



MINUTES OF MEETING: **BOARD OF GOVERNORS' NO. 555**

DATE OF MEETING: JANUARY 11, 2023

TIME: 9:30 A.M.

LOCATION: SHUNIAH BOARD ROOM

CHAIR: DARYL SKWORCHINSKI

MEMBERS OF THE BOARD

Ed Collins
Katy Commisso
Isabel Delaney
Matt Dupuis
Grace Filice
Geoff Gillon
Chris Heikkinen
Gavin Hemeon
Kathleen Lynch
Eveline O'Flaherty
Dave Paxton
Daryl Skworchinski
Kimberly Smith
Tracie Smith
Shane Strickland
Kim Vares

MEMBERS OF THE STAFF

Richard Gemmill, Vice President - Academic
Michelle Salo, Chief Operating Officer and
Treasurer of the Board
Jill Symington, Executive Director –
Organizational Effectiveness
Darcy McWhirter, Director – Student Success
Barbara Greer, Executive Assistant to the
President and Secretary to the Board of
Governors

REGRETS

Tesa Fiddler

1. CALL TO ORDER

The Chair acknowledged that we are in the territory of the Anishinaabe peoples of northwestern Ontario. We work and live on the lands of Fort William First Nation who are signatory to the Robinson-Superior Treaty of 1850. We also recognize the Métis communities and Inuit peoples in the area.

As part of the colonial history of Canada, non-Indigenous peoples have derived benefit from what the Royal Commission on Truth and Reconciliation defines as the “cultural genocide” of Indigenous peoples in this country.

We embrace our role and responsibilities in a national reconciliation process and acknowledge that we are accountable for this tragic history. We at Confederation College pledge to address injustices against Indigenous peoples and to honour our relationships with Indigenous peoples in our community.

2. APPROVAL OF THE AGENDA AND CONSENT AGENDA

2.1 Consent Agenda

- 2.1.1 Advisory Committee Appointments
- 2.1.2 Negahneewin Council Meeting – October 21, 2022
- 2.1.3 2022/2023 Board Planning Agenda Cycle
- 2.1.4 Monthly Board Meeting Evaluation – November 9, 2022
- 2.1.5 Higher Education Summit Reports
 - A. Gavin Hemeon
 - B. Evie O’Flaherty
 - C. Dave Paxton
 - D. Kim Vares

MOVED BY: Ed Collins
SECONDED BY: Isabel Delaney

THAT the agenda as printed, including any additional information and new business and the consent agenda of the Board of Governors’ Meeting No. 555, to be held on January 11, 2023, be approved.

CARRIED

3. DECLARATIONS OF POTENTIAL CONFLICT OF INTEREST

Ed Collins declared a conflict of interest relative to 7.5 - Appointment of Governors for September 2023, as it dealt with his Board reappointment.

4. PRESENTATIONS / EDUCATION

4.1 Internal Stakeholder Engagement Student Association Student Engagement

Presentations relative to the above noted were given by Hyunjoon (Joon) Kim, SUCCI Board Member and Cornelius (Corn) Beaver, President– Oshki-Anishnawbeg Student Association (OASA).

Copies of the presentations given by Joon Kim, Vice President - SUCCI Board Member, and Corn Beaver, President – Oshki-Anishnawbeg Student Association (OASA), were distributed with the agenda for information.

4.2 Overview of Student Success, Negahneewin Student Services, EDI/Student Appeals and the results of recent Student Surveys

The following presentation is related to the Board Report No. 7-2023 - EL-4 – Treatment of Students, Employees, Volunteers, Clients and Visitors, listed as Item 7.2 in the agenda.

Darcy McWhirter, Director – Student Success was in attendance to give a presentation relative to the above noted and respond to questions. A copy of the presentation, was distributed with the agenda, for information.

Matt Dupuis joined the meeting at 9:50 a.m.

5. CHAIR'S REMARKS

There were no Chair's remarks.

6. MINUTES OF THE PREVIOUS MEETINGS

The Minutes of the following the Board of Governors' meeting No. 554 held on November 9, 2022, for approval.

MOVED BY: Chris Heikkinen
SECONDED BY: Geoff Gillon

THAT the Minutes of the Board of Governors' meeting No. 554, held on November 9, 2022, be approved.

CARRIED

6.1 Business Arising

There is no business arising from the previous minutes.

7. ITEMS FOR DECISION

7.1 EL4 - Treatment of Students, Employees, Volunteers, Clients and Visitors

Report No. 7-2023 containing a motion relative to the above noted.

MOVED BY: Katy Commisso
SECONDED BY: Ed Collins

THAT Board Report No. 7-2023 relative to EL-4 – Treatment of Students, Employees, Volunteers, Clients and Visitors, presented to the Board of Governors on January 11, 2023, be approved.

CARRIED

7.2 EL5 – Financial Matters

Report No. 6-2023 relative to the above noted, containing a motion, and attaching Attachment 1: Quarterly Endowment Investment Report – Q3: Sept. 30, 2022.

MOVED BY: Matt Dupuis
SECONDED BY: Shane Strickland

THAT Report No. 6-2023 relative to EL5 – Financial Matters, presented to the Board of Governors on January 11, 2023, be approved;

AND THAT the Investment Performance Report be approved.

CARRIED

7. ITEMS FOR DECISION (Continued)

7.3 2022-23 Mid-year Forecast

Report No. 5-2023 relative to providing the Board of Governors with an updated forecast for fiscal 2022-23 to reflect actual year-to-date results and updated assumptions for review and approval prior to submission to the MCU on January 16, 2023, and including the following attachments:

- Attachment 1: Mid-year 2022-23 Forecast Statement of Financial Position at September 2022
- Attachment 2: Mid-year 2022-23 Forecast Statement of Operations Position at September 2022
- Attachment 3: Mid-year 2022-23 Enrolment Projections by Term

MOVED BY: Dave Paxton
SECONDED BY: Shane Strickland

THAT with respect to Report No. 5-2023 relative to the 2022-23 Mid-year Forecast, we recommend that the forecast be approved and submitted to the Ministry of Colleges and Universities (MCU).

CARRIED

7.4 Policy Review – January 2023

Report No. 1-2023, containing a motion, relative to the above noted and attaching a copy of the following:

- Attachment 1: EL-1 – General Executive Constraint
- Attachment 2: EL-2 – Emergency Executive Succession

MOVED BY: Kim Vares
SECONDED BY: Ed Collins

THAT with respect to Report No. 1 – 2023 relative to Policy Review – January 2023, we recommend that the following policies be reconfirmed as presented:

- EL-1 – General Executive Constraint
- EL-2 – Emergency Executive Succession

CARRIED

7.5 Appointment of Governors for September 2023

Memorandum from Daryl Skworchinski, Chair of the Board, dated November 23, 2022, relative to the above noted.

7. ITEMS FOR DECISION (Continued)

7.5 Appointment of Governors for September 2023 (Continued)

MOVED BY: Kim Smith
SECONDED BY: Kim Vares

THAT with respect to the memorandum from Daryl Skworchinski, Chair of the Board, dated November 23, 2022, we recommend that Mr. Ed Collins be reappointed to the Board of Governors for a second three-year term effective September 1, 2023.

CARRIED

Ed Collins declared a conflict and left the meeting room for the discussion and voting of the above noted item.

8. INFORMATION ITEMS

8.1 Review of Strategic Plan (Kaa-aanokaatekin) – Year 3 Example Initiatives

A copy of the Confederation College Strategic Plan – Year 3 Example Initiatives - Smart Sheets, for information.

8.2 Leadership Update

Board Report No. 4-2023 from Kathleen Lynch, President, for information, along with the following:

- Attachment A: 2022 Premier's Award Nominees
- Attachment B: Article from Fort Frances Times – Dated December 7, 2022, titled "International Students Says Graduating College was Better Than a Dream Come True"

Kathleen Lynch, President advised that internal and external consultations will be held regarding the Senior Indigenous Leadership position at the college.

8.3 Confederation College Policies – Anti-Racism and Harassment Policies

A copy of the following policies, that the Board of Governors fall under the Scope of the policy, for information:

- Addressing Anti-Indigenous and Other Forms of Racism Policy
- Addressing Harassment and Discrimination Policy
- Addressing Harassment and/or Discrimination Procedure for Employees and Others
- Addressing Harassment and/or Discrimination Procedure for Students

8.4 Negahneewin Council Update

Due to the absence of Tesa Fiddler, Member of Negahneewin Council, this item was deferred to a future meeting.

8. INFORMATION ITEMS (Continued)

8.5 Academic Update

Richard Gemmill, Vice President – Academic gave an academic update, at the meeting.

At 11:00 a.m. the Board held a 15 minute recess.

9. IN CAMERA

MOVED BY: Dave Paxton
SECONDED BY: Ed Collins

THAT the Board of Governors move into an In Camera meeting to receive information relative to an identifiable individual(s) and other matters of pertaining to the organization.

CARRIED

At 11:15 a.m., the Board moved into an In Camera Session.

At 11:44 a.m., the Board resumed open session.

9.1 Rise and Report

EL1a – General Executive Constraint – Whistleblower

Board Report 3-2023 relative to the above noted was presented at the Board of Governors (In Camera) meeting held earlier.

At that time, the Board was advised that the motion, as contained in the report, would be presented to the Board of Governors in open session for consideration.

MOVED BY: Grace Filice
SECONDED BY: Kim Vares

THAT Board Report No. 3-2023 relative to EL-1a - General Executive Constraint – Whistle Blowing Policy, presented to the Board of Governors (In Camera) on January 11, 2023, be approved.

CARRIED

Governance Committee Update - Renaming of College

At the Board of Governors (In Camera) meeting held earlier, an update relative to the above noted was provided. At that time, the Chair of the Board advised that a motion would presented in open session for consideration.

9. IN CAMERA (Continued)

9.1 Rise and Report (Continued)

Governance Committee Update - Renaming of College

MOVED BY: Kim Vares
SECONDED BY: Geoff Gillon

THAT the Board of Governors hire a third-party consultant to explore the options of a college name change;

AND THAT the Governance Committee be tasked with working with the consultant and overseeing the process.

CARRIED

10. NEXT MEETING

A Special Board of Governors (In Camera) meeting has been scheduled for Monday, February 27, 2023, at 9:00 a.m.

The Board of Governors' meeting is scheduled for Wednesday, March 8, 2023 at 9:30 a.m. in the Shuniah Board Room.

11. EVALUATION AND ADJOURNMENT

11.1 Questions

Shane Strickland reviewed the Board of Governors' Meeting evaluation with the Board.

11.2 Assignment of Evaluation Leader – March 8, 2023

Grace Filice has been assigned as Evaluation Lead for the March Board of Governors' Meeting.

11.3 Adjournment

MOVED BY: Dave Paxton
SECONDED BY: Geoff Gillon

THAT the Board of Governors' Meeting No. 555 held on January 11, 2023, be adjourned at 11:52 a.m.

CARRIED



Chair's Signature



Secretary's Signature