



MINUTES OF THE MEETING OF THE STUDENT UNION OF CONFEDERATION COLLEGE INC. BOARD OF DIRECTORS DECEMBER 14TH, 2022

WELCOME

Call to Order

Vignesh Viswanathan called the meeting to order at 7:04 pm on December 14th, 2022.

ATTENDEES

Board Members Present

Ronnie Kasana, President (virtual)

Hyunjoon Kim, Vice President

Robin Gathercole, Director of Athletics & Campus Recreation

Maricor Ballaret, Director of Wellness & Diversity

Amay Patil, Senator of Business, Hospitality and Media Arts

Andrei Rosario, Director of Social Events

Kuol Ayuen, Senator of Engineering, Technology & Trades (virtual)

Kaitlyn O'Gay, Senator of Aviation

Kendall Williams, Executive Director (Recorder)

Vignesh Viswanathan, Chief Justice (e.o.)

Regrets

Julian Estrella, Senator of Health, Negahneewin and Community Services

Kiran Ramesh, Past President (e.o) (Chair)

Catherine Hilgers, Support Staff Representative (e.o.)

Don Duclos, Admin. Staff Representative (e.o.)

TBD, OASA Representative

AGENDA

Adoption of the Agenda

"On a motion made by Maricor and seconded by Joon that the agenda be adopted."

8/0/0 MOTION CARRIED

APPROVAL OF MINUTES

Approval of the Minutes of the Previous Meeting

"On a motion made by Andrei and seconded by Amay that the November 30th, 2022, minutes be accepted as presented."

8/0/0 MOTION CARRIED

CONFLICTS

Declaration of Possible Conflicts of Interest

No conflicts of interest were declared.

ITEMS FOR DISCUSSION

Compensation

Kendall reviewed the compensation report that was provided in the board packaged. Highlighting the current compensation for board members, as it stands right now the presidents salary works to \$21.86/hour, which is higher than what is considered to be a living wage in Thunder Bay at this time. It was discussed where SUCCI stands compared to other student unions, and SUCCI is similar to those in Northern Ontario, but lower than college's in southern Ontario. The board would like to vote on a potential increase in the new year, but prior to then Ronnie would like to discuss with HR compensation for this role and its assigned responsibilities.

Elections

The final election timelines were presented. Nominations will open on January 9th and close on January 23rd, during that time SUCCI will hold three information sessions for candidates, followed by an all-candidate meeting after nominations close. Those running in the election will campaign between February 6th and February 17th, with voting dates being held on February 21st, 22nd, and 23rd. Board members interested in running for the president position are reminded to send their expression of interest via email by December 31st. A special meeting will be held on January 5th for those interested in running for the president position to give a presentation, following this, a vote of confidence will take place at this meeting. The meeting will be a hybrid meeting, board members can attend virtually if they are not in Thunder Bay at this time.

Job Description

A few board members suggested changes to the job descriptions, which include gender-neutral and gender-inclusive wording, updating SUCCI staff titles, and adjusting the operating hours to align with SUCCI and related events. These changes will be made after the rest of the board members finish reviewing their job descriptions by January 9th.

ITEMS FOR DECISION

OTHER BUSINESS/UPDATES

Winter schedules

Board members are asked to send their winter schedules to Kendall and Laurel by the end of the week so that we can find a common time for board meetings in the new year.

End of Semester Report

End of semester report it to be submitted by January 11th. An email was sent out with what needs to be included in the report.

NEXT BOARD MEETING

TBD

ADJOURNMENT

Vignesh Viswanathan adjourned the meeting at 7:51 pm