



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 562**
DATE OF MEETING: OCTOBER 26, 2023
TIME: 9:30 A.M.
LOCATION: SHUNIAH BOARD ROOM / MS TEAMS
CHAIR: DARYL SKWORCHINSKI

MEMBERS OF THE BOARD

Ed Collins
Katy Commisso
Isabel Delaney
Tesa Fiddler
Grace Filice
Geoff Gillon
Chris Heikkinen
Gavin Hemeon
Kathleen Lynch
Eveline O'Flaherty
Dave Paxton
Daryl Skworchinski
Kimberly Smith
Tracie Smith
Shane Strickland
Kim Vares

MEMBERS OF THE STAFF

Michelle Salo, Chief Operating Officer, and
Treasurer of the Board
Wendy Landry, Vice President – Indigenous
Leadership, Partnerships and Strategies
Aaron Skillen, Vice President - Academic
Jill Symington, Vice President – Organizational
Effectiveness
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

GUESTS

Tim Larocque, Director - Applied Research and
Innovation
Carol Cline, Dean - Workforce Development

REGRETS

Matt Dupuis

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT (Continued)**1.1 Land Acknowledgement (Continued)**

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA**2.1 Consent Agenda**

- 2.1.1 Program Advisory Committee Appointments
- 2.1.2 Negahneewin Council Minutes – No Minutes
- 2.1.3 2023/2024 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – June 8, 2023

MOVED BY: Shane Strickland
SECONDED BY: Evie O’Flaherty

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 562, to be held on October 26, 2023, be approved.

CARRIED

3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST

There were no declarations of potential conflict of interest.

4. PRESENTATIONS**4.1 Applied Research**

Tim Larocque, Director - Applied Research and Innovation was in attendance to give a presentation and respond to questions, relative to the above noted. A copy of the presentation was provided, with the agenda, for information.

4.2 Workforce Development

Carol Cline, Dean - Workforce Development was in attendance to give a presentation and respond to questions relative to the above noted. A copy of the presentation was provided, with the agenda, for information.

4. PRESENTATIONS (Continued)4.3 Academic Plan Update

Aaron Skillen, Vice President – Academic was in attendance to give a presentation and respond to questions, relative to the above noted. A copy of the presentation was provided, with the agenda, for information.

5. CHAIR'S REMARKS

None.

6. MINUTES OF THE PREVIOUS MEETINGS

The Minutes of the following Board of Governors' meetings, for approval:

- Board of Governors Meeting No. 559 held on June 8, 2023; and
- Board of Governors Meeting No. 560 held on September 12, 2023.

MOVED BY: Katy Commisso
SECONDED BY: Evie O'Flaherty

THAT the Minutes of the following Board of Governors' meetings, be approved.

- Board of Governors Meeting No. 559 held on June 8, 2023; and
- Board of Governors Meeting No. 560 held on September 12, 2023.

CARRIED

6.1 Business Arising

There is no business arising from the previous minutes.

At 11:00 a.m., the Board took a 15 minute recess.

Lalith Sekar did not return to the meeting.

7. ITEMS FOR DECISION7.1 Confirmation of New Governors and Board

Memorandum from Barb Greer, Secretary to the Board, dated September 22, 2023, containing a motion, relative to the above noted, was distributed with the agenda.

MOVED BY: Dave Paxton
SECONDED BY: Katy Commisso

THAT the Board welcome and confirm the appointments of the following new and renewing Governors to the Board of Governors for Confederation College:

- Lalith Sekar, Student Appointee

7. ITEMS FOR DECISION (Continued)

7.1 Confirmation of New Governors and Board (Continued)

AND THAT we confirm the membership of the Board of Governors for Confederation College for the academic year 2023/2024, as follows:

- Edmond Collins
- Katy Commisso
- Matt Dupuis
- Tesa Fiddler
- Grace Filice
- Geoff Gillon
- Chris Heikkinen
- Gavin Hemeon
- Kathleen Lynch
- Eveline O’Flaherty
- Dave Paxton
- Lalith Dharsan Sekar
- Daryl Skworchinski
- Shane Strickland
- Kimberly Smith
- Tracie Smith
- Kim Vares”

CARRIED

7.2 Board Committee Membership

Memorandum from the Chair of the Nominating Committee, dated September 22, 2023, containing a motion, relative to the above noted, was distributed with the agenda.

A copy of the Terms of Reference for the three committees was provided, with the agenda, for information:

- Audit Committee Terms of Reference
- Governance Committee Terms of Reference
- Nominating Committee Terms of Reference

MOVED BY: Grace Filice
 SECONDED BY: Evie O’Flaherty

THAT with respect to the memorandum from the Chair of the Nominating Committee, dated September 22, 2023, relative to Board Committee Membership, we recommend that the following Governors be appointed to the following committees effective immediately until the first meeting in 2024 or until their term on the Board ends:

Governance Committee
 (5 Governors – Majority External)

Edmond Collins
 Kimberly Smith
 Kim Vares
 Katy Commisso
 Grace Filice – Internal Governor
 Daryl Skworchinski – Ex-Officio

Nominating Committee
 (3 External Members not on Executive)
 (1 Outside Community Member)

Tesa Fiddler
 Dave Paxton
 Kristen Oliver - Outside Member
 Tracie Smith
 Daryl Skworchinski, Ex-Officio and Chair

7. ITEMS FOR DECISION (Continued)7.2 Board Committee Membership (Continued)

Audit Committee
(4 External Members)
(1 Outside Community Member at the discretion of the Board)
(Majority must not be on Executive)

Matt Dupuis
Chris Heikkinen
Daryl Skworchinski (Member of Executive)
Geoff Gillon (Member of Executive)
Dan Topatigh, Outside Member

CARRIED

7.3 Policy Review – October 2023

Report No. 27-2023 relative to reviewing, amending and reconfirming, where necessary, the Board's Executive Limitation Policies EL-5 – Financial Matters and EL-6 Program Advisory Committees, was distributed with the agenda.

The following attachments, relative to the above noted report, were distributed with the agenda:

- Attachment 1: EL5 – Financial Matters
- Attachment 2: Amended EL6 – Program Advisory Committees

MOVED BY: Katy Commisso
SECONDED BY: Chris Heikkinen

THAT with respect to Report No. 27 – 2023, we recommend that the following policy be reconfirmed as presented:

- EL-5 – Financial Matters; and
- EL-6 – Program Advisory Committees.

CARRIED

7.4 By-Law Review – October 2023

Report No. 29 – 2023 relative to approving amendments to the Board of Governors' By-law, was distributed with the agenda, along with a copy of the revised by-law.

MOVED BY: Tesa Fiddler
SECONDED BY: Kim Vares

THAT with respect to Report No. 29 – 2023, we recommend that the amendments to the Board of Governors' By-law be approved.

CARRIED

7. ITEMS FOR DECISION (Continued)**7.5 Sexual Assault and Sexual Violence Update**

Memorandum from Ms. J. Symington, Vice President – Organizational Effectiveness, relative to the above noted.

MOVED BY: Tracie Smith
SECONDED BY: Kim Smith

THAT we approve the Sexual Assault and Sexual Violence Update, as outlined in the memorandum from Ms. J. Symington, Vice President – Organizational Effectiveness.

CARRIED

8. INFORMATION ITEMS**8.1 GP-3 – Election of Executive of Board**

A memorandum from the Chair – Nominating Committee, dated September 11, 2023, providing an update relative to the above noted.

8.2 Results of the Annual Effectiveness Survey

A copy of the results of the Annual Effectiveness Survey, was distributed with the agenda, for information.

8.3 Leadership Update

Board Report No. 29 - 2023, providing a leadership update, was distributed with the agenda.

Additional information was provided on the following:

- Visit by Dr. Karima Velji, Chief of Nursing & Professional Practice
- MLA Program partnership
- Partners' Evening

8.4 Negahneewin Council Update

Tesa Fiddler, Member of Negahneewin Council, and Wendy Landry, Vice President – Indigenous Leadership, Partnerships and Strategies gave verbal updates at the meeting.

8.5 Finance Update

Michelle Salo, Chief Operating Officer and Treasurer of the Board, gave a verbal update at the meeting.

8. INFORMATION ITEMS (Carried)8.6 Academic Update

Aaron Skillen, Vice President – Academic gave a verbal update will be provided at the meeting.

Geoff Gillon left the meeting at this time.

9. IN CAMERA

MOVED BY: Shane Strickland
SECONDED BY: Dave Paxton

THAT the Board of Governors move into an In Camera meeting to receive information relative to the security of property of the College.

CARRIED

The Board moved into an In Camera meeting at 11:45 a.m.

The Board resumed open session at 12:03 p.m.

The following individuals did not return to the meeting:

- Ed Collins

9.1 Rise and ReportFitness and Health Promotion Program Cancellation

Confidential Report No. 32 – 2023 relative to Fitness and Health Promotion Program Cancellation, was presented at the Board of Governors (In Camera) meeting, held earlier.

At that time, the Board was advised that the motion as contained in the report would be presented in open session for consideration.

MOVED BY: Evie O'Flaherty
SECONDED BY: Grace Filice

THAT with respect to Report No. 32-2023 we recommend that Administration cancel future intakes of the following program offered through OntarioLearn:

- Fitness and Health Promotion

CARRIED

10. NEXT MEETING

The next Board of Governors' meeting is scheduled for Wednesday, November 8, 2023, in the Shuniah Board Room at 9:30 a.m.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Chris Heikkinen lead the Board of Governors' Meeting evaluation. A copy of the evaluation was provided in the agenda for information.

NOTE: The Governors are asked to complete the electronic version of the evaluation which will be sent electronically on meeting day from:
Institutional.research@confederationcollege.ca

11.2 Assignment of Evaluation Leader – November 8, 2023

Gavin Hemeon has been assigned as Evaluation Lead for the November 8, 2023, Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Dave Paxton
SECONDED BY: Tracie Smith

THAT the Board of Governors' Meeting No. 562 held on October 26, 2023, be adjourned at 12:08 p.m.

CARRIED



Chair's Signature



Secretary's Signature