

POLICY

Policy Title	Employment of Retirees
Policy Holder	Organizational Effectiveness
Policy Approver(s)	Senior Team
Related Policies	
Related Procedures	
Appendices	
Storage Location	Website - https://www.confederationcollege.ca/policies-and-procedures
Effective Date	January 24, 2014
Next Review Date	

Purpose

Circumstances may arise that make it beneficial for the College to re-hire a retired employee on a temporary basis.

Definitions

“Temporary Basis”

- Less than 24 hours a week for Support Staff
- 6 hours or less per week for Faculty
- Full or part-time contracts not to exceed six (6) months for Administrative staff.

Policy Statements

- **EXCEPTIONS**

Exceptions to this practice require the President’s approval.

Non-Compliance

Revision History

Version	Change	Author	Date of Change