# Confederation COLLEGE

# **Business - Human Resources**



#### Overview

Human Resources is one of the hot careers in Canadian business in the new millennium. If you are career-motivated and love working with people, HR is the program for you!

Confederation College's Business – Human Resources two-year diploma program will teach you how modern businesses manage their people for better job satisfaction, staff development and employee-employer relations. Courses cover all the business basics such as human resources, accounting, marketing, training, business law & ethics and information systems.



## **Top Highlights**

- Get a solid foundation in all different areas of business HR
- Continue on to a university degree through articulation agreements
- You may also want to consider our threeyear Business Administration – Human Resources diploma program



### **Employment Opportunities**

Graduates of the Business - Human Resources program find entry-level positions in a variety of private and public sector organizations including hiring, training, health and safety, pensions and benefits administration and other areas of HR.



Larry Dzijacky Program Coordinator

(807) 475-6619 larry.dzijacky@confederationcollege.ca





## **Business - Human Resources**

#### **Admission Requirements**

- Ontario Secondary School Diploma (or equivalent) with courses from the College (C), University (U), University/College (U/C), or Open (O) preparation levels with Grade 12 English (C/U) Level.
- or successful completion of the Mature Student Assessment.
- or successful completion of the General Education Development Test (GED).
- or appropriate credits from the Academic and Career Entrance program (ACE).

#### **Recommended Courses**

· Grade 11 College Preparation Mathematics.

## **Alternative Pathways**

If you do not meet these admission requirements, we encourage you to consider the College Access or General Arts and Science Certificate or Diploma programs or Academic and Career Entrance program (ACE); if you successfully complete one of these programs, you will be eligible to apply to programs in the Business, Hospitality and Media Arts areas.

#### **Articulation Agreements**

Confederation College has agreements in place that permit credits earned throughout this program to be transferred to programs at other colleges and universities.

Visit: confederationcollege.ca/articulation-agreements for more information.

#### First Semester

AC 111 Introduction to Financial Accounting

CS 050 College Writing

GB 110 Introduction to Business

GE General Elective

HR 131 Introduction to Human Resources

MA 134 Business Math

MK 114 Introduction to Marketing

#### **Second Semester**

AC 223 Financial Accounting II CS 220 Business Communications

EC 208 Microeconomics GB 156 Microsoft Excel

HR 232 Organizational Behaviour

MA 246 Financial Math MK 263 Marketing II **Third Semester** 

EC 402 Macroeconomics

GB 323 Managerial Accounting

GE General Elective

HR 306 Occupational Health & Safety

HR 313 Labour Relations Law

HR 314 Compensation and Benefits Administration

HR 414 Human Rights in Employment

#### **Fourth Semester**

GB 317 Business Law

GE General Elective

HR 304 Training

HR 401 Collective Bargaining

HR 405 Employee Recruitment and Selection HR 419 Human Resources Information Systems



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 ${\bf NOTE: Content\ subject\ to\ change.\ Visit\ the\ program\ website\ for\ the\ most\ current\ information.}$ 



