



**MINUTES OF MEETING:** **BOARD OF GOVERNORS' NO. 560**  
**DATE OF MEETING:** SEPTEMBER 12, 2023  
**TIME:** 9:00 A.M.  
**LOCATION:** SHUNIAH BOARD ROOM / MS TEAMS  
**CHAIR:** DARYL SKWORCHINSKI

**MEMBERS OF THE BOARD**

Ed Collins  
Katy Commisso  
Matt Dupuis  
Tesa Fiddler  
Geoff Gillon  
Chris Heikkinen  
Eveline O'Flaherty  
Dave Paxton  
Lalith Sekar  
Daryl Skworchinski  
Kimberly Smith  
Tracie Smith  
Kim Vares

**MEMBERS OF THE STAFF**

Michelle Salo, Chief Operating Officer, and  
Treasurer of the Board  
Barbara Greer, Executive Assistant to the  
President and Secretary to the Board of  
Governors

**GUEST**

Graham Lloyd, Chief Executive Officer – College  
Employer Council

**REGRETS**

Grace Filice  
Gavin Hemeon  
Kathleen Lynch  
Shane Strickland

**1. CALL TO ORDER AND LAND ACKNOWLEDGEMENT**

1.1 Land Acknowledgement

The Board acknowledged that we are in the territory of the Anishinabek peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

**2. APPROVAL OF THE AGENDA**

MOVED BY: Ed Collins  
SECONDED BY: Evie O'Flaherty

THAT the agenda as printed, including any additional information and new business of the Board of Governors' Meeting No. 560, to be held on September 12, 2023, be approved.

CARRIED

**3. DECLARATION OF POTENTIAL CONFLICT OF INTEREST**

There are no declarations of potential conflict of interest.

**4. CHAIR'S NOTES**

The Chair reminded the Board about Partners' Evening which will be held on Thursday, October 12, 2023, in Ryan Hall.

**5. IN CAMERA**

MOVED BY: Chris Heikkinen  
SECONDED BY: Dave Paxton

THAT we move into an In Camera meeting to receive information relative to labour relations and an identifiable individual(s).

CARRIED

At 9:05 a.m., the Board moved in an In Camera meeting.

At 9:48 a.m., the Board resumed open session.

The following did not return to the meeting room.

- Michelle Salo, Chief Operating Officer
- Lalith Sekar

5.1 Rise and Report

Human Resources Matter

Report No. 28-2023 relative to the above noted was presented at the Board of Governors (In Camera) meeting earlier.

**5. IN CAMERA**

5.1 Rise and Report

Human Resources Matter (Continued)

At that time, the Board concurred with the recommendation and were advised that the motion as contained in the report would be presented in open session for consideration.

MOVED BY: Katy Commisso  
SECONDED BY: Kim Smith

THAT with respect to Report No. 28-2023, we recommend that the recommendation outlined in the report be approved.

CARRIED

**6. NEXT MEETING**

The next Board of Governor's Meeting is scheduled to be held on Thursday, October 26, 2023.

**7. ADJOURNMENT**

7.1 Adjournment

MOVED BY: Matt Dupuis  
SECONDED BY: Tesa Fiddler

THAT the Board of Governors' Meeting No. 560 held on September 12, 2023, be adjourned at 9:50 a.m.

CARRIED



Chair's Signature



Secretary's Signature