



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 564**
DATE OF MEETING: JANUARY 10, 2024
TIME: 9:30 A.M.
LOCATION: SHUNIAH BOARD ROOM / MS TEAMS
CHAIR: DARYL SKWORCHINSKI

MEMBERS OF THE BOARD

Ed Collins
Matt Dupuis
Tesa Fiddler
Grace Filice
Geoff Gillon
Chris Heikkinen
Gavin Hemeon
Kathleen Lynch
Dave Paxton
Lalith Sekar
Daryl Skworchinski
Tracie Smith
Shane Strickland
Kim Vares

MEMBERS OF THE STAFF

Michelle Salo, Chief Operating Officer, and
Treasurer of the Board
Jill Symington, Vice President – Organizational
Effectiveness
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

GUESTS

Darcy McWhirter, Director – Student Success
Robin Gathercole, SUCCI President

REGRETS

Ed Collins
Katy Commisso
Eveline O'Flaherty
Kimberly Smith

1. CALL TO ORDER

We acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council Meeting – No Minutes
- 2.1.3 2023/2024 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluations – October 26 and November 8, 2023
- 2.1.5 Higher Education Summit Reports
 - A. Matt Dupuis
 - B. Tracie Smith
 - C. Lalith Sekar
 - D. Daryl Skworchinski

MOVED BY: Matt Dupuis
SECONDED BY: Dave Paxton

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors' Meeting No. 564, to be held on January 10, 2024, be approved.

CARRIED

3. DECLARATIONS OF POTENTIAL CONFLICT OF INTEREST

Kim Vares and Matt Dupuis declared a potential conflict of interest with respect to Item 7.5 - Appointment of Governors for September 2024, as it is their re-appointments being reconsidered.

4. PRESENTATIONS / EDUCATION

4.1 Internal Stakeholder Engagement Student Association Student Engagement

Robin Gathercole, SUCCI President gave a presentation relative to the above noted and responded to questions. A copy of the presentation by Robin Gathercole, SUCCI - President, was distributed with the agenda, for information.

4.2 Overview of Student Success, Negahneewin Student Services, EDI/Student Appeals and the Results of Recent Student Surveys

Darcy McWhirter, Director – Student Success gave a presentation relative to the above noted and responded to questions. A copy of the presentation, was distributed with the agenda, for information.

It was noted that the presentation is related to the Board Report No. 2-2024 - EL-4 – Treatment of Students, Employees, Volunteers, Clients, and Visitors, listed as Item 7.2 in the agenda.

5. CHAIR'S REMARKS

There were no Chair's Remarks.

6. MINUTES OF THE PREVIOUS MEETINGS

The Minutes of the Board of Governors' Meeting No. 563 held on November 8, 2023, for approval.

MOVED BY: Tracie Smith
SECONDED BY: Kim Vares

THAT the Minutes of the Board of Governors' Meeting No. 563, held on November 8, 2023, be approved.

CARRIED

6.1 Business Arising

There was no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 EL4 - Treatment of Students, Employees, Volunteers, Clients, and Visitors

Report No. 2-2024 containing a motion relative to the above noted.

MOVED BY: Matt Dupuis
SECONDED BY: Grace Filice

THAT Board Report No. 2-2024 relative to EL-4 – Treatment of Students, Employees, Volunteers, Clients, and Visitors, presented to the Board of Governors on January 10, 2024, be approved.

CARRIED

7.2 EL5 – Financial Matters

Report No. 4-2024 containing a motion relative to the above noted, was distributed with the agenda.

MOVED BY: Chris Heikkinen
SECONDED BY: Geoff Gillon

THAT Report No. 4-2024 relative to EL5 – Financial Matters, presented to the Board of Governors on January 10, 2024, be approved;

AND THAT the Investment Performance Report be approved.

CARRIED

7. ITEMS FOR DECISION (Continued)

7.3 2023-24 Mid-year Forecast

Report No. 5-2024 relative to providing the Board of Governors with an updated forecast for fiscal 2022-23 to reflect actual year-to-date results and updated assumptions for review and approval prior to submission to the MCU on January 15, 2024, and including the following attachments, was distributed with the agenda:

- Attachment 1: Mid-year 2023-24 Forecast Statement of Financial Position at September 2023
- Attachment 2: Mid-year 2023-24 Forecast Statement of Operations Position at September 2023
- Attachment 3: Mid-year 2023-24 Enrolment Projections by Term

MOVED BY: Chris Heikkinen

SECONDED BY: Tracie Smith

THAT with respect to Report No. 5-2024 relative to the 2023-24 Mid-year Forecast, we recommend that the forecast be approved and submitted to the Ministry of Colleges and Universities (MCU).

CARRIED

7.4 Policy Review – January 2024

Report No. 1-2024, containing a motion, relative to the above noted and attaching a copy of the following, was distributed with the agenda:

- Attachment 1: EL-1 – General Executive Constraint
- Attachment 2: EL-2 – Emergency Executive Succession

MOVED BY: Kim Vares

SECONDED BY: Matt Dupuis

THAT with respect to Report No. 1 – 2024 relative to Policy Review – January 2024, we recommend that the following policies be reconfirmed as presented:

- EL-1 – General Executive Constraint
- EL-2 – Emergency Executive Succession

CARRIED

7.5 Appointment of Governors for September 2024

Memorandum from Daryl Skworchinski, Chair of the Board, dated November 20, 2023, relative to the above noted, was distributed with agenda.

7. ITEMS FOR DECISION (Continued)

7.5 Appointment of Governors for September 2024 (Continued)

MOVED BY: Dave Paxton
SECONDED BY: Grace Filice

THAT with respect to the memorandum from Daryl Skworchinski, Chair of the Board, dated November 20, 2023, we recommend that Matt Dupuis and Kim Vares be reappointed to the Board of Governors for a second three-year term effective September 1, 2024.

CARRIED

Kim Vares and Matt Dupuis declared a conflict and left the meeting room at 10:30 a.m.

Kim Vares and Matt Dupuis returned to the meeting room at 10:31 a.m.

8. INFORMATION ITEMS

8.1 Review of Strategic Plan
(Kaa-aanokaatekin) – Year 3 Example Initiatives

A copy of the Confederation College Strategic Plan – Year 3 Example Initiatives - Smart Sheets, was distributed with the agenda, for information and distributed at the meeting.

It was suggested that a future Board of Governors meeting be held at the Indigenous Gathering Outdoor Space / Abwewining.

8.2 Leadership Update

Board Report No. 6-2024 from Kathleen Lynch, President, was distributed with the agenda, for information.

Kathleen provided an additional update relative to the following:

- Institutional Neutrality Policy – Laurentian University
- Staff Orientation
- International Student Updates

It was requested that Student Housing be brought back to a future Board of Governors meeting.

8.3 Negahneewin Council Update

Tesa Fiddler, Member of Negahneewin Council provided a verbal update relative to the above noted.

8.4 Indigenous Leadership, Partnerships and Strategies Update

The update was deferred to the next meeting.

8. INFORMATION ITEMS

8.5 Academic Update

The update was deferred to the next meeting.

8.6 Results of Electronic Motion -
College Naming and Brand Position Project

Memorandum from Barbara Greer, Secretary to the Board, dated November 14, 2023, relative to the above noted, was distributed with the agenda.

At 11:00 a.m., the Board took a 15 minute recess.

9. IN CAMERA

MOVED BY: Matt Dupuis
SECONDED BY: Kim Vares

THAT the Board of Governors move into an In Camera meeting to receive information relative to an identifiable individual(s) and other matters pertaining to the organization.

CARRIED

The Board of Governors moved into an In Camera meeting at 11:16 a.m.

The Board of Governors resumed open session at 11:40 a.m.

Gavin Hemeon did not return to the meeting room:

9.1 Rise and Report

EL1A – GENERAL EXECUTIVE CONSTRAINT – WHISTLEBLOWER

Board Report 3-2024 relative to the above noted was presented at the Board of Governors (In Camera) meeting held earlier.

At that time, the Board was advised that the motion, as contained in the report, be presented to the Board of Governors in open session for consideration.

MOVED BY: Matt Dupuis
SECONDED BY: Kim Vares

THAT Board Report No. 3-2024 relative to EL-1a - General Executive Constraint – Whistle Blowing Policy, presented to the Board of Governors (In Camera) on January 10, 2024, be approved.

CARRIED

10. NEXT MEETING

The Board of Governors' meeting is scheduled for Wednesday, March 13, 2024 at 9:30 a.m. in the Shuniah Board Room.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Kim Vares guided the Meeting Evaluation for the January meeting. The Board of Governors' Meeting evaluation was provided in the agenda for information.

An electronic evaluation will be sent to all Governors via email from Institutional Research at Confederation College.

11.2 Assignment of Evaluation Leader – March 13, 2024

Evie O'Flaherty was assigned as Evaluation Lead for the March Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Tracie Smith
SECONDED BY: Chris Heikkinen

THAT the Board of Governors' Meeting No. 564 held on January 10, 2024, be adjourned at 11:44 a.m.

CARRIED



Chair's Signature



Secretary's Signature