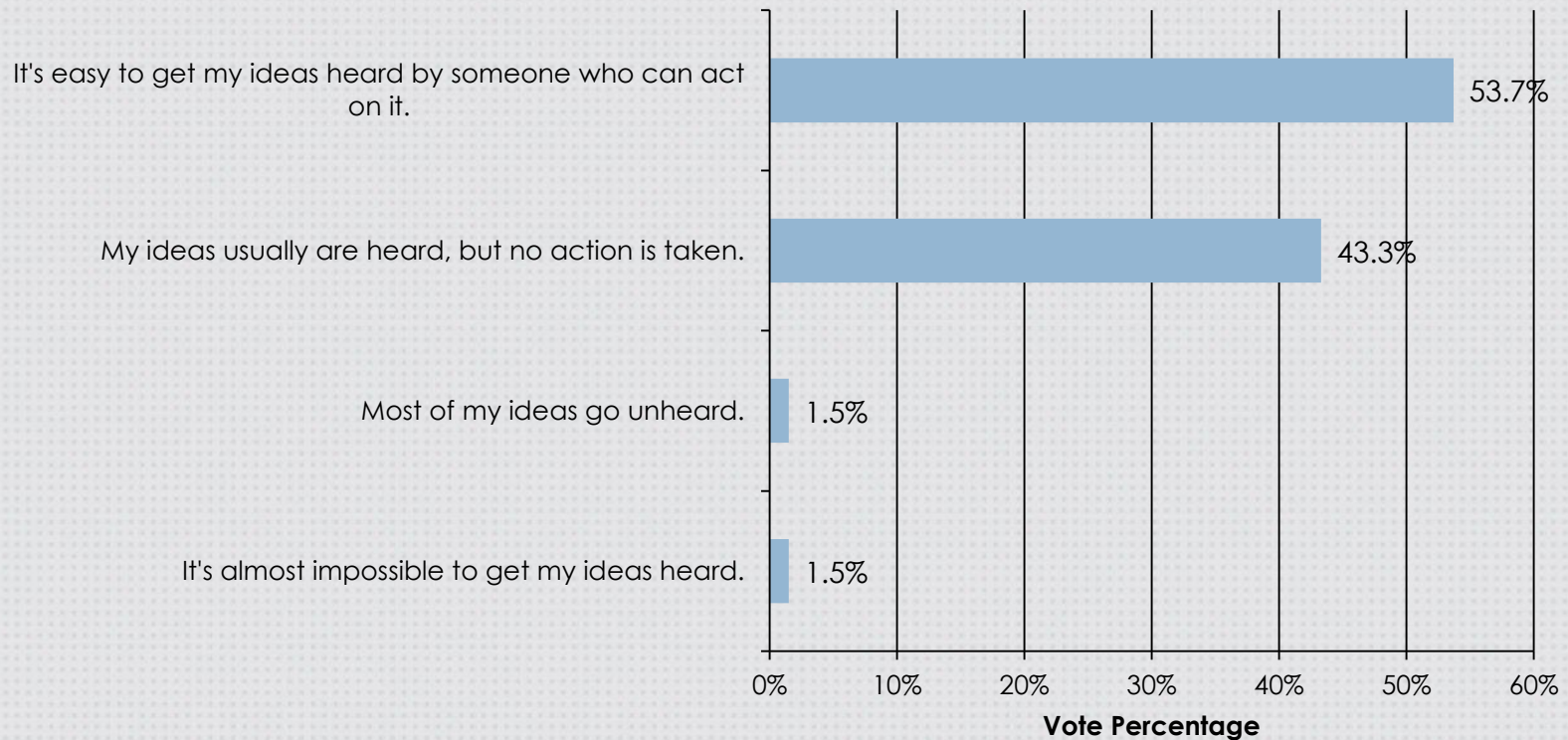
Co-Worker

What are your team's dynamics?



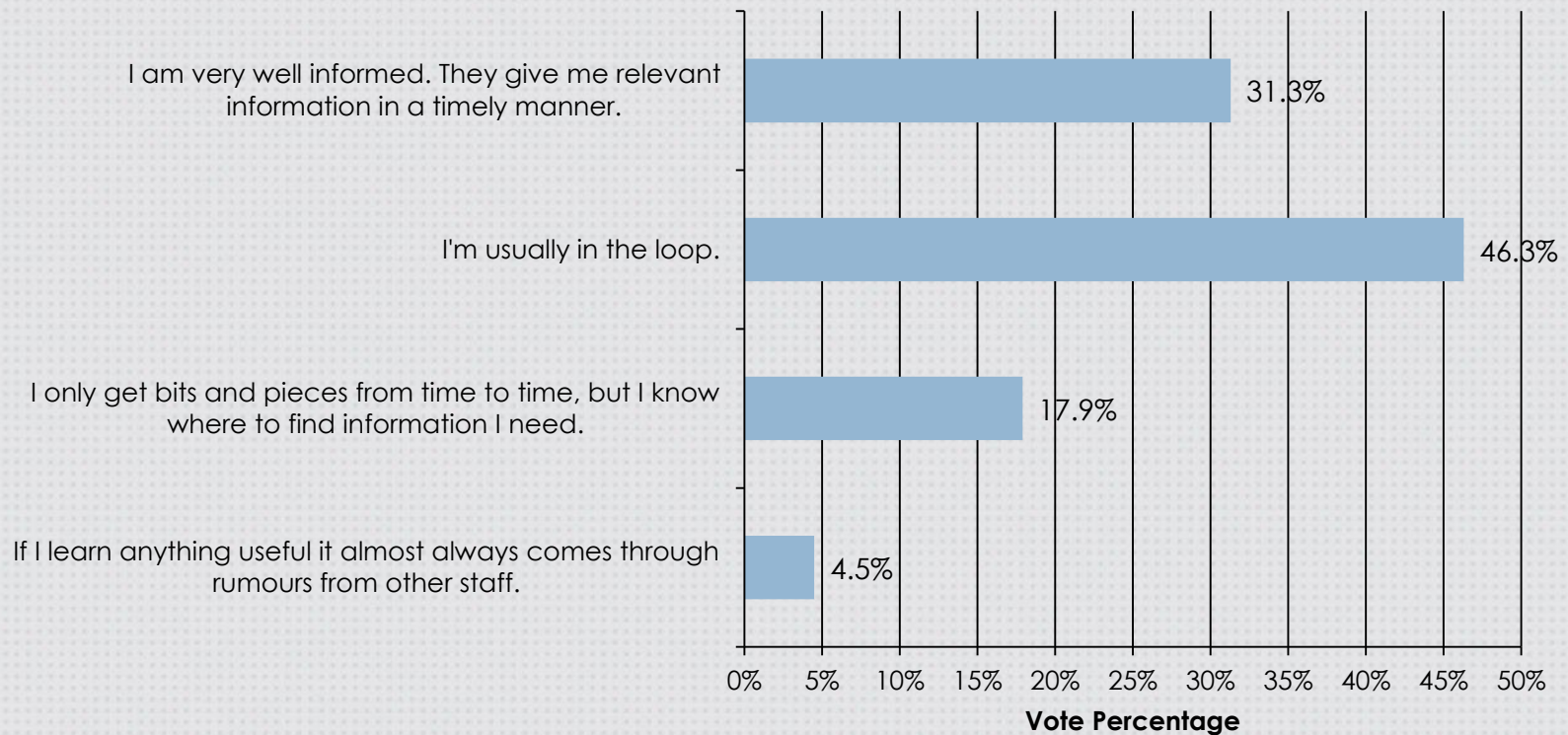
Communication

How easy is it to get an idea heard by the right person at the College?



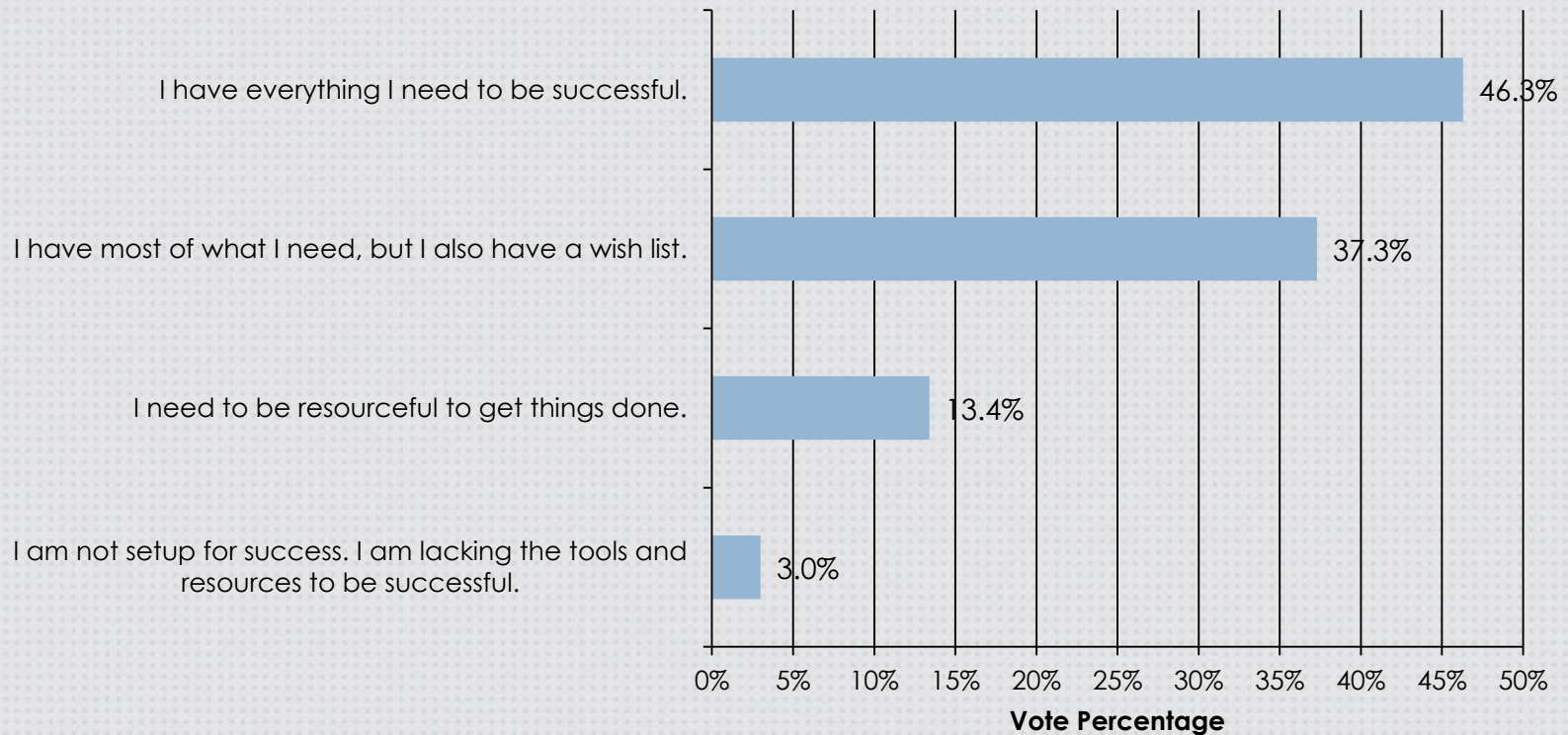
Communication

How well does the College keep you informed?



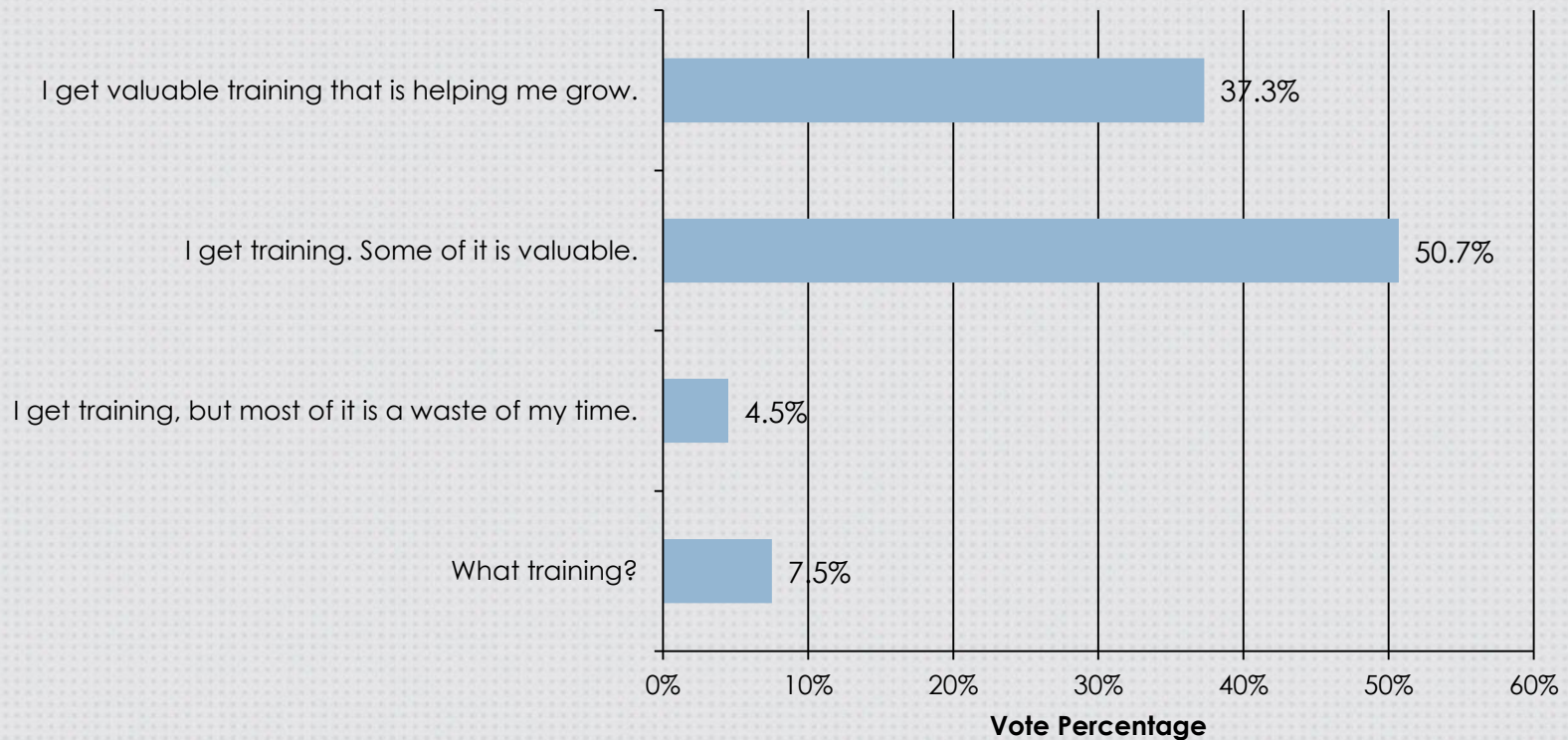
Empowerment & Career

Do you have the necessary tools and resources to get work done?



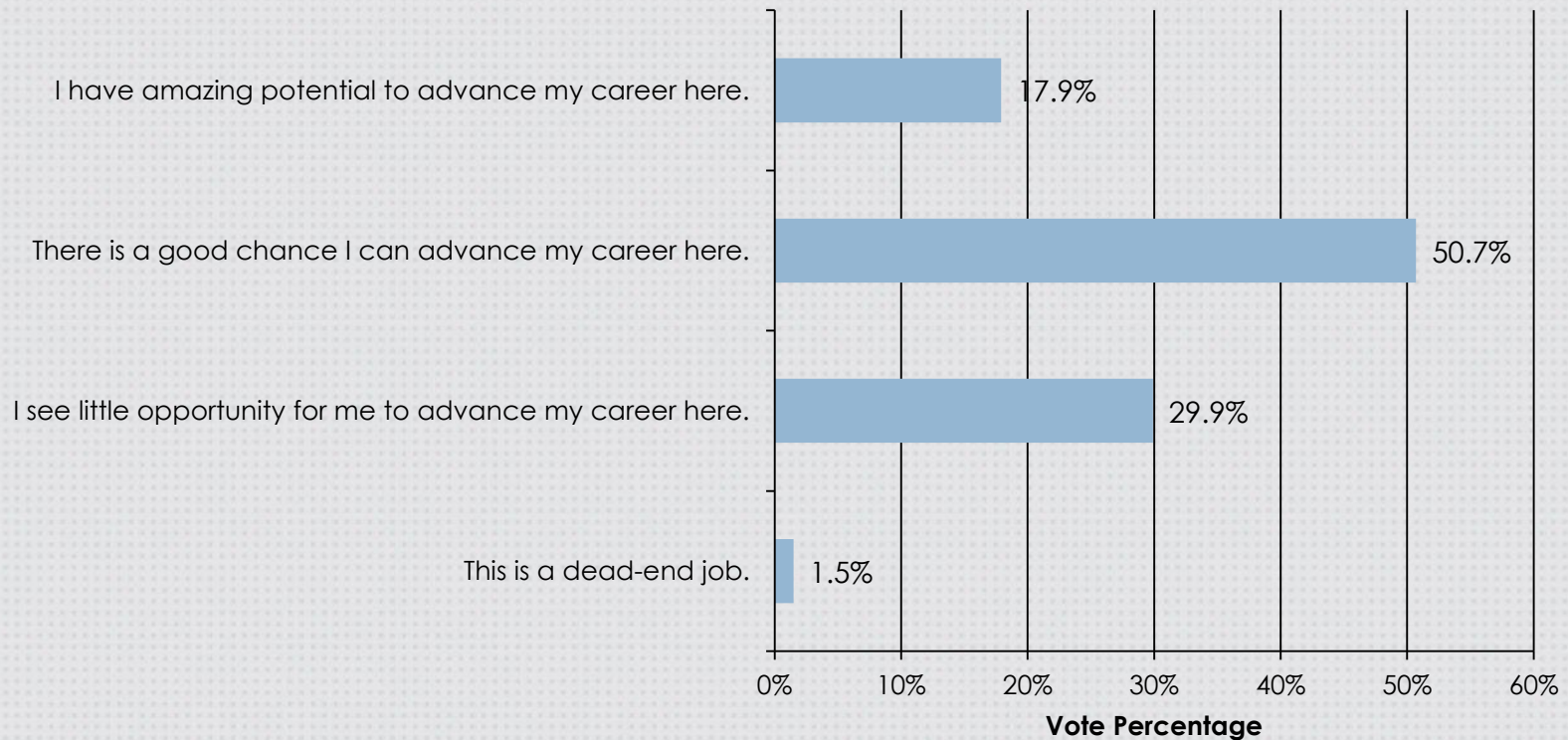
Empowerment & Career

Do you feel that you are getting the training you need to grow and succeed in your career?



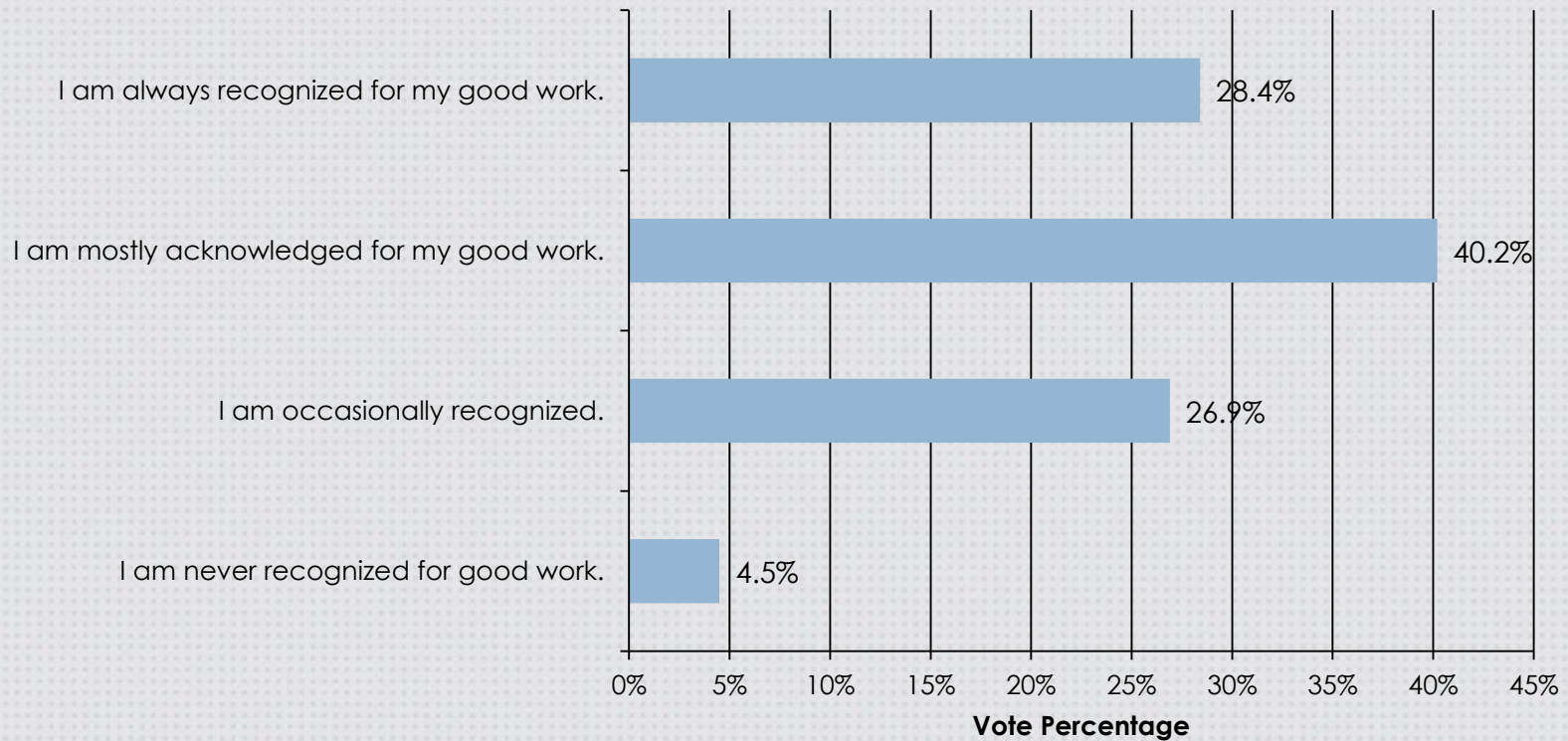
Empowerment & Career

How much career potential do you have at the College?



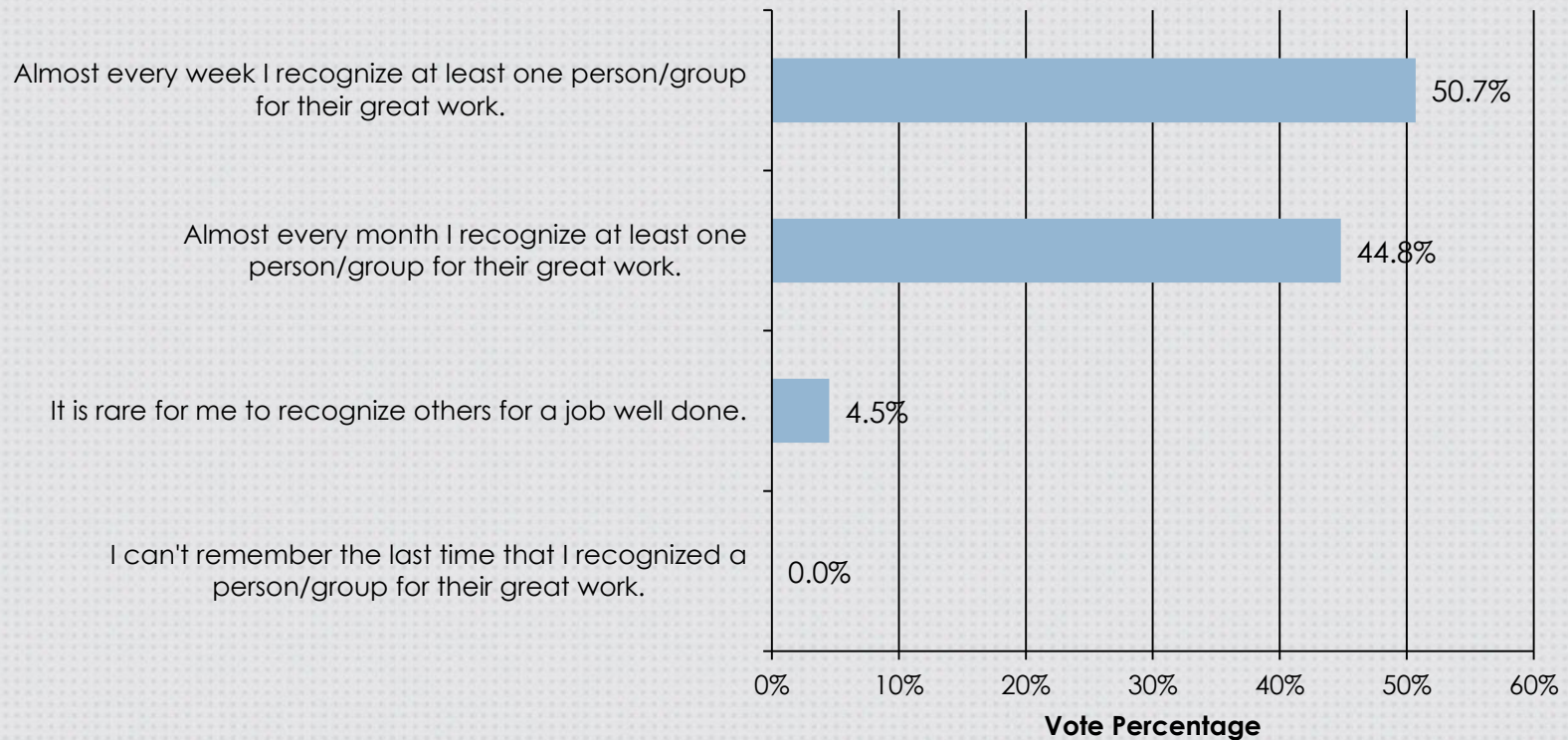
Recognition

How well recognized are your contributions?



Recognition

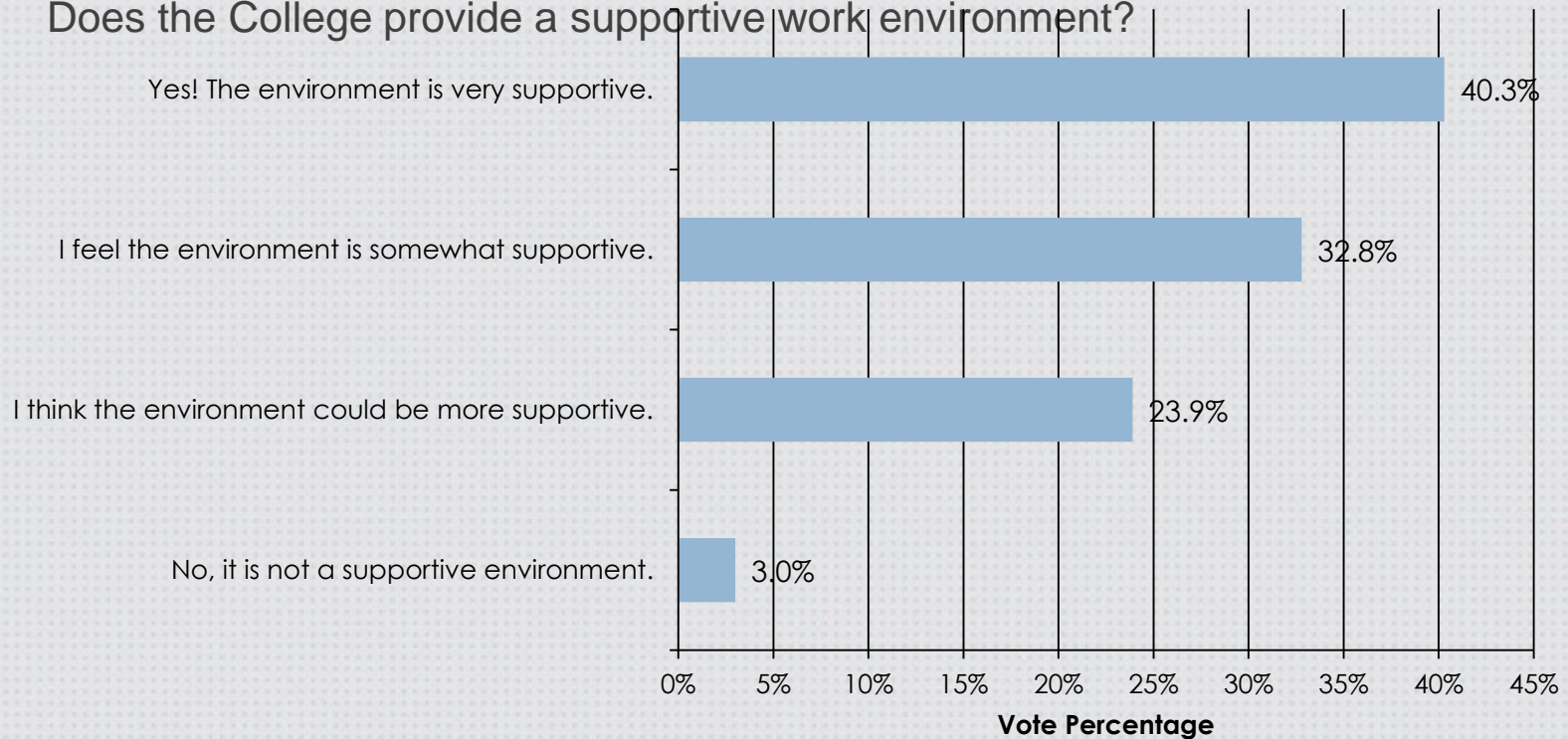
How often do you recognize your colleagues for a job well done?



Custom

A supportive work environment is one where job performance and emotional, physical, and mental well-being are valued.

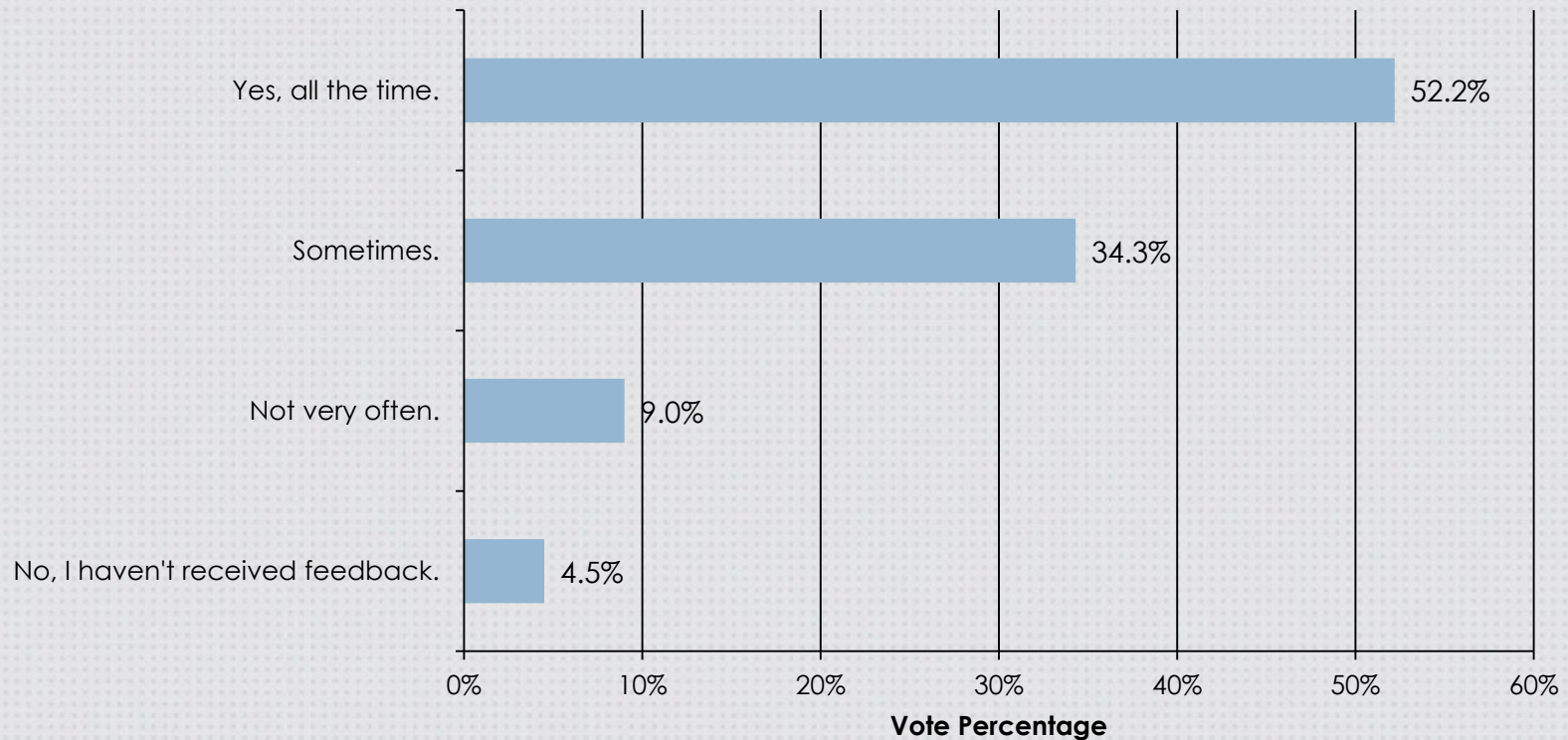
Does the College provide a supportive work environment?



Custom

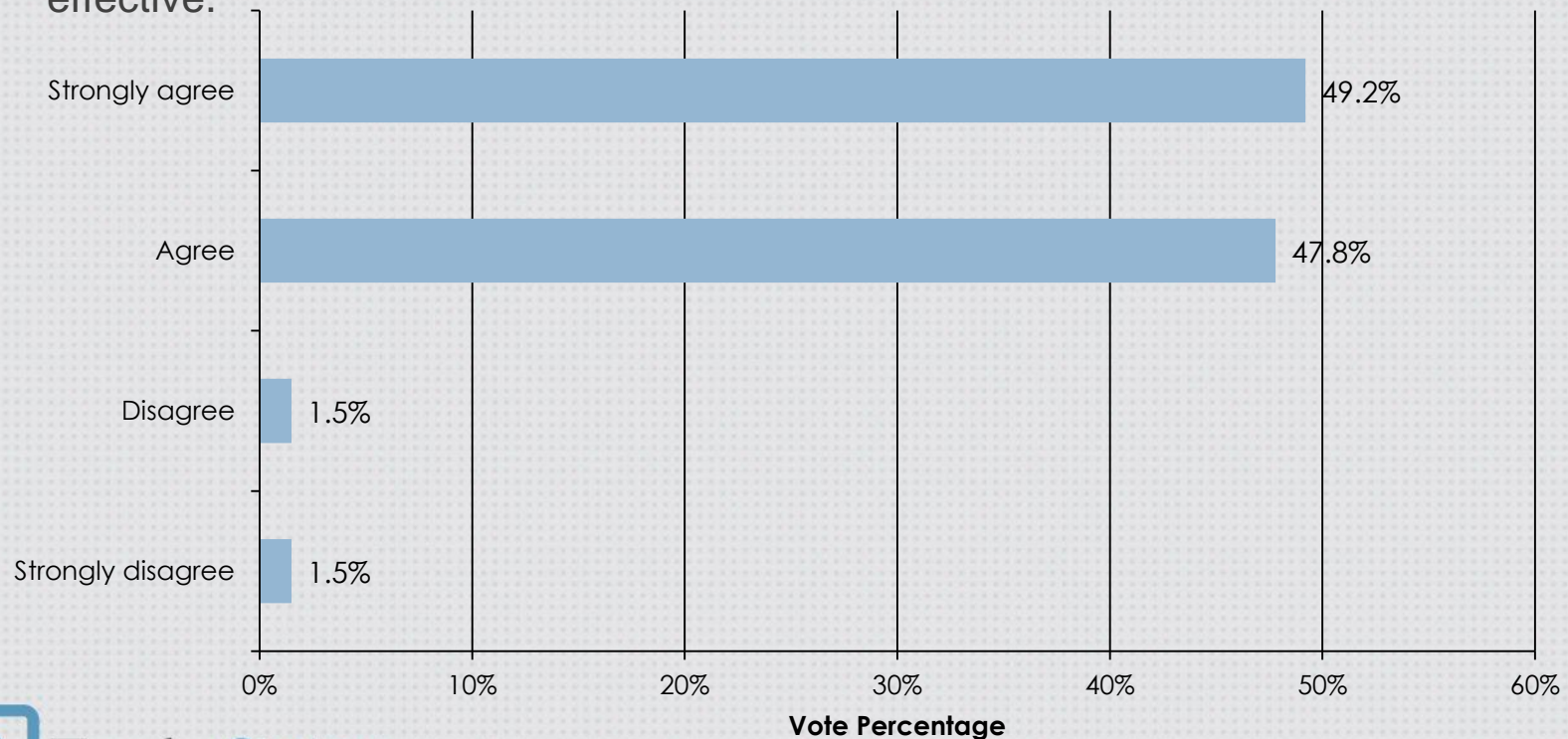
Central to your direct manager's role is giving useful feedback on your performance.

Have you received feedback on your performance from your direct manager?



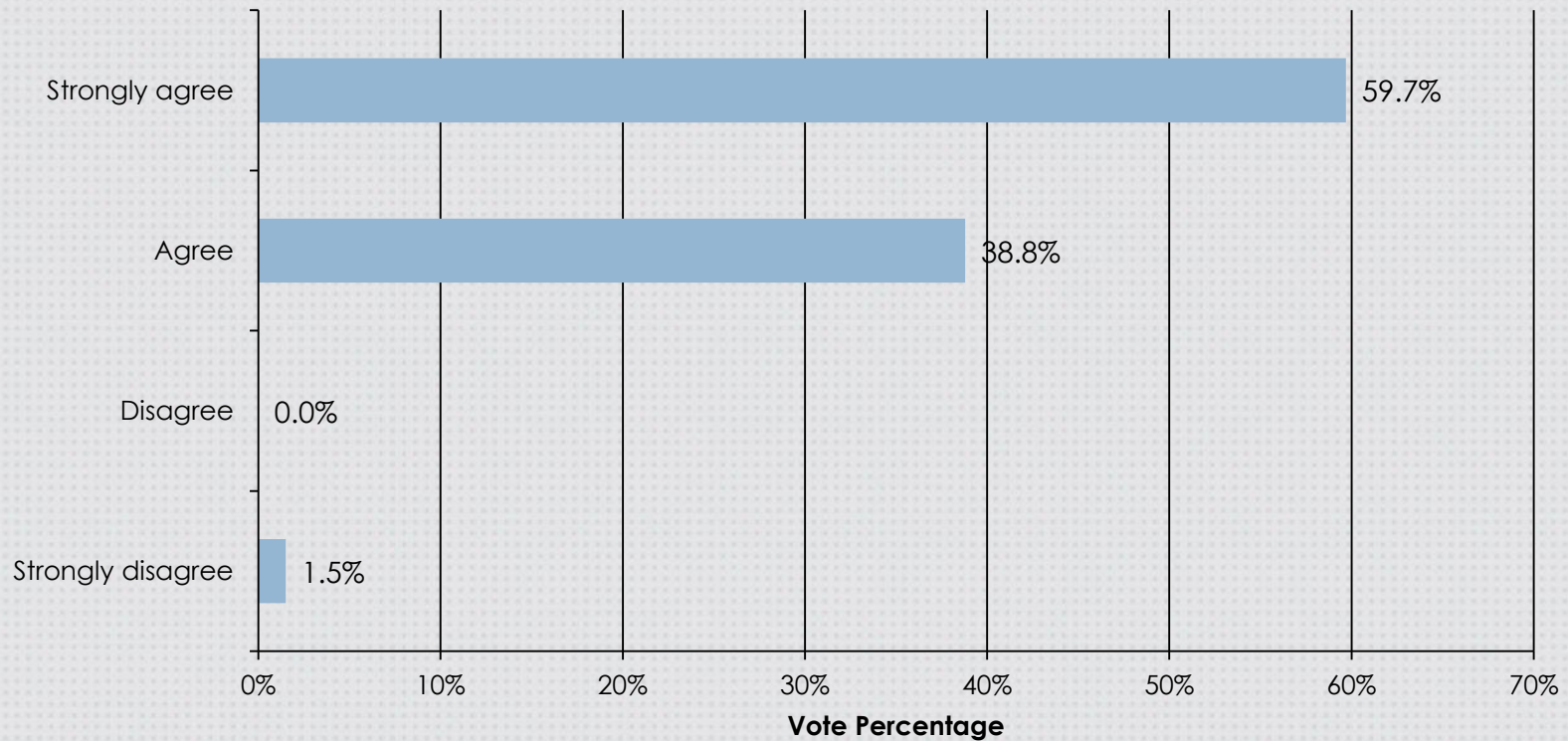
Custom

The ongoing COVID-19 pandemic has redefined what our work reality is. Some of us are working from home, while some are working on campus all or some of the time. No matter which is true for you, we know our work day and work environment look and feel different. This section asks you about how the College and your colleagues are doing in supporting you through COVID-19. I have the tools I need to be effective.



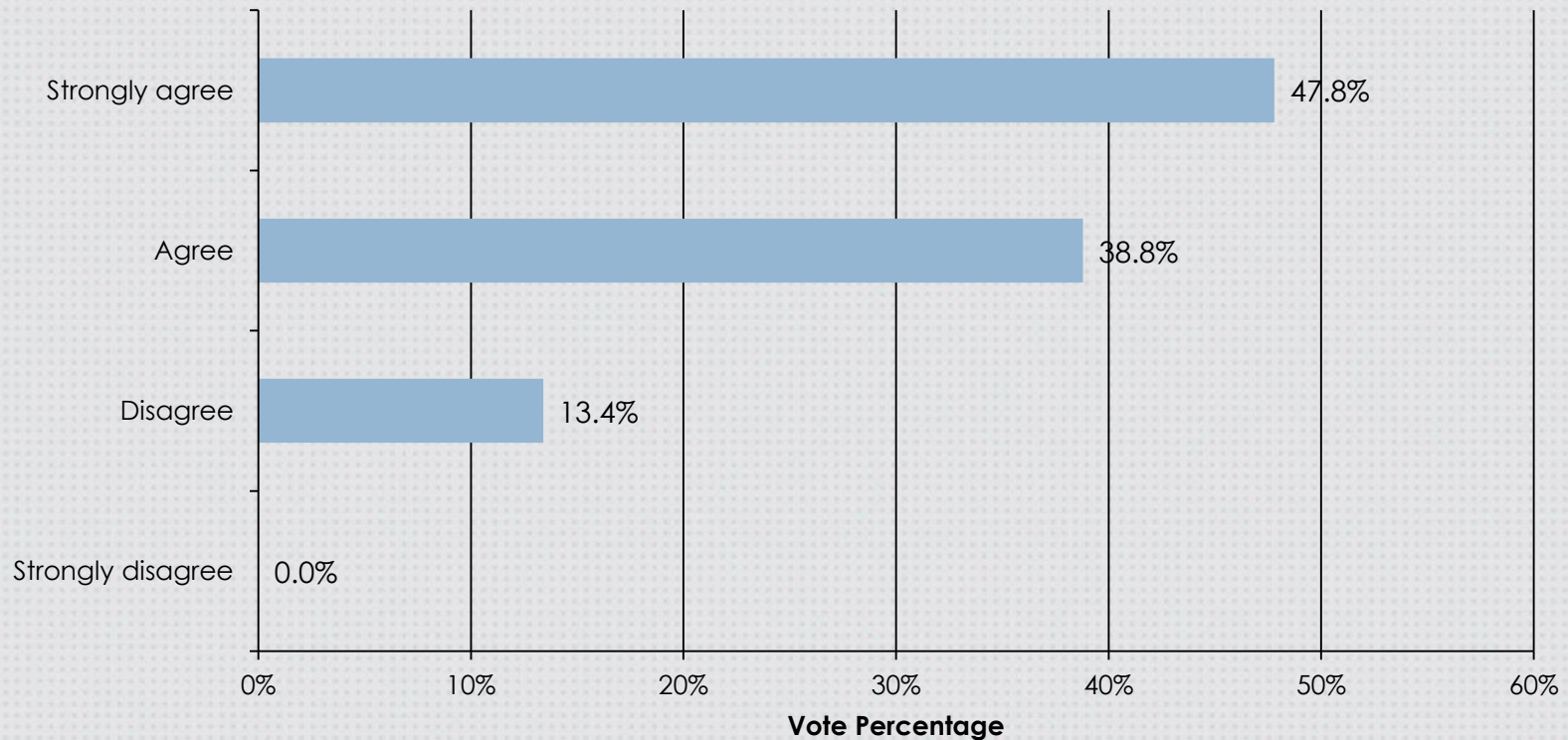
Custom

I have the ability to adapt my work to be effective from my working environment.



Custom

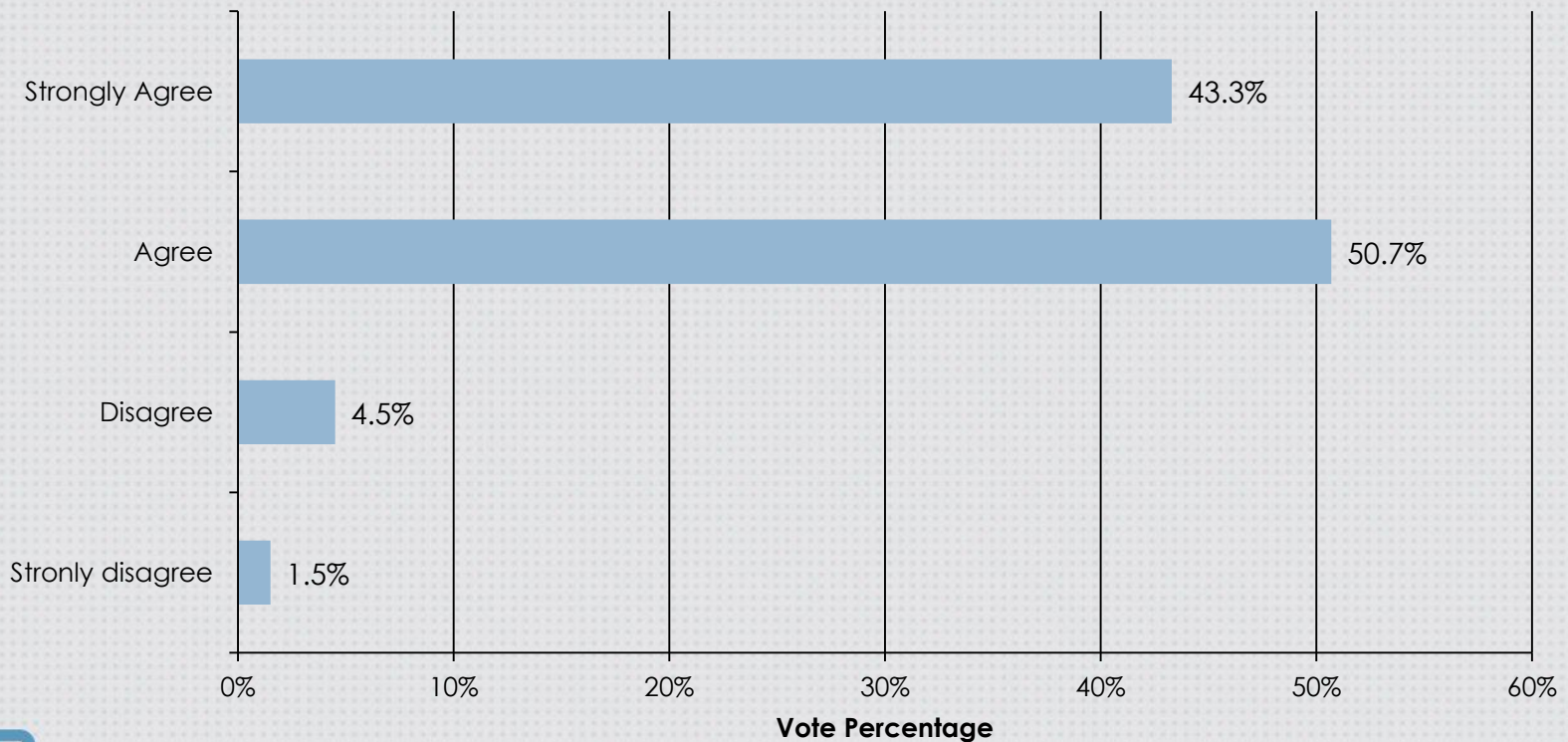
I am satisfied with the overall College communication efforts regarding the COVID-19 pandemic.



Custom

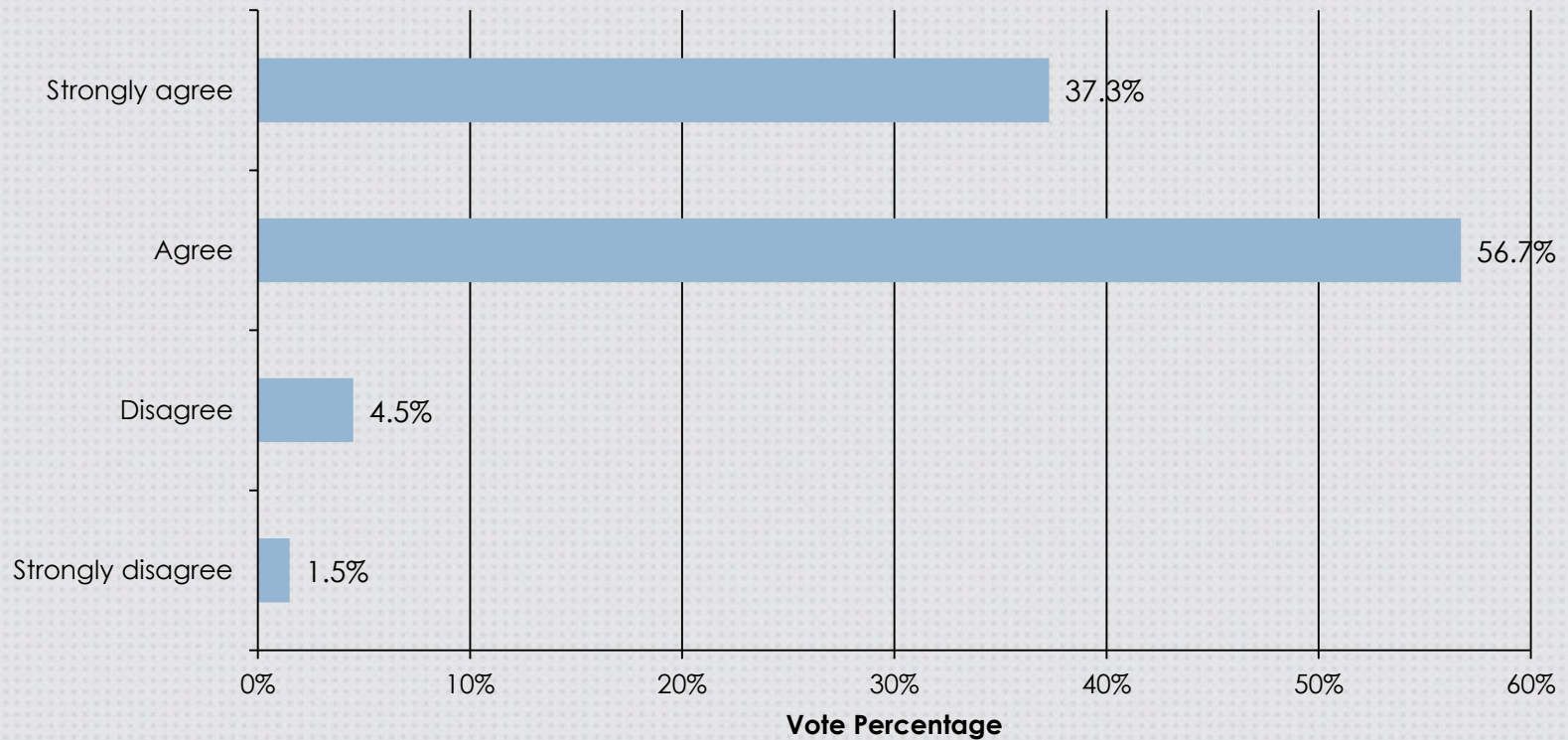
How we interact with our colleagues has changed, but connections with each other are more important than ever.

People on my team have shared goals and priorities.



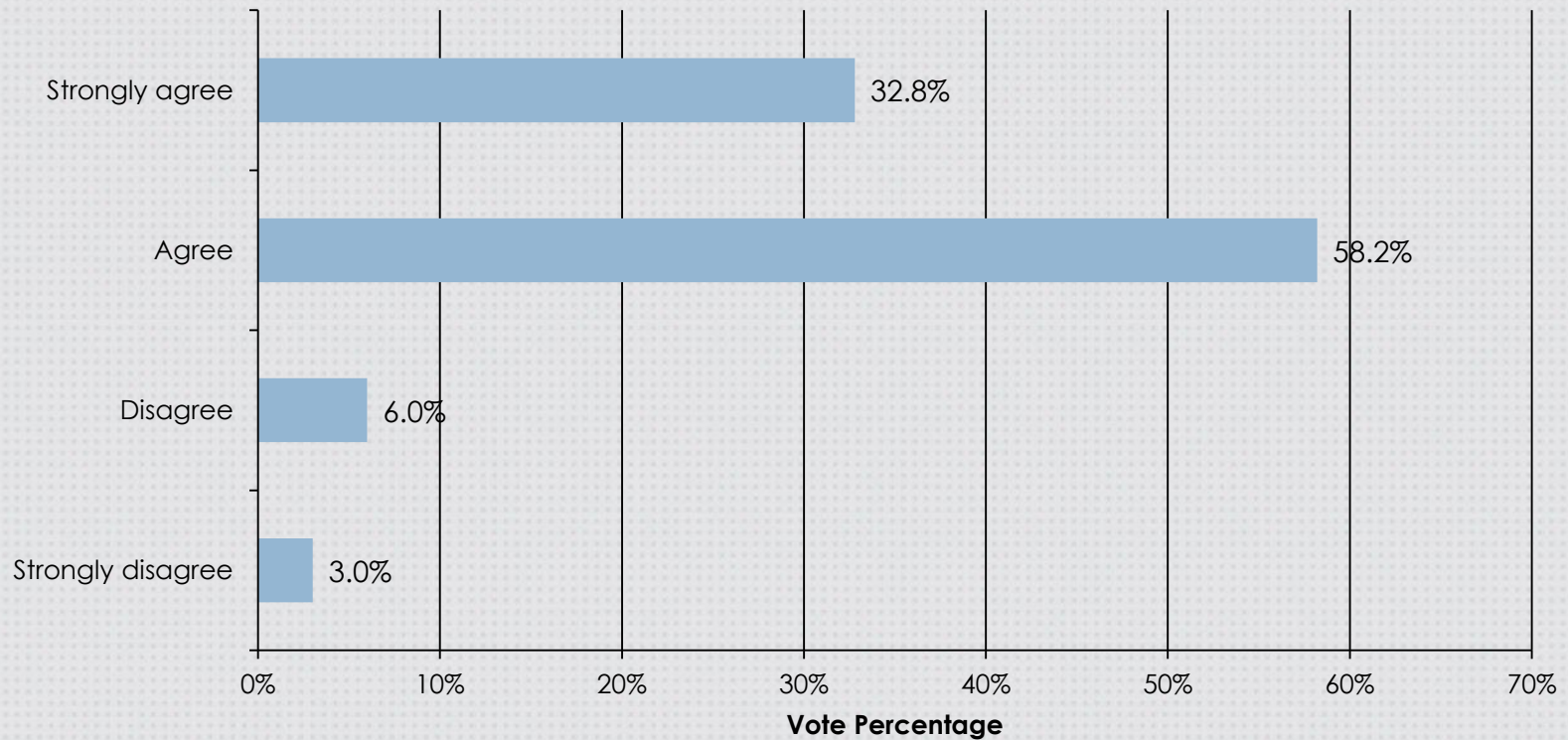
Custom

We take time to check in on each other.



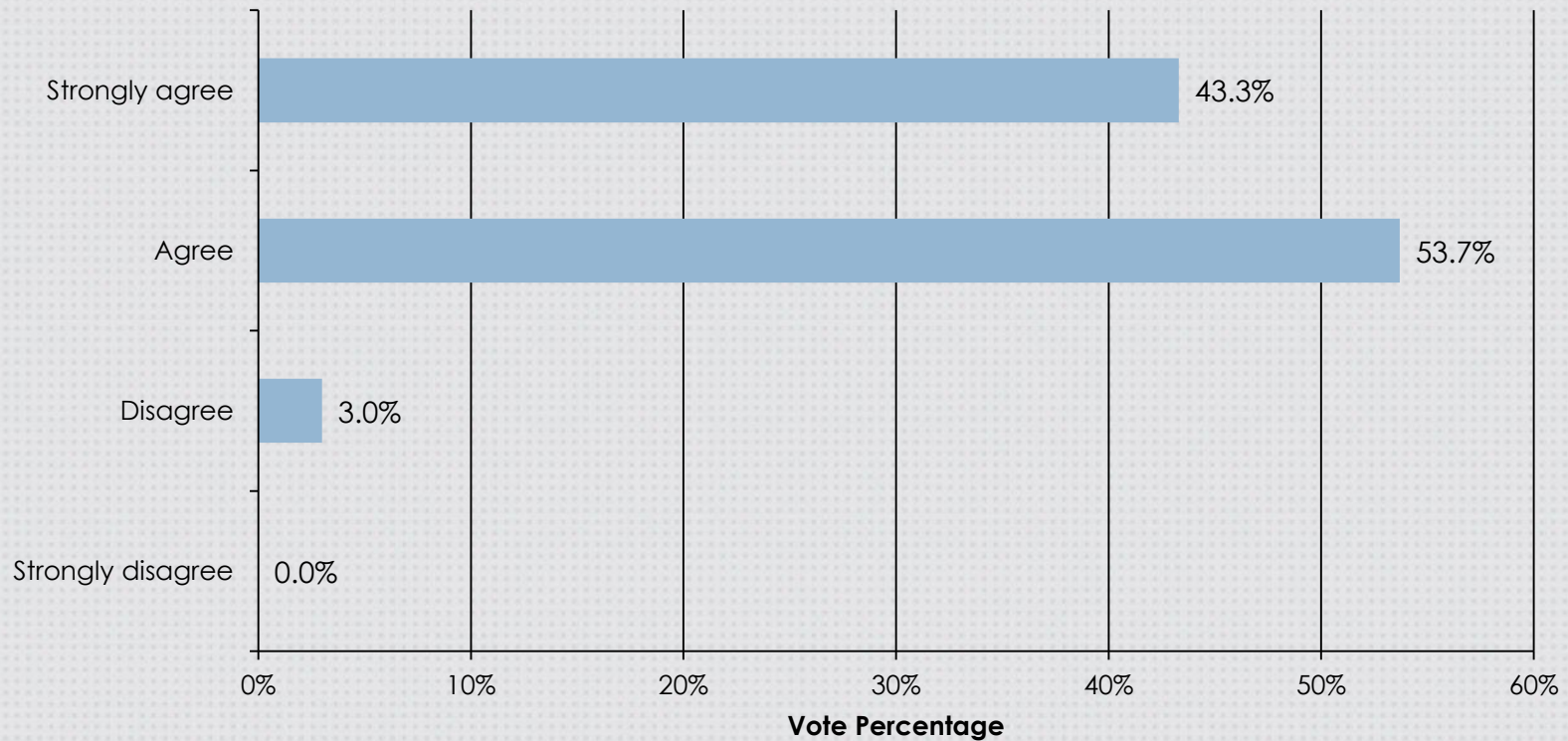
Custom

Our team meetings are a valuable use of time.



Custom

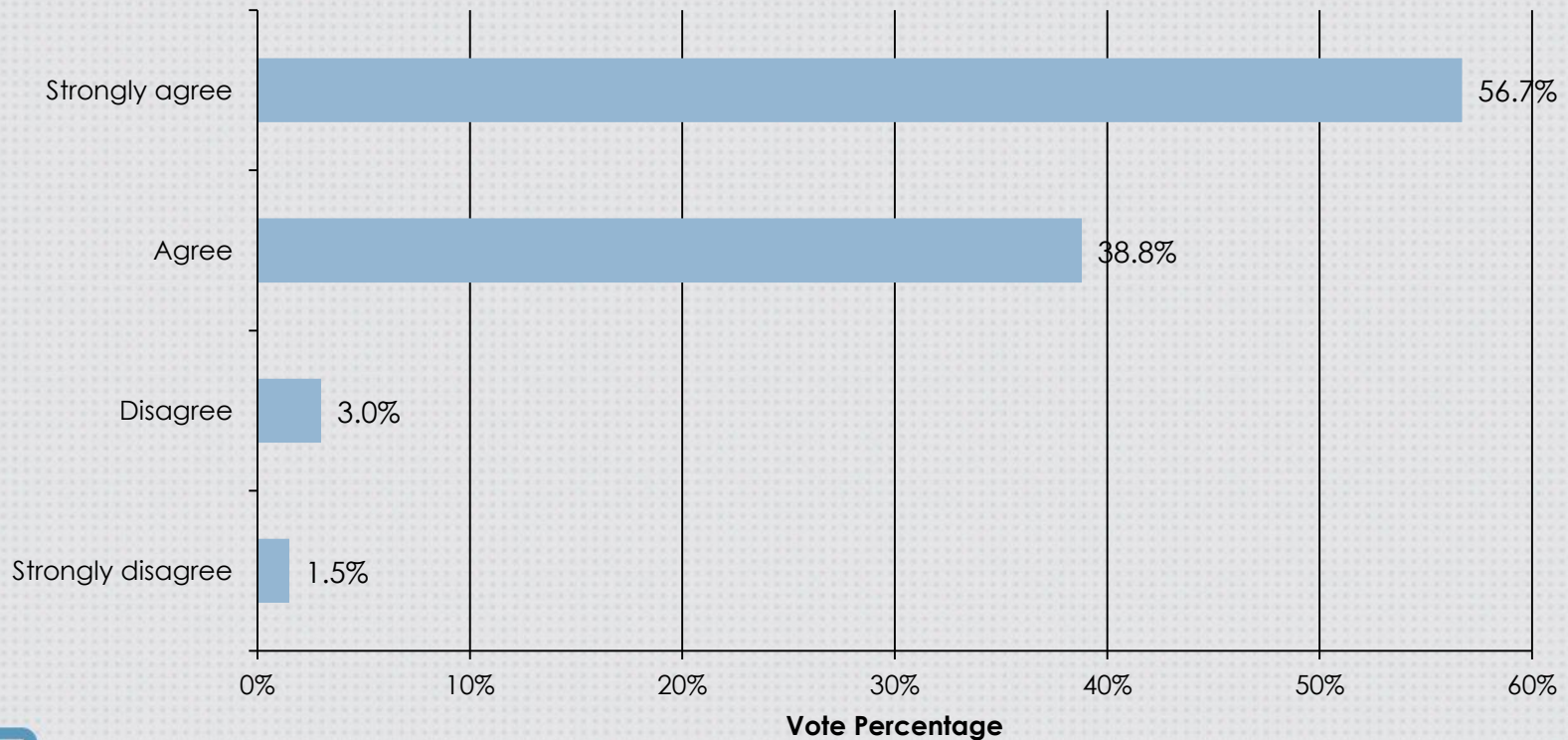
Our team effectively adapts to change.



Custom

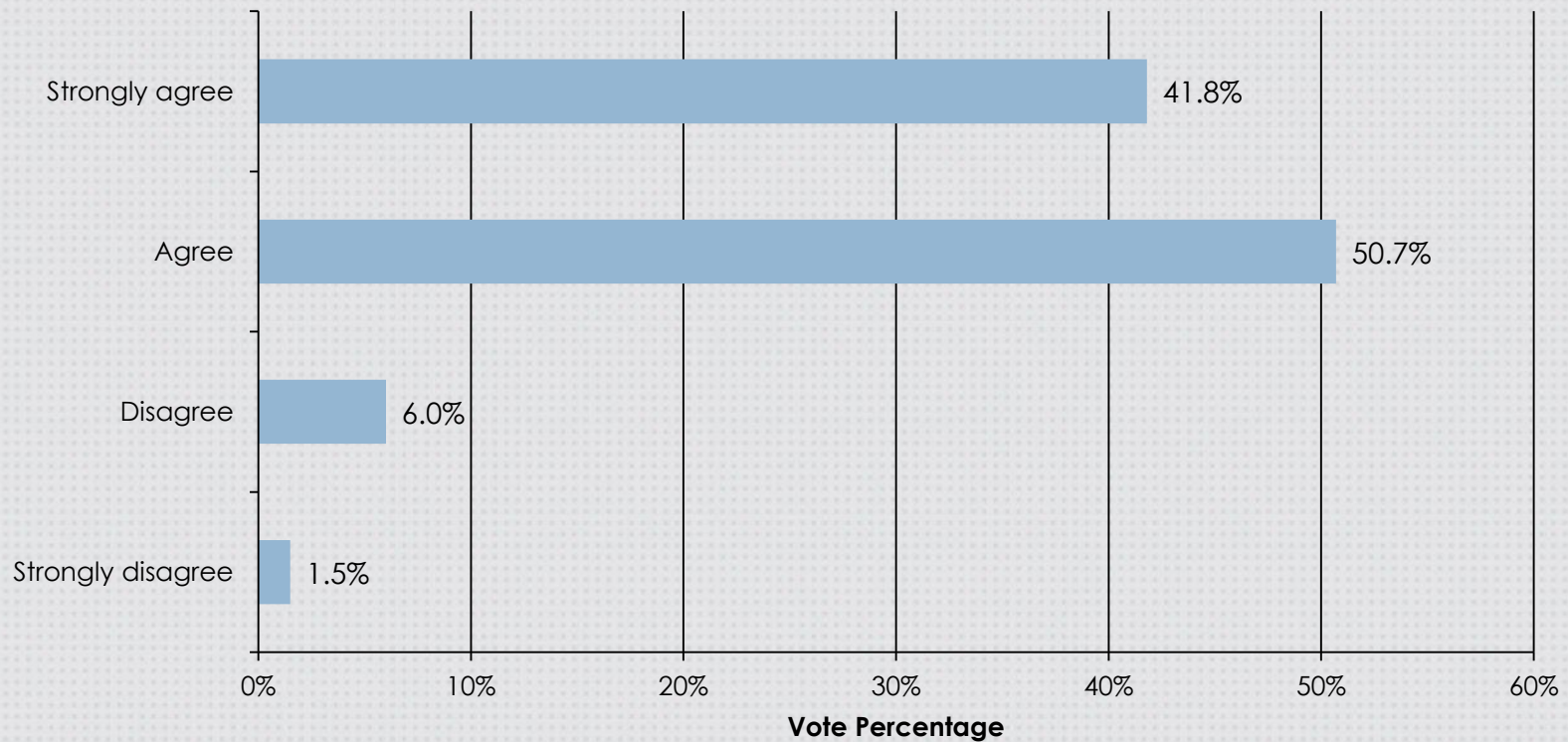
The health and safety of our employees and entire College community remains paramount in the face of the pandemic.

There are clear safety standards in place for employees and students.



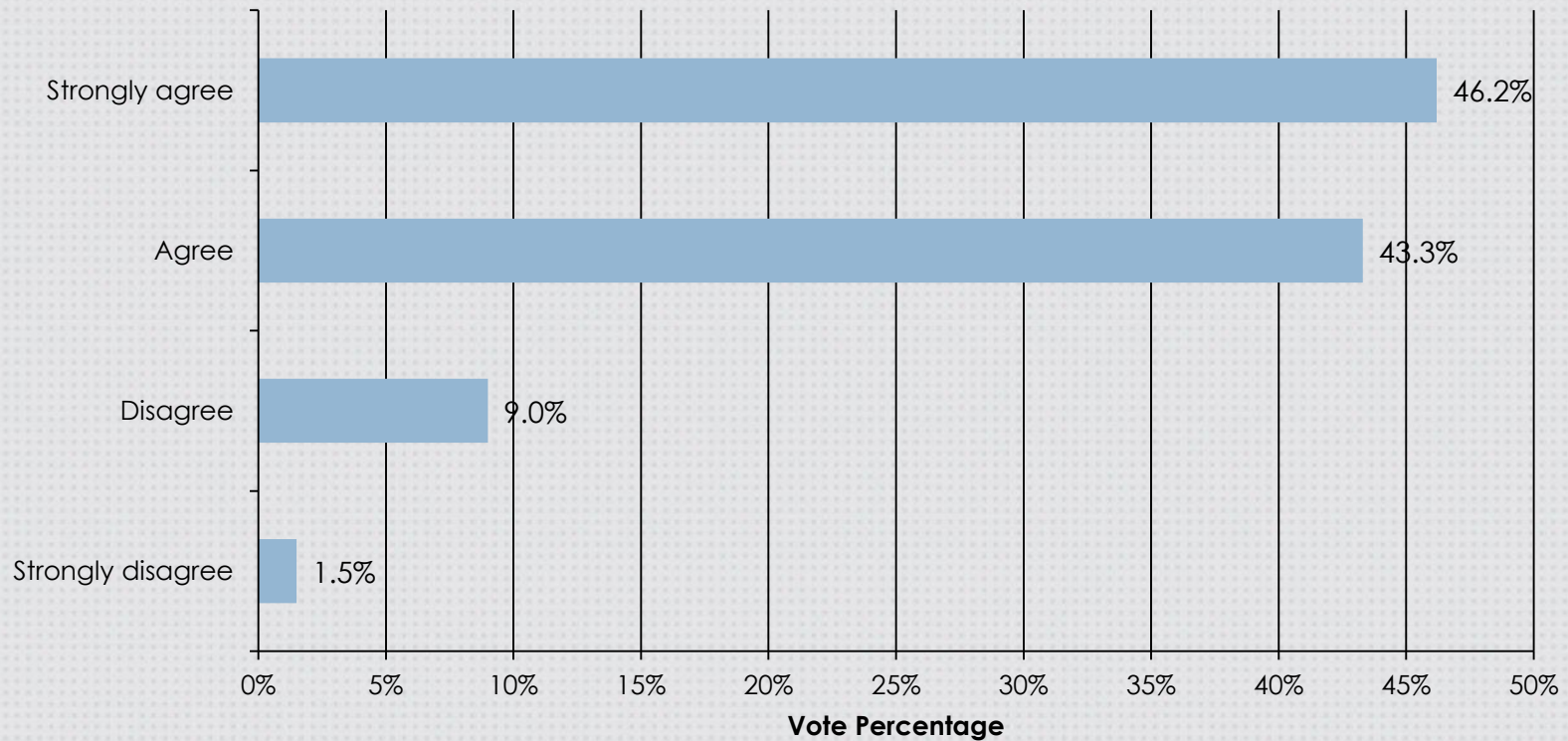
Custom

I am getting the training and support I need related to safety.



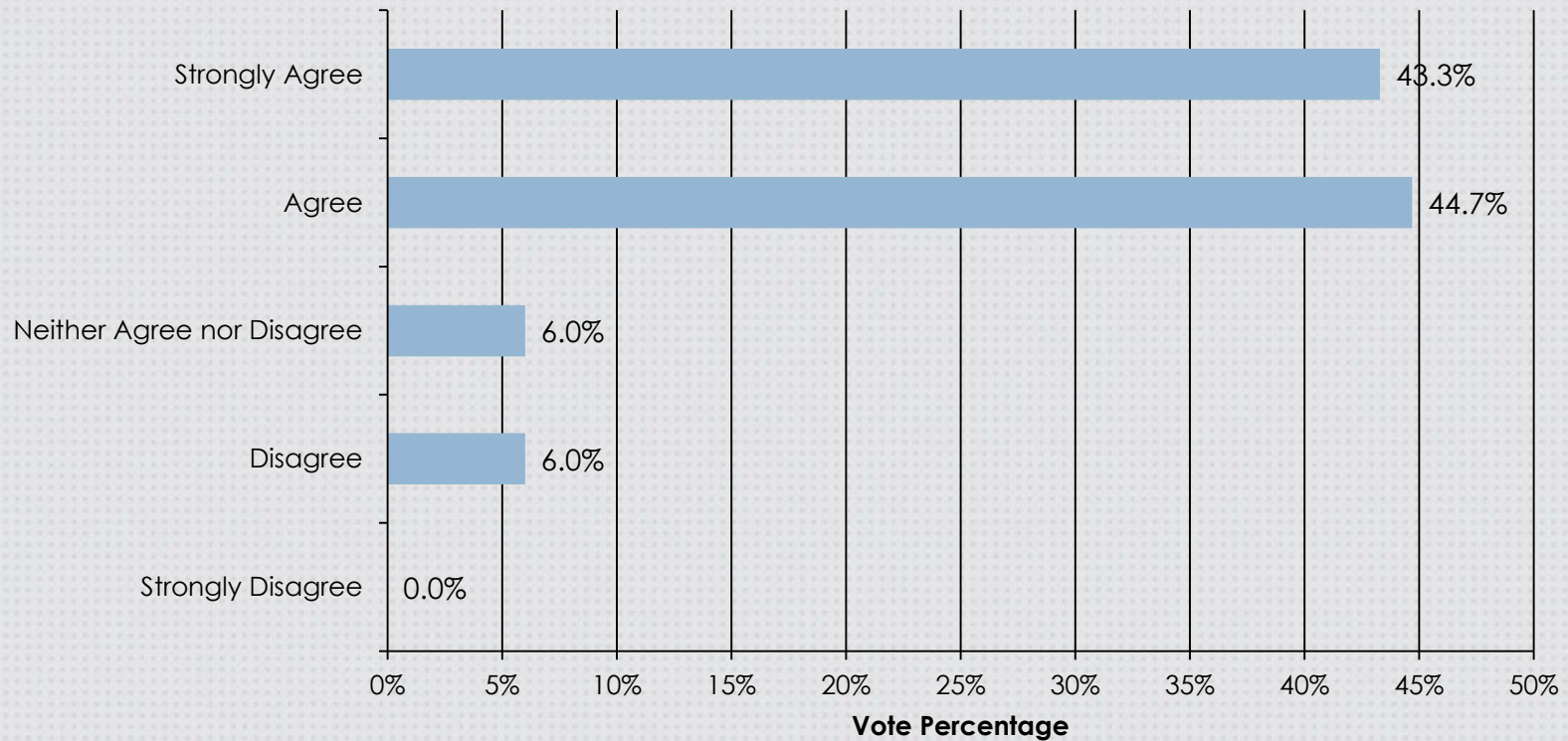
Custom

My health and wellbeing is important to the College.



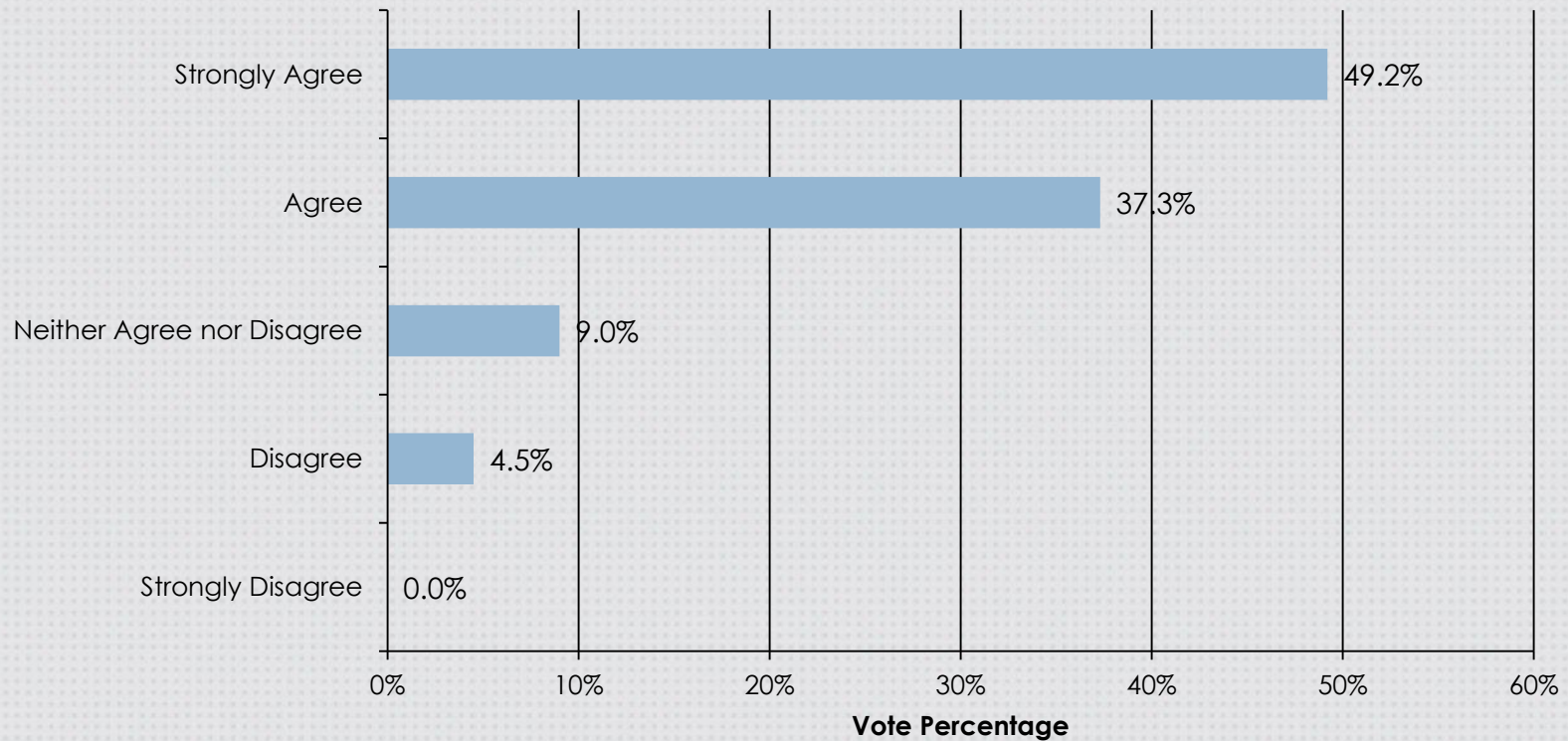
Custom

Overall, employees are treated with courtesy and respect.



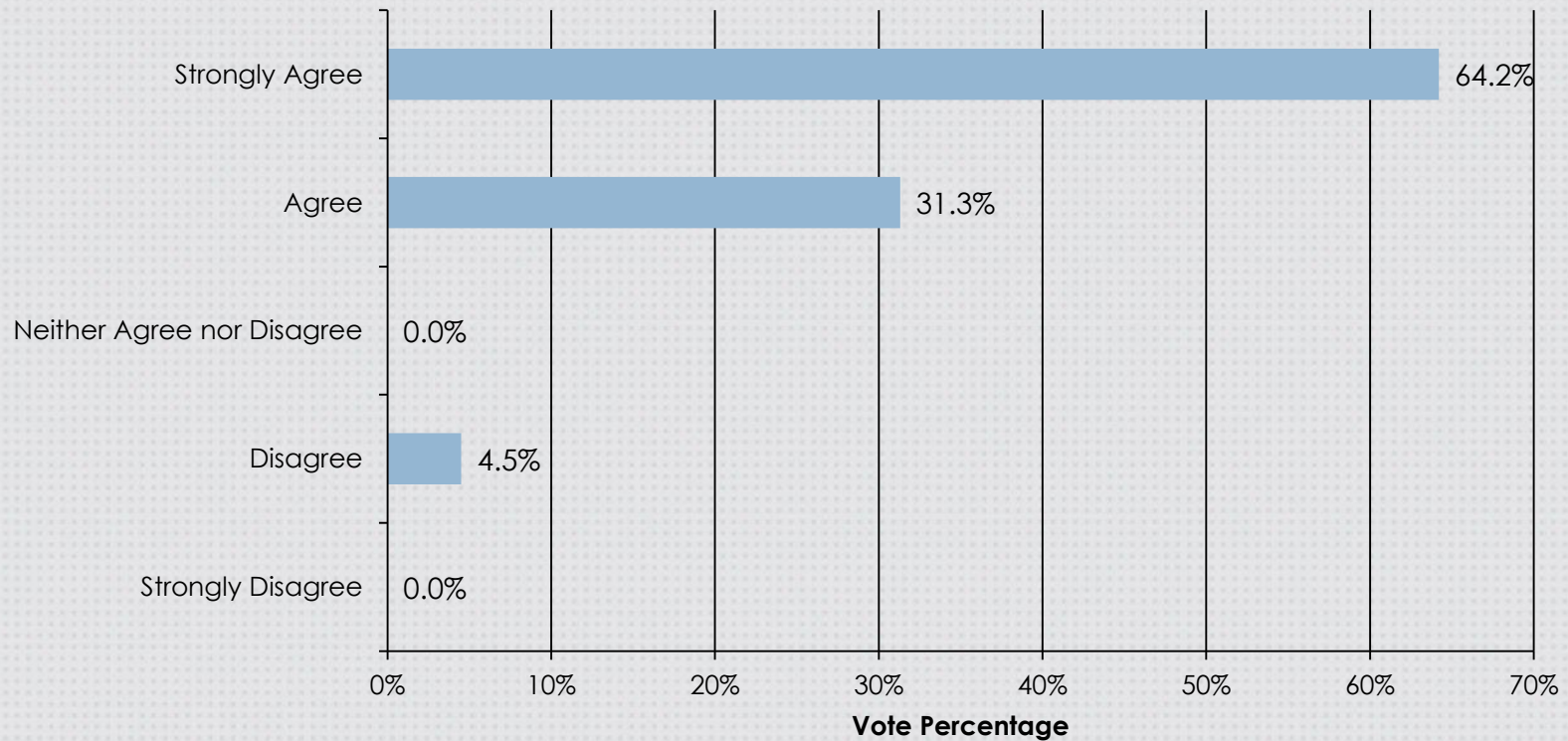
Custom

The College supports a safe and healthy work environment.



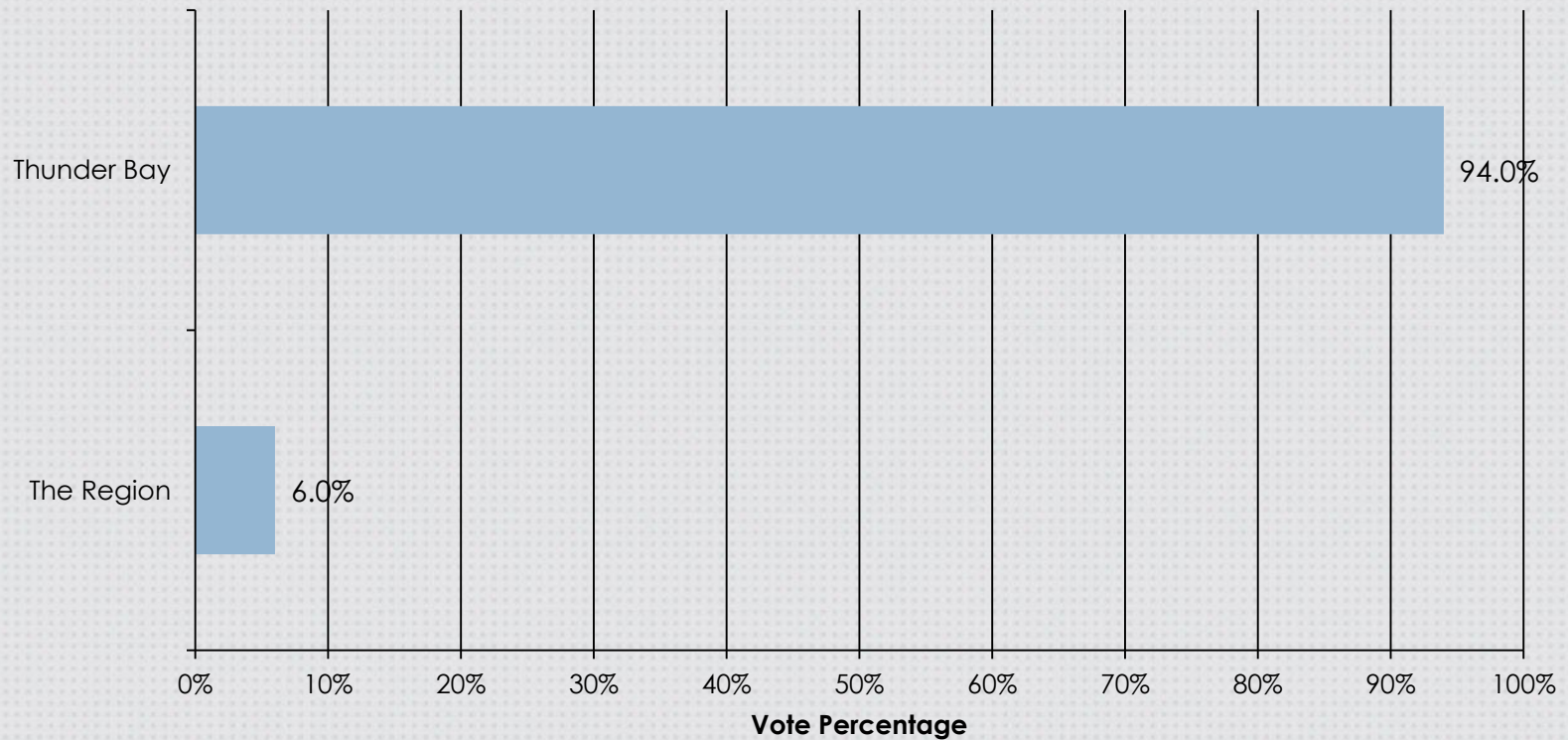
Custom

I know and understand my specific role at the College.



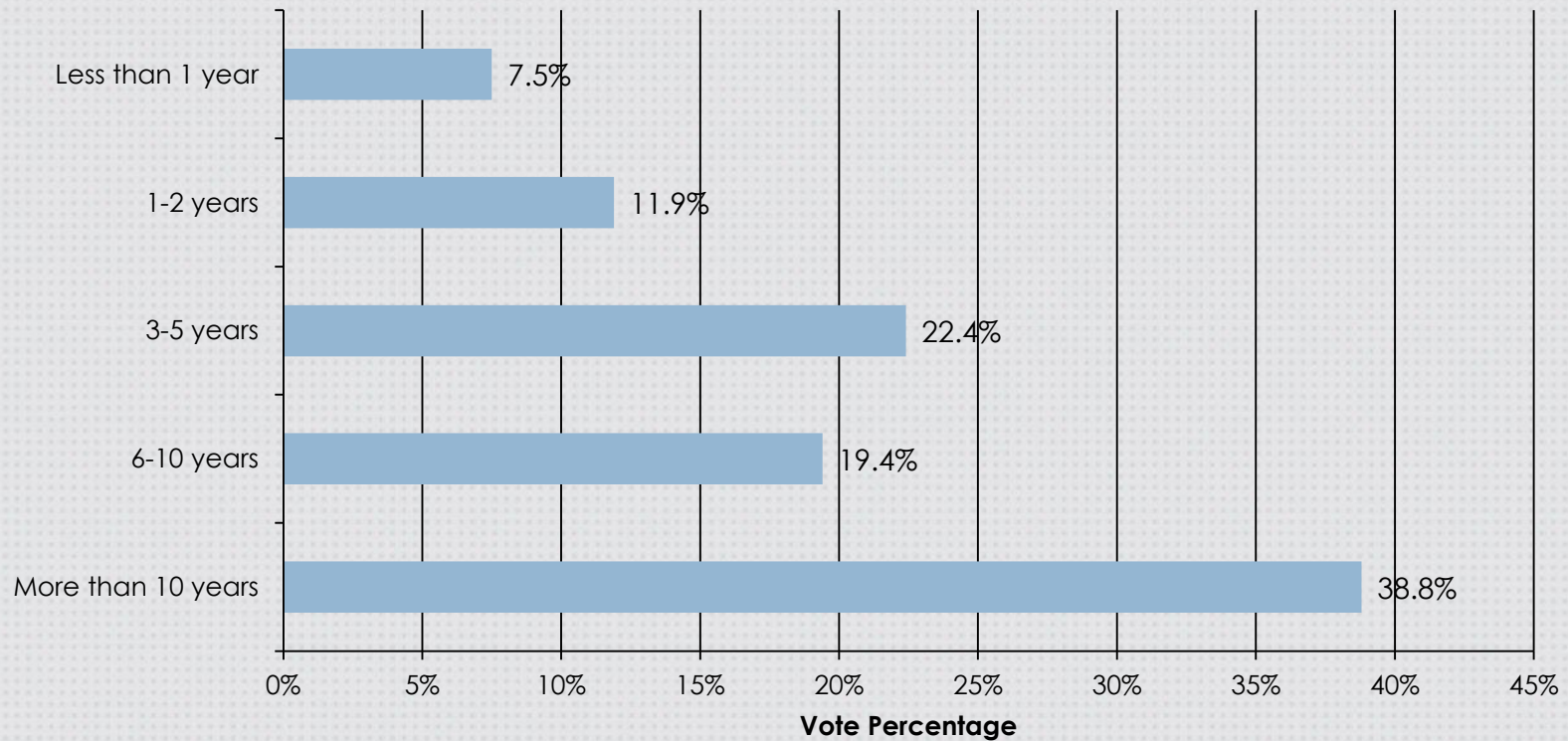
Demographics

My work location is:



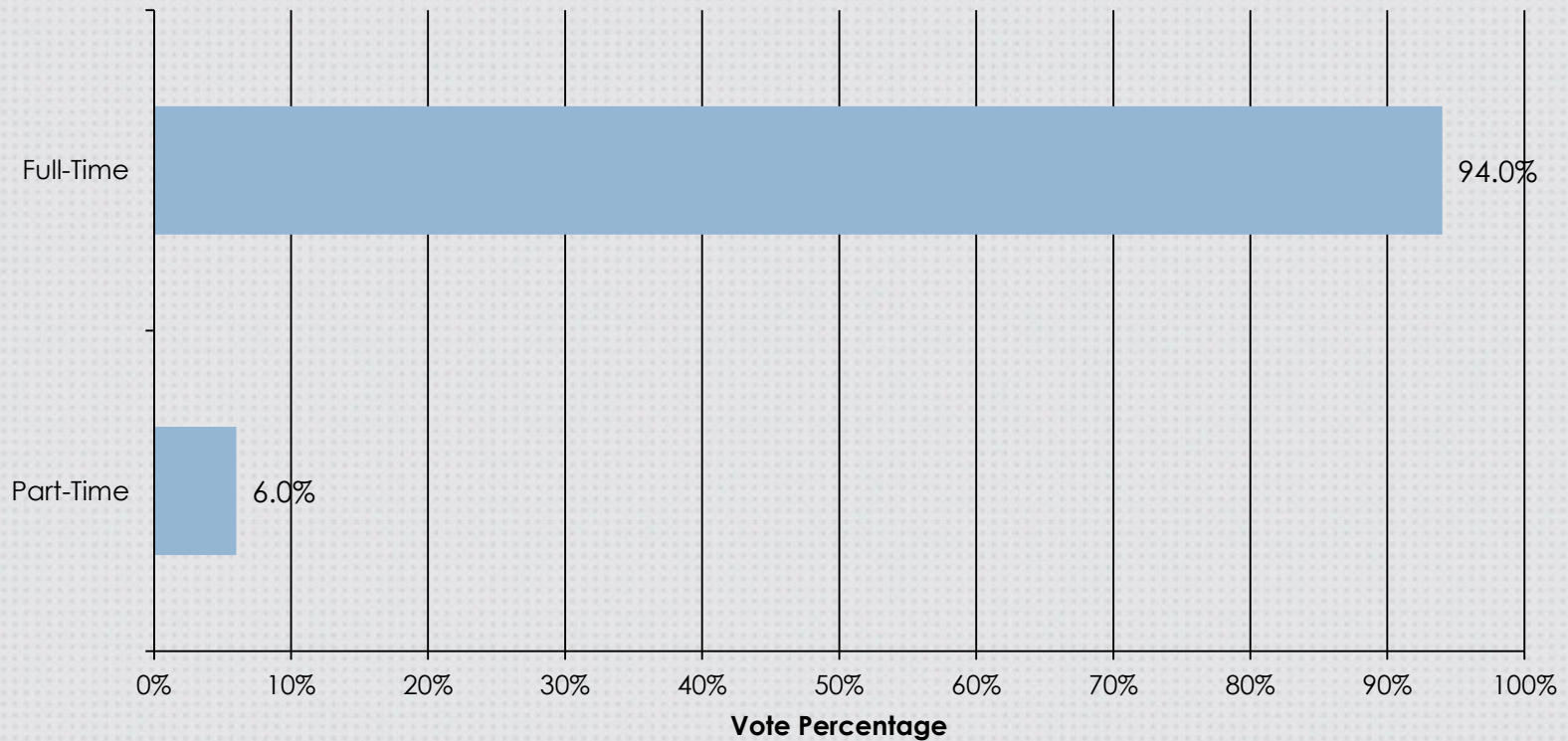
Demographics

How long have you been employed at the College?



Demographics

Are you employed:



Demographics

Please indicate your employee group:

